

**SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-KSB

ANNUAL REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED JUNE 30, 2006

or

TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Commission File Number 0-22773

NETSOL TECHNOLOGIES, INC.

(Name of small business issuer as specified in its charter)

NEVADA

(State or other jurisdiction of
incorporation or organization)

95-4627685

(I.R.S. Employer
Identification Number)

23901 Calabasas Road, Suite 2072,
Calabasas, CA 91302

(Address of principal executive offices) (Zip code)

(818) 222-9195 / (818) 222-9197

(Issuer's telephone/facsimile numbers, including area code)

SECURITIES REGISTERED UNDER SECTION 12(b) OF THE EXCHANGE ACT:

**COMMON STOCK, \$.001 PAR VALUE
THE NASDAQ STOCK MARKET LLC**

SECURITIES REGISTERED UNDER SECTION 12(g) OF THE EXCHANGE ACT:

**COMMON STOCK, \$.001 PAR VALUE
(TITLE OF CLASS)
NASDAQ CAPITAL MARKET
(NAME OF EXCHANGE ON WHICH REGISTERED)**

Check whether the issuer is not required to file reports pursuant to Section 13 or 15(d) of the Exchange Act.

Check whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Check if there is no disclosure of delinquent filers in response to Item 405 of Regulation S-B, and no disclosure will be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-KSB or any amendment to this Form 10-KSB.

Indicate by check mark whether the registrant is a shell company (as defined in rule 12b-2 of the Exchange Act). Yes No

Registrant's revenues for the fiscal year ended June 30, 2006 were \$18,690,412.

The aggregate market value of the voting and non-voting common equity held by non-affiliates was \$18,482,987 as of September 20, 2006

As of September 20, 2006, Registrant had 17,623,741 shares of its \$.001 par value Common Stock issued and outstanding and no shares of its Preferred Stock issued and outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

(None)

Transitional Small Business Disclosure Format (Check one): Yes ; No

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PART I

This Form 10K-SB contains forward looking statements relating to the development of the Company's products and services and future operation results, including statements regarding the Company that are subject to certain risks and uncertainties that could cause actual results to differ materially from those projected. The words "believe," "expect," "anticipate," "intend," variations of such words, and similar expressions, identify forward looking statements, but their absence does not mean that the statement is not forward looking. These statements are not guarantees of future performance and are subject to certain risks, uncertainties and assumptions that are difficult to predict. Factors that could affect the Company's actual results include the progress and costs of the development of products and services and the timing of the market acceptance.

ITEM 1 - BUSINESS

GENERAL

NetSol Technologies, Inc. (F/K/A NetSol International, Inc. "NetSol" or the "Company") is an end-to-end information technology ("IT") and business consulting services provider for the lease and finance, banking and financial services industries. Since it was founded in 1997, the Company has developed enterprise solutions that help clients use IT more efficiently in order to improve their operations and profitability and to achieve business results. The Company's focus has remained the lease and finance, banking and financial services industries. The Company operates on a global basis with locations in China, Europe, East Asia and the U.S. By utilizing its worldwide resources, the Company believes it has been able to deliver high quality, cost-effective IT products and IT services. The Company's subsidiary, NetSol Technologies Ltd. ("NetSol PK") develops the majority of the software for the Company. NetSol PK was the first software company in Pakistan in 1998 to achieve the ISO 9001 accreditation and was again the first software company in Pakistan to obtain Carnegie Mellon's Software Engineering Institute ("SEI") Capable Maturity Model ("CMM") Level 4 assessment in 2004 and CMMi Level 5 now in 2006.

COMPANY BUSINESS MODEL

NetSol offers a broad spectrum of IT products and IT services which management believes deliver a high return on investment for its customers. NetSol has nearly perfected its delivery capabilities by continuously investing in maturing its software development and Quality Assurance ("QA") processes. NetSol believes its key competitive advantage is its ability to build high quality enterprise applications using its offshore development facility in Lahore, Pakistan while also utilizing our facility in Beijing, China. A major portion of NetSol's revenues are derived from exports in general and LeaseSoft in particular. The use of the facility in Pakistan as the basis for software development, configuration and professional services represents a cost-effective and economical cost arbitrage model that is based on the globally acclaimed advantages of outsourcing and offshore development. In the areas of professional services, the Company is now changing its focus from just being a custom development facility to offering high end services like systems integration and technology consulting services. NetSol management believes that the use of this model will only further benefit the Company in its penetration of US, European, developed and developing country markets.

Achieving Software Maturity and Quality Assurance.

NetSol, from the outset, invested heavily in creating a state of the art, world-class software development capability. A series of QA initiatives resulted in both ISO 9001 certification as well as CMMi level 5 assessment. These assessments solidify NetSol's project delivery ability as well as permit the Company to target market segments consisting of organizations and corporations who prefer to work with software providers having the ultimate quality standard, CMMi Level 5 rating. Achieving these CMMi targets required dedication by all levels of the Company.

Software Engineering Institute's ("SEI") CMMi, which is organized into five maturity levels, has become a de facto 'Gold Standard' for assessing and improving software processes. Through the CMMi, SEI and the software development community have established an effective means for modeling, defining, and measuring the maturity of the processes used by software professionals. The CMMi for software describes the principles and practices underlying software process maturity and is intended to help software organizations improve the maturity of their software processes in terms of an evolutionary path from ad hoc, chaotic processes to mature, disciplined software processes. Mature processes meet standardized software engineering methods and are integratable into a customer's system. Mature processes ensure enhanced product quality resulting in faster project turn around and a shortened time-to-market. In short, a mature process would, ideally, have fewer bugs and integrate better into the customer's system.

The Company has always strived to improve quality in every aspect of its business. This quality drive, based on the Company's vision, trickles from the top to the lowest levels in the organization. The Company believes that it is this quality focus that enabled the Company's software development facility to become the first ISO 9001 certified software development facility in Pakistan in 1998. This accomplishment marked the beginning of the Company's continuing long term program towards achieving the higher challenges of SW-CMMi. Thanks to the dedication of the Company's employees, it is the first ever to reach CMMi level 5 in Pakistan. Achieving the ultimate quality standard of CMMi Level 5 has been one of the most significant milestones in the history of NetSol and the company now joins the ranks of select club of global IT giants like IBM, Boeing, Infosys, Lockheed Martin etc. offering the highest quality of products and services. According to SEI there are less than 100 companies in the world claiming certification of CMMi Level 5.

Professional Services

The Company offers a broad array of professional services to clients in the global commercial markets and specializes in the application of advanced and complex IT enterprise solutions to achieve its customers' strategic objectives. Its service offerings include bespoke software development, software analysis and design, testing services, off shore as well as onsite quality assurance services, consultancy in quality engineering and process improvement including assistance in implementation of ISO and CMMi quality standards, Business Process Reengineering, consultancy in Basel-II, Business intelligence, information security, systems integration, System Reengineering, Maintenance and support of existing systems and Project Management.

Outsourcing involves operating all or a portion of a customer's technology infrastructure, including systems analysis, system design and architecture, change management, enterprise applications development, network operations, desktop computing and data center management.

Systems integration encompasses designing, developing, implementing and integrating complete information systems.

IT and management consulting services include advising clients on the strategic acquisition and utilization of IT and on business strategy, operations, change management and business process reengineering.

The experience gained by the Company through its own software quality endeavors, has enabled the Company to offer consultancy services in the areas of Software Quality, Process Improvement, ISO Certification and SW-CMMi Implementation. ISO certification and CMMi services include, but are not limited to: GAP Analysis against the standard ISO/CMMi; Orientation Workshops; Guiding the Implementation of the plan developed after the GAP Analysis; Training on Standard Processes; Process implementation support off-site and on-site; assessment training; and, assistance through the final assessment (Certification Audit for ISO). NetSol was chosen by the Pakistan Software Export Board under the direction of the Ministry of Information Technology and Telecommunication to provide consultancy to local software houses. Management believes this demonstrates that NetSol has not only led the way in setting standards for the IT industry in Pakistan, but is instrumental in assisting local companies to achieve quality standards.

NetSol has expanded its service offerings to Basel II consulting services and Enterprise Resource Planning (ERP) solutions. In view of the new Basel II Accord, NetSol has formed a strategic alliance with SunGard to provide Basel II consulting services. Based on NetSol's experience in integrating diverse systems, applications and platforms, we are well placed to provide ERP solutions, Asset Management Solutions and Business Intelligence Solutions. Within the Business Intelligence domain NetSol provides integration facilities in Enterprise Risk Management Systems, Strategic Performance Management Systems, Credit Scoring for Banking and Telecom, Analytical CRM (Customer Relationship Management) as well as Activity Based Management (ABM) Solutions. NetSol integrates the industry standard ERP packaged solutions. NetSol's ERP Solutions and Services focuses towards an improved Business and Technology Architectures that enhances operational efficiency, strengthens risk management capability and improves customer relationships. Being a certified Oracle Partner, NetSol not only provides consulting, implementation and system integration services for Oracle products but also develops and sells NetSol's own products on the Oracle technology platform, as an Independent Software Vendor (ISV). The well-defined ERP activity not only encompasses the development aspect but also provide scrupulous training sessions that ensure custom tailored Training Services for all available ERP based Solutions to its valuable clients.

LeaseSoft

The Company develops advanced software systems for the lease and finance industries. NetSol has developed "LeaseSoft" a complete integrated lease and finance package.

LeaseSoft, a robust suite of four software applications, is an end-to-end solution for the lease and finance industry. The four applications under LeaseSoft have been designed and developed for a highly flexible setting and are capable of dealing with multinational, multi-company, multi-asset, multi-lingual, multi-distributor and multi-manufacturer environments.

LeaseSoft is a result of more than six years of effort resulting in over 60 modules grouped in four comprehensive applications. These four applications are complete systems in themselves and can be used independently to exhaustively address specific sub-domains of the leasing/financing cycle. And, if used together, they fully automate the entire leasing / financing cycle.

The constituent software applications are:

- LeaseSoft Electronic Point of Sale (LeaseSoft.ePOS). LeaseSoft.ePOS is a web-based point of sale system for the use of dealers, brokers, agents, and sales officers to initiate credit applications. Although a web-based system, it can be used with equal efficiency on an intranet. Its real ability is to harness the power of the Internet to book sales. LeaseSoft.ePOS users create quotations and financing applications (Proposals) for their customers using predefined financial products. The application is submitted to the back office system (such as LeaseSoft.CAP) for approval. After analysis, the application is sent back to the LeaseSoft.ePOS system with a final decision.

- Credit Application Processing System (CAP Formally known as Proposal Management System, PMS) LeaseSoft.CAP provides companies in the financial sector an environment to handle the incoming credit applications from dealers, agents, brokers and the direct sales force. LeaseSoft.CAP automatically gathers information from different interfaces like credit rating agencies, evaluation guides, and contract management systems and scores the applications against defined scorecards. This mechanized workflow permits the credit team members to make their decisions more quickly and accurately. Implementation of LeaseSoft.CAP dramatically reduces application-processing time in turn resulting in greater revenue through higher number of applications finalized in a given time. LeaseSoft.CAP reduces the probability of a wrong decision thus, again, providing a concrete business value through minimizing the bad debt portfolio. LeaseSoft.CAP is a database independent online system developed in Microsoft's .Net framework. Toyota Leasing Thailand and BMW Financial Services China are the first two clients of LeaseSoft.CAP. The benefit of LeaseSoft.CAP being an online system is that it can be run from any PC with normal specifications as long as there is an internet connection.

- Contract Management System (CMS). LeaseSoft.CMS provides comprehensive business functionality that enables its users to effectively and smoothly manage and maintain a contract with the most comprehensive details throughout its life cycle. It provides interfaces with company banks and accounting systems. LeaseSoft.CMS effectively maintains details of all business partners that do business with the company including, but not limited to, customers, dealers, debtors, guarantors, insurance companies and banks. Developed with the input of a number of leasing consultants, this product represents a complete lease and finance product. NetSol's LeaseSoft.CMS provides business functionality for all areas that are required to run an effective, efficient and customer oriented lease and finance business.

- Wholesale Finance System (WFS). LeaseSoft.WFS automates and manages the floor plan/bailment activities of dealerships through a finance company. The design of the system is based on the concept of one asset/one loan to facilitate asset tracking and costing. The system covers credit limit, payment of loan, billing and settlement, stock auditing, online dealer and auditor access, and ultimately the pay-off functions.

LeaseSoft is a state of the art software product and is available on both conventional 32 bit architecture hardware as well as high performance 64 bit computers.

Typically, NetSol's sales cycle for these products ranges between two to five months. NetSol derives its income both from selling the license to use the products, as well as, from related software services. The related services include requirement study/gap analysis, customization on the basis of gaps development, testing, configuration, installation at the client site, data migration, training, user acceptance testing, supporting initial live operations and, finally, the long term maintenance of the system. Any changes or enhancement done is also charged to the customer. In the requirements study/gaps analysis, the NetSol LeaseSoft team goes to the client site to study the client's business and functional requirements and maps them against the existing functionality available in LeaseSoft. LeaseSoft has now reached a stage where hardly, if any gaps, are identified as a result of such a study. In the customization phase, the gaps are made part of LeaseSoft through a development cycle. This development takes place in Lahore, Pakistan. Then the new as per requirement system is thoroughly tested. This phase also takes place in Pakistan. LeaseSoft is a highly parameterized configurable application and hence it is able to be configured according to the business of the customer. This phase can take place both onsite as well as in Lahore but is usually at least partially done in Lahore. Next, follows the installation of the system at client site. If the customer was using some other system and already has data in electronic form, then NetSol's data migration team migrates this data from the old system to the LeaseSoft database. Data migration is a mix of both client site and Lahore based work. The client is also imparted training in the areas of business user training, functional business training and system administration training. Training is followed by user acceptance testing (UAT) where client nominated staff and NetSol consultants test the system against the customer business requirements. After UAT, the system is put in normal business use. LeaseSoft is a mission critical software, and the whole business operations, from the asset side of a finance/leasing company, hinge upon the performance of the system. Hence in the early days after going live, NetSol consultants remain at the client site to assist the company in smooth operations. After this phase, the regular maintenance and support services phase for the implemented software begins. In addition to the daily rate paid by the customer for each consultant, the customer also pays for all the transportation related expenses, boarding of the consultants, and a living allowance. These practices enable NetSol to increase marginal revenue in a proportion larger than the marginal cost incurred.

License fees can vary generally between \$300,000 up to \$1,000,000 per license depending upon the size and complexity of customer's business. There are various attributes which determine the level of complexity, a few of which are: number of contracts; size of the portfolio; business strategy of the company; number of business users; and, branch network of the customer. The Company recognizes revenue from license contracts without major customization when a non-cancelable, non-contingent license agreement has been signed, delivery of the software has occurred, the fee is fixed or determinable, and collectibility is probable. However, revenue from sale of licenses with major customization, modification, and development is recognized on percent of completion basis. Revenue from software services includes fixed price contracts and is recognized in accordance with the percentage of completion method using the output measure of "Unit of Work Completed." The annual maintenance fee, which usually is an agreed upon percentage of overall monetary value of the implementation, then becomes an ongoing revenue stream realized on yearly basis.

As a marketing strategy NetSol is preparing a lighter version of LeaseSoft to target companies with simpler business models. LeaseSoft is highly modular. Hence various sets of functionalities can be used against the restricted requirements of the client. The first deployment of this lighter version is currently being carried out in Mauritius for Mauritius Commercial Bank. NetSol has also provided the option of using its LeaseSoft application on monthly rental basis to those organizations which are small in size or have small turnover. This facility is initially provided to Australian Motor Finance (AMF). AMF is a sub-prime lender in Australia. NetSol has provided them LeaseSoft Proposal Management System and LeaseSoft Contract Management System.

NETSOL US OPERATION - McCue Systems, Inc.

In June 2006, NetSol acquired the issued and outstanding shares of McCue Systems, Inc., ("McCue") a California corporation located in Burlingame, California.

McCue has 35 years of experience in developing business solutions for the equipment and vehicle leasing industry as a provider of lease/loan portfolio management software for banks, leasing companies and manufacturers. Its flagship product, LeasePak, simplifies lease/loan administration and asset management by accurately tracking leases, loans and equipment from origination through end-of-term and disposition. The LeasePak brand is recognized in the US and Canadian marketplace and is configured to handle the unique tax and regulation requirements of North America. LeasePak is complementary to NetSol's LeaseSoft offering and its geographic specificity complements LeaseSoft in regions in which LeaseSoft does not currently have coverage or domain support knowledge.

McCue provides the leasing technology industry in the development of Web-enabled and Web-based tools to deliver superior customer service, reduce operating costs, streamline the lease management lifecycle, and support collaboration with origination channel and asset partners. LeasePak can be configured to run on HP-UX, SUN/Solaris or Linux, as well as for Oracle and Sybase users. And for scalability, McCue offers the LeasePak Bronze, Silver and Gold Editions for systems and portfolios of virtually all sizes and complexities. McCue Systems' solutions provide the equipment and vehicle leasing infrastructure at leading Fortune 500 banks and manufacturers, as well as for some of the industry's leading independent lessors, including Cisco, Hyundai, JP Morgan/Chase, KeyCorp Leasing, Bank of Tokyo Mitsubishi, La Salle National Bank, National City Capital Corp., ORIX, and Volkswagen Credit.

With common customers and common goals, we believe the acquisition of McCue provides a complimentary North American presence to our global offering of software and services to the lease and finance industry. Not only does this provide a U.S. base of operations and footprint for NetSol, but makes NetSol the only company focusing on the commercial and consumer lease/finance marketplace with actual live implementations within nearly every region of the globe, including, U.S., Canada, Europe, Asia-Pacific and the far-East.

NetSol EUROPE OPERATIONS - NETSOL CQ Ltd., UK.

In February 2005, NetSol acquired 100% of CQ Systems Ltd., ("CQ") an IT products and service company based in the UK. As a result of this acquisition, NetSol has access to a broad European customer base using IT solutions complementary to NetSol's LeaseSoft product. NetSol plans to leverage CQ's knowledge base and strong presence in the Asset Finance market to launch LeaseSoft in the UK and continental Europe. CQ's strong sales and marketing capability would further help NetSol gain immediate recognition and positioning for the LeaseSoft suite of products.

NetSol has already initiated an active plan to gradually move some of the software production activities at CQ to its offshore development center in Lahore. This phase of the transition plan has been completed whereby a dedicated team of software engineers and testers have been trained on CQ product suite and most of the quality assurance, documentation and some of the CQ products core software development activities have been transitioned to Lahore. While it is expected that a gradual reduction in costs on a like for like basis at CQ will occur, the expected growth in Netsol-CQ Systems business over the next eighteen months, would result in higher level of cost efficiencies for using the Lahore offshore facility for software development and quality assurance.

In November 2005, CQ was re-branded as NetSol-CQ and was launched into the UK market with new branding and logo. This was part of a global strategy to have consistency in our marketing collateral across the globe. All NetSol-CQ products have been re-branded as LeaseSoft and the Enterprise product would now be known as LeaseSoft Asset.

NetSol-CQ continues to invest into enhancing its strong product line. A new version of LeaseSoft Asset was released with DIP (Document Imaging and Processing). A number of new releases are planned over this year and the management has a strong commitment to continue to invest into the LeaseSoft product suite.

NetSol will continue to manage LeaseSoft pre-sales support and deliveries by having two specialized pools of resources for each of the four products under LeaseSoft. One group focuses on software development required for customization and enhancements. The second group comprises of LeaseSoft consultants concentrating on implementation and onsite support. Both groups are being continually trained in the domain of finance and leasing, system functionality, communication skills, organizational behavior and client management.

The Asian continent, Australia and New Zealand, from the perspective of LeaseSoft marketing, are targeted by NetSol Technologies from its Lahore subsidiary and its newly opened offices in Beijing. NetSol UK, both through its base in London and its CQ offices located in Horsham, United Kingdom, focuses on the European market. NetSol UK has also appointed a representative in Denmark to further focus on Denmark as well as the neighboring countries. The marketing for LeaseSoft in USA and Canada is carried out directly by the Company. NetSol Technologies Limited services and NetSol UK market whenever and wherever required.

NetSol has established a strategy to aggressively market LeaseSoft in various regions of the world. As part of the strategy, NetSol is forming alliances with reputable IT companies and has already appointed distributors in Singapore and Japan. NetSol has entered into a mutually non-exclusive agreement with Singapore Computer Systems (SCS) that allows SCS to market LeaseSoft in the entire Asia Pacific Region. Furthermore, NetSol is looking forward to developing partner networks all across the world with reputable companies.

Launch of NetSol CQ office in Beijing, China

As part of the same strategy and focus on marketing LeaseSoft, NetSol established a new sales office in Beijing, China, which acts as the sales and marketing front for NetSol in the People's Republic of China and as the liaison office for its ongoing operations and implementation services for DaimlerChrysler Services, BMW and other clients in the country. The new Asia Pacific office is jointly managed by NetSol Technologies, Inc. and its wholly owned U.K. subsidiary, NetSol-CQ, Ltd.

Management believes that LeaseSoft has begun to be recognized as a unique, world-class product offering. This belief is based on the following instances:

- Breakthrough with Toyota in Thailand and China
- Breakthrough with BMW in China
- Breakthrough in non-captive finance as evidenced by agreement with Mauritius Commercial Bank in Mauritius
- It has been recognized as a Solution Blueprint by Intel Corporation. Intel has very stringent technical and market potential criteria for designating a solution as a "solution blueprint"
- Frame Agreement with DaimlerChrysler Financial Services AG (DCFS)

NetSol's Frame Agreement with DCFS short lists LeaseSoft as a preferred software provider for managing the wholesale and retail side of leasing and finance business of DCFS. DCFS supports the sales of DaimlerChrysler vehicles through financial services.

The current LeaseSoft client base includes DaimlerChrysler Financial Services (Australia, Japan, New Zealand, Singapore, South Korea, Thailand, China and Taiwan), Mercedes-Benz Finance Japan, Yamaha Motors Finance Australia, Toyota Motors Finance China, Toyota Leasing Thailand, Mauritius Commercial Bank. (Finlease Company Limited) and, BMW Financial Services China.

NetSol is the only Leasing and Finance Solution Provider for automotive finance companies providing support to Chinese clients locally from within the branch office in China.

NetSol also maintains a LeaseSoft specific product website www.leasesoft.biz

Status of New Products and Services

InBanking™

With the acquisition of Pearl Treasury System, whose product offering is now referred to as InBanking™, the Company expands its menu of software into the banking and other financial areas. In 2003, NetSol acquired the intellectual property rights ("IPR") of Pearl Treasury System ("PTS"). PTS was developed to 70% completion in the late 1990s, led by its system designer who had 30 plus years in banking through positions as Trader and Head of Trading, Treasury, Risk, Operations and IT for banks such as Bankers' Trust and Mitsubishi Trust & Banking.

PTS was originally developed on two tier client server technologies and was designed to provide full process automation and decision support in the front, middle and back offices of treasury and capital markets operations. On an internal review of PTS post acquisition, it was decided to re-write the system within .NET technologies, bringing the system into the leading edge n-tier/browser-based environment. The project name for this program is InBanking™, and the Phase One deliverables are nearing completion. InBanking™ has more than 70 person years of development effort and \$4 million already invested.

The tremendous flexibility enabled by the comprehensive data model and multi-tier architectural design of InBanking™ has been fully recognized, identifying the potential to further develop InBanking™ beyond treasury and capital markets. Additionally, InBanking™ is modular and can therefore be implemented as best-of-breed solutions for, as an example, front-office trading, middle office credit or market risk, or back office settlement. InBanking™ can also be implemented to support all these areas, plus others, as a single fully integrated solution.

InBanking™ provides NetSol with the significant opportunity to gain a sizable share of the treasury, capital markets and wholesale banking systems markets. Following a lull in the banking solution purchase market, caused by Y2K and disasters such as 9/11, market analysts, such as Celent and IBS Publishing, are forecasting significant system replacement activity over the next few years, particularly in the area of treasury management.

The beta version of InBanking is now in the final stages of completion and NetSol is currently seeking a small number of banks and financial institutions to be pilot development partners for the beta version of InBanking™ to support their specific requirements.

LeasePak Productivity Suite

In 2005, McCue Systems developed a productivity suite as an additional companion set of products to operate in conjunction with the LeasePak licensed software. This is a toolset that enables the LeasePak user to leverage the power of the system to streamline originations, integrate the dealer/vendor network, automate documentation, enhance customer service, manage risk, and control infrastructure overhead.

The components of the productivity suite are:

Link IT- A toolkit of application interfaces to streamline the integration of the LeasePak lease portfolio management system with best-of-breed third-party tools and enterprise applications. Designed to work with web services as well as with the client-server architecture, LinkIT streamlines application integration and reduces version-maintenance overhead.

Doc IT- The integrated document generation for LeasePak auto-generates the letters and documents required to book and finalize a deal. Using customer private-label graphics and customer existing document formatting, LeasePak generates letters and documents, delivers them, and archives them for instant access throughout the life of the contract, asset, and customer relationship.

View IT- A complete business intelligence toolset to give the customer the information required to monitor its lease/loan portfolios. ViewIT provides streamlined strategic reporting, easy-to-use ad-hoc reporting, plus a data warehouse and executive dashboard for real-time strategic information.

Channel IT- A web-based front end origination channel manager, ChannellIT provides a browser- based origination tool for use by the remote sales force as well as the broker/dealer network and vendor partners. Using ChannellIT's seamless interface to LeasePak, contract originators and operational personnel have instant access to credit information, terms, and conditions, reducing acceptance times and eliminating costly data re-entry.

Serv IT- LeasePak's customer web portal enables users to offer customers the convenience of web-based account self-management. The lessor benefits from reduced help desk costs as customers use the web to, amongst other tasks, check payments, update account information, and request payoff quotes.

NETSOL JOINT VENTURE - NetSolTiG -BRANDED AS EXTENDED INNOVATION OR EI

In November 2004, the Company entered into a joint venture agreement with The Innovation Group ("TiG") whereby the TiG-NetSol (Pvt) Ltd., a Pakistani company, provides support services enabling TiG to scale solution delivery operations in key growth markets. TiG-NetSol operations are centered in NetSol's IT Village, Lahore, Pakistan. NetSol owns 50.1 percent of the venture, with TiG owning the remaining 49.9 percent. The entities share in the profits of the joint venture on the basis of their shareholding. The outsourcing model between TiG and NetSol involves services pertaining to business analyses, configuration, testing, software quality assurance (SQA), technical communication as well as project management for TiG software. Initiated with a 10 person outsourcing team in Lahore in February 2005, this arrangement has extended to a 80 person team in June 2006 with the additional resources catering to the increased influx of outsourcing of configuration and testing assignments from TiG. Backed up by a dedicated 4Mbps fiber optic link for communication and teleconferencing, this arrangement will allow NetSol's human resources to efficiently and effectively respond to additional outsourcing and offshore configuration work.

Growth Through Acquisition and Alliance

On June 30, 2006, NetSol completed its acquisition of McCue Systems, Inc., a California corporation. McCue Systems, Inc. has over 30 years of experience in developing business solutions for the equipment and vehicle leasing industry as a provider of lease/loan portfolio management software for banks, leasing companies and manufacturers. Its flagship product, LeasePak, simplifies lease/loan administration and asset management by accurately tracking leases, loans and equipment from origination through end-of-term and disposition. With common customers and common goals, we believe the acquisition of McCue provides a complimentary North American presence to our global offering of software and services to the lease and finance industry. McCue is expected to contribute about 25% of U.S. based revenue to the NetSol group revenue in 2007. NetSol now has a solid US operation based in Burlingame, California with over 40 key and established customers in North America and a very seasoned team of 40 personnel led by the founder John McCue as the President of North American Operations.

The recent McCue acquisition, and last year's CQ Systems, Ltd. (now NetSol-CQ) acquisition, marks the implementation of our mergers and acquisition plan developed in mid-2004. In this plan, NetSol management identified mergers and acquisitions as potential methods of capitalizing on the demand of the Company's flagship product, LeaseSoft, on infiltrating previously untapped or under-tapped markets, and as a means of launching its treasury banking software systems. The completion of these acquisitions now provides NetSol with positioning as the only software supplier in the leasing space with a global footprint of installed customers in each geographic region throughout the world. This, together with the visible turnaround in the services and outsourcing sectors in global markets, led to a growth strategy encompassing both organic growth and mergers and acquisitions.

The Company continues to explore mergers and acquisition opportunities with a focus on strategic acquisitions that provide immediate, strong, bottom line benefits. Management believes that an ideal target will fulfill one or many of these criteria: geographic synergy/providing a foot print in a market; unique and/or complimentary product lines; or complimentary or target customers in a previously untapped market. While there is no guaranty that an acquisition which appears to be sound will ultimately benefit the Company, management continues to analyze the price, value and market of any potential target. The model of targeting well established, profitable product companies, within NetSol's domain, management believes, has proven successful with the CQ acquisition. Management believes this model can be replicated over the next three years.

Growth through Establishing Partners Network

NetSol is well aware that market reach is essential to effectively market IT products and services around the globe. For this purpose, the Company is looking forward to establishing a network of partners worldwide. These companies will represent NetSol in their respective countries and will develop business for NetSol.

NetSol and McCue are members of the world's largest equipment leasing association, the Equipment Finance Leasing Association of North America or ELA. Boasting more than 1,000 members the ELA is a strong presence in this \$250 billion North American market. Our U.S. Operations CEO, John McCue, is a member of the board of ELA.

Strategic Alliances

NetSol has been a partner with the following global IT leaders:

- Oracle
- Infor / Datastream
- SunGard
- Intaero
- Intel
- Microsoft Gold Partner
- IBM
- Sun Microsystems
- HP
- DaimlerChrysler Services
- The Innovation Group- TiG

LeaseSoft is recognized as a Solution Blueprint by Intel Corporation. Intel has very stringent technical and market potential criteria for marking a solution as solution blueprint. The document is also available online from Intel's website <http://www.intel.com/business/bss/solutions/blueprints/industry/finance/index.htm>

NetSol and Intel Corporation have a strategic relationship that would potentially permit NetSol to market its core product, 'LeaseSoft', through Intel websites. In a joint press release made earlier in 2004, by both NetSol and Intel, both companies would deliver a new Solution Blueprint for its core leasing solution. With the collaboration to create a world-class blueprint for the leasing and finance industry, deployment should become even faster and smoother for our customers. Intel's website defines Intel's Solution Blueprints as detailed technical documents that define pre-configured, repeatable solutions based on successful real-world implementations. Built on Intel® architecture and flexible building block components, these solutions help deliver increased customer satisfaction, lower operating costs, and better productivity.

DaimlerChrysler Services Asia Pacific has established an "Application Support Center (ASC)" in Singapore to facilitate the regional companies in LeaseSoft related matters. This support center is powered by highly qualified technical and business personnel. ASC LeaseSoft in conjunction with NetSol Technologies Ltd. Lahore are supporting DCS companies in seven different countries in Asia and this list can increase as other DCS companies from other countries may also opt for LeaseSoft. In June 2004, the Company entered into a Frame Agreement with DaimlerChrysler AG. This agreement, which serves as a base line agreement for use of the LeaseSoft products by DaimlerChrysler Services AG companies and affiliated companies, represents an endorsement of the LeaseSoft product line and the capabilities of NetSol to worldwide DaimlerChrysler Financial Services (DCFS) entities. This endorsement has had a tremendous impact on our perspective customers, it has helped our sales and Business Development personnel to market and sell our LeaseSoft solution to blue chip customers around the world. This relationship has resulted in new agreements with DCFS and has served as a marketing source which has resulted in agreements with companies such as Toyota and BMW.

With the recent deregulation of Pakistan's telecommunications sector and the government's desire to attract investors to the country, while experiencing an unprecedented increase in exports, Pakistan is keen to build a solid technology infrastructure to support the growth expected over the next several years. The areas within Pakistan which expects to receive major information technology investments by the government are education, public sector automation, railways and the country's armed forces.

NetSol (Pvt) Ltd. has continued to grow its service contracts within the local Pakistani public and defense sectors. An important aspect of these contracts is that not all of them focused solely on software development and engineering. This year, NetSol has gone a step further by providing both consultancy services to organizations so as to improve their quality of operations and services and, winning strategically important assignments with the E-Governance domains for organizations of national significance in Pakistan including, but not limited to, the Prime Minister's office and the lower and upper houses of Parliament. These clients include private as well as public sector enterprises.

Also, NetSol was successful in consolidating its standing as one of the preferred solutions providers for the Military sector and Defense organizations Government of Pakistan (GoP), Ministry of Defence (MoD) and Armed Forces of Pakistan has taken a renewed approach to outsource their IT projects to local IT industry services and solutions providers. To venture into this Defense business, it was essential to create a dedicated setup within the company to manage business, to deliver complex enterprise military systems and to provide effective after sale technical support and services. NetSol is the first Pakistani IT company which has taken an initiative and made big investments in infrastructure development, capacity building, resource mobilization, quality standards and confidence building measures with potential Defense sector clients. NetSol Defense Division (NDD) of NetSol Technologies Limited was established in January 2006. The business focus of NDD is to provide hi-end indigenous Defense IT solutions with collaboration of local and foreign experts and direct involvement of end users. NetSol will provide all backend / off site Technical Support and Services (TSS).

Currently NDD is working on following military projects:

- Army Units Management System.
- Office Automation for Army Headquarters.
- CBT for Army Schools and Institutes of training.
- Army Statistical Reporting System.
- Military HR Management System.

The service offerings of NetSol has now diversified into a comprehensive supply chain of end to end services and solutions catering to private and public sectors, consultancies, applications development, systems engineering integration as well as other supporting processes for turnkey projects. To name a few of NetSol projects in Pakistan are Motor Vehicle Registration System for the province of Punjab and the capital Islamabad, National Assembly and Senate Secretariat of Government of Pakistan, Prime Minister's Secretariat of Government of Pakistan, Hajj automation, computerization of Karachi Patent Office, Electronic Government Directorate, State Bank Pakistan and others.

The new Basel II Accord is a mandate by the Bank for International Settlements (BIS) requiring banks around the world to introduce processes and systems in their organization that will more effectively control and manage their enterprise wide risk. Basel II has introduced "risk differentiation" by allowing banks to hold capital reserves directly proportional to the amount of credit risk they are taking. In addition, the new accord has introduced a capital charge for operational risk. SunGard is the world's number one software company for the financial industry with a comprehensive range of solutions. NetSol forged an alliance with SunGard in April this year and launched its Basel II solution for Banks by holding a seminar jointly with SunGard in Karachi. SunGard is rated as the leader by Gartner in Basel II space and has also received separate awards for each of its credit, market and operational risk solutions. The strong Basel II implementation know-how of NetSol's BI Consulting combined with the world's foremost software in the risk and financial industry makes NetSol the strongest and most proficient Basel II service in Pakistan.

NetSol Connect (Pvt) Ltd., a subsidiary of the Company with ownership of 50.1% by the Company and 49.9% by Akhter Group, is a company capitalizing on the high growth of the telecommunications market in Pakistan. NetSol Connect provides ISP services to clients in the three major cities of Pakistan and is looking to expand its service offerings. NetSol management took this strategic step to maintain its focus in the core business of software development and IT services.

As a direct result of a delay in the PTCL privatization, the state owned telecommunications monopoly, NetSol Connect has faced delays in finalizing cross network pricing and infrastructure rollout. However, the recent completion of the PTCL privatization process would provide some much needed impetus to the rollout plans. A giant UAE based telecom group (Eitesalat) has acquired 26% of PTCL for \$2.6 billion and has already taken over the management control of this state owned telecom giant of Pakistan.

Technical Affiliations

The Company currently has technical affiliations as: a MicroSoft Certified GOLD Partner; a member of the Intel Solution blueprint Program; IBM Business Partner and, an Oracle Certified Partner.

Marketing and Selling

The Marketing Program

NetSol management continues its optimism that the Company will experience ever increasing opportunities for its product offerings in 2007 and beyond. The Company is aggressively growing the marketing and sales organizations in the United Kingdom, in conjunction with NetSol-CQ, in Pakistan and, with the addition of McCue, in the USA. Management believes that the year 2007 will follow 2005 and 2006 as a year for continued growth, the launching of footprints in new markets, and penetration of established markets such as North America, Asia Pacific and Europe.

While affiliations and partnering resulted in potential growth for the Company, marketing and selling remain essential to building Company revenue. The objective of the Company's marketing program is to create and sustain preference and loyalty for NetSol as a leading provider of enterprise solutions, e-services consulting, and software solutions. Marketing is performed at the corporate and business unit levels. The corporate marketing department has overall responsibility for communications, advertising, public relations and the website and, also engineers and oversees central marketing and communications programs for use by each of the business units.

A number of new marketing initiatives have either been launched or are in the pipeline. These programs are designed to create brand awareness and to deliver our message directly to our target group. As the company has evolved in the past three years, the number of product and service offerings has grown manifolds. The depth and breadth of our products and services would be more effectively marketed by participation in more industry events, advertising, holding seminars, delivering keynote addresses and creating more channel distribution.

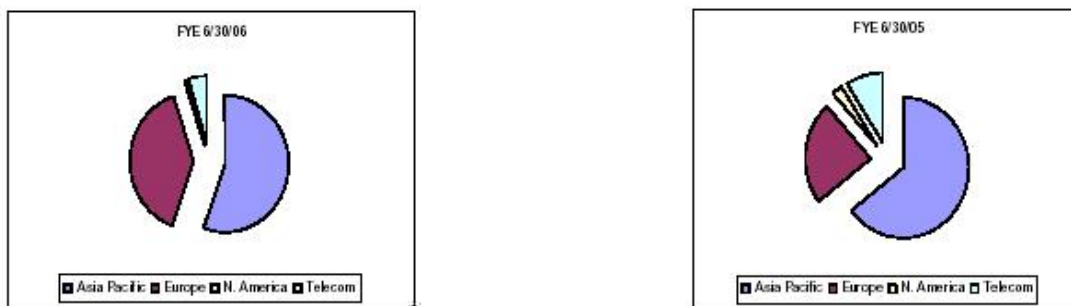
Our dedicated marketing personnel, within the business units, undertake a variety of marketing activities, including sponsoring focused client events to demonstrate our skills and products, sponsoring and participating in targeted conferences and holding private briefings with individual companies. We believe that the industry focus of our sales professionals and our business unit marketing personnel enhances their knowledge and expertise in these industries and will generate additional client engagements. As the US technology market gradually improves, NetSol marketing teams are concentrating on the markets overseas with cautious entry into the US market.

The Markets

NetSol provides its services primarily to clients in global commercial industries. In the global commercial area, the Company's service offerings are marketed to clients in a wide array of industries including, automotive, chemical, textiles, Internet marketing, software, medical, banks, higher education and telecommunication associations, and, financial services.

Geographically, NetSol has operations on the West Coast of the United States, Central Asia, Europe, and Asia Pacific regions.

During the last two fiscal years, the Company's revenue mix by major markets was as follows:



	2006	2005
Asia Pacific Region (NetSol Technologies Ltd., TiG, NetSol (Pvt.), Abraxas)	55%	64%
Europe (NetSol-CQ, UK Ltd.)	40%	24%
North America (NetSol Technologies, Inc. and McCue Systems, Inc.),	2%	2%
Telecom Sector (NetSol Connect)	5%	9%
Total Revenues	100%	100%

Fiscal Year 2005-2006 Performance Overview

The Company has effectively expanded its development base and technical capabilities by training its programmers to provide customized IT solutions in many other sectors and not limiting itself to the lease and finance industry.

NetSol Technologies Ltd. (“PK Tech”)

Our off shore development facility continues to perform strongly and has enhanced its capabilities and expanded its sales and marketing activities. In May 2004, NetSol inaugurated its newly built Technology Campus in Lahore, Pakistan. The state-of-the-art, NetSol building currently houses over 450 employees and thus has become the backbone of NetSol business model providing world class IT talent and a cost arbitrage that is attractive to western customers.

The Lahore operation supports the worldwide customer base of the LeaseSoft suite of products and all other product offerings. NetSol has continued to lend support to the Lahore subsidiary to further develop its quality initiatives and infrastructure. The development facility in Pakistan, being the engine which drives NetSol, continues to be the major source of revenue generation. The Pakistan operation contributed 45% of the 2006 revenues with \$8.42 million in revenues for the current year with a net profit of \$2.0 million. This was accomplished primarily through export of IT services and product licensed to both the domestic and overseas markets.

During the last year, NetSol received a very positive and over-whelming response from Pakistan market as many new business opportunities emerged from both the public and private sector. This became possible due to the quality standards followed by the Company, its international recognition by the fortune 500 companies, the last ten years’ impressive track record of operations and timely delivery to the valued customers and last, but not least, its efforts to be the pioneer in the local capital market. To have more synergic advantage by consolidating both the domestic and overseas operations in one company, the management of NetSol decided to merge the affairs of its subsidiary company NetSol (Pvt) Limited (PK Private) within NetSol Technologies, Limited (PK Tech). Shareholders of the company, in their meeting held on April 28, 2006 approved the proposed merger and subsequently, with the approval of High Court of Lahore, NetSol (Pvt) Limited and its affairs stand merged with its holding company NetSol Technologies Limited as of April 28, 2006.

While available to support its product and services base on a world-wide basis, NetSol Technologies Ltd.’s selling and marketing efforts are focused on Asia Pacific, China and Middle East. In China, the company has established a new business office in the Capital city of Beijing from which it expects to have more business in future.

NetSol has signed on new customers for LeaseSoft as well as for bespoke development services. For LeaseSoft the following new projects were earned by the Company:

- DaimlerChrysler Auto Finance China- Licensing and customization of LeaseSoft PMS, CMS & WFS.
- Toyota Leasing Thailand (TLT) - Licensing, customization and implementation of LeaseSoft CAP, CMS & WFS.
- TLT is a volume leader in captive finance companies in Thailand. NetSol considers it a big strategic break as delivering successfully in Thailand will position NetSol to target Toyota Finance companies around the world.
- Mercedes-Benz Finance Japan-Licensing and implementation of LeaseSoft WFS.
- Toyota Motor Finance China- Licensing and implementation of LeaseSoft WFS.
- Australian Motor Finance - Licensing and implementation of LeaseSoft PMS & CMS.
- BMW Financial Services China - Licensing and implementation of LeaseSoft CAP, CMS & WFS
- Mauritius Commercial Bank, Mauritius- Licensing and implementation of LeaseSoft PMS and LeaseSoft CMS.
- CMMI Evaluation Consultancy Services for the Pakistan Software Export Board (PSEB).

As a part of Ministry of Information Technology's efforts for the process improvements in the operations of Pakistani software houses, NetSol, under the auspices of PSEB, is actively undertaking exercises for providing consultancy services for different software companies. The key aspects of these services would be CMMI introduction, gap analyses for ISO 9001:2000 compliant procedures, CMMI Level 2/3 pre-assessments, consultancies, evaluations and tracking/analyses of such improvements. The clientele for these NetSol professional services includes: yEvolve Karachi, DPS Islamabad, Shaukat Khanum Memorial Trust (SKMT) Lahore, Extended Innovations, ProSol Islamabad, GeoPac Islamabad, ZhongXing Telecom Pakistan (Pvt.) Ltd, and Avanza Solutions, Karachi.

Management believes that NetSol has been identified as a premium IT company in Pakistan and has recently been informed by the Pakistani Software Export Board, from information provided by the State Bank of Pakistan, that in the fiscal year ending June 30, 2006, IT exports registered with the State Bank of Pakistan (SBP) amounted to US\$ 72.21 million - representing an increase of over 55% from preceding year's exports of US\$ 46.355 million and with its matured products and services, local and international demand is surging. TiG-NetSol is among the top ten highest IT export companies of Pakistan whereas NetSol Technologies Limited is once again on the top of the list with highest exports during the fiscal year 2005-2006. A few of the recently signed agreements in the private and public sectors are:

- Ministry of Religious Affairs - Hajj automation
- Government of Punjab (Motor Transport Management Information System)
- Islamabad Capital Territories - Motor vehicle registration system
- BS7799 Information Security Consultancy by Pakistan Software Export Board
- Ministry of Defense (multiple projects)
- Automation of Karachi Patent Office
- Dawn Group of Companies - Oracle ERP
- Tapal Tea Limited - Oracle ERP

There is a growing domestic business in Pakistan for the IT and IT enabled services, as stated above, and NetSol is strategically positioned to support a very stable and economically beneficial pipeline to win many more and major new projects in the public and private sectors. NetSol will continue to strengthen its position as a dominant IT solutions provider in this explosive growth market.

Netsol Information Security Services

With both the ever growing awareness of highly publicized IT security problems coupled with greater demands by international business partners, companies world-wide, are moving towards compliance with internationally recognized Information Security Systems Standards. Information Systems Security or Information Assurance applies to *all* systems in *all* departments of an organization, whether on computer disk, paper or in the heads of employees.

Recognizing this business opportunity, Netsol has established a new business unit called Information Security Services. The unit will provide services to secure all corporate information and their supporting processes, systems and networks.

NetSol is partnering with a recognized global leader in information security to execute its aggressive business plans. In fact, the Information Security Services has already signed two contracts to provide BS7799/ISO27001 consultancy to established IT companies under the umbrella of Pakistan Software Export Board. The work has already started on these projects and is expected to be completed within 12 months.

Information Security Services unit will be offering both professional and managed security services such as ISO 27001 ISMS implementation services, real-time security monitoring, business continuity planning. Information Security Services will help organizations lower operating costs improve regulatory compliance and provide integrity for their network systems.

NetSol Technologies UK

NetSol Technologies Limited, the Company's UK subsidiary, was formed in Fiscal 2003. Located in the heart of London, one of the world's major banking and finance centers, the subsidiary is responsible for the Company's activities in the UK, Europe and Middle East and includes the spearheading of the sales and marketing efforts for InBanking™, NetSol's treasury and wholesale banking solution; plus ongoing marketing and sales of the LeaseSoft portfolio of leasing solutions and NetSol's range of on and off-shore IT services.

The London office of NetSol UK Ltd. continues to seek mergers and acquisition targets, joint ventures, like TIG, and new partnerships. The office is also actively involved in financing as well as investor relations. A number of new initiatives are planned for fiscal year 07. A new marketing program would be launched in September to sell the outsourcing model perfected with the Extended Innovations business with TIG. The program would be launched with presentations to a number of key prospects in the US and the UK.

With the acquisition of CQ Systems, Ltd., now NetSol-CQ, the Company has added a complimentary suite of leasing products. NetSol-CQ was established in 1986 and provides robust, powerful, scalable and safe contract management and accounting solutions for the installment credit, motor finance and asset finance markets. The modules provide an end-to-end contractual solution - from underwriting, contract administration and accounting through to asset disposal and re-marketing. Today NetSol-CQ has more than 55 banking, independent and captive finance house clients in the UK, Europe, Africa and Asia. The revenue generated by NetSol-CQ from the date of acquisition (Feb 21 to June 30, 2006) was \$8.59 million, or 25% of the Company's total revenues. The net income before tax reported for the same period was about \$728,000. In terms of NetSol-CQ stand alone revenues for year 2005-2006, the revenues were \$5.4 million. NetSol-CQ signed two new customers during fiscal year 2006; Investec Bank (UK) Limited and General Capital Group, PLC.

Subsequent to the CQ Systems acquisition, it was decided to use NetSol UK as a marketing arm of the Lahore subsidiary and mergers and acquisition arm of the Company.

Depending solely upon organic growth, the UK company produced \$2 million in revenue for the current fiscal year or 11% of the Company's total revenues. The net income reported was approximately \$528,000. The main focus of this entity is to market the array of banking and leasing solutions in the heart of the financial district in London and the rest of Europe.

TIG-NetSol (Pvt) Limited, Joint Venture

As disclosed before, the newly formed outsourcing joint ventures of NetSol with a UK based IT solutions provider TIG, Plc. contributed approximately \$1.6 million in revenue during the current fiscal year or 9% of the Company's revenues. The total net profit was approximately \$879,000 before adjusting the minority interest; NetSol owns 51% while TIG owns 49% of the JV.

Extended Innovation (EI) is the business name used for the joint venture TiG-NetSol (Pvt) Limited. TiG is a United Kingdom based public listed company committed to delivering innovative solutions to some of the big names in insurance and related industries all around the world. EI is based in software Technology Park in Lahore to take advantage of lower costs and high education standards in Pakistan.

As of June 2006, EI has 80 full time highly skilled employees trained in software and insurance domain. Extended Innovation consultants work with TiG Claims Management clients in United States, Canada and United Kingdom. These clients include Cendant, AllState and motor Care. EI consultants travel around the globe to provide services to TiG's clients on-site. By providing dedicated resources at a lower cost base to TiG customers, EI assures that TiG solutions are supported with well-trained staff at a price that is extremely competitive in the global market. With oversight and training from NetSol, EI will maintain high quality standards and conform to worldwide accepted quality practices of CMMI.

The success of the EI business has attracted a great deal of attention from within the Innovation Group. There are plans to significantly grow the strength at EI to enable the business to offer a broader range of capabilities. We expect this business to continue to grow this fiscal year both in revenues and profits.

NetSol Connect (Pvt) Limited

In August 2003, NetSol entered into an agreement with United Kingdom based Akhter Group PLC (Akhter). Under the terms of the agreement, Akhter Group acquired 49.9% of the Company's subsidiary; Pakistan based NetSol Connect (Pvt) Ltd., an Internet service provider (ISP) in Pakistan. In fiscal year 2004, NetSol Connect steadily grew its presence in three cities (Karachi, Lahore and Islamabad) by acquiring a small Internet online company called Raabta Online. This created a national presence for wireless broadband business in key markets that have experienced explosive growth. NetSol Connect with its new laser and wireless technologies has a potential to become a major brand in Pakistan. The partnership with Akhter Computers is designed to rollout the services of connectivity and wireless to the Pakistani national market.

Akhter, one of the oldest established computer companies in the UK, is well recognized as a provider of managed Internet services, integrated networks, both local area networks and wide area networks, as well as metropolitan area networks within the UK. Akhter owned proprietary broadband technologies and solutions provides NetSol Connect a technologically strong platform for strengthening its telecommunications infrastructure within Pakistan with a goal of becoming a leading provider of broadband Internet access to both residential and commercial users.

NetSol Connect (Pvt) Ltd. will continue to aggressively seek revenues to growth. The revenue contribution for NetSol Connect was \$887,000 or about 5% of 2006 revenues. The total net income was \$14,000 before adjusting the minority interest.

LeaseSoft Sales

LeaseSoft received a major recognition when DaimlerChrysler Financial Services (DCFS) AG, Germany signed a global frame agreement with NetSol for LeaseSoft. Under the terms of the open-ended global frame contract, LeaseSoft is named as one of the strategic, asset-based, finance software solutions for DCFS.

Within the DCFS locations, the Global Frame Agreement was responsible for the following additional sales of LeaseSoft in the year ended June 30, 2006: licensing and implementation of LeaseSoft PMS, CMS and WFS for DaimlerChrysler Auto Finance China; and, Licensing and Implementation of LeaseSoft WFS for Mercedes Benz Finance Japan.

Other than DCFS, NetSol was also successful in entering into agreements with new customers in the region. A major breakthrough was Toyota Leasing Thailand allowing NetSol to offer and provides services to another leader in the region's automotive markets. This arrangement was later extended to a second Toyota client in China (Toyota Motors Finance China (TMFCN)). New customers included: licensing and implementation of WFS, CMS and PMS for Toyota Leasing Thailand; licensing and implementation of LeaseSoft for Toyota Motors Finance China; and, licensing and implementation of LeaseSoft PMS and CMS for Mauritius Commercial Bank, Mauritius.

Technology Campus

The Company broke ground for its Technology Campus in January 2000 with a three-phase plan of completion. Initially, the Company anticipated the completion of Phase One by fall 2001, but due to the delay in financing, and other macro and micro challenges facing the Company, the completion was delayed. The Technology Campus was completed in May 2004 and the Lahore operations relocated to the facilities in May 2004. The facility was formally inaugurated by the Prime Minister of Pakistan H.E. Shaukat Aziz on March 4, 2005. By relocating the entire Lahore operation from its previously leased premises to the Campus, the Company saves approximately \$150,000 annually. The campus has been declared as Software Technology Park by the Government of Pakistan. The Government has also financed the linking of the campus with the high speed fiber optic backbone capable of providing 155 MB internet bandwidth. The Internet bandwidth is effectively utilized to offer state of the art video conferencing and VOIP (Voice over IP) facilities for effective and seamless communication with our global customer base. The campus site is located in Pakistan's second largest city, Lahore, with a population of six million. An educational and cultural center, the city is home to most of the leading technology oriented academia of Pakistan including names like LUMS, NU-FAST & UET. These institutions are also the source of quality IT resources for the Company. Lahore is a modern city with very good communication infrastructure and road network. The Technology campus is located at about a 5-minute drive from the newly constructed advanced and high-tech Lahore International Airport. This campus is the first purpose built software building with state of the art technology and communications infrastructure in Pakistan. The investment made by the company in developing this technology campus is proving to be highly effective in attracting new business not only from global blue chip customers but also from the fast developing Pakistan market.

People and Culture

The Company believes it has developed a strong corporate culture that is critical to its success. Its key values are delivering world-class quality software, client-focused timely delivery, leadership, long-term relationships, creativity, openness and transparency and professional growth. The services provided by NetSol require proficiency in many fields, such as software engineering, project management, business analysis, technical writing, sales and marketing, communication and presentation skills. Every one of our software developers is proficient in the English language. English is the second most spoken language in Pakistan and is mandatory in middle and high schools.

To encourage all employees to build on our core values, we reward teamwork and promote individuals who demonstrate these values. NetSol offers all of its employees the opportunity to participate in its stock option program. Also, the Company has an intensive orientation program for new employees to introduce our core values and a number of internal communications and training initiatives defining and promoting these core values. We believe that our growth and success are attributable in large part to the high caliber of our employees and our commitment to maintain the values on which our success has been based. NetSol worldwide is an equal opportunity employer. NetSol attracts professionals not just from Pakistan, where it is very well known, but also IT professionals living overseas.

Management believes it has been successful in capitalizing on the "Reverse Brain Drain" phenomenon whereby it has been able to attract and retain highly qualified and suitably experienced IT and management professionals working overseas and returning to Pakistan. These include senior management as well as software development professionals that directly contribute to the organization's improvement of various engineering processes and procedures at NetSol.

NetSol believes it has gathered, over the course of many years, a team of very loyal, dedicated and committed employees. Their continuous support and belief in the management has been demonstrated by their further investment of cash. Most of these employees have exercised their millions of stock options during very difficult times for the Company. Management believes that its employees are the most invaluable asset of NetSol. The Company's survival in the most challenging times is due, in part, to their dedication towards continuous achievement of highest quality standards and customer satisfaction. With each acquisition, NetSol is able to combine both work forces. For example, NetSol and CQ Systems have effectively and swiftly integrated the culture, systems and processes creating an environment satisfactory for its employees.

Overall, NetSol as a global IT company has over 30% female employees with the biggest concentration in our development facility in Lahore and in the U.S. headquarters. The Company is an equal opportunity employer. Being a successful company with a well respected name in the business community, NetSol encourages its employees to actively participate and contribute to charitable contributions for catastrophic tragedies such as Tsunami disaster and the Gulf Coast disaster caused by Katrina Hurricane in the US and the October 2005 earthquake in Pakistan.

There is significant competition for employees with the skills required to perform the services we offer. The company runs an elaborate training program for different cadre of employees ranging from technical knowledge, business domains as well as communication, management and leadership skills. The Company believes that it has been successful in its efforts to attract and retain the highest level of talent available, in part because of the emphasis on core values, training and professional growth. We intend to continue to recruit, hire and promote employees who share this vision.

As of June 30, 2006, we had 708 full-time employees; comprised of 498 IT project personnel in Pakistan, UK, Australia, and US; and 210 non-IT personnel in Pakistan, UK, Australia and US. The non-IT personnel include 38 employees in sales and marketing and 168 in general and administration. There are a total of 4 part-time employees and the rest are full time-employees. None of our employees are subject to a collective bargaining agreement. Our telecom subsidiary NetSol Connect has 70 full time employees based in Karachi, Pakistan.

Competition

Neither a single company nor a small number of companies dominate the IT market in the space in which the Company competes. A substantial number of companies offer services that overlap and are competitive with those offered by NetSol. Some of these are large industrial firms, including computer manufacturers and computer consulting firms that have greater financial resources than NetSol and, in some cases, may have greater capacity to perform services similar to those provided by NetSol.

In the LeaseSoft business space, the barriers to entry are getting higher. The products are getting more cutting edge and richness in functionality is paramount. Older companies have prolonged the life of their legacy products by creating web-based front ends, while the core of the systems has not been re-engineered.

Our competitors have not been as active in mergers and acquisitions as NetSol. This is mostly due to lack of funding for such acquisitions as most of the companies are privately held. Start ups have to gain traction over several years to make their products more robust and scalable and therefore find it difficult to compete on price and functionality. Additionally, our competition mostly are based in high cost locations in the US, UK and Europe as opposed to NetSol with its facility in Lahore. NetSol is now the only company in the leasing and finance solution space that provides regional solutions in North America, Europe and Asia Pacific. In addition, it is the only company in this space that is publicly listed and provides an offshore development infrastructure.

Some of the competitors of the Company are International Decisions Systems, EDW, Data Scan, AIPAC, CHP, KPMG, LMK Resources, Systems Innovation (Si3), Bearing Point, Kalsoft, Systems Limited, Oratech Pakistan, TechAccess Pakistan a few others. These companies are scattered worldwide geographically. In terms of offshore development, we are in competition with some of the Indian companies such as Wipro, HCL, TCS, InfoSys, Satyam Infoway and others. Many of the competitors of NetSol have longer operating history, larger client bases, and longer relationships with clients, greater brand or name recognition and significantly greater financial, technical, and public relations resources than NetSol. Existing or future competitors may develop or offer services that are comparable or superior to ours at a lower price, which could have a material adverse effect on our business, financial condition and results of operations.

Customers

Some of the customers of NetSol include: DaimlerChrysler Services AG; DaimlerChrysler Asia Pacific - Singapore; Mercedes-Benz Finance - Japan; Yamaha Motors Finance - Australia; DaimlerChrysler Financial Services-Taiwan; Debis Portfolio Systems - UK; DaimlerChrysler Financial Services - Australia; DaimlerChrysler Leasing - Thailand; DaimlerChrysler Financial Services - South Korea; UMF Leasing Singapore; MCB Mauritius; Toyota Leasing Thailand; Toyota Motors Finance China; BMW Financial Services - China; Australian Motor Finance- Australia and, DaimlerChrysler Services New Zealand. In addition, NetSol provides offshore development and testing services to Innovation Group Plc UK and their blue chip global insurance giants like Allstate, Centent, etc. NetSol is also a strategic business partner for DaimlerChrysler (which consists of a group of many companies), which accounts for approximately 11% of our revenue. Toyota Motors (which consists of a group of many companies) accounts for approximately 12% of our revenues. No other individual client represents more than 10% of the revenue for the fiscal year ended June 30, 2006.

Some of McCue Systems, Inc., U.S. customers include: Volkswagen Credit U.S. & Canada; Cisco Capital; Hyundai Motor Finance; Keycorp Leasing; Bank of Tokyo Mitsubishi; Chase Equipment Finance; and, National City Commercial Credit.

As compared to the previous year, NetSol Technologies, Ltd. was able to materialize a number of services contracts within the local Pakistani public and defense sectors. An important aspect of these contracts is that not all of them were solely focusing on software development and engineering. This year, NetSol, has gone a step further by providing consultancy services to organizations so as to improve their quality of operations and services in addition to winning strategically important assignments within the E-Governance domain for organizations of national significance in Pakistan, including, Prime Minister's office and the lower and upper houses of Parliament. These clients include private as well as public sector enterprises. Also, NetSol was successful in consolidating its standing as one of the preferred solutions provider for the Military sector and Defense organizations. The NetSol service portfolio has now diversified into a comprehensive supply chain of end to end services and solutions catering to BPR, consultancies, applications development, and systems engineering integration as well as other supporting processes for turnkey projects.

The Internet

The Company is committed to regaining and extending the advantages of its direct model approach by moving even greater volumes of product sales, service and support to the Internet. The Internet provides greater convenience and efficiency to customers and, in turn, to the Company. The Company receives 150,000 hits per month to www.NetSoltek.com. The Company also maintains a product specific website for LeaseSoft at www.leasesoft.biz. The website for CQ Systems is www.CQSystems.com.

The website for McCue Systems, Inc. is www.mccue.com.

NetSol's software development and SQA team as well as its clients use its web based customer relationship management solution (HelpDesk) for timely and direct communication during the support and maintenance phases through its Web sites, customers, potential customers and investors can access a wide range of information about the Company's product offerings, can configure and purchase systems on-line, and can access volumes of support and technical information about the Company. More details can be found on <http://www.netsolhelp.com>.

Operations

The Company's headquarters are in Calabasas, California. Nearly 70% of the production and development is conducted at NetSol in Lahore, Pakistan. The other 15% of development is conducted in the Proximity Development Center or "PDC" in Horsham, UK to cater to the UK and European customers as well as 15% at the U.S. development facility located in the Silicon Valley area of California. The marketing effort is shared and coordinated between the primary divisions operating at NetSol Technologies Ltd in Lahore, Pakistan, NetSol UK, NetSol-CQ in the UK, and McCue Systems, Inc in the U.S. It is anticipated that US marketing operations will be conducted through the parent and McCue Systems, Inc. These are the core operating companies engaged in developing and marketing IT solutions and software development and marketing. An initiative is underway to unify the look and feel of all advertising, branding and marketing material.

NetSol UK, together with NetSol-CQ, services and supports the clients in the UK and Europe. NetSol PK services and supports the customers in the Asia Pacific and South Asia regions. McCue Systems, together with the parent, will support all of the North American customers.

A significant portion of the software is developed in NetSol's world class and state of the art technology campus in Lahore, Pakistan. This facility which is the engine and nerve center for NetSol just recently was awarded the highest gold standard of CMMI level 5. Despite of the global unrest due to the Iraq war and international terrorism, as well as economic pressure due to skyrocketing oil prices, the economy of Pakistan has made a positive turn around. The economy of Pakistan has grown to over 8.6% in 2005 and it is expected to sustain the same trend for years. For the first time in the history of Pakistan, the foreign exchange reserve has exceeded \$13.0 billion in comparison with just below \$2.0 billion in 2000. There has been a massive surge in FDI or foreign direct investments in Pakistan by foreigners. These investments have been in many sectors, to name a few: industrial infrastructure, telecom, oil & gas, stock market and real estate. The stock market in Pakistan is the most bullish in the Asia Pacific region with market growth over 600% year to date (Karachi Stock Exchange on October 18, 2001 was at 1,103 points vs. about 9,700 in recent times). Pakistan, now a close US ally, is recognized by the western world as becoming very conducive and attractive for foreign collaboration and investments. The breakthrough 'thawing' of relationships between Pakistan and its biggest democratic neighbor, India, has stabilized the South East Asia region. This environment has raised the comfort and confidence of foreign investors and major US and European corporations to enhance their businesses in Pakistan. Due to many strategic measures and decisions by the government of Pakistan, the telecom sector has been privatized. Several new foreign telecom giants have made some serious investments in Pakistan. The biggest example is an U.A.E. based Telecom giant 'EITESALAAAT' which acquired 26% or management control of 'PTCL' a government owned telecom company. This reflects a true potential and tremendous growth opportunities in Pakistan. There has been a surge of international investors cashing on the growing privatization of some significant national assets and state run industries. This projects a very positive image and makes Pakistan a most conducive economy into which to invest. According to a report from World Bank ranking, most rank Pakistan as the 60th country in the ease of doing business ahead of both China and India.

The IT and telecommunication sector is the fastest growing sector in Pakistan mostly due to growing privatization, relaxed policies and a 15 year tax holiday on IT exports of services and products. These policies have strongly encouraged companies, like NetSol, to enhance its infrastructure and develop a solid and formidable team of IT professionals.

The Company is in an extremely strong position to continue to use this offshore model, which includes competitive price advantage to serve its customers. Due to all major improvements economically, politically and regionally, Pakistan's perception is improving drastically in recent months. A few major names such as Microsoft, Oracle, Cisco, Tata Consulting Services (India) and many other major names have recently signed agreements for collaboration and alliances with Pakistani companies. NetSol's few major successes achieved in 2006 were:

- * A successful acquisition of McCue Systems, Inc. in Burlingame, California
- * Seamless integration of CQ Systems with NetSol.
- * Launch of Beijing office in China and acquisition of three major auto customers based in China: Daimler Financial Services, Toyota Leasing and BMW China.
- * A successful Joint Venture with NetSol and TIG to use the offshore development model
- * A global frame agreement with Daimler Credit Services
- * Adding blue chip customers such as Toyota Leasing Thailand, Investec UK and, Hyundai N.A

A major blue chip US bank, Lehman Brothers, recently issued an industry report covering IT and BPO space in the emerging markets of S.E Asia under title 'New New Markets' and highlighted Pakistan in general and NetSol in specific as the growth and emerging markets. This report was based on extensive due diligence and research by the research group of Lehman Brothers. The report projects Pakistan as a more favorable place to do business and profiled NetSol as the best IT company. This report addresses the country risks quite fairly and rated as 'favorable' country to do business and the next emerging IT destination.

Some other US publications such as Newsweek, Asia Edition in March 2006 did an extensive story on 'Pakistan Promise' also highlighting the economic fundamentals and buoyancy with great optimism. NetSol was also profiled in this article as the fastest growing and the number one IT company there.

Just recently Moody's International assessed Pakistan as less vulnerable than many countries in the Asia Pacific region. Also, Standard & Poor's rating on Pakistan has been improved to positive. The present government has taken major bold steps to attract new foreign investment and bolster the local economy. The confidence of the local investors and foreign investors has been undoubtedly enhanced resulting in stronger demand of new listing in the stock markets. Also recently the telecom sector received a boost when the IT ministry was able to successfully auction two new mobile phones licenses for a total of \$592 million to two European Telecom conglomerates. This was a landmark development and it simply underscores the confidence and growing interest of foreign companies in investing in Pakistan.

The specific successes achieved from the acquisitions of CQ Systems and McCue Systems endorses the fact that Pakistan is a safe place to do business when compared to many other troubled spots in the Middle East. The joint venture with TIG is another major example as tens of US and UK customers of TIG-UK now receive world class service from NetSol Pakistan. In all the above cases, their teams went through extensive due diligence by actually visiting Pakistan and chose to transfer their development to Pakistan.

Despite the overall positive outlook for Pakistan, the company is quite prepared in any contingency to use alternate development facilities located in Beijing, Horsham (UK), Burlingame (USA) and Adelaide (Australia). These locations mitigate any underlying risk due to any geopolitical crises.

Organization

NetSol Technologies, Inc. (formerly NetSol International, Inc.) was founded in 1997 and is organized as a Nevada corporation. The Company amended its Articles of Incorporation on March 20, 2002 to change its name to NetSol Technologies, Inc.

The success of the Company, in the near term, will depend, in large part, on the Company's ability to: (a) continue to grow revenues and improve profits, (b) raise funds for continued operations and growth; (c) make a major entry in the US market and, (d) streamline sales and marketing efforts in the Asia Pacific region, Europe, Japan and Australia. However, management's outlook for the continuing operations, which has been consolidated and has been streamlined, remains optimistic and bullish. With continued emphasis on a shift in product mix towards the higher margin consulting services, the Company anticipates to be able to continue to improve operating results at its core by reducing costs and improving gross margins. Management is very excited and positive about a seamless transition and integration of CQ Systems with NetSol front end and back end operations.

Intellectual Property

The Company relies upon a combination of nondisclosure and other contractual arrangements, as well as common law trade secret, copyright and trademark laws to protect its proprietary rights. The Company enters into confidentiality agreements with its employees, generally requires its consultants and clients to enter into these agreements, and limits access to and distribution of its proprietary information. The NetSol logo and name, as well as the LeaseSoft logo and product name have been copyrighted and trademark registered in Pakistan. The Company intends to trademark and copyright its intellectual property as necessary and in the appropriate jurisdictions.

Governmental Approval and Regulation

Current Company operations do not require specific governmental approvals. Like all companies, including those with multinational subsidiaries, we are subject to the laws of the countries in which the Company maintains subsidiaries and conducts operations. Pakistani law allows a tax exemption on income from exports of IT services and products up to 2016. While foreign based companies may invest in Pakistan, repatriation of their investment, in the form of dividends or other methods, requires approval of the State Bank of Pakistan. The present Pakistani government has effectively reformed the policies and regulations effecting foreign investors and multinational companies thus, making Pakistan an attractive and friendly country in which to do business.

Research and Development

In anticipation of an upcoming World Bank funded program, NetSol Pakistan has been proactively undertaking a Research and Development exercise to develop a proof of concept for "computerization of Land Records Management Information System (LRMIS)". NetSol's LRMIS is developed after thorough evaluations of existing manual system and client/user needs, detailed system analysis and process flow definition. It automates various land record management registers and is programmed to generate key reports on multiple parameters. Overall it provides the benefits of timely data availability, data transparency and accuracy, cost effectiveness, easy transaction tracking and better decision making using IT-enablement in a field where its need is hugely felt.

ITEM 2 - PROPERTIES

Company Facilities

The Company's headquarters have been located at 23901 Calabasas Road, Suite 2072, Calabasas, CA 91302 since 2003. It is located in approximately 1,919 rentable square feet, with a monthly rent of \$4,317. The lease is a one-year lease expiring in December 2006.

Other leased properties as of the date of this report are as follows:

<u>Location/Approximate Square Feet</u>		<u>Purpose/Use</u>	<u>Monthly Rental Expense</u>
Australia	1,140	Computer and General Office	\$ 1,380
Beijing	188	General Office	\$ 1,900
Burlingame (McCue Systems)	9,554	Computer and General Office	\$ 20,552
Horsham (NetSol-CQ)	6,570	Computer and General Office	\$ 10,989
London (United Kingdom)	378	General Office	\$ 6,581
NetSol (Karachi Office)	1,883	General Office	\$ 1,726
NetSol (Islamabad Office)	3,240	General Office & Guest House	\$ 1,417
NetSol (Rawalpindi Office)	1,112	General Office	\$ 800

The Australia lease is a three-year lease that expires in September 2007 and currently is rented at the rate of \$1,380 per month. The Beijing lease is a one year lease that expires in July 2007. The monthly rent is \$2,280 per month with the first two months free bringing the average monthly rent to \$1,900 per month. Our London, UK operations are currently conducted in leased premises operating on one year lease commencing April 28, 2006 with current rental costs of approximately \$6,581 per month. The NetSol-CQ System facilities, located in Horsham, United Kingdom, are leased until June 23, 2011 for an annual rent of £75,000 (approximately \$131,871.15). McCue Systems, located in Burlingame, California are leased until June 30, 2007 with a monthly rent of \$20,552.

The NetSol Karachi lease is a 3 year lease that expires on December 4, 2008 and currently is rented at the rate of \$1,726 per month. The NetSol Islamabad lease is a 15 year lease that expires on August 31, 2016 and currently is rented at the rate of \$1,417 per month. The NetSol Rawalpindi lease is a 2 year lease that expires on January 4, 2008 and currently is rented at the rate of \$800 per month.

Upon expiration of its leases, the Company does not anticipate any difficulty in obtaining renewals or alternative space.

Lahore Technology Campus

The newly built Technology Campus was inaugurated in Lahore, Pakistan in May 2004. This facility consists of 50,000 square feet of computer and general office space. This facility is state of the art, purpose-built and fully dedicated for IT and software development; the first of its kind in Pakistan. Title to this facility is held by NetSol Technologies Ltd. and is not subject to any mortgages. The Company also signed a strategic alliance agreement with the IT ministry of Pakistan to convert the technology campus into a technology park. By this agreement, the IT ministry has invested early 10 million Rupees (approximately \$150,000) to install fiber optic lines and improve the bandwidth for the facility. In order to cater for future business expansion and taking advantage of depressing real estate market, the company purchased two new cottages adjacent to its main building. Total covered area of these cottages is 4,900 sq feet and it cost was \$250,000 approx. The management has moved its accounts, finance, internal audit, company secretariat and costing and budgeting department into these cottages. For the recreation of its valuable resources, the management has also established a gymnasium there.

ITEM 3 - LEGAL PROCEEDINGS

To the best knowledge of Company's management and counsel, there is no material litigation pending or threatened against the Company.

ITEM 4 - SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

NetSol conducted its annual meeting of shareholders on April 21, 2006. The following are the items that were voted upon.

1. Election of Directors

The following persons were elected directors of the Company to hold office until the next Annual General Meeting of the Shareholders. The following sets for the voting tabulation for each director:

Director	Voted	Withhold	Percent of Total Voted	Total Shares Voted
Najeeb Ghauri	11,753,916	56,074	99.52	11,809,990
Naeem Ghauri	11,770,821	39,169	99.67	11,809,990
Salim Ghauri	11,770,841	39,149	99.67	11,809,990
Jim Moody	11,783,158	26,832	99.77	11,809,990
Shahid Burki	11,777,878	32,112	99.73	11,809,990
Eugen Beckert	11,765,853	44,137	99.63	11,809,990
Derek Soper	11,785,330	24,660	99.79	11,809,990

2. Ratification of Appointment of Auditors

Kabani & Company Inc. was appointed as Auditors for the Company to hold office until the close of the next annual general meeting of the Company. The directors were authorized to fix the remuneration to be paid to the auditors. The following sets forth the tabulation of the shares voting for this matter.

Total Shares Voted	For	Against	Abstain	Percent
11,809,990	11,670,935	28,308	0	98.82%

3. Adoption of the 2005 Employee Stock Option Plan

The Board of Directors of the Company adopted the 2005 Stock Option Plan (the "Stock Option Plan") subject to acceptance by the shareholders of the Company. This plan offers restricted shares only.

The purpose of the Stock Option Plan is to allow the Company to grant options to directors, officers, employees and service providers, as additional compensation, and as an opportunity to participate in the profitability of the Company. Options will be exercisable over periods of up to ten years as determined by the board of directors of the Company and are required to have an exercise price of no less than the fair market value on the day the option is granted. The total number of shares available under the 2005 Stock Option Plan is 5,000,000. If an award of options expires or is canceled without having been fully exercised or vested, the unvested or canceled options generally will be available again for grants under the awards.

The following sets forth the tabulation of the shares voting for this matter.

Total Shares Voted	For	Against	Abstain	Broker Non-Vote	Percent
11,809,990	6,026,737	187,429	23,130	5,572,694	51.03%

PART II

ITEM 5 - MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS; RECENT SALES OF UNREGISTERED SECURITIES

(a) MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

MARKET INFORMATION - Common stock of NetSol Technologies, Inc. is listed and traded on NASDAQ Capital Market under the ticker symbol "NTWK."

The table shows the high and low intra-day prices of the Company's common stock as reported on the composite tape of the NASDAQ for each quarter during the last two fiscal years.

Fiscal Quarter	2005-2006		2004-2005	
	High	Low	High	Low
1st (ended September 30)	2.36	1.65	1.99	1.09
2nd (ended December 31)	2.39	1.70	2.71	1.14
3rd (ended March 31)	2.19	1.75	2.67	1.82
4th (ended June 30)	2.40	1.63	2.15	1.84

RECORD HOLDERS - As of September 20, 2006, the number of holders of record of the Company's common stock was 219. As of September 20, 2006, there were 17,623,741 shares of common stock issued and outstanding.

DIVIDENDS - The Company has not paid dividends on its Common Stock in the past two fiscal years.

SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLAN

The table shows information related to our equity compensation plans as of June 30, 2006:

	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted-average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
Equity Compensation Plans approved by Security holders	8,585,500(1)	\$2.60(2)	4,161,000(3)
Equity Compensation Plans not approved by Security holders	None	None	None
Total	5,038,000	\$2.60	3,013,667

(1) Consists of 46,000 under the 2001 Incentive and Nonstatutory Stock Option Plan; 1,059,500 under the 2002 Incentive and Nonstatutory Stock Option Plan; 970,500 under the 2003 Incentive and Nonstatutory Stock Option Plan; 4,730,000 under the 2004 Incentive and Nonstatutory Stock Option Plan; and 1,780,000 under the 2005 Incentive and Nonstatutory Stock Option Plan .

(2) The weighted average of the options is \$2.60.

(3) Represents 941,500 available for issuance under the 2003 Incentive and Nonstatutory Stock Option Plan; and, 3,220,000 available for issuance under the 2005 Incentive and Nonstatutory Stock Option Plan.

(b) RECENT SALES OF UNREGISTERED SECURITIES

In August 2003, Mr. Hugh Duddy was issued options to acquire 160,000 shares of NetSol Technologies, Inc. stock as compensation for consulting services provided by Mr. Duddy. Mr. Duddy's options entitle him to acquire up to 40,000 shares of common stock at the exercise price of \$1.00 per share; 40,000 shares of common stock at the exercise price of \$2.50 per share; 40,000 shares at the exercise price of \$3.75 per share; and 40,000 shares at the exercise price of \$5.00 per share. Each option may be exercised from the date of grant until November 14, 2007 or as otherwise limited by NetSol's nonstatutory stock option plan.

In an offering closing prior to the reverse stock split in August 2003, we sold 809,999, post-reverse split, shares of restricted common stock to 12 accredited investors for total consideration of \$1,215,000 in reliance on an exemption from registration available under Rule 506 of Regulation D of the Securities Act of 1933, as amended. This offering originally provided units consisting of shares of common stock and warrants to acquire common stock but was amended to adjust the number of shares consistent with NASDAQ compliance requirements. As part of the placement agent agreement with Maxim Group LLC, NetSol issued warrants to purchase 81,000 shares of common stock to Maxim Partners, nominee of Maxim Group LLC.

On August 20, 2003, we entered into a loan agreement with an accredited non-U.S. investor. Under the terms of the loan, NetSol borrowed \$500,000 from the investor. The note has an interest rate of 8% per annum. The note is due on a date that is one hundred (120) days from the issuance date. On the due date of the note, the note holder agreed to extend the term and compromise the debt with stock rather than a cash payment. On December 16, 2003, the note holder converted the note into 285,715 shares of the Company's common stock. The note was issued in reliance on an exemption available from registration under Regulation S of the Securities Act of 1933, as amended.

On October 14, 2003, NetSol executed an agreement to acquire Pearl Treasury System Ltd, a United Kingdom company. This acquisition requires NetSol to issue up to 60,000 shares of common stock to the shareholders of Pearl Treasury System, Ltd. The shares used to acquire this asset were issued in reliance on an exemption available from registration under Regulation S of the Securities Act of 1933, as amended. On December 16, 2003, 41,700 shares were issued under this agreement and the remaining 18,300 were issued on April 20, 2004 upon the completion of the software delivery warranties.

On December 16, 2003, we issued 34,843 shares, valued at \$100,000, to ACB, Ltd., formerly Arab Commerce Bank, as part of a settlement of an action instituted by ACB Ltd. against NetSol. The shares were issued in reliance on an exemption available from registration under Regulation S of the Securities Act of 1933, as amended. On February 6, 2004, NetSol issued an additional 10,352 shares valued at \$35,135 for interest to ACB (formerly Arab Commerce Bank) pursuant to the terms of the legal settlement dated November 3, 2003. These shares were issued as part of the settlement agreement with ACB. The shares were issued in reliance on an exemption available from registration under Regulation S of the Securities Act of 1933, as amended.

On December 17, 2003, NetSol entered into a loan agreement with an accredited non-U.S. investor, Noon Group. Under the terms of the loan, NetSol borrowed \$100,000 from the investor. The note has an interest rate of 6% per annum. The note is due on a date that is six months from the issuance date. In the event of default by NetSol only, the note is convertible into shares of common stock at \$1.95 per share, and 51,282 warrants at the exercise price of \$3.25 per share which expire one year from the conversion date. The note was issued in reliance on an exemption available from registration under Regulation S of the Securities Act of 1933, as amended. While the note was not automatically convertible except in the case of a default, the company elected, prior to default and, with the agreement of the note holder, to compromise the debt with stock rather than a cash payment. In addition, the detachable warrants were cancelled at this time. On March 24, 2004, the loan was converted into 51,282 shares of NetSol's common stock. On June 10, 2004, an additional 5,861 shares of the Company's common stock were issued for interest valued at \$11,429.

On December 24, 2003, NetSol entered into a loan agreement with an accredited non-U.S. investor, Akhtar Group. Under the terms of the loan, NetSol borrowed \$250,000 from the investor. The note has an interest rate of 6% per annum. The note is due on a date that is one hundred and twenty (120) days from the issuance date. In the event of default by NetSol only, the note is convertible into shares of common stock at \$1.85 per share, and 135,135 warrants at the exercise price of \$3.00 per share which expire six months from the conversion date. The note was issued in reliance on an exemption available from registration under Regulation S of the Securities Act of 1933, as amended. While the note was not automatically convertible except in the case of a default, the company elected, prior to default and, with the agreement of the note holder, to compromise the debt with stock rather than a cash payment. In addition, the detachable warrants were cancelled at this time. Effective March 8, 2004, the loan was converted into 135,135 shares of NetSol's common stock

On March 26, 2004, NetSol issued debentures to 23 accredited investors in a principal amount of one million two hundred thousand dollars (\$1,200,000). The debentures mature two years from the date of the debenture, or March 26, 2006 and bear interest at the rate of 10% per annum payable in common stock or cash at NetSol's option, on a quarterly basis. Pursuant to the terms of a supplement agreement dated May 5, 2004, between NetSol and the debenture holders, the conversion rate was set at one share for each \$1.86 of principal. As part of that amendment, each debenture holder is entitled to receive, at conversion, warrants to purchase up to 50% of the shares issuable to the debenture holders at conversion at the exercise price of \$3.30 per share. These warrants expire in June 2009. These debentures and warrants were issued in reliance on an exemption from registration available under Regulation D of the Securities Act of 1933, as amended.

On May 20, 2004, NetSol issued 386,363 shares of common stock and warrants to acquire up to 163,182 shares of common stock at the exercise price of \$3.30 per share to nine accredited investors. These shares and warrants were issued in reliance on an exemption from registration available under Regulation D of the Securities Act of 1933, as amended.

In June 2004, NetSol issued a total of 45,000 shares of common stock, valued at \$39,240, to its directors as compensation for board service completed in January 2004. These shares were issued in reliance on an exemption from registration available under Regulation D and S of the Securities Act of 1933, as amended.

In August 2004, the Company issued 50,000 shares valued at \$55,960 to Westrock Advisors for consulting services. These shares were issued in reliance on an exemption from registration available under Regulation D of the Securities Act of 1933, as amended.

In August and September 2004, three holders of \$150,000 in convertible debentures converted their notes into 80,646 shares of the Company's common stock.

In August 2004, the Company sold 190,476 shares of its common stock in private placements valued at \$200,000. As of September 30, 2004, these shares have not been issued. These shares were issued in reliance on an exemption from registration available under Regulation S of the Securities Act of 1933, as amended.

In the quarter ended December 31, 2004, sixteen holders of \$900,000 in convertible debentures converted their notes into 483,873 shares of the Company's common stock.

In the quarter ended March 31, 2005, 681,965 shares of the Company's common stock valued at \$1,676,795 was issued to ten individual United Kingdom based shareholders to acquire CQ Systems, a UK company. The shares were issued to the former CQ shareholders in reliance on an exemption from registration pursuant to Regulation S of the Securities Act of 1933, as amended.

During the quarter ended March 31, 2005, the Company issued 20,162 shares of its common stock for the exercise of warrants valued at \$40,324. Such warrants were acquired as part of a private placement conducted in May 2004.

In August 2005, we issued 26,882 shares as conversion of a convertible debenture originally issued to this investor in March 2004. The original issuance of the convertible debenture and the issuance of these shares were made in reliance on an exemption from registration available under Rule 506 of Regulation D of the Securities Act of 1933, as amended (the "Act").

In August, 2005, we issued a total of 28,000 shares to 3 directors of the Company as compensation for board service during the July 2004 to June 2005 period. Two of these directors are accredited U.S. residents and the issuance to them was made in reliance on an exemption from registration under Section 4(2) of the Act. One of the directors is an accredited non-U.S. resident and the issuance to him was made in reliance on an exemption from registration available under Regulation S of the Act.

In August 2005, we issued 2,500 shares to an employee and officer of the Company as compensation for service rendered. The issuance to this employee was made in reliance on an exemption from registration under Section 4(2) of the Act.

In October 2005, we issued 63,838 shares to Maxim Group, an accredited investor, as compensation for services rendered to the Company. The issuance to Maxim Group was made in reliance on an exemption from registration under Regulation D of the Securities Act of 1933, as amended (the "Act").

In November 2005, we issued 2,500 shares to an employee of the Company as compensation for services rendered. The issuance to this employee was made in reliance on an exemption from registration under Section 4(2) of the Act.

In January 2006, two convertible debenture holders converted their debentures, per the terms of the debenture, into 53,764 shares of common stock of the Company. These investors were originally part of the March 2004 bridge financing and the issuance was made in reliance on an exemption from registration pursuant to Regulation D of the Securities Act of 1933, as amended.

In January 2006, the company issued 266,667 shares in exchange for \$400,000 to an accredited non-U.S. investor as part of a private offering to such investor. This issuance was made in reliance on an exemption from registration pursuant to Regulation S of the Securities Act of 1933, as amended.

In January 2006, the company issued 666,667 shares in exchange for \$1,000,000 to an accredited non-U.S. investor as part of a private offering to such investor. This issuance was made in reliance on an exemption from registration pursuant to Regulation S of the Securities Act of 1933, as amended.

During the quarter ended March 31, 2006, the company issued 4,483 shares to an accredited investor as payment for services provided. The shares were issued in reliance on rule 4(1) of the Securities Act of 1933.

In March 2006, the company issued 10,000 shares of common stock to a former consultant of the Company as settlement of compensation due to him. This consultant is an accredited investor and the issuance was made in reliance on an exemption from registration in reliance on rule 4(1) of the Securities Act of 1933.

In March 27, 2006, the company issued 11,000 shares to a member of its board of directors. These shares were earned in previous year as compensation for board service and approved by the shareholders at the annual meeting of shareholders. The shares were issued in reliance on an exemption from registration pursuant to Regulation S of the Securities Act of 1933, as amended.

In May 2006, the company issued 3,772 shares to an accredited investor as payment for services provided. The shares were issued in reliance on rule 4(1) of the Securities Act of 1933.

In May 2006, we issued 5,000 shares to an employee of the Company as compensation for services rendered. The issuance to this employee was made in reliance on an exemption from registration under Section 4(2) of the Act.

In June 2006, 884,535 shares of the Company's common stock valued at \$1,804,406 was issued to ten individual United Kingdom based shareholders to acquire CQ Systems, a UK company. The shares were issued to the former CQ shareholders in reliance on an exemption from registration pursuant to Regulation S of the Securities Act of 1933, as amended.

On June 15, 2006, the Company issued convertible notes to 5 institutional investors in a principal amount of \$5,500,000 and bearing interest at the rate of 12% per annum. These notes are convertible, to the extent that such conversion does not violate Nasdaq Marketplace rules into common stock at the current conversion rate of \$1.65 per share. Also in connection with this financing, the Company issued these same investors warrants to acquire 1,666,667 shares of common stock of the Company at the current exercise price of \$2.00 per share. These warrants have a five year term and may exercised to the extent that such exercise does not violate Nasdaq Marketplace Rules. Also, in connection with this financing, the Company issued warrants to purchase 266,667 shares of common stock to its placement agent, Maxim Group LLC. These warrants have a two year term and are exercisable at the rate of \$1.65 per share. These securities were issued in reliance on an exemption from registration pursuant to Rule 506 of Regulation D of the Securities Act of 1933, as amended.

During the fiscal years ended June 30, 2006 and 2005, employees exercised options to acquire 285,383 and 890,110 shares of common stock in exchange for a total exercise price of \$390,632 and \$1,114,733, respectively.

ITEM 6 - MANAGEMENT'S DISCUSSION AND ANALYSIS AND PLAN OF OPERATIONS

The following discussion is intended to assist in an understanding of NetSol's financial position and results of operations for the year ended June 30, 2006.

Forward Looking Information

This report contains certain forward-looking statements and information relating to NetSol that is based on the beliefs of management as well as assumptions made by and information currently available to its management. When used in this report, the words "anticipate", "believe", "estimate", "expect", "intend", "plan", and similar expressions as they relate to NetSol or its management, are intended to identify forward-looking statements. These statements reflect management's current view of NetSol with respect to future events and are subject to certain risks, uncertainties and assumptions. Should any of these risks or uncertainties materialize, or should underlying assumptions prove inaccurate, actual results may vary materially from those described in this report as anticipated, estimated or expected. NetSol's realization of its business aims could be materially and adversely affected by any technical or other problems in, or difficulties with, planned funding and technologies, third party technologies which render NetSol's technologies obsolete, the unavailability of required third party technology licenses on commercially reasonable terms, the loss of key research and development personnel, the inability or failure to recruit and retain qualified research and development personnel, or the adoption of technology standards which are different from technologies around which the Company's business is built. NetSol does not intend to update these forward-looking statements.

PLAN OF OPERATIONS

- Enhance Software Design, Engineering and Service Delivery Capabilities by increasing investment in training.
- Continue to invest in Research and Development in an amount between 7-10% of yearly budgets in financial, banking and various other domains within NetSol's core competencies.
- Recruit new sales personnel in US to grow the penetration in North American markets.
- Aggressively exploit the booming Chinese market and continue to exploit NetSol's presence in China.
- Increase Capex, to enhance Communications and Development Infrastructure. Roll out a second phase of construction of technology Campus in Lahore to respond to a growth of new orders and customers.
- Launch new business development initiatives in hyper growth economies such as China and Eastern Europe.
- Create new technology partnership with Oracle and strengthen our relationship with Intel in Asia Pacific and in the USA.
- Market aggressively on a regional basis the Company's tri-product solutions by broader marketing efforts for LeaseSoft in Asia Pacific and untapped markets, Aggressively grow LeasePak solutions in North America and further establish NetSol CQ Enterprise solution in the European markets.
- Expand the outsourcing model of TIG JV and tap in the biggest markets in the North America and Europe by replicating the success of NetSol TIG.
- Forge a partnership with a US based telecom company for its telecom division to fully exploit the explosive market potential in Pakistan.
- Continued integration of CQ Systems and integration of McCue Systems

Top Line Growth through Investment in organic marketing activities:

- Expand the marketing and distributions of regional products solutions in four continents: North America, Europe, Asia Pacific and Africa.
- Expand and deepen relationships with key customers in the US, Europe and Asia Pacific by offering enhanced product offerings.
- Product Positioning through alliances and partnership.
- Capitalize on NetSol McCue and CQ affiliations with ELA (Equipment Leasing Association of N.A) and European leasing forums.
- Induct some very well known corporate leaders as consultants (2-3) in the US to tap into some new verticals and major new customer base.
- Joint Ventures and new alliances.
- Direct Marketing of Services.
- Effectively position and marketing campaign for 'Inbanking' by launching the beta test in the next few months.

- Explore new diversified opportunities in the areas of Business process Outsourcing.
- Hold frequent users group meetings in North America and Asia Pacific and customers road shows to attract bigger value new contracts.

Funding and Investor Relations:

- Aggressive marketing campaign on Wall Street to get the story of NetSol known to retail, institutions, micro cap funds and analysts.
- Attract long term institutional investors and partners both in the US and in Asia.
- Infuse new capital from potential exercise of outstanding investors' warrants and employees' options for business development and enhancement of infrastructures.
- Continuing to efficiently and prudently manage cash flow and budgets.
- Expose NetSol to various small cap and technology investors' forum across North America.

Improving the Bottom Line:

- Consolidate subsidiaries and integrate and combine entities to reduce overheads and employ economies of scale
- Continue to review costs at every level to consolidate and enhance operating efficiencies.
- Grow process automation and leverage the best practices of CMMI level 5.
- Create 3 new geographic regions: North America, Europe and Asia Pacific to leverage the infrastructure and resources and to drive direct ownership based on revenue and the bottom line. Also break the company's business in two business groups: Global Product Group and Global Services Group.
- More local empowerment and P&L Ownership in each Country Office.
- Improve productivity at the development facility and business development activities.
- Cost efficient management of every operation and continue further consolidation to improve bottom line.
- Senior management compensation not to change at least through fiscal year 2007.

Management continues to be focused on building its delivery capability and has achieved key milestones in that respect. Key projects are being delivered on time and on budget, quality initiatives are succeeding, especially in maturing internal processes. Management believes that further leverage was provided by the development 'engine' of NetSol, which became CMMI Level 2 in early 2002. In a quest to continuously improve its quality standards, NetSol reached CMMI Level 4 assessment in December 2004. According to the website of SEI of Carnegie Mellon University, USA, only a few software companies in the world have announced their assessment of level 4. Now, as a result of achieving CMMI level 5 on August 11, this year, the Company is expecting a growing demand for its products and alliances from blue chip companies worldwide. NetSol plans to further enhance its capabilities by creating similar development engines in other Southeast Asian countries with CMMI levels quality standards. This would make NetSol much more competitive in the industry and provide the capabilities for development in multiple locations. Increases in the number of development locations with these CMMI levels of quality standards will provide customers with options and flexibility based on costs and broader access to skills and technology.

MATERIAL TRENDS AFFECTING NETSOL

NetSol has identified the following material trends affecting NetSol

Positive trends:

- Outsourcing of services and software development is growing worldwide.
- The Leasing & Finance industry in North America has increased \$260 billion and about the same size for the rest of world.
- Recent outpouring of very positive US press and research coverage by major banks such as Lehman Bros on Pakistan outlook and NetSol growing image and name.
- The influx of US companies and investors in addition to investors from all other parts of world to Pakistan.
- The levy of Indian IT sector excise tax of 35% (NASSCOM) on software exports is very positive for NetSol. In Pakistan there is a 15 years tax holiday on IT exports of services. There are 10 more years remaining on this tax incentive.

- Cost arbitrage, labor costs still very competitive and attractive when compared with India.
- Overall economic expansion worldwide and explosive growth in the merging markets specifically.
- Continuous improvement of US and Indian relationships with Pakistan
- Economic turnaround in Pakistan including: a steady increase in gross domestic product; much stronger dollar reserves, which is at an all time high of over \$13 billion; stabilizing reforms of government and financial institutions; improved credit ratings in the western markets, and elimination of corruption at the highest level.
- Robust growth in outsourcing globally and investment of major US and European corporations in the developing countries. As demonstrated by the recently published book 'World is Flat' by Tom Friedman, there is a need for western companies to expand their businesses in emerging markets. Both Pakistan and China are in forefront.
- Chinese economic boom leading to new market opportunities.

Negative trends:

- The disturbance in Middle East and rising terrorist activities post 9/11 worldwide have resulted in issuance of travel advisory in some of the most opportunistic markets. In addition, travel restrictions and new immigration laws provide delays and limitations on business travel.
- Negative perception and image created by extremism and terrorism in the South Asian region.
- Skyrocketing oil prices and unfortunate affects of Hurricane Katrina on US economy.
- Continuous impact of Iraq war on US and global economy.

CRITICAL ACCOUNTING POLICIES

Our financial statements and related public financial information are based on the application of accounting principles generally accepted in the United States ("GAAP"). GAAP requires the use of estimates; assumptions, judgments and subjective interpretations of accounting principles that have an impact on the assets, liabilities, and expense amounts reported. These estimates can also affect supplemental information contained in the external disclosures of NetSol including information regarding contingencies, risk and financial condition. Management believes our use of estimates and underlying accounting assumptions adhere to GAAP and are consistently and conservatively applied. Valuations based on estimates are reviewed for reasonableness and conservatism on a consistent basis throughout NetSol. Primary areas where our financial information is subject to the use of estimates, assumptions and the application of judgment include our evaluation of impairments of intangible assets, and the recoverability of deferred tax assets, which must be assessed as to whether these assets are likely to be recovered by us through future operations. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable under the circumstances. Actual results may differ materially from these estimates under different assumptions or conditions. We continue to monitor significant estimates made during the preparation of our financial statements.

VALUATION OF LONG-LIVED AND INTANGIBLE ASSETS

The recoverability of these assets requires considerable judgment and is evaluated on an annual basis or more frequently if events or circumstances indicate that the assets may be impaired. As it relates to definite life intangible assets, we apply the impairment rules as required by SFAS No. 121, "Accounting for the Impairment of Long-Lived Assets and Assets to Be Disposed Of" which requires significant judgment and assumptions related to the expected future cash flows attributable to the intangible asset. The impact of modifying any of these assumptions can have a significant impact on the estimate of fair value and, thus, the recoverability of the asset.

INCOME TAXES

We recognize deferred tax assets and liabilities based on the differences between the financial statement carrying amounts and the tax bases of assets and liabilities. Deferred income taxes are reported using the liability method. Deferred tax assets are recognized for deductible temporary differences and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets generated by the Company or any of its subsidiaries are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. Deferred tax assets resulting from the net operating losses are reduced in part by a valuation allowance. We regularly review our deferred tax assets for recoverability and establish a valuation allowance based upon historical losses, projected future taxable income and the expected timing of the reversals of existing temporary differences. During the fiscal years ended June 30, 2006 and 2005, we estimated the allowance on net deferred tax assets to be one hundred percent of the net deferred tax assets.

CASH RESOURCES

We were successful in improving our cash position by the end of our fiscal year, June 30, 2006 with \$2,493,768 in cash worldwide and \$1,739,851 in certificates of deposit. In addition, \$669,382 was injected by the exercise of options by several employees in 2006.

CHANGE IN MANAGEMENT AND BOARD OF DIRECTORS

Chief Financial Officer

In July 2005, Mr. Najeeb Ghauri resigned from his position of Chief Financial Officer of the Company retaining his position as Chairman of the Board under an Executive capacity. Ms. Tina Gilger a CPA and formerly the Company's controller was appointed by the board of directors to replace Mr. Ghauri.

Board of Directors

At the 2006 Annual Shareholders Meeting a seven member board was elected. The shareholders voted for the following slate of directors: Mr. Najeeb U. Ghauri, Mr. Jim Moody, Mr. Salim Ghauri, Mr. Eugen Beckert, Mr. Naeem U. Ghauri, Mr. Shahid Burki and Mr. Derek Soper. .

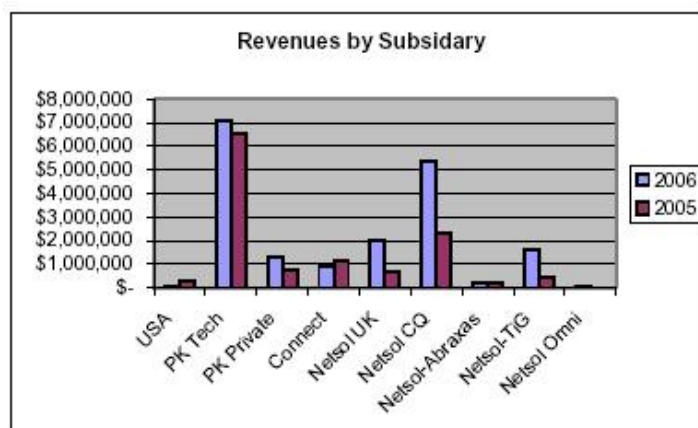
Committees

The Audit committee is made up of Mr. Jim Moody as chairman, Mr. Burki, Mr. Beckert and Mr. Soper as members. The Compensation committee consists of Mr. Burki as its chairman and Mr. Soper, Mr. Beckert, and Mr. Moody as its members. The Nominating and Corporate Governance Committee consists of Mr. Beckert as chairman and Mr. Moody, Mr. Burki and Mr. Soper as members.

RESULTS OF OPERATIONS

THE YEAR ENDED JUNE 30, 2006 COMPARED TO THE YEAR ENDED JUNE 30, 2005

Net revenues for the year ended June 30, 2006 were \$18,690,412 as compared to \$12,437,653 for the year ended June 30, 2005. Net revenues are broken out among the subsidiaries as follows:



	2006	%	2005	%
Netsol USA	\$ 45,250	0.24%	\$ 295,725	2.38%
Netsol Tech (1)	7,119,685	38.09%	6,557,031	52.73%
Netsol Private (2)	1,304,945	6.98%	776,572	6.24%
Netsol Connect	887,290	4.75%	1,143,616	9.19%
Netsol UK	2,038,533	10.91%	687,620	5.53%
Netsol CQ	5,376,427	28.77%	2,311,345	18.58%
Netsol-Abraxas Australia	232,189	1.24%	217,470	1.75%
Netsol-TiG	1,642,256	8.79%	448,274	3.60%
Netsol Omni	43,837	0.23%	-	-
Total Net Revenues	<u>\$ 18,690,412</u>	<u>100.00%</u>	<u>\$ 12,437,653</u>	<u>100.00%</u>

(1) Refers to NetSol Technologies Limited

(2) Refers to NetSol (Private) Limited (merged with NetSol Technologies Limited as of April 28, 2006)

The total consolidated net revenue for fiscal year 2006 was \$18,690,412 compared to \$12,437,653 in fiscal year 2005. This is a nearly 50% increase in revenue. Maintenance fee revenue increased 135% from \$1,040,733 to \$2,444,075. Revenue from services, which includes consulting and implementation, increased 77% from \$6,250,745 to \$11,053,966. The increase is attributable to increased sales and, the forming of new business divisions in Lahore. In addition, the acquisition of CQ Systems and the forming of the joint-venture with TiG, which occurred in the second half of fiscal 2005, had a full year of operations.

The fiscal year ended June 30, 2006 was a very busy and exciting period for NetSol worldwide. The Company added a few major new customers such as DaimlerChrysler in China, Japan, and New Zealand and Toyota Leasing Thailand and China. In addition, many new customers were added in Pakistan in both the public and private sectors. NetSol signed many new alliances and partnerships in fiscal year 2006.

NetSol made a significant move by acquiring 100% of a UK based software company CQ Systems Ltd. in February 2005. The acquisition of CQ Systems has provided NetSol a very strong and seasoned management team with a mature, profitable, business which contributes strongly to our top and bottom lines.

NetSol's Global Frame Agreement with DaimlerChrysler Financial Services ("DCFS") qualifies NetSol as a preferred vendor to DCFS in 40 plus countries where DCFS operates. As a direct result of the successful implementations of some of our current systems with DaimlerChrysler and the signing of the global frame agreement, we are noticing a significant increase in demand for LeaseSoft. Although the sales cycle for LeaseSoft is rather long, we are experiencing a 100% increase in product demonstration, evaluation and assessment by blue chip companies in the UK, Australia, Japan, Europe, North America and Pakistan. In fiscal year 2005, NetSol raised the pricing of its LeaseSoft licenses significantly due primarily to a surge in demand. In spring of 2005, one complete system was sold to Toyota Leasing Thailand ("TLT") for nearly \$2.3 million that includes over \$1.2 million for license fees.

A number of large leasing companies will be looking to renew legacy applications. This places NetSol in a very strong position to capitalize on any upturn in IT spending by these companies. NetSol is well positioned to sell several new licenses in fiscal year 2007 that could potentially increase the sales and bottom line. As the Company sells more of these licenses, management believes it is possible that the margins could increase to upward of 70%. The license prices of these products vary from \$300,000 to an excess of \$1,000,000 with additional charges for customization and maintenance of between 20%-30% each year.

We have added the following new business divisions in Pakistan to expand our operations:

- **BI Consulting:** a consulting division with the initial objective of targeting the banking industry. The implementation of the new International Basel II Accord by local banks has created a huge demand for solutions that allow banks to accurately quantify their risks of incurring losses. This is a predictive capability offered by business intelligence software; and, for that purpose we've aligned ourselves with the largest financial services software company, SunGard, which is also among the top ten software companies globally.
- **Information Security (INFOSEC):** in recognition of the ever growing awareness of highly publicized IT Security problems, NetSol has established a new business unit. The unit will provide services to secure all corporate information and their supporting processes, systems and networks. INFOSEC is designed to ensure *"The right information to the right people at the right time"*. NetSol is partnering with a recognized global leader in information security (ISS - Internet Security Systems) to execute this business plan.
- **Defense Division:** in light of our coordination with the Pakistan Defense Sector, NetSol established its very own Defense Division to cater specifically to the growing demands in this domain, and to deliver services with the professionalism and reliability that epitomizes NetSol's CMMI Level 5 standing.
- **Enterprise Business Solutions (EBS):** due to the dynamic nature of the business environment and the increasing demand for operational efficiency in today's world, NetSol has built its own Enterprise Business Solutions (EBS) division partnering with Oracle and DataStream. With EBS, NetSol gives companies the ability to manage, maintain and track assets, plus the ability to use this data to drive decision-making in areas such as Maintenance, Inventory, Warranty, Up-time Reliability & Risk Management.

The gross profit was \$9,669,894 for year ended June 30, 2006 as compared with \$7,682,904 for the same period of the previous year. This is a 26% increase. The gross profit percentage was 52% for the current fiscal year and 62% in the prior year. The cost of sales was \$9,020,518 in the current year compared to \$4,754,749 in the prior year. Although salaries and consultant fees increased \$3,288,334 from \$2,829,552 in the prior year to \$6,117,886, as a percentage of sales, it only increased 10%. The company hired over 90 new programmers and engineers to meet the growing demand. This directly affected the cost of sales resulting in lower profit margins in 2006. In addition, the Company added several new business divisions in Pakistan hiring the best talent in these specialized areas. The gross profit margin also is expected to improve due to improved quality standards such as achieving the assessment of CMMI Level 4 in 2004 and finally CMMI Level 5 in August 2006. The Company has invested heavily in its infrastructure, both in people and equipment during the current fiscal year as it situates itself for increased growth organically and from the acquisitions of CQ in February 2005 and now MC Systems, Inc. in June 2006. This investment caused salaries and consultants expense to increase as well as depreciation on the purchased assets.

Operating expenses were \$9,929,241 for the year ended June 30, 2006 as compared to \$6,618,199 for the year ended June 30, 2005. As a percentage of sales, operating expenses was 53.21% for both fiscal 2006 and 2005. During the years ended June 30, 2006 and 2005, the Company issued 67,255 and 188,972 restricted common shares in exchange for services rendered, respectively. The Company recorded this non-cash compensation expense of \$136,117 and \$246,650 for the years ended June 30, 2006 and 2005, respectively. Total professional service expense, including non-cash compensation, was \$607,706 and \$604,192 for the years ended June 30, 2006 and 2005, respectively. During the years ended June 30, 2006 and 2005, the Company recorded depreciation and amortization expense of \$2,286,678 and \$1,564,562, included in this increase is the addition of the over \$2.7 million of capital expenditures during the year. Salaries and wages expenses were \$2,557,648 and \$2,022,183 for the years ended June 30, 2006 and 2005, respectively, or an increase of \$535,465 or 27%. As a percentage of sales, salaries were 13.68% compared to 16.26% in the prior year. The addition of the new subsidiary, CQ Systems and the forming of the joint-venture with TiG, as well as an increase in development, sales and administration employees resulted in the increase. Approximately 100 new employees were added throughout the Company during the current fiscal year. General and administrative expenses were \$2,687,860 and \$1,644,774 for the years ended June 30, 2006 and 2005, respectively, an increase of \$1,043,086 or 63%. As a percentage of sales, these expenses were 14.38% in the current year compared to 13.22% in the prior year. This increase is due to the addition of three new sales offices in Pakistan, the sales office in China, increased board fees, increased travel and other expenses that supporting a large workforce entails.

Selling and marketing expenses increased to \$1,789,379 for the year ended June 30, 2006 as compared to \$782,488 for the year ended June 30, 2005, reflecting the growing sales activity of the Company and the addition of the new subsidiary, CQ Systems and the joint-venture, TIG-NetSol and the new sales offices in Pakistan and China. As a percentage of sales, these expenses were 9.57% in the current year compared to 6.29% in the prior year, an increase of 3.28%. The Company wrote-off, as uncollectible, bad debts of \$30,218 and \$13,118, during the years ended June 30, 2006 and 2005, respectively.

The loss from operations in fiscal year 2006 was \$259,347 compared to income of \$1,064,705 in fiscal year 2005. Included in these amounts are non-cash charges of depreciation and amortization of \$2,286,678 and \$1,564,562 settlement expenses of \$15,953 and \$43,200 and bad debt expense of \$30,218 and \$13,118, respectively.

Net loss in fiscal year 2006 was \$1,353,053 compared to a net income of \$663,325 in fiscal year 2005 or \$2,016,379 decrease. The current fiscal year amount includes a net reduction of \$954,120 compared to a reduction of \$111,073 in the prior year for the 49.9% minority interest in NetSol Connect, TIG-NetSol and NetSol Omni, and the 28.13% of NetSol Tech owned by unaffiliated parties. The Company also recognized non-recurring expenses including \$14,389 and \$209,848 expense for the beneficial conversion feature on notes payable and convertible debenture, a gain of \$8,294 and \$404,136 from the settlement of a debt, respectively. In addition, during the current fiscal year, the Company recorded an expense of \$21,505 for the fair market value of options and warrants granted. The net loss per share was \$0.09 in 2006 compared to net income of \$0.06 in 2005. The total weighted average of shares outstanding basic and dilutive was 14.6 million against basic 11.6 million and diluted 14.8 million shares in 2005.

The net EBITDA income for fiscal 2006 was \$2,215,903 compared to net EBITDA income for fiscal 2005 of \$2,928,166 after amortization and depreciation charges of \$3,020,048 and \$2,038,564 income taxes of \$106,021 and \$10,416, and interest expense of \$442,887 and \$215,861, respectively. Although the net EBITDA income is a non-GAAP measure of performance, we are providing it for the benefit of our investors and shareholders to assist them in their decision-making process.

Liquidity And Capital Resources

The Company's cash position was \$2,493,768 at June 30, 2006 compared to \$1,371,727 at June 30, 2005. In addition, the Company had \$1,739,851 compared to \$205,480 in certificates of deposit. The total cash position, including the certificates of deposits, was \$4,233,619 as of June 30, 2006 compared to \$1,577,207 as of June 30, 2005. In addition, the Company had \$4,533,555 in restricted cash as of June 30, 2006. The cash is restricted insofar as it was dedicated to specific uses as described in the financing completed in June 2006.

The Company's current assets, as of June 30, 2006, totaled \$22,230,443 and were 51.74% of total assets, an increase of 12.10% from \$8,373,861 or 39.64% as of June 30, 2005. As of June 30, 2006, the Company's working capital (current assets less current liabilities) totaled \$10,710,791 compared to \$3,458,302 as of June 30, 2005, an increase of \$7,252,489. As of June 30, 2006, the Company had over \$6.2 million in accounts receivable and \$4.5 million in revenues in excess of billings.

Net cash provided by operating activities amounted to \$2,414,286 for the year ended June 30, 2006, as compared to \$243,872 for the comparable period last fiscal year. The increase is mainly due to an increase in accounts receivable and other assets offset by an increase in other payable - acquisition.

Net cash used in investing activities amounted to \$8,516,334 for the year ended June 30, 2006, as compared to \$4,697,488 for the comparable period last fiscal year. The difference lies primarily in the purchase of CQ Systems and McCue Systems and the related increase in intangible assets acquired as well as an increase in purchases of fixed assets. During the prior fiscal year, the Company received \$178,521 of additional capital from the minority interests. In addition, the Company had purchases of property and equipment of \$2,709,569 compared to \$1,468,499 for the comparable period last fiscal year. .

Net cash provided by financing activities amounted to \$7,149,478 and \$4,826,927 for years ended June 30, 2006, and 2005, respectively. The current fiscal year included the cash inflow of \$1,400,000 from the sale of common stock and \$669,382 from the exercising of stock options and warrants, compared to \$4,826,927 and \$1,260,057 in the prior year, respectively. In addition, the Company received net proceeds of \$4,031,001 from the sale of a subsidiary's common stock in an IPO on the Karachi Stock Exchange as compared to \$859,223 in the prior year. In the current fiscal year, the Company had net proceeds from loans of \$82,650 as compared to \$1,247,351 in the comparable period last year. The Company also obtained a \$5,500,000 convertible note payable during the current fiscal year to facilitate the closing of the McCue acquisition and the final cash payment of the CQ acquisition and had \$4,533,555 in restricted cash. Again, the cash is deemed restricted in that it is designated for use in the McCue acquisition, the CQ acquisition and as working capital according to the terms of the June 2006 financing.

In the current fiscal year, the Company sold a total of \$1,400,000 compared to \$1,512,000 of its common stock in private placements in the prior fiscal year. In the current year, the Company raised capital from financing with Maxim Group of \$5.5 million in convertible notes payable to facilitate the acquisition of McCue Systems and the final payment of the acquisition of CQ Systems. In addition, \$669,382 was raised during the current fiscal year from the exercising of options and warrants as compared to \$1,260,057 in the prior year.

The Company plans on pursuing various and feasible means of raising new funding to expand its infrastructure enhance product offerings and beef up marketing and sales activities in strategic markets. The strong growth in earnings and the signing of larger contracts with Fortune 500 customers largely depends on the financial strength of NetSol. Generally, the bigger name clients and new prospects diligently analyze and take into consideration a stronger balance sheet before awarding big projects to vendors. Therefore, NetSol would continue its effort to further enhance its financial resources in order to continue to attract large name customers and big value contracts.

Management expects to continue to improve its cash position in the current and future quarters due to the new business signed up in the last quarter. In addition, the Company anticipates additional exercises of investor warrants and employee stock options in the current and subsequent quarters. The Company has consistently improved its cash position in last four quarters through investors' exercise of warrants, employee options exercised, private placements and the signing of new business. We anticipate this trend to continue in the current and future quarters, further improving the cash resources and liquidity position. Management is committed to implementing the growth business strategy that was ratified by the board of directors in July 2005. The company would continue to inject new capital towards expansion, grow sales and marketing and further enhancement of delivery capabilities.

NetSol's Technology Campus in Lahore was completed in May 2004 and the staff was relocated into this new building. The Phase One will easily hold up to 500 programmers, engineers and other related staff. NetSol has already experienced a very positive response to this move from the business community, our existing customers and prospective new customers worldwide. The completion of technology campus is a major milestone for NetSol, employees, customers and the shareholders. Due to its recent growth, management has already started the planning of constructing a new phase by erecting another structure behind the current building.

Dividends and Redemption

It has been the Company's policy to invest earnings in the growth of the Company rather than distribute earnings as dividends. This policy, under which dividends have not been paid since the Company's inception and is expected to continue, but is subject to regular review by the Board of Directors.

ITEM 7. FINANCIAL STATEMENTS

The Consolidated Financial Statements that constitute Item 7 are included at the end of this report on page F-1.

ITEM 8. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Kabani & Company's report on NetSol's financial statements for the fiscal years ended June 30, 2005 and June 30, 2006, did not contain an adverse opinion or disclaimer of opinion, and was not qualified or modified as to uncertainty, audit scope, or accounting principles.

In connection with the audit of NetSol's financial statements for the fiscal years ended June 30, 2005 and June 30, 2006 there were no disagreements, disputes, or differences of opinion with Kabani & Company on any matters of accounting principles or practices, financial statement disclosure, or auditing scope and procedures, which, if not resolved to the satisfaction of Kabani & Company would have caused Kabani & Company to make reference to the matter in its report.

Saeed Kamran Patel & Co.'s report on NetSol's Pakistan subsidiaries financial statements for the fiscal years ended June 30, 2005, did not contain an adverse opinion or disclaimer of opinion, and was not qualified or modified as to uncertainty, audit scope, or accounting principles.

In connection with the audit of NetSol's Pakistan subsidiaries financial statements for the fiscal years ended June 30, 2005 there were no disagreements, disputes, or differences of opinion with Saeed Kamran Patel & Co. on any matters of accounting principles or practices, financial statement disclosure, or auditing scope and procedures, which, if not resolved to the satisfaction of Saeed Kamran Patel & Co. would have caused it to make reference to the matter in its report.

ITEM 8A. CONTROLS AND PROCEDURES

Management, under the supervision and with the participation of the chief executive officer and chief financial officer, conducted an evaluation of the disclosure controls and procedures as defined in Rule 13a-15(e) as of the fiscal quarter ended on June 30, 2006. Based upon that evaluation, the Chairman, Chief Financial Officer and Chief Executive Officer concluded that our disclosure controls and procedures are effective.

There has been no change, including corrective actions with regard to deficiencies or weaknesses in the Company's internal controls or in other factors that has materially affected, or is reasonably likely to materially affect, these internal controls over financial reporting

PART III

ITEM 9. DIRECTORS, EXECUTIVE OFFICERS, PROMOTERS AND CONTROL PERSONS; COMPLIANCE WITH SECTION 16(a) OF THE EXCHANGE ACT

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires that the Company's directors and executive officers and persons owning more than 10% of the outstanding Common Stock, file reports of ownership and changes in ownership with the Securities and Exchange Commission ("SEC"). Executive officers, directors and beneficial owners of more than 10% of the Company's Common Stock are required by SEC regulation to furnish the Company with copies of all Section 16(a) forms they file.

Based solely on copies of such forms furnished as provided above, or written representations that no Forms 5 were required, the Company believes that during the fiscal year ended June 30, 2006, all Section 16(a) filing requirements applicable to its executive officers, directors and beneficial owners of more than 10% of its Common Stock were complied with.

DIRECTORS AND EXECUTIVE OFFICERS

The following table sets forth the names and ages of the current directors and executive officers of the Company, the principal offices and positions with the Company held by each person and the date such person became a director or executive officer of the Company. The Board of Directors elects the executive officers of the Company annually. Each year the stockholders elect the Board of Directors. The executive officers serve terms of one year or until their death, resignation or removal by the Board of Directors. In addition, there was no arrangement or understanding between any executive officer and any other person pursuant to which any person was selected as an executive officer.

The directors and executive officers of the Company are as follows:

<u>Name</u>	<u>Year First Elected As an Officer Or Director</u>	<u>Age</u>	<u>Position Held with the Registrant</u>	<u>Family Relationship</u>
Najeeb Ghauri	1997	52	Director and Chairman	Brother to Naeem and Salim Ghauri
Salim Ghauri	1999	51	President and Director	Brother to Naeem and Najeeb Ghauri
Naeem Ghauri	1999	49	Chief Executive Officer, Director	Brother to Najeeb and Salim Ghauri
Tina Gilger	2005	44	Chief Financial Officer	None
Patti L. W. McGlasson	2004	41	Secretary, General Counsel	None
Shahid Javed Burki	2000	66	Director	None
Eugen Beckert	2001	62	Director	None
Jim Moody	2001	69	Director	None
Derek Soper	2005	68	Director	None

Business Experience of Officers and Directors:

NAJEEB U. GHAURI has been a Director of the Company since 1997. Mr. Ghauri served as the Company's Chief Executive Officer from 1999 to 2001 and as the Chief Financial officer of the Company from 2001 to 2005. Currently, he is the Chairman of the Company. During his tenure as CEO, Mr. Ghauri was responsible for managing the day-to-day operations of the Company, as well as the Company's overall growth and expansion plan. As the CFO of the Company, Mr. Ghauri sought financing for the Company as well as oversaw the day-to-day financial position of the Company. Prior to joining the Company, Mr. Ghauri was part of the marketing team of Atlantic Richfield Company ("ARCO"), a Fortune 500 company, from 1987-1997. Mr. Ghauri received his Bachelor of Science degree in Management/Economics from Eastern Illinois University in 1979, and his M.B.A. in Marketing Management from Claremont Graduate School in California in 1983. Mr. Ghauri was recently elected Vice Chairman of US Pakistan Business Council. He is also a founding director Pakistan Human Development Fund, a non-profit organization, a partnership with UNDP to promote literacy, health services and poverty alleviation in Pakistan.

SALIM GHAURI has been with the Company since 1999 as the President and Director of the Company. Mr. Ghauri is also the CEO of NetSol Technologies (Pvt.) Ltd., (F/K/A Network Solutions (Pvt.) Ltd.), a subsidiary of the Company located in Lahore, Pakistan. Mr. Ghauri received his Bachelor of Science degree in Computer Science from University of Punjab in Lahore, Pakistan. Before NetSol Technologies (Pvt.) Ltd., Mr. Ghauri was employed with BHP in Sydney, Australia from 1987-1995, where he commenced his employment as a consultant. Mr. Ghauri was the original founder of Network Solutions, Pvt. Ltd in Pakistan founded in 1996. Built under Mr. Ghauri's leadership Network Solutions (Pvt) Ltd. gradually built a strong team of IT professionals and infrastructure in Pakistan and became the first software house in Pakistan certified as ISO 9001 and CMMi Level 5 assessed.

NAEEM GHAURI has been the Company's Chief Executive Officer since August 2001. Mr. Ghauri has been a Director of the Company since 1999. Mr. Ghauri serves as the Managing Director of NetSol (UK) Ltd., a wholly owned subsidiary of the Company located in London, England. Mr. Ghauri was responsible for the launch of NetSol Connect in Pakistan. Prior to joining the Company, Mr. Ghauri was Project Director for Mercedes-Benz Finance Ltd., a subsidiary of DaimlerChrysler, Germany from 1994-1999. Mr. Ghauri supervised over 200 project managers, developers, analysis and users in nine European Countries. Mr. Ghauri earned his degree in Computer Science from Brighton University, England. Mr. Ghauri serves on the board of CQ Systems Ltd., a subsidiary of the Company.

TINA GILGER joined NetSol as Chief Financial Officer in July 2005. Ms. Gilger has acted as a consultant to the Company since October 2003 in the capacity of controller. During the last three years, Ms. Gilger has acted as an audit liaison for six reporting public companies, of which one was NetSol. From 2000 to 2002, Ms. Gilger acted as audit liaison for a public company specializing in reverse mergers for public companies listed on the OTC:BB. Ms. Gilger received her degree in Accounting, with an emphasis in Business Management from the University of Utah in 1990. Ms. Gilger was licensed as a Certified Public Accountant by the State of California in 1992, passing all four parts of the exam on the first attempt.

PATTI L. W. MCGLASSON joined NetSol as General Counsel in January 2004 and was elected to the position of Secretary in March 2004. Prior to joining NetSol, Ms. McGlasson practiced at Vogt & Resnick, law corporation, where her practice focused on corporate, securities and business transactions. Ms. McGlasson was admitted to practice in California in 1991. She received her Bachelor of Arts in Political Science in 1987 from the University of California, San Diego and, her Juris Doctor and Masters in Law in Transnational Business from the University of the Pacific, McGeorge School of Law, in 1991 and 1993, respectively.

SHAHID JAVED BURKI was appointed to the Board of Directors in February 2003. He had a distinguished career with World Bank at various high level positions from 1974 to 1999. He was a Director of Chief Policy Planning with World Bank from 1974-1981. He was also a Director of International Relations from 1981-1987. Mr. Burki served as Director of China Development from 1987-1994; and, Vice President of Latin America with the World Bank from 1994-1999. In between, he briefly served as the Finance Minister of Pakistan from 1996-1997. Mr. Burki also served as the CEO of the Washington based investment firm EMP Financial Advisors from 1992-2002. Presently, he is the Chairman of Pak Investment & Finance Corporation. He was awarded a Rhodes scholarship in 1962 and M.A in Economics from Oxford University in 1963. He also earned a Master of Public Administration degree from Harvard University, Cambridge, MA in 1968. Most recently, he attended Harvard University and completed an Executive Development Program in 1998. During his lifetime, Mr. Burki has authored many books and articles including: *China's Commerce* (Published by Harvard in 1969) and *Accelerated Growth in Latin America* (Published by World Bank in 1998). Mr. Burki is a chairman of the Compensation Committee and a member of the Audit and Nominating and Corporate Governance Committees.

EUGEN BECKERT was appointed to the Board of Directors in August 2001 to fill a vacancy and continues to serve on the Board. A native of Germany, Mr. Beckert was with Mercedes-Benz AG/Daimler Benz AG from 1973, working in technology and systems development. In 1992, he was appointed director of Global IT (CIO) for Debis Financial Services, the services division of Daimler Benz. From 1996 to 2000, he acted as director of Processes and Systems (CIO) for Financial Services of DaimlerChrysler Asia Pacific Services. From 2001 to 2004, he served as Vice President in the Japanese company of DCS. Mr. Beckert retired from DaimlerChrysler in November 2005. Mr. Beckert is chairman of the Nominating and Corporate Governance Committee and a member of the Audit and Compensation Committees.

JIM MOODY was appointed to the Board of Directors in 2001. Mr. Moody served in the United States Congress from 1983-1993 where he was a member of the Ways & Means, Transportation and Public Works committees. Mr. Moody also served on the subcommittees of Health, Social Security, Infrastructure and Water Resources. After his tenure with the U.S. Congress, he was appointed Vice President and Chief Financial Officer of International Fund for Agriculture Development in Rome, Italy from 1995-1998 where he was responsible for formulating and administering \$50 million operating budget in support of \$500 million loan program as well as managing a \$2.2 billion reserve fund investment portfolio. From 1998-2000, Mr. Moody served as the President and CEO of InterAction, a coalition of 165 U.S. based non-profit organizations in disaster relief, refugee assistance and economic development located in Washington, D.C. From April 2000 to May 2005, Mr. Moody served as a Financial Advisor to Morgan Stanley in Washington D.C. From May 2005 to present, Mr. Moody has been a Senior Financial Advisor at Merrill Lynch in Washington, D.C. Mr. Moody received his B.A. from Haverford College; his M.P.A. from Harvard University and his Ph.D. in Economics from University of California - Berkeley. Mr. Moody is the Chairman of the Audit Committee and a member of the Nominating and Corporate Governance and Compensation committees. Mr. Moody has been determined by the Company to be an audit committee financial expert according to Item 401 of Regulation S-B.

DEREK SOPER was appointed to the Board of Directors in April 2005. Mr. Soper has both established and managed many finance and leasing companies around the world including Barclays Export and Finance Company in 1971 followed, over the next ten years, by the acquisition and management of various entities as part of Barclays' establishment of subsidiaries through Europe, North America and South Africa. From 1981 to 1991, he was the director responsible for leasing, tax based products, and structured finance with Kleinwort Benson. In 1991, he founded AT&T Capital's Europe, acting as its Chairman until 1995. During that time, thirteen subsidiary companies were established across Europe. Following the establishment of the European business of AT&T Capital, he moved to Hong Kong, as Chairman of the Asia Pacific Region, to establish the company presence in that region of the world. Following retirement from AT&T Capital in 1998, and after returning to the UK, he joined the Alta Group to establish their presence in Europe. Mr. Soper sits on the Business Code of Conduct Committee of the Finance and Leasing Association and is a past chairman of the association. He is a fellow of the Institute of Directors and member of the Equipment Leasing Association of the USA and LeaseEurope in Brussels. He is the author of the leasing textbook "The Leasing Handbook" published by McGraw Hill. Mr. Soper attended Scarborough College in England. He is a member of the Compensation , Audit and Nominating and Corporate Governance Committees.

ITEM 10-EXECUTIVE COMPENSATION

The Summary Compensation Table shows certain compensation information for services rendered in all capacities during each of the last three fiscal years by the executive officers of the Company who received compensation of or in excess of \$100,000 during the fiscal year ended June 30, 2006. The following information for the officers includes the dollar value of base salaries, bonus awards, the number of stock options granted and certain other compensation, if any, whether paid or deferred.

SUMMARY COMPENSATION TABLE

Name and Principal Position	Fiscal Year Ended	Annual Compensation(1)		Long Term Compensation	
		Salary	Bonus	Long Term Compensation Awards (2) Restricted Stock Awards(3)	Securities Underlying Options/SARs (4)
Najeeb U. Ghauri, Chairman, Director	2006	\$ 250,000	-0-	-0-	250,000(17)
					250,000(17)
	2005	\$ 250,000	-0-	-0-	500,000(10)
				-0-	500,000(11)
	2004	\$ 200,000		-0-	
					50,000(5)
					50,000(6)
					25,000(7)
					20,000(8)
				30,000(9)	
Naeem Ghauri, CEO, Director	2006	\$ 280,000(12)	-0-	-0-	250,000(17)
					250,000(17)
	2005	\$ 280,000	-0-	-0-	500,000(10)
					500,000(11)
	2004	\$ 207,900	-0-	-0-	
					50,000(5)
					50,000(6)
					25,000(7)
					20,000(8)
				30,000(9)	
Salim Ghauri, President, Director	2006	\$ 150,000	-0-	-0-	250,000(17)
					250,000(17)
	2005	\$ 150,000			
			-0-	-0-	500,000(10)
					500,000(11)
	2004	\$ 110,000	-0-	-0-	
					50,000(5)
					50,000(6)
					25,000(7)-
				20,000(8)	
				30,000(9)	
Tina Gilger, Chief Financial Officer(16)	2006	\$ 95,000	\$ 5,000		20,000(18)
					20,000(18)
					10,000(19)
					10,000(19)
Patti L. W. McGlasson, Secretary, General Counsel	2006	\$ 110,000	-0-	10,000	20,000(18)
					20,000(18)
	2005	\$ 100,000	\$ 10,000	5,000(13)	

				5,000(14)	
	2004	\$	82,000	-0-	5,000(15)
					20,000(8)
					30,000(9)

- (1) Other than as stated, no officers received any bonus or other annual compensation other than salaries during fiscal 2005 or any benefits other than those available to all other employees that are required to be disclosed. These amounts are not inclusive of automobile allowances, where applicable.
- (2) No officers received any long-term incentive plan (LTIP) payouts or other payouts during fiscal years 2004, 2003 or 2002.
- (3) All stock awards are shares of our Common Stock.
- (4) All securities underlying options are shares of our Common Stock. We have not granted any stock appreciation rights. No options were granted to the named executive officers in fiscal year 2003. Options are reflected in post-reverse split numbers. All options are currently exercisable or may be exercised within sixty (60) days of the date of this prospectus and are fully vested.
- (5) Includes options to purchase 50,000 shares of our common stock granted on January 1, 2004 at the exercise price of \$2.21 per share. These options must be exercised within five years after the grant date.
- (6) Includes options to purchase 50,000 shares of our common stock granted on January 1, 2004 at the exercise price of \$3.75 per share. These options must be exercised within five years after the grant date.
- (7) Includes options to purchase 12,500 shares of our common stock at \$5.00 per share. These options must be exercised within five years after the grant date.
- (8) Includes options to purchase 20,000 shares of our common stock at \$2.65 per share. These options must be exercised within five years after the grant date.
- (9) Includes options to purchase 30,000 shares of our common stock at \$5.00 per share. These options must be exercised within five years after the grant date.
- (10) Includes options to purchase 500,000 shares of our common stock granted on April 1, 2005 at the exercise price of \$1.94 per share. 25% of these options vest each quarter beginning on the quarter ended June 30, 2005. Options must be exercised within five years after the grant date.
- (11) Includes options to purchase 500,000 shares of our common stock granted on April 1, 2005 at the exercise price of \$2.91 per share. 25% of these options vest each quarter beginning on the quarter ended June 30, 2005.
- (12) Mr. Ghauri salary is 160,000 British Pounds Sterling. The total in this table reflects a conversion rate of \$1.75 per pound sterling.
- (13) In May 2004, Ms. McGlasson received 5,000 shares of common stock as a performance bonus arising out of her services as counsel for the Company.
- (14) Includes options to purchase 5,000 shares of common stock at the exercise price of the lesser of the \$2.30 or the market price of the shares on the date of exercise less \$2.00.
- (15) Includes options to purchase 5,000 shares of common stock at the exercise price of \$3.00 per share.
- (16) Mr. Ghauri served the Company as Chief Financial Officer until July 2005 whereby Ms. Tina Gilger was then appointed to the position.
- (17) Includes options to purchase 250,000 shares of common stock at the exercise price of \$1.83 per share, and options to purchase 250,000 shares of common stock at the exercise price of \$2.50 per share.
- (18) Includes options to purchase 20,000 shares of common stock at the exercise price of \$1.65 per share, and options to purchase 20,000 shares of common stock at the exercise price of \$2.25 per share.
- (19) Includes options to purchase 10,000 shares of common stock at the exercise price of \$1.86 per share, and options to purchase 10,000 shares of common stock at the exercise price of \$2.79 per share.

OPTIONS GRANTS IN LAST FISCAL YEAR(1)

INDIVIDUAL GRANTS

Name	Number of Securities Underlying Options	Percentage of Total Options Granted to Employees in Fiscal Year	Exercise or Base Price (\$/Sh)	Expiration Date
Naeem Ghauri	(i) 250,000	12.98%	\$ 1.83	June 2, 2016

	(ii)250,000		\$	2.50	June 2, 2016
Najeeb Ghauri	(i) 250,000	12.98%	\$	1.83	June 2, 2016
	(ii) 250,000		\$	2.50	June 2, 2016
Salim Ghauri	(i) 250,000	12.98%	\$	1.83	June 2, 2016
	(ii) 250,000		\$	2.50	June 2, 2016
Tina Gilger	(i)10,000	1.56%	\$	1.86	July 20, 2015
	(ii)10,000		\$	2.79	July 20, 2015
	(iii)20,000		\$	1.65	May 1, 2016
	(iv)20,000		\$	2.25	May 1, 2016
Patti L. W. McGlasson	(i)20,000	1.04%	\$	1.65	May 1, 2016
	(ii)20,000		\$	2.25	May 1, 2016

(1) There were no SAR grants in the last fiscal year.

No options were exercised by the named executives during the fiscal year ending June 30, 2006.

EMPLOYMENT AGREEMENTS

Effective January 1, 2004, we entered into an employment agreement with Naeem Ghauri as our Chief Executive Officer. The agreement is for a base term of three years, and continues thereafter on an at will basis until terminated by either NetSol or Mr. Ghauri. The agreement provides for a yearly salary of 110,000 pounds sterling. The agreement also provides for such additional compensation as the Board of Directors determines is proper in recognition of Mr. Ghauri's contributions and services to us. The agreement provides that in the event the executive is terminated within 12 months following a change of control, Mr. Ghauri shall be entitled to receive continued payment of his salary for a period of 36 months, immediate vesting of any unvested options, a change in control payment equal to the multiple of his salary and 2.99 and a payment equal to the higher of his bonus during the preceding 12 months and 1% of the gross revenue of the Company during the preceding 12 month period. In addition, the agreement provides Mr. Ghauri with options to purchase up to 100,000 shares of common stock at an exercise price of \$2.21, 100,000 shares at an exercise price of \$3.75 and 50,000 shares at an exercise price of \$5.00. These options vest at the rate of 25% per quarter and are fully vested on December 31, 2004. These options expire on December 31, 2008. Mr. Ghauri also received options to purchase up to 20,000 shares at the exercise price of \$2.65 per share and options to purchase 30,000 shares at the exercise price of \$5.00 per share. These options vest immediately and are exercisable until March 25, 2009. Effective April 1, 2005, Mr. Ghauri's employment agreement was amended to increase his salary to £160,000 per annum (approximately \$280,000 per annum based on an exchange rate of 1.75) and, to grant him options to purchase up to 500,000 shares at the exercise price of \$1.94 per share and options to purchase up to 500,000 shares at the exercise price of \$2.91 per share. These options vest 25% per quarter commencing with the quarter ending June 30, 2005. On June 2, 2006, the compensation committee approved an increase in Mr. Ghauri's salary by 10% (to £176,000 per annum (approximately \$308,000 per annum based on an exchange rate of 1.75) and, to grant him options to purchase up to 250,000 shares at the exercise price of \$1.83 per share and options to purchase up to 250,000 shares at the exercise price of \$2.50 per share.

Effective January 1, 2004, we entered into an employment agreement with Najeeb Ghauri as Chief Financial Officer. The agreement is for a base term of three years, and continues thereafter on an at will basis until terminated by either NetSol or Mr. Ghauri. The agreement provides for a yearly salary of \$200,000. The agreement also provides for such additional compensation as the Board of Directors determines is proper in recognition of Mr. Ghauri's contributions and services to us. The agreement provides that in the event the executive is terminated within 12 months following a change of control, Mr. Ghauri shall be entitled to receive continued payment of his salary for a period of 36 months, immediate vesting of any unvested options, a change in control payment equal to the multiple of his salary and 2.99 and a payment equal to the higher of his bonus during the preceding 12 months and 1% of the gross revenue of the Company during the preceding 12 month period. In addition, the agreement provides Mr. Ghauri with options to purchase up to 100,000 shares of common stock at an exercise price of \$2.21, 100,000 shares at an exercise price of \$3.75 and 50,000 shares at an exercise price of \$5.00. These options vest at the rate of 25% per quarter and are fully vested on December 31, 2004. These options expire on December 31, 2008. Mr. Ghauri also received options to purchase up to 20,000 shares at the exercise price of \$2.65 per share and options to purchase 30,000 shares at the exercise price of \$5.00 per share. These options vest immediately and are exercisable until March 25, 2009. Effective April 1, 2005, Mr. Ghauri's employment agreement was amended to increase his salary to \$250,000 per annum and, to grant him options to purchase up to 500,000 shares at the exercise price of \$1.94 per share and options to purchase up to 500,000 shares at the exercise price of \$2.91 per share. These options vest 25% per quarter commencing with the quarter ending June 30, 2005. On June 2, 2006, the compensation committee approved an increase in Mr. Ghauri's salary by 10% (to \$275,000 per annum) and, to grant him options to purchase up to 250,000 shares at the exercise price of \$1.83 per share and options to purchase up to 250,000 shares at the exercise price of \$2.50 per share

Effective January 1, 2004, we entered into an employment agreement with Salim Ghauri as the President of NetSol and Chief Executive Officer of our Pakistan subsidiary. The agreement is for a base term of three years, and continues thereafter on an at will basis until terminated by either us or Mr. Ghauri. The agreement provides for a yearly salary of \$110,000. The agreement also provides for such additional compensation as the Board of Directors determines is proper in recognition of Mr. Ghauri's contributions and services to us. The agreement provides that in the event of a change of control whereafter the executive is terminated within 12 months of such change in control, Mr. Ghauri shall be entitled to receive continued payment of his salary for a period of 36 months, immediate vesting of any unvested options, a change in control payment equal to the multiple of his salary and 2.99 and a payment equal to the higher of his bonus during the preceding 12 months and 1% of the gross revenue of the Company during the preceding 12 month period. In addition, the agreement provides Mr. Ghauri with options to purchase up to 100,000 shares of common stock at an exercise price of \$2.21, 100,000 shares at an exercise price of \$3.75 and 50,000 shares at an exercise price of \$5.00. These options vest at the rate of 25% per quarter and are fully vested on December 31, 2004. These options expire on December 31, 2008. Mr. Ghauri also received options to purchase up to 20,000 shares at the exercise price of \$2.65 per share and options to purchase 30,000 shares at the exercise price of \$5.00 per share. These options vest immediately and are exercisable until March 25, 2009. Effective April 1, 2005, Mr. Ghauri's employment agreement was amended to increase his salary to \$150,000 per annum and, to grant him options to purchase up to 500,000 shares at the exercise price of \$1.94 per share and options to purchase up to 500,000 shares at the exercise price of \$2.91 per share. These options vest 25% per quarter commencing with the quarter ending June 30, 2005. On June 2, 2006, the compensation committee approved an increase in Mr. Ghauri's salary by 10% (to \$165,000 per annum) and, to grant him options to purchase up to 250,000 shares at the exercise price of \$1.83 per share and options to purchase up to 250,000 shares at the exercise price of \$2.50 per share

Effective January 1, 2004, we entered into an employment agreement with Patti L. W. McGlasson as legal counsel. The agreement was amended effective May 1, 2005 to provide for a yearly salary of \$100,000. The agreement is for a base term of two years, and continues thereafter on an at will basis until terminated by either NetSol or Mr. Ghauri. The agreement provides for a yearly salary of \$110,000. The agreement also provides for such additional compensation as the Board of Directors determines is proper in recognition of Mr. McGlasson's contributions and services to us. The agreement provides that in the event the executive is terminated within 12 months following a change of control or a change in the executives' responsibilities following a change in control, Ms. McGlasson shall be entitled to receive continued payment of her salary for a period of 18 months and, immediate vesting of any unvested options, a change in control payment equal to the multiple of her salary and 2.99 and a payment equal to the higher of her bonus during the preceding 12 months and 1% of the gross revenue of the Company during the preceding 12 month period. As part of Ms. McGlasson's initial employment agreement, she also received options to purchase up to 10,000 shares of common stock at an exercise price equal to the lesser of \$2.30 or the market price of the shares on the date of exercise less \$2.00. These options vest at the rate of 25% per quarter and are exercisable until December 31, 2008. Effective March 26, 2004, Ms. McGlasson was elected to the position of Secretary. In connection with her role as Secretary, Ms. McGlasson received options to purchase up to 10,000 shares of common stock at \$3.00 per share. These options vest at the rate of 25% per quarter and are exercisable until December 31, 2008. Ms. McGlasson also received options to purchase up to 20,000 shares at the exercise price of \$2.65 per share and options to purchase 30,000 shares at the exercise price of \$5.00 per share. These options vest immediately and are exercisable until March 25, 2009. Effective May 1, 2006, Ms. McGlasson's agreement was amended to provide a yearly salary of \$110,000. Ms. McGlasson also received options to acquire 20,000 shares of common stock of the company at the exercise price of \$1.65 per share and options to acquire 20,000 shares of common stock of the company at the exercise price of \$2.25 per share.

Effective July 20, 2005, we entered into an employment agreement with Tina Gilger employing her as Chief Financial Officer. The agreement was amended effective May 1, 2006 to provide a yearly salary of \$95,000. As part of Ms. Gilger's initial employment agreement, she was granted options to acquire 10,000 shares of common stock of the Company at the exercise price of \$1.86 and 10,000 shares of common stock at the exercise price of \$2.79 per share. Effective May 1, 2006 she was granted options to acquire 20,000 shares of common stock at the exercise price of \$1.65 per share and options to acquire 20,000 shares of common stock of the Company at the exercise price of \$2.25 per share.

All of the above agreements provide for certain paid benefits such as employee benefit plans and medical care plans at such times as we may adopt them. The agreements also provide for reimbursement of reasonable business-related expenses and for two weeks of paid vacation. The agreements also provide for certain covenants concerning non-competition, non-disclosure, indemnity and assignment of intellectual property rights. NetSol currently has five incentive and nonstatutory stock option plans in force for 2001, 2002, 2003, 2004 and 2005. All options under the 1997 and 1999 plans have either been exercised or expired as of June 30, 2006.

The 2001 plan authorizes the issuance of up to 2,000,000 options to purchase common stock of which 2,000,000 have been granted. The grant prices range between \$.75 and \$2.50.

The 2002 plan authorizes the issuance of up to 2,000,000 options to purchase common stock of which 2,000,000 options have been granted. The grant prices range between \$.75 and \$5.00.

In March 2004, our shareholders approved the 2003 stock option plan. This plan authorizes up to 2,000,000 options to purchase common stock of which 1,059,000 have been granted. The grant prices range between \$1.00 and \$5.00.

In March 2005, our shareholders approved the 2004 stock option plan. This plan authorizes up to 5,000,000 options to purchase common stock of which 5,000,000 have been granted. The grant prices range between \$1.50 and \$3.00.

In April 2006, our shareholders approved the 2005 stock option plan. This plan authorizes up to 5,000,000 options to purchase common stock of which 1,780,000 have been granted. The grant prices range between \$1.70 and \$2.55.

COMPENSATION OF DIRECTORS

For the 2004 term, Management members of the Board of Directors of the Company receive no cash compensation for meeting attendance but are granted options to a purchase up to 20,000 shares at the exercise price of \$2.64 and options to acquire up to 30,000 shares at the exercise price of \$5.00 per share. The options vest and are exercisable immediately.

For the 2005 term, Management members of the Board of Directors of the Company, which includes Mr. Najeeb Ghauri, receive no compensation for meeting attendance. However, non-management members of the Board receive cash compensation of \$5,000 and options to purchase 25,000 shares of common stock at the exercise price of \$1.93 and options to acquire up to 25,000 shares at the exercise price of \$2.89. The options vest and are exercisable immediately.

For the 2006 term, Management members of the Board of Directors, which includes Mr. Najeeb Ghauri, receive no compensation for meeting attendance. However, non-management members of the Board receive cash compensation of \$10,000 and options to purchase 25,000 shares of common stock at the exercise price of \$1.83 and 25,000 shares of common stock at the exercise price of \$2.50 per share. The options vest and are exercisable immediately.

All directors are entitled to reimbursement of approved business expenses.

The Audit Committee Chairman receives \$5,000 per quarter as earned. The Compensation Committee Chairman receives \$4,000 per quarter as earned. The Nominating and Corporate Governance Chairman receives \$3,000 per quarter as earned. Each member of the Audit, Nominating and Corporate Governance and Compensation Committee shall also receive \$500 per quarter as earned.

ITEM 11- SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth certain information regarding the beneficial ownership of the Company's Common Stock, its only class of outstanding voting securities as of September 20, 2006, by (i) each person who is known to the Company to own beneficially more than 5% of the outstanding common Stock with the address of each such person, (ii) each of the Company's present directors and officers, and (iii) all officers and directors as a group:

Name and Address	Number of Shares(1)(2)	Percentage Beneficially owned(4)
Najeeb Ghauri (3)	2,412,650	13.69%
Naeem Ghauri (3)	2,261,367	12.83%
Salim Ghauri (3)	2,377,416	13.49%
Jim Moody (3)	183,000	*
Eugen Beckert (3)	178,900	*
Shahid Javed Burki (3)	204,000	*
Derek Soper (3)	243,000	*
Patti McGlasson (3)	125,000	*
Tina Gilger(3)	61,731	*
The Tail Wind Fund Ltd.(5)(6)	1,744,750	9.90%
All officers and directors as a group (nine persons)	8,047,064	49.76%

* Less than one percent

(1) Except as otherwise indicated, the Company believes that the beneficial owners of the common stock listed below, based on information furnished by such owners, have sole investment and voting power with respect to such shares, subject to community property laws where applicable. Beneficial ownership is determined in accordance with the rules of the Securities and Exchange Commission and generally includes voting or investment power with respect to securities.

(2) Beneficial ownership is determined in accordance with the rules of the Commission and generally includes voting or investment power with respect to securities. Shares of common stock relating to options currently exercisable or exercisable within 60 days of September 20, 2006 are deemed outstanding for computing the percentage of the person holding such securities but are not deemed outstanding for computing the percentage of any other person. Except as indicated by footnote, and subject to community property laws where applicable, the persons named in the table above have sole voting and investment power with respect to all shares shown as beneficially owned by them. Includes shares issuable upon exercise of options exercisable within 60 days, as follows: Mr. Najeeb Ghauri, 1,900,000; Mr. Naeem Ghauri, 1,910,000; Mr. Salim Ghauri, 1,900,000; Mr. Jim Moody, 150,000; Mr. Eugen Beckert, 135,000; Mr. Shahid Burki, 150,000; Mr. Derek Soper, 200,000; Ms. Tina Gilger, 60,000; and Ms. Patti McGlasson, 100,000.

(3) Address c/o NetSol Technologies, Inc. at 23901 Calabasas Road, Suite 2072, Calabasas, CA 91302.

(4) Shares issued and outstanding as of September 20, 2006 were 17,623,741.

(5) Address: The Bank of Nova Scotia Trust Company (Bahamas) Ltd., Windermere House, 404 East Bay Street, P.O. Box SS-5539, Nassau, Bahamas. Tail Wind Advisory & Management Ltd., a UK corporation authorized and regulated by the Financial Services Authority of Great Britain ("TWAM"), is the investment manager for The Tail Wind Fund Ltd., and David Crook is the CEO and controlling shareholder of TWAM. Each of TWAM and David Crook expressly disclaims any equitable or beneficial ownership of the shares being referred to hereunder and held by The Tail Wind Fund Ltd.

(6) Subject to the Ownership Limitation (defined below), The Tail Wind Fund Ltd. ("Tail Wind") would own a total of 2,500,001 shares of Common Stock, including 1,666,667 shares of Common Stock issuable upon conversion of \$2,750,000 in principal amount of the issuer's 12% Convertible Notes due June 15, 2007 ("Notes") issued to Tail Wind on June 21, 2006, and (ii) 833,334 shares of Common Stock issuable upon exercise of Warrants issued to Tail Wind on such date ("Warrants"). In accordance with Rule 13d-4 under the Securities Exchange Act of 1934, as amended, because the number of shares of Common Stock into which the Reporting Person's Notes and Warrants are convertible and exercisable is limited, pursuant to the terms of such instruments, to that number of shares of Common Stock which would result in the Reporting Person having beneficial ownership of 9.9% of the total issued and outstanding shares of Common Stock (the "Ownership Limitation"), Tail Wind Fund Ltd. disclaims beneficial ownership of any and all shares of Common Stock that would cause the Reporting Person's beneficial ownership to exceed the Ownership Limitation. In accordance with the Ownership Limitation, Tail Wind, based upon 17,623,741 shares of common stock outstanding, beneficially owns 2,500,001 shares of Common Stock and disclaims beneficial ownership of 755,251 shares of Common Stock.

ITEM 12-CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.

In June 2006, the board approved compensation for service on the Audit, Compensation and Nominating and Corporate Governance Committees. This compensation is discussed in the sections entitled "Compensation of Directors" beginning on page 32.

In June 2006, the board approved compensation for service on the board of directors, the Audit, Compensation and Nominating and Corporate Governance Committees. This compensation is discussed in the sections entitled "Compensation of Directors" beginning on page 43.

PART IV

ITEM 13 - EXHIBITS AND REPORTS ON FORM 8-K

(a) Exhibits

- 3.1 Articles of Incorporation of Mirage Holdings, Inc., a Nevada corporation, dated March 18, 1997, incorporated by reference as Exhibit 3.1 to NetSol's Registration Statement No. 333-28861 filed on Form SB-2 filed June 10, 1997.*
- 3.2 Amendment to Articles of Incorporation dated May 21, 1999, incorporated by reference as Exhibit 3.2 to NetSol's Annual Report for the fiscal year ended June 30, 1999 on Form 10K-SB filed September 28, 1999.*
- 3.3 Amendment to the Articles of Incorporation of NetSol International, Inc. dated March 20, 2002 incorporated by reference as Exhibit 3.3 to NetSol's Annual Report on Form 10-KSB/A filed on February 2, 2001.*
- 3.4 Amendment to the Articles of Incorporation of NetSol Technologies, Inc. dated August 20, 2003 filed as Exhibit A to NetSol's Definitive Proxy Statement filed June 27, 2003.*
- 3.5 Amendment to the Articles of Incorporation of NetSol Technologies, Inc. dated March 14, 2005 filed as Exhibit 3.0 to NetSol's quarterly report filed on Form 10-QSB for the period ended March 31, 2005.*
- 3.6 Bylaws of Mirage Holdings, Inc., as amended and restated as of November 28, 2000 incorporated by reference as Exhibit 3.3 to NetSol's Annual Report for the fiscal year ending in June 30, 2000 on Form 10K-SB/A filed on February 2, 2001.*
- 3.7 Amendment to the Bylaws of NetSol Technologies, Inc. dated February 16, 2002 incorporated by reference as Exhibit 3.5 to NetSol's Registration Statement filed on Form S-8 filed on March 27, 2002.*
- 4.1 Form of Common Stock Certificate.(1)
- 4.2 Form of Warrant*.
- 10.1 Lease Agreement for Calabasas executive offices dated December 3, 2003 incorporated by reference as Exhibit 99.1 to NetSol's Current Report filed on Form 8-K filed on December 24, 2003.*
- 10.2 Company Stock Option Plan dated May 18, 1999 incorporated by reference as Exhibit 10.2 to the Company's Annual Report for the Fiscal Year Ended June 30, 1999 on Form 10K-SB filed September 28, 1999.*
- 10.3 Company Stock Option Plan dated April 1, 1997 incorporated by reference as Exhibit 10.5 to NetSol's Registration Statement No. 333-28861 on Form SB-2 filed June 10, 1997*
- 10.4 Company 2003 Incentive and Nonstatutory incorporated by reference as Exhibit 99.1 to NetSol's Definitive Proxy Statement filed February 6, 2004.*
- 10.5 Employment Agreement, dated January 1, 2004, by and between NetSol Technologies, Inc. and Naeem Ghauri incorporated by reference as Exhibit 10.1 to NetSol's Quarterly Report for the Quarter ended March 31, 2004 on Form 10Q-SB filed on May 12, 2004. *
- 10.6 Employment Agreement, dated January 1, 2004, by and between NetSol Technologies, Inc. and Najeeb Ghauri incorporated by reference as Exhibit 10.2 to NetSol's Quarterly Report for the Quarter ended March 31, 2004 on Form 10Q-SB filed on May 12, 2004.*
- 10.7 Employment Agreement, dated January 1, 2004, by and between NetSol Technologies, Inc. and Salim Ghauri incorporated by reference as Exhibit 10.3 to NetSol's Quarterly Report for the Quarter ended March 31, 2004 on Form 10Q-SB filed on May 12, 2004.*
- 10.8 Amendment to Employment Agreement, dated April 1, 2005, by and between NetSol Technologies, Inc. and Naeem Ghauri incorporated by reference as Exhibit 10.8 to NetSol's Annual Report for the year ended June 30, 2005 on Form 10-KSB filed on September 15, 2005*
- 10.9 Amendment to Employment Agreement, dated April 1, 2005, by and between NetSol Technologies, Inc. and Najeeb Ghauri incorporated by reference as Exhibit 10.9 to NetSol's Annual Report for the year ended June 30, 2005 on Form 10-KSB filed on September 15, 2005.*
- 10.10 Amendment to Employment Agreement, dated April 1, 2005, by and between NetSol Technologies, Inc. and Salim Ghauri. incorporated by reference as Exhibit 10.10 to NetSol's Annual Report for the year ended June 30, 2005 on Form 10-KSB filed on September 15, 2005*
- 10.11 Company 2001 Stock Options Plan dated March 27, 2002 incorporated by reference as Exhibit 5.1 to NetSol's Registration Statement on Form S-8 filed on March 27, 2002.*
- 10.12 Lease Agreement between Century National Insurance Company and NetSol Technologies, Inc. dated December 15, 2003 incorporated by reference as Exhibit 99.1 to Form 8-K filed on December 24, 2003.*
- 10.13 Frame Agreement by and between DaimlerChrysler Services AG and NetSol Technologies dated June 4, 2004 incorporated by reference as Exhibit 10.13 to NetSol's Annual Report for the year ended June 30, 2005 on Form 10-KSB filed on September 15, 2005.*

- 10.14 Share Purchase Agreement dated as of January 19, 2005 by and between the Company and the shareholders of CQ Systems Ltd. incorporated by reference as Exhibit 2.1 to NetSol's Current Report filed on form 8-K on January 25, 2005.*
- 10.18 Lease Agreement with Regus Business Services (Shanghai) Ltd. incorporated by reference as Exhibit 10.18 to NetSol's Annual Report on form 10-KSB dated September 15, 2005
- 10.19 Lease Amendment with Regus Business Services (Shanghai) Ltd., dated July 1, 2006(1)
- 10.20 Employment Agreement by and between NetSol Technologies, Inc. and Patti L. W. McGlasson dated May 1, 2006(1),
- 10.21 Employment Agreement by and between NetSol Technologies, Inc. and John McCue dated June 30, 2006(1).
- 10.22 Lease Agreement by and between McCue Systems, Inc. and Sea Breeze 1 Venture dated April 29, 2003(1).
- 10.23 Lease Agreement by and between NetSol Pvt Limited and Civic Centres Company (PVT) Limited dated May 28, 2001(1).
- 10.24 Lease Agreement by and between NetSol Pvt Limited and Mrs.Rameeza Zobairi dated December 5, 2005(1).
- 10.25 Lease Agreement by and between NetSol Pvt Limited and Mr. Nisar Ahmed dated May 4, 2006(1)
- 10.26 Lease Agreement by and between NetSol Technologies, Ltd. and Argyll Business Centres Limited dated April 28, 2006(1).
- 10.27 Company 2005 Stock Option Plan incorporated by reference as Exhibit 99.1 to NetSol's Definitive Proxy Statement filed on March 3, 2006.*
- 10.28 Company 2004 Stock Option Plan incorporated by reference as Exhibit 99.1 to NetSol's Definitive Proxy Statement filed on February 7, 2005.*
- 21.1 A list of all subsidiaries of the Company
- 31.1 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (CEO)(1)
- 31.2 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (CFO)(1)
- 32.1 Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (CEO)(1)
- 32.2 Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley act of 2002 (CFO)(1)

*Previously Filed

(1) Filed Herewith

(b) Reports on Form 8-K

- 1) On April 1, 2005, the Company filed an amended current report amending its previous filing regarding the acquisition of CQ Systems, Ltd. This amendment was made to attach required pro forma and audited financial statements.
- 2) On April 21, 2005, the company filed a current report including its press release issued April 26, 2005 which announced the results of the quarter ended March 31, 2005.
- 3) On April 27, 2005, the Company filed a current report reporting the appointment of Derek Soper to the board of directors and the departure of Mr. Irfan Mustafa from the board.
- 4) On May 2, 2005, the Company filed an amendment to the current report filed April 21, 2005 indicating that Mr. Soper was replacing Mr. Randeree on the board of directors and not Mr. Mustafa and indicating that Mr. Mustafa's resignation would be effective the earlier of his replacement or June 30, 2005.
- 5) On May 6, 2005, the Company filed a current report including its press release issued May 6, 2005 which announced the results of March 31, 2005 and revised guidance for the year ended June 30, 2005.

Item 14 Principal Accountant Fees and Services

Audit Fees

Kabani & Co. audited the Company's financial statements for the fiscal years ended June 30, 2006 and June 30, 2005. The aggregate fees billed by Kabani & Co. for the annual audit and review of financial statements included in the Company's Form 10-KSB or services that are normally provided by Kabani & Company that are normally provided by the accountant in connection with statutory and regulatory filings or engagements for the year ended June 30, 2005 was \$41,500, and for the year ended June 30, 2006 was \$135,500.

Audit Related Fees

The aggregate fees billed by Kabani & Co. during fiscal 2005 including assurance and related audit services not covered in the preceding paragraph was \$46,500. These "Audit Related Fees" were primarily for services in connection with the review of quarterly financial statements and the Company's filing of a Registration Statement and amendments thereto on Form SB-2, the Company's filing of a Registration Statement on Form S-8, the audit of Silicon Space, Inc.. The aggregate fees billed by Kabani & Company during fiscal 2006 including assurance and related audit services not covered in the preceding paragraph was \$31,500. These "Audit Related Fees" were primarily for services in connection with the review of quarterly financial statements and the Company's filing of a Registration Statement on Form S-8.

Tax Fees

Tax fees for fiscal year 2006 were \$21,500 and consisted of the preparation of the Company's federal and state tax returns for the fiscal years 2004 and 2005. Tax fees for fiscal year 2005 were \$14,000 and consisted of preparation of the Company's federal and state tax returns for the fiscal years 2001, 2002 and 2003.

All Other Fees

There were no other fees billed by Kabani & Co. or services rendered to NetSol during the fiscal years ended June 30, 2006 and 2005, other than as described above.

Pre-Approval Procedures

The Audit Committee and the Board of Directors are responsible for the engagement of the independent auditors and for approving, in advance, all auditing services and permitted non-audit services to be provided by the independent auditors. The Audit Committee maintains a policy for the engagement of the independent auditors that is intended to maintain the independent auditor's independence from NetSol. In adopting the policy, the Audit Committee considered the various services that the independent auditors have historically performed or may be needed to perform in the future. The policy, which is to be reviewed and re-adopted at least annually by the Audit Committee:

- (i) Approves the performance by the independent auditors of certain types of service (principally audit-related and tax), subject to restrictions in some cases, based on the Committee's determination that this would not be likely to impair the independent auditors' independence from NetSol;
- (ii) Requires that management obtain the specific prior approval of the Audit Committee for each engagement of the independent auditors to perform other types of permitted services; and,
- (iii) Prohibits the performance by the independent auditors of certain types of services due to the likelihood that their independence would be impaired.

Any approval required under the policy must be given by the Audit Committee, by the Chairman of the Committee in office at the time, or by any other Committee member to whom the Committee has delegated that authority. The Audit Committee does not delegate its responsibilities to approve services performed by the independent auditors to any member of management.

The standard applied by the Audit Committee in determining whether to grant approval of an engagement of the independent auditors is whether the services to be performed, the compensation to be paid therefore and other related factors are consistent with the independent auditors' independence under guidelines of the Securities and Exchange Commission and applicable professional standards. Relevant considerations include, but are not limited to, whether the work product is likely to be subject to, or implicated in, audit procedures during the audit of NetSol's financial statements; whether the independent auditors would be functioning in the role of management or in an advocacy role; whether performance of the service by the independent auditors would enhance NetSol's ability to manage or control risk or improve audit quality; whether performance of the service by the independent auditors would increase efficiency because of their familiarity with NetSol's business, personnel, culture, systems, risk profile and other factors; and whether the amount of fees involved, or the proportion of the total fees payable to the independent auditors in the period that is for tax and other non-audit services, would tend to reduce the independent auditors' ability to exercise independent judgment in performing the audit.

SIGNATURES

In accordance with Section 13 or 15 (d) of the Exchange Act, the Registrant caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

NetSol Technologies, Inc.

Date: September 26, 2006

BY: /S/ NAEEM GHAURI

Naeem Ghauri
Chief Executive Officer

Date: September 26, 2006

BY: /S/ Tina Gilger

Tina Gilger
Chief Financial Officer

In accordance with the Exchange Act, this amended report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Date: September 26, 2006

BY: /S/ NAJEEB U. GHAURI

Najeeb U. Ghauri
Director, Chairman

Date: September 26, 2006

BY: /S/ SALIM GHAURI

Salim Ghauri
President,
Director

Date: September 26, 2006

BY: /S/ NAEEM GHAURI

Naem Ghauri
Director
Chief Executive Officer

Date: September 26, 2006

BY: /S/ JIM MOODY

Jim Moody
Director

Date: September 26, 2006

BY: /S/ EUGEN BECKERT

Eugen Beckert
Director

Date: September 26, 2006

BY: /S/ SHAHID JAVED BURKI

Shahid Javed Burki
Director

Date: September 26, 2006

BY: /S/ DEREK SOPER

Derek Soper
Director

NETSOL TECHNOLOGIES, INC. AND SUBSIDIARIES

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors
NetSol Technologies, Inc. and subsidiaries
Calabasas, California

We have audited the accompanying consolidated balance sheet of NetSol Technologies, Inc. and subsidiaries as of June 30, 2006, and the related consolidated statements of operations, stockholders' equity and cash flows for the years ended June 30, 2006 and 2005. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits. For the fiscal year ended June 30, 2005, we did not audit the financial statements of NetSol Technologies (PVT) Limited, NetSol (PVT) Limited, NetSol Connect (PVT) Limited and TiG - Netsol (PVT) Limited, whose statements reflect combined total assets of approximately \$11,669,359 as of June 30, 2005 and combined total net revenues of \$8,925,493 for the year ended June 30, 2005. Those statements were audited by other auditors whose reports have been furnished to us, and in our opinion, insofar as it relates to the amounts included for NetSol Technologies (PVT) Limited, NetSol (PVT) Limited, TiG - Netsol (PVT) Limited and NetSol Connect (PVT) Limited, for the year ended June 30, 2005, is based solely on the report of the other auditors.

We conducted our audit of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit and the report of the other auditors provide a reasonable basis for our opinion.

In our opinion, based on our audits and the reports of other auditors, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of NetSol Technologies, Inc. and subsidiaries as of June 30, 2006 and the results of its consolidated operations and its cash flows for the years ended June 30, 2006 and 2005 in conformity with accounting principles generally accepted in the United States of America.

/s/ Kabani & Company, Inc.
CERTIFIED PUBLIC ACCOUNTANTS

Los Angeles, California
August 8, 2006

INDEPENDENT AUDITOR'S REPORT

Board of Directors
NetSol Technologies, Inc. and subsidiaries
Calabasas, California

We have audited the statements of operations and cash flows of NetSol Technologies (PVT) Limited, a Pakistan subsidiary of NetSol Technologies, Inc., for the year ended June 30, 2005. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, based on our audit, the financial statements referred to above present fairly, in all material respects, the results of operations and cash flows of NetSol Technologies (PVT) Limited, a Pakistan subsidiary of NetSol Technologies, Inc. for the year ended June 30, 2005 in conformity with accounting principles generally accepted in the United States of America.

/s/ Saeed Kamran Patel & Co.
CHARTERED ACCOUNTANTS

Lahore, Pakistan
August 15, 2005

INDEPENDENT AUDITOR'S REPORT

Board of Directors
NetSol Technologies, Inc. and subsidiaries
Calabasas, California

We have audited the statements of operations and cash flows of NetSol (PVT) Limited, a Pakistan subsidiary of NetSol Technologies, Inc., for the year ended June 30, 2005. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, based on our audit, the financial statements referred to above present fairly, in all material respects, the results of operations and cash flows of NetSol (PVT) Limited, a Pakistan subsidiary of NetSol Technologies, Inc. for the year ended June 30, 2005 in conformity with accounting principles generally accepted in the United States of America.

/s/ Saeed Kamran Patel & Co.
CHARTERED ACCOUNTANTS

Lahore, Pakistan
August 15, 2005

INDEPENDENT AUDITOR'S REPORT

Board of Directors
NetSol Technologies, Inc. and subsidiaries
Calabasas, California

We have audited the statements of operations and cash flows of NetSol Connect (PVT) Limited, a Pakistan subsidiary of NetSol Technologies, Inc., for the year ended June 30, 2005. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, based on our audit, the financial statements referred to above present fairly, in all material respects, the results of operations and cash flows of the NetSol Connect (PVT) Limited, a Pakistan subsidiary of NetSol Technologies, Inc. for the year ended June 30, 2005 in conformity with accounting principles generally accepted in the United States of America.

/s/ Saeed Kamran Patel & Co.
CHARTERED ACCOUNTANTS

Lahore, Pakistan
August 15, 2005

INDEPENDENT AUDITOR'S REPORT

Board of Directors
NetSol Technologies, Inc. and subsidiaries
Calabasas, California

We have audited the statements of operations and cash flows of TIG-NetSol (Private) Limited, a Pakistan subsidiary of NetSol Technologies, Inc., for the year ended June 30, 2005. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, based on our audit, the financial statements referred to above present fairly, in all material respects, the results of operations and cash flows of TIG-NetSol (Private) Limited, a Pakistan subsidiary of NetSol Technologies, Inc. for the year ended June 30, 2005 in conformity with accounting principles generally accepted in the United States of America.

/s/ Saeed Kamran Patel & Co.
CHARTERED ACCOUNTANTS

Lahore, Pakistan
August 15, 2005

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEET
JUNE 30, 2006

ASSETS

Current assets:		
Cash and cash equivalents	\$	2,493,768
Certificates of deposit		1,739,851
Restricted cash		4,533,555
Accounts receivable, net of allowance for doubtful accounts of \$106,090		6,171,331
Revenues in excess of billings		4,469,069
Other current assets		<u>2,822,869</u>
Total current assets		22,230,443
Property and equipment , net of accumulated depreciation		6,472,038
Intangibles:		
Product licenses, renewals, enhancements, copyrights, trademarks, and tradenames, net		5,120,213
Customer lists, net		3,109,548
Goodwill		<u>6,092,906</u>
Total intangibles		<u>14,322,667</u>
Total assets		<u>\$ 43,025,148</u>

LIABILITIES AND STOCKHOLDERS' EQUITY

Current liabilities:		
Accounts payable and accrued expenses	\$	4,852,141
Current portion of notes and obligations under capitalized leases		768,935
Other payables - acquisitions		4,086,204
Billings in excess of revenues		1,094,013
Due to officers		90,767
Loans payable, bank		<u>662,800</u>
Total current liabilities		11,554,860
Obligations under capitalized leases , less current maturities		183,168
Convertible notes payable - net		<u>3,505,137</u>
Total liabilities		15,243,165
Minority interest		1,637,045
Commitments and contingencies		—
Stockholders' equity:		
Common stock, \$.001 par value; 45,000,000 share authorized; 16,160,875 issued and outstanding		16,161
Additional paid-in-capital		57,106,542
Treasury stock		(10,194)
Accumulated deficit		(31,672,041)
Stock subscription receivable		(299,250)
Common stock to be issued		1,749,979
Capitalized finance costs of debt		(326,599)
Other comprehensive loss		<u>(419,660)</u>
Total stockholders' equity		<u>26,144,938</u>
Total liabilities and stockholders' equity		<u>\$ 43,025,148</u>

See accompanying notes to these consolidated financial statements.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS

	For the Years Ended June 30,	
	2006	2005
Revenues:		
Licence fees	\$ 5,192,371	\$ 5,146,175
Maintenance fees	2,444,075	1,040,733
Services	<u>11,053,966</u>	<u>6,250,745</u>
Total revenues	18,690,412	12,437,653
Cost of revenues:		
Salaries and consultants	6,117,886	2,829,552
Travel and entertainment	756,880	560,265
Communication	129,741	76,347
Depreciation and amortization	733,370	474,003
Other	<u>1,282,641</u>	<u>814,582</u>
Total cost of sales	<u>9,020,518</u>	<u>4,754,749</u>
Gross profit	9,669,894	7,682,904
Operating expenses:		
Selling and marketing	1,789,349	782,488
Depreciation and amortization	2,286,678	1,564,562
Salaries and wages	2,557,648	2,022,183
Professional services, including non-cash compensation	607,706	604,192
General and administrative	<u>2,687,860</u>	<u>1,644,774</u>
Total operating expenses	<u>9,929,241</u>	<u>6,618,199</u>
Income (loss) from operations	(259,347)	1,064,705
Other income and (expenses)		
Loss on sale of assets	(35,090)	(2,082)
Beneficial conversion feature	(14,389)	(209,848)
Fair market value of warrants issued	(21,505)	(255,130)
Gain on forgiveness of debt	8,294	404,136
Interest expense	(442,887)	(215,861)
Interest income	280,276	22,248
Other income and (expenses)	191,736	(23,354)
Income taxes	<u>(106,021)</u>	<u>(10,416)</u>
Total other expenses	<u>(139,586)</u>	<u>(290,307)</u>
Net income (loss) before minority interest in subsidiary	(398,933)	774,398
Minority interest in subsidiary	<u>(954,120)</u>	<u>(111,073)</u>
Net income (loss)	(1,353,053)	663,325
Other comprehensive (loss)/gain:		
Translation adjustment	<u>101,031</u>	<u>(282,129)</u>
Comprehensive income (loss)	<u>\$ (1,252,022)</u>	<u>\$ 381,196</u>
Net income (loss) per share:		
Basic	<u>\$ (0.09)</u>	<u>\$ 0.06</u>
Diluted	<u>\$ (0.09)</u>	<u>\$ 0.04</u>
Weighted average number of shares outstanding		
Basic	<u>14,567,007</u>	<u>11,597,625</u>
Diluted	<u>14,567,007</u>	<u>14,776,323</u>

See accompanying notes to these consolidated financial statements.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
FOR THE YEARS ENDED JUNE 30, 2005 AND 2006

	Common Stock		Additional Paid-in Capital	Treasury Shares	Stock Subscriptions Receivable	Shares to be Issued	Other Compre- hensive Income/ (Loss)	Accumulated Deficit	Total Stockholders' Equity
	Shares	Amount							
Balance at June 30, 2004	9,482,822	9,483	\$ 38,885,878	\$ (21,457)	\$ (333,650)	\$ —	\$ (238,562)	\$ (30,982,313)	\$ 7,319,379
Issuance of common stock for cash	1,477,619	1,478	1,540,022		(138,000)	108,500			1,512,000
Issuance of common stock for services	188,972	189	246,461						246,650
Excercise of common stock options	1,210,110	1,210	1,806,523		(838,000)				969,733
Excercise of common stock warrants	145,162	145	290,179						290,324
Issuance of common stock in exchange for notes payable & interest	247,684	248	413,540						413,788
Issuance of common stock for conversion of convertible debentures	564,519	564	1,049,435						1,049,999
Additional shares issued for the purchase of PTS acquisition	40,000	40	91,560						91,600
Issuance of common stock in exchange for purchase of CQ Systems	759,468	760	1,815,541						1,816,301
Issuance of common stock in exchange for accrued expenses	34,528	34	49,934						49,968
Purchase of treasury shares				(51,704)					(51,704)
Issuance of treasury shares for debt				45,964					45,964
Capital contribution from issuance of subsidiary stock on foreign exchange			859,223						859,223
Fair market value of warrants issued	—	—	249,638						249,638
Fair market value of options issued			5,492						5,492
Cancellation of shares	(320,000)	(320)	(692,680)		693,000				
Foreign currency translation adjustments	—	—	—				(282,129)		(282,129)
Net income for the year	—	—	—					663,325	663,325
Balance at June 30, 2005	13,830,884	\$ 13,831	\$ 46,610,746	\$ (27,197)	\$ (616,650)	\$ 108,500	\$ (520,691)	\$ (30,318,988)	\$ 15,249,551

Continued

See accompanying notes to these consolidated financial statements.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY - Continued
FOR THE YEARS ENDED JUNE 30, 2005 AND 2006

	Common Stock		Additional Paid-in Capital	Treasury Shares	Stock Sub- scriptions Receivable	Shares to be Issued	Capitalized Finance Costs of Debt	Other Compre- hensive Income/ (Loss)	Accumulated Deficit	Total Stockholders' Equity
	Shares	Amount								
	Balance at June 30, 2005	13,830,884								
Issuance of common stock for cash	933,334	933	1,399,067							1,400,000
Issuance of common stock for services	67,255	67	111,548			7,500				119,115
Exercise of common stock options	285,383	285	346,697		317,400	5,000				669,382
Issuance of common stock in exchange for notes payable & interest	36,607	37	70,981							71,018
Issuance of common stock for conversion of convertible debentures	80,646	81	149,919							150,000
Issuance of common stock in exchange for purchase of CQ Systems	884,535	885	1,847,795							1,848,680
Issuance of common stock in exchange for purchase of McCue Systems	—	—	—			1,628,979				1,628,979
Issuance of common stock in exchange for accrued expenses	42,231	42	64,036							64,078
Issuance of treasury shares for services				17,003						17,003
Capital contribution from issuance of subsidiary stock on foreign exchange	—	—	4,031,001							4,031,001
Fair market value of warrants and options issued	—	—	2,474,751							2,474,751
Capitalized finance costs of debt	—	—	—				(326,599)			(326,599)
Foreign currency translation adjustments	—	—	—					101,031		101,031
Net income for the year	—	—	—						(1,353,053)	(1,353,053)
Balance at June 30, 2006	<u>16,160,875</u>	<u>\$ 16,161</u>	<u>\$ 57,106,542</u>	<u>\$ (10,194)</u>	<u>\$ (299,250)</u>	<u>\$ 1,749,979</u>	<u>\$ (326,599)</u>	<u>\$ (419,660)</u>	<u>\$ (31,672,041)</u>	<u>\$ 26,144,938</u>

See accompanying notes to these consolidated financial statements.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

	For the Years	
	Ended June 30,	
	2006	2005
Cash flows from operating activities:		
Net income (loss) from continuing operations	\$ (1,353,053)	\$ 663,325
Adjustments to reconcile net income (loss) to net cash provided by operating activities:		
Depreciation and amortization	3,020,048	1,979,603
Provision for uncollectible accounts	30,218	—
Gain on forgiveness of debt	(8,294)	(404,136)
Loss on sale of assets	35,090	2,082
Minority interest in subsidiary	954,120	111,073
Amortization of capitalized cost of debt	100,172	—
Stock issued for services	200,194	183,695
Fair market value of warrants and stock options granted	25,618	255,130
Beneficial conversion feature	14,389	209,848
Changes in operating assets and liabilities:		
(Increase) decrease in assets:		
Accounts receivable	(1,351,660)	(3,644,646)
Other current assets	(3,789,179)	(1,587,132)
Increase (decrease) in liabilities:		
Accounts payable and accrued expenses	763,816	2,161,633
Other payable - acquisition	4,086,204	
Deferred liabilities	(313,397)	313,397
Net cash provided by operating activities	2,414,286	243,872
Cash flows from investing activities:		
Purchases of property and equipment	(2,709,569)	(1,468,499)
Sales of property and equipment	301,684	88,736
Purchases of certificates of deposit	(1,534,371)	(1,517,640)
Proceeds from sale of certificates of deposit	—	1,703,563
Increase in intangible assets	(5,027,968)	(3,827,466)
Return of capital - minority interest	(20,000)	—
Capital investments in minority interest of subsidiary	—	178,521
Cash brought in at acquisition	473,890	145,297
Net cash used in investing activities	(8,516,334)	(4,697,488)
Cash flows from financing activities:		
Proceeds from sale of common stock	1,400,000	1,512,000
Proceeds from the exercise of stock options and warrants	669,382	1,260,057
Capital contributed from sale of subsidiary stock	4,031,001	859,223
Purchase of treasury shares	—	(51,704)
Proceeds from loans	—	1,533,690
Restricted cash	(4,533,555)	—
Proceeds from convertible notes payable	5,500,000	—
Payments on capital lease obligations & loans - net	82,650	(286,339)
Net cash provided by financing activities	7,149,478	4,826,927
Effect of exchange rate changes in cash	74,611	127,255
Net increase in cash and cash equivalents	1,122,041	500,566
Cash and cash equivalents, beginning of year	1,371,727	871,161
Cash and cash equivalents, end of year	\$ 2,493,768	\$ 1,371,727

See accompanying notes to these consolidated financial statements.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
Continued

	For the Years Ended June 30,	
	2006	2005
SUPPLEMENTAL DISCLOSURES:		
Cash paid during the period for:		
Interest	\$ 244,390	\$ 127,055
Taxes	\$ 45,511	\$ 41,182
NON-CASH INVESTING AND FINANCING ACTIVITIES:		
Common stock issued for conversion of note payable and interest	\$ 71,018	\$ 413,788
Common stock issued for accrued expenses and accounts payable	\$ 7,044	\$ 49,968
Common stock issued for acquisition of product license	\$ —	\$ 91,600
Common stock issued for settlement of debt	\$ —	\$ 45,965
Common stock issued for acquisition of subsidiary	\$ 1,848,680	\$ 1,816,301
Common stock to be issued for acquisition of subsidiary	\$ 1,628,979	\$ —
Common stock issued for conversion of debentures	\$ 150,000	\$ 1,050,000
Warrants issued to convertible note holders	\$ 2,108,335	\$ —
Warrants issued for cost of debt	\$ 340,799	\$ —

See accompanying notes to these consolidated financial statements.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1 - BUSINESS AND CONTINUED OPERATIONS

NetSol Technologies, Inc. and subsidiaries (the "Company"), formerly known as NetSol International, Inc. and Mirage Holdings, Inc., was incorporated under the laws of the State of Nevada on March 18, 1997. During November of 1998, Mirage Collections, Inc., a wholly owned and non-operating subsidiary, was dissolved.

In March 2000, the Company formed NetSol (PVT), Limited as a wholly owned subsidiary. The subsidiary was merged into the Company's subsidiary, NetSol Technologies, Limited in April 2006.

Business Combinations Accounted for Under the Purchase Method:

Network Solutions PVT, Ltd. and NetSol UK, Limited

On September 15, 1998 and April 17, 1999, the Company purchased from related parties, 51% and 49%, respectively, of the outstanding common stock of Network Solutions PVT, Ltd., a Pakistani Company, and 43% and 57% of the outstanding common stock of NetSol UK, Limited, a United Kingdom Company, for the issuance of 938,000 restricted common shares of the Company and cash payments of \$775,000, for an aggregate purchase price of approximately \$12.9 million. These acquisitions were accounted for using the purchase method of accounting, and accordingly, the purchase price was allocated to the assets purchased and liabilities assumed based upon their estimated fair values on the date of acquisition, which approximated \$300,000. Included in the accompanying consolidated financial statements are other assets acquired at fair market value consisting of product licenses, product renewals, product enhancements, copyrights, trademarks, trade names and customer lists. At the date of acquisition, the management of the Company allocated approximately \$6.3 million to these assets, based on independent valuation reports prepared for the Company. The excess of the purchase prices over the estimated fair values of the net assets acquired, was recorded as goodwill, and was being amortized by using the straight-line method from the date of each purchase. Effective April 1, 2001, the management determined that the remaining useful life of all its acquired intangible assets to be approximately five years, and accordingly, accelerated the amortization of these intangibles. During the fiscal year ended June 30, 2006 these amounts were fully amortized.

Mindsources, Inc.

On August 13, 1999, the Company through its wholly owned subsidiary, NetSol USA, Inc. acquired 100% of the outstanding capital stock of Mindsources, Inc., a Virginia and US based Company, through the issuance of 50,000 shares of Rule 144 restricted common shares of the Company for an aggregate purchase price of approximately \$1,260,000. This acquisition was accounted for using the purchase method of accounting under APB Opinion No. 16, and accordingly, the purchase price was allocated to the assets purchased and liabilities assumed based upon their estimated fair values as determined by management on the date of acquisition, which approximated \$900,000. The management of the Company allocated the entire purchase price to customer lists acquired, and is being amortized by using the straight-line method from the date of acquisition. The excess of the purchase prices over the estimated fair values of the net assets acquired, approximately \$360,000, was recorded as goodwill and is being amortized using the straight-line method from the date of purchase. Effective April 1, 2001, the management determined that the remaining useful life of all its acquired intangible assets to be approximately five years, and accordingly, accelerated the amortization of these intangibles. During the fiscal year ended June 30, 2006 these amounts were fully amortized.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Pearl Treasury System Ltd

On October 14, 2003, the Company executed an agreement to acquire the Pearl Treasury System Ltd, a United Kingdom company ("Pearl"). This acquisition required the Company to issue up to 60,000 shares of common stock to the shareholders of Pearl Treasury System, Ltd. In addition, during the year ended June 30, 2005, an additional 40,000 shares valued at \$91,600 was issued to the shareholders of Pearl for milestones reached in the development of the software. After acquisition, all development activities of Pearl Treasury System, now called InBanking were transferred to NetSol UK; therefore, there are no separate financial statements for Pearl. The total acquisition value of \$258,460 has been recorded as an intangible asset and is included in "product licenses" on the accompanying consolidated financial statements.

CQ Systems

On January 19, 2005, the Company entered into an agreement to acquire 100% of the issued and outstanding shares of common stock of CQ Systems Ltd., a company organized under the laws of England and Wales. The acquisition closed on February 22, 2005. The initial purchase price was £3,576,335 or \$6,730,382, of which one-half was due at closing payable in cash and stock and the other half is due when the audited March 31, 2006 financial statements are completed. On the closing date, \$1.7 million was paid and 681,965 shares were issued to the shareholders of CQ, valued at \$1,676,795 at an average share price of \$2.46 was recorded. In addition, the agreement called for the accumulated retained earnings amounting to £423,711 or \$801,915 of CQ Systems as of the closing date to be paid to the shareholders in cash and stock. In April 2005, the additional cash of £350,000 or \$662,410 was paid and 77,503 shares of the Company's common stock valued at \$139,505 were issued. The total amount paid at closing was \$4,178,710. In June 2006, the final installment for the purchase of CQ Systems was determined based on the audited revenues for the twelve month period ending March 31, 2006. Based on the earn-out formula in the purchase agreement, £2,087,071 or \$3,785,210 was due in cash and stock. On June 12, 2006, 884,535 shares of the Company's restricted common stock were issued to the shareholders of CQ Systems. In July 2006, the cash portion of \$1,936,530 plus \$31,810 of interest was paid to the shareholders.

McCue Systems

On May 6, 2006, the Company entered into an agreement to acquire 100% of the issued and outstanding stock of McCue Systems, Inc. ("McCue"), a California corporation. The acquisition closed on June 30, 2006. The initial purchase price was estimated at \$8,471,455 of which one-half was due at closing payable in cash and stock. The other half is due in two installments over the next two years based on the revenue after the audited December 31, 2006 and 2007 financial statements are completed. On the closing date, \$2,117,864 payable and 958,213 shares to be issued valued at \$1,628,979 were recorded. The cash was paid on July 5, 2006 and the shares were also issued in July 2006. The total amount paid at closing was \$3,746,843.

Business Combinations Accounted for Under the Pooling of Interest Method:

Abraxas Australia Pty, Limited

On January 3, 2000, the Company issued 30,000 Rule 144 restricted common shares in exchange for 100% of the outstanding capital stock of Abraxas Australia Pty, Limited, an Australian Company. This business combination was accounted for using the pooling of interest method of accounting under APB Opinion No. 16.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Formation of Subsidiary:

During the period ended December 31, 2002, the Company formed a subsidiary in the UK, NetSol Technologies Ltd., as a wholly-owned subsidiary of NetSol Technologies, Inc. This entity serves as the main marketing and delivery arm for services and products sold and delivered in the UK and mainland Europe.

Joint Venture:

TiG-Netsol

In January 2005, the Company formed TiG-NetSol (Pvt) Limited (“TiG-Netsol”) as a joint venture with a UK based public company TiG Plc., with 50.1% ownership by NetSol Technologies, Inc. and 49.9% ownership by TiG. TiG-NetSol was incorporated in Pakistan on January 12, 2005 under the Companies Ordinance, 1984 as a private company limited by shares. The business of the TiG-NetSol is export of computer software and its related services developed in Pakistan.

NetSol Omni

In February 2006, the Company purchased 50.1% of the outstanding shares for \$60,012 in Talk Trainers (Private) Limited, (“Talk Trainers”), a Pakistan corporation which provides educational, professional courses, training and Human Resource services to the corporate sector. The major stockholder of Talk Trainers was Mr. Ayub Ghuari, brother to the executive officers of the Company, and therefore the acquisition was recorded at historical cost as the entities are under common control. As the effects of this transaction are immaterial to the Company overall, no pro forma information is provided. During the quarter ended June 30, 2006, Talk Trainers changed its name to NetSol Omni (Private) Limited.

Merger of Subsidiaries

On April 28, 2006, the Companies wholly-owned subsidiary NetSol (PVT), Limited (“PK Private”) merged into NetSol Technologies (PVT), Ltd, both located in Lahore, Pakistan. As the subsidiaries were under common control, the assets and liabilities of PK Private were recorded at historically values at the time of the merger. The consolidated financial statements reflect the income and expenses of PK Private for the fiscal year up to the date of the merger.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Principles of Consolidation:

The accompanying consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries, NetSol Technologies (PVT), Ltd. (“PK Tech”), NetSol (PVT), Limited (“PK Private”), NetSol Abraxas Australia Pty Ltd. (“NetSol Abraxas”), NetSol Technologies UK, Ltd. (“NetSol UK”), and NetSol - CQ Systems Ltd. (“CQ Systems”), as well as the subsidiaries in which the Company owns a controlling percentage, NetSol CONNECT (PVT), Ltd. (now, NetSol Akhter Pvt. Ltd.) (“Connect”), TiG-NetSol (Pvt) Ltd. (“NetSol-TiG”), and NetSol Omni (Private) Limited (“Omni”). All material inter-company accounts have been eliminated in consolidation.

Business Activity:

The Company designs, develops, markets, and exports proprietary software products to customers in the automobile finance and leasing industry worldwide. The Company also provides system integration, consulting, IT products

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

and services in exchange for fees from customers.

Use of Estimates:

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents:

Equivalents

For purposes of the statement of cash flows, cash equivalents include all highly liquid debt instruments with original maturities of three months or less which are not securing any corporate obligations.

Concentration

The Company maintains its cash in bank deposit accounts, which, at times, may exceed federally insured limits. The Company has not experienced any losses in such accounts.

Accounts Receivable:

The Company's customer base consists of a geographically dispersed customer base. The Company maintains reserves for potential credit losses on accounts receivable. Management reviews the composition of accounts receivable and analyzes historical bad debts, customer concentrations, customer credit worthiness, current economic trends and changes in customer payment patterns to evaluate the adequacy of these reserves. Reserves are recorded primarily on a specific identification basis.

Revenues in excess of billings:

"Revenues in excess of billings" represent the total of the project to be billed to the customer over the revenues recognized under the percentage of completion method. As the customer is billed under the terms of their contract, the corresponding amount is transferred from this account to "Accounts Receivable."

Property and Equipment:

Property and equipment are stated at cost. Expenditures for maintenance and repairs are charged to earnings as incurred; additions, renewals and betterments are capitalized. When property and equipment are retired or otherwise disposed of, the related cost and accumulated depreciation are removed from the respective accounts, and any gain or loss is included in operations. Depreciation is computed using various methods over the estimated useful lives of the assets, ranging from three to seven years.

The Company accounts for the costs of computer software developed or obtained for internal use in accordance with Statement of Position 98-1, "Accounting for the Costs of Computer Software Developed or Obtained for Internal Use." The Company capitalizes costs of materials, consultants, and payroll and payroll-related costs for employees incurred in developing internal-use computer software. These costs are included with "Computer equipment and software." Costs incurred during the preliminary project and post-implementation stages are charged to general and administrative expense.

Intangible Assets:

Intangible assets consist of product licenses, renewals, enhancements, copyrights, trademarks, trade names, customer lists and goodwill. The Company evaluates intangible assets, goodwill and other long-lived assets for impairment, at least on an annual basis and whenever events or changes in circumstances indicate that the carrying value may not be recoverable from its estimated future cash flows. Recoverability of intangible assets, other long-lived assets and, goodwill is measured by comparing their net book value to the related projected undiscounted cash flows from these assets, considering a number of factors including past operating results, budgets, economic projections, market trends and product development cycles. If the net book value of the asset exceeds the related undiscounted cash flows, the asset is considered impaired, and a second test is performed to measure the amount of impairment loss. Potential impairment of goodwill after July 1, 2002 is being evaluated in accordance with SFAS No. 142. The SFAS No. 142 is applicable to the financial statements of the Company beginning July 1, 2002.

As part of intangible assets, the Company capitalizes certain computer software development costs in accordance with SFAS No. 86, "Accounting for the Costs of Computer Software to be Sold, Leased, or Otherwise Marketed." Costs incurred internally to create a computer software product or to develop an enhancement to an existing product are charged to expense when incurred as research and development expense until technological feasibility for the respective product is established. Thereafter, all software development costs are capitalized and reported at the lower of unamortized cost or net realizable value. Capitalization ceases when the product or enhancement is available for general release to customers.

The Company makes on-going evaluations of the recoverability of its capitalized software projects by comparing the amount capitalized for each product to the estimated net realizable value of the product. If such evaluations indicate that the unamortized software development costs exceed the net realizable value, the Company writes off the amount which the unamortized software development costs exceed net realizable value. Capitalized and purchased computer software development costs are being amortized ratably based on the projected revenue associated with the related software or on a straight-line basis over three years, whichever method results in a higher level of amortization.

Statement of Cash Flows:

In accordance with Statement of Financial Accounting Standards No. 95, "Statement of Cash Flows," cash flows from the Company's operations are calculated based upon the local currencies. As a result, amounts related to assets and liabilities reported on the statement of cash flows will not necessarily agree with changes in the corresponding balances on the balance sheet.

Revenue Recognition:

The Company recognizes its revenue in accordance with the Securities and Exchange Commissions ("SEC") Staff Accounting Bulletin No. 104, "Revenue Recognition" ("SAB 104") and The American Institute of Certified Public Accountants ("AICPA") Statement of Position ("SOP") 97-2, "Software Revenue Recognition," as amended by SOP 98-4 and SOP 98-9, SOP 81-1, "Accounting for Performance of Construction-Type and Certain Production-Type Contracts," and Accounting Research Bulletin 45 (ARB 45) "Long-Term Construction Type Contracts." The Company's revenue recognition policy is as follows:

License Revenue: The Company recognizes revenue from license contracts without major customization when a non-cancelable, non-contingent license agreement has been signed, delivery of the software has occurred, the fee is fixed or determinable, and collectibility is probable. Revenue from the sale of licenses with major customization, modification, and development is recognized on a percentage of completion method, in conformity with ARB 45 and SOP 81-1. Revenue from the implementation of software is recognized on a percentage of completion method, in conformity with Accounting Research Bulletin ("ARB") No. 45 and SOP 81-1. Any revenues from software arrangements with multiple elements are allocated to each element of the arrangement based on the relative fair values using specific objective evidence as defined in the SOPs. An output measure of "Unit of Work Completed" is used to determine the percentage of completion which measures the results achieved at a

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

specific date. Units completed are certified by the Project Manager and EVP IT/ Operations.

Services Revenue: Revenue from consulting services is recognized as the services are performed for time-and-materials contracts. Revenue from training and development services is recognized as the services are performed. Revenue from maintenance agreements is recognized ratably over the term of the maintenance agreement, which in most instances is one year.

Fair Value:

Unless otherwise indicated, the fair values of all reported assets and liabilities, which represent financial instruments, none of which are held for trading purposes, approximate carrying values of such amounts.

Advertising Costs:

The Company expenses the cost of advertising as incurred. Advertising costs for the years ended June 30, 2006 and 2005 were \$593,811 and \$127,602, respectively.

Net Income/Loss Per Share:

Net income/loss per share is calculated in accordance with the Statement of financial accounting standards No. 128 (SFAS No. 128), "Earnings per share." Basic net income/loss per share is based upon the weighted average number of common shares outstanding. Diluted net income per share is based on the assumption that all dilutive convertible shares and stock options were converted or exercised. Dilution is computed by applying the treasury stock method. Under this method, options and warrants are assumed to be exercised at the beginning of the period (or at the time of issuance, if later), and as if funds obtained thereby were used to purchase common stock at the average market price during the period.

The following is a reconciliation of the numerators and denominators of the basic and diluted earnings per share computations:

<u>For the year ended June 30, 2005</u>	<u>Net Income</u>	<u>Shares</u>	<u>Per Share</u>
Basic earnings per share:	\$ 663,325	11,597,625	\$ 0.06
Net income available to common shareholders			
Effect of dilutive securities			
Stock options		2,515,114	
Warrants		663,584	
Diluted earnings per share	<u>\$ 663,325</u>	<u>14,776,323</u>	<u>\$ 0.04</u>

The weighted average number of shares used to compute basic and diluted loss per share is the same in these financial statements for the year ended June 30, 2006 since the effect of dilutive securities is anti-dilutive.

Other Comprehensive Income & Foreign Currency Translation:

SFAS 130 requires unrealized gains and losses on the Company's available for sale securities, currency translation adjustments, and minimum pension liability, which prior to adoption were reported separately in stockholders' equity, to be included in other comprehensive income. The accounts of NetSol UK and NetSol - CQ Systems use British Pounds; NetSol Technologies (Pvt) Ltd., NetSol Private, NetSol Connect, TiG-Netsol, and NetSol Omni use Pakistan Rupees; NetSol Abraxas uses the Australian dollar as the functional currencies. NetSol Technologies, Inc., and McCue Systems, Inc., uses U.S. dollars as the functional currencies. Assets and liabilities are translated at the exchange rate on the balance sheet date, and operating results are translated at the average exchange rate throughout the period. During the year ended June 30, 2006 and 2005, comprehensive income included net translation income of \$101,031 and a loss of \$282,129, respectively. Other comprehensive loss, as presented on the accompanying consolidated balance sheet in the stockholders' equity section amounted

to \$419,660 as of June 30, 2006.

Accounting for Stock-Based Compensation:

The Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 123, Accounting for Stock-Based Compensation, which applies the fair-value method of accounting for stock-based compensation plans. In accordance with this standard, the Company accounts for stock-based compensation in accordance with Accounting Principles Board Opinion No. 25, Accounting for Stock Issued to Employees.

In March 2000, the Financial Accounting Standards Board (FASB) issued FASB Interpretation No. 44 (Interpretation 44), "Accounting for Certain Transactions Involving Stock Compensation." Interpretation 44 provides criteria for the recognition of compensation expense in certain stock-based compensation arrangements that are accounted for under APB Opinion No. 25, Accounting for Stock-Based Compensation. Interpretation 44 became effective July 1, 2000, with certain provisions that were effective retroactively to December 15, 1998 and January 12, 2000. Interpretation 44 did not have any material impact on the Company's financial statements.

In December 2004, the FASB issued FASB Statement No. 123R, "Share-Based Payment, an Amendment of FASB Statement No. 123" ("FAS No. 123R"). FAS No. 123R requires companies to recognize in the statement of operations the grant-date fair value of stock options and other equity-based compensation issued to employees. FAS No. 123R is effective beginning in the Company's first quarter of fiscal year ended June 30, 2007.

Income Taxes:

Deferred income taxes are reported using the liability method. Deferred tax assets are recognized for deductible temporary differences and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

As of June 30, 2006, the Company had net federal and state operating loss carry forwards expiring in various years through 2026. During the year ended June 30, 2006, the valuation allowance increased by \$497,947; primarily due to the application of the current year net loss for the US companies to the net operating loss carry forward. Deferred tax assets resulting from the net operating losses are reduced by a valuation allowance, when in the opinion of management, utilization is not reasonably assured.

A summary at June 30, 2006 is as follows:

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

	Federal	State	Total
Net operating loss carry forward - June 30, 2005	\$ 25,725,243	\$ 12,749,376	
Net loss	1,353,053	811,832	
Net operating loss carry forward - June 30, 2006	27,078,296	13,561,208	
Effective tax rate	32%	8%	
Deferred tax asset	8,665,055	1,084,897	9,749,951
Valuation allowance	(7,105,055)	(694,897)	(7,799,951)
Net deferred tax asset	1,560,000	390,000	1,950,000
Deferred tax liability arising from non-taxable business combinations	1,560,000	390,000	1,950,000
Net deferred tax liability	\$ —	\$ —	\$ —

The following is a reconciliation of the provision for income taxes at the U.S. federal income tax rate to the income taxes reflected in the Consolidated Statements of Operations:

	For the years ended June 30,	
	2006	2005
	%	%
Tax expense (credit) at statutory rate - federal	34	34
State tax expenses, net of federal tax	(6)	(6)
Valuation allowance	—	—
Foreign tax rate differences	(34)	(34)
Other	7	7
Tax expense at actual rate	1	1

Derivative Instruments:

In June 1998, the Financial Accounting Standards Board issued SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities." SFAS No. 133, as amended by SFAS No. 137, is effective for fiscal years beginning after June 15, 2000. SFAS No. 133 requires the Company to recognize all derivatives as either assets or liabilities and measure those instruments at fair value. It further provides criteria for derivative instruments to be designated as fair value, cash flow and foreign currency hedges and establishes respective accounting standards for reporting changes in the fair value of the derivative instruments. After adoption, the Company is required to adjust hedging instruments to fair value in the balance sheet and recognize the offsetting gains or losses as adjustments to be reported in net income or other comprehensive income, as appropriate. The Company has complied with the requirements of SFAS 133, the effect of which was not material to the Company's financial position or results of operations as the Company does not participate in such activities.

Impairment of Long-Lived Assets and Long-Lived Assets to be Disposed of:

Effective January 1, 2002, the Company adopted Statement of Financial Accounting Standards No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" ("SFAS 144"), which addresses financial accounting and reporting for the impairment or disposal of long-lived assets and supersedes SFAS No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed Of," and the accounting and reporting provisions of APB Opinion No. 30, "Reporting the Results of Operations for a Disposal of a Segment of a Business." The Company periodically evaluates the carrying value of long-lived assets to be held and used in accordance with SFAS 144. SFAS 144 requires impairment losses to be recorded on long-lived assets used in operations when indicators of impairment are present and the undiscounted cash flows estimated to be generated by those assets are less than the assets' carrying amounts. In that event, a loss is recognized based on the amount by which the carrying amount exceeds the fair market value of the long-lived assets. Loss on long-lived assets to be disposed of is determined in a similar manner, except that fair market values are reduced for the cost of disposal.

For goodwill not identifiable with an impaired asset, the Company establishes benchmarks at the lowest level (entity level) as its method of assessing impairment. In measuring impairment, unidentifiable goodwill is considered impaired if the fair value at the lowest level is less than its carrying amount. The fair value of unidentifiable goodwill is determined by subtracting the fair value of the recognized net assets at the lowest level (excluding goodwill) from the value at the lowest level. The amount of the impairment loss is equal to the

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difference between the carrying amount of goodwill and the fair value of goodwill. In the event that impairment is recognized, appropriate disclosures are made.

Goodwill of a reporting unit is reviewed for impairment if events or changes in circumstances indicate that the carrying amount of its goodwill or intangible assets may not be recoverable. Impairment of reporting unit goodwill is evaluated based on a comparison of the reporting unit's carrying value to the implied fair value of the reporting unit. Conditions that indicate that an impairment of goodwill exists include a sustained decrease in the market value of the reporting unit or an adverse change in business climate.

Reporting segments:

Statement of financial accounting standards No. 131, Disclosures about segments of an enterprise and related information (SFAS No. 131), which superceded statement of financial accounting standards No. 14, Financial reporting for segments of a business enterprise, establishes standards for the way that public enterprises report information about operating segments in annual financial statements and requires reporting of selected information about operating segments in interim financial statements regarding products and services, geographic areas and major customers. SFAS No. 131 defines operating segments as components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing performances. The Company allocates its resources and assesses the performance of its sales activities based upon geographic locations of its subsidiaries (see Note 14).

New Accounting Pronouncements:

In December 2004, the FASB issued FASB Statement No. 123R, "Share-Based Payment, an Amendment of FASB Statement No. 123" ("FAS No. 123R"). FAS No. 123R requires companies to recognize in the statement of operations the grant-date fair value of stock options and other equity-based compensation issued to employees. FAS No. 123R is effective beginning in the Company's first quarter of fiscal year ended June 30, 2007. The Company is evaluating the effects adoption of SFAS 123R will have on its financial statements.

In December 2004, the FASB issued SFAS Statement No. 153, "Exchanges of Non-monetary Assets." The Statement is an amendment of APB Opinion No. 29 to eliminate the exception for non-monetary exchanges of similar productive assets and replaces it with a general exception for exchanges of non-monetary assets that do not have commercial substance. The Company believes that the adoption of this standard will have no material impact on its financial statements.

In May 2005, the FASB issued SFAS No. 154, "Accounting Changes and Error Corrections." This statement applies to all voluntary changes in accounting principle and requires retrospective application to prior period's financial statements of changes in accounting principle, unless this would be impracticable. This statement also makes a distinction between "retrospective application" of an accounting principle and the "restatement" of financial statements to reflect the correction of an error. This statement is effective for accounting changes and corrections of errors made in fiscal years beginning after December 15, 2005. The Company believes that the adoption of this standard will have no material impact on its financial statements.

In February 2006, FASB issued SFAS No. 155, "Accounting for Certain Hybrid Financial Instruments". SFAS No. 155 amends SFAS No 133, "Accounting for Derivative Instruments and Hedging Activities", and SFAS No. 140, "Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities". SFAS No. 155, permits fair value remeasurement for any hybrid financial instrument that contains an embedded derivative that otherwise would require bifurcation, clarifies which interest-only strips and principal-only strips are not subject to the requirements of SFAS No. 133, establishes a requirement to evaluate interest in securitized financial assets to identify interests that are freestanding derivatives or that are hybrid financial instruments that contain an embedded derivative requiring bifurcation, clarifies that concentrations of credit risk in the form of subordination

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are not embedded derivatives, and amends SFAS No. 140 to eliminate the prohibition on the qualifying special-purpose entity from holding a derivative financial instrument that pertains to a beneficial interest other than another derivative financial instrument. This statement is effective for all financial instruments acquired or issued after the beginning of the Company's first fiscal year that begins after September 15, 2006. SFAS No. 155 is not expected to have a material effect on the consolidated financial position or results of operations of the Company.

In March 2006 FASB issued SFAS 156 'Accounting for Servicing of Financial Assets' this Statement amends FASB Statement No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities, with respect to the accounting for separately recognized servicing assets and servicing liabilities. This Statement:

1. Requires an entity to recognize a servicing asset or servicing liability each time it undertakes an obligation to service a financial asset by entering into a servicing contract.
2. Requires all separately recognized servicing assets and servicing liabilities to be initially measured at fair value, if practicable.
3. Permits an entity to choose 'Amortization method' or 'Fair value measurement method' for each class of separately recognized servicing assets and servicing liabilities.
4. At its initial adoption, permits a one-time reclassification of available-for-sale securities to trading securities by entities with recognized servicing rights, without calling into question the treatment of other available-for-sale securities under Statement 115, provided that the available-for-sale securities are identified in some manner as offsetting the entity's exposure to changes in fair value of servicing assets or servicing liabilities that a servicer elects to subsequently measure at fair value.
5. Requires separate presentation of servicing assets and servicing liabilities subsequently measured at fair value in the statement of financial position and additional disclosures for all separately recognized servicing assets and servicing liabilities.

This Statement is effective as of the beginning of the Company's first fiscal year that begins after September 15, 2006. Management believes that this statement will not have a significant impact on the consolidated financial statements.

In September 2006, FASB issued SFAS 157 'Fair Value Measurements'. This Statement defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles ("GAAP"), and expands disclosures about fair value measurements. This Statement applies under other accounting pronouncements that require or permit fair value measurements, the Board having previously concluded in these accounting pronouncements that fair value is the relevant measurement attribute. Accordingly, this Statement does not require any new fair value measurements. However, for some entities, the application of this Statement will change current practice. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The management is currently evaluating the effect of this pronouncement on the consolidated financial statements.

Reclassifications:

For comparative purposes, prior year's consolidated financial statements have been reclassified to conform with report classifications of the current year.

NOTE 3 - MAJOR CUSTOMERS

The Company is a strategic business partner for DaimlerChrysler (which consists of a group of many companies), which accounts for approximately 11% and 20% of revenue for the fiscal years ended June 30, 2006 and 2005 and Toyota Motors (which consists of a group of many companies) accounts for approximately 12% and 35% of revenue for the fiscal year ended June 30, 2006 and 2005. Accounts receivable at June 30, 2006 for these companies was \$808,044 and \$738,598.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
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NOTE 4 - RESTRICTED CASH

On June 21, 2006 the Company completed financing of \$5,500,000 (see Note 10). As a requirement of the financing the funds could only be used for their stated purpose, the acquisition of CQ Systems and McCue Systems, related costs, and some working capital. As of June 30, 2006, the acquisition payments of \$4,086,204 and related costs of \$447,351 were not paid and the cash needed for these payments is shown as restricted cash in these consolidated financial statements. In July 2006, the payments were made.

NOTE 5 - OTHER CURRENT ASSETS

Other current assets consist of the following as of June 30, 2006:

Prepaid Expenses	\$ 1,069,580
Advance Income Tax	116,921
Employee Advances	323,447
Security Deposits	105,252
Other Receivables	661,210
Other Assets	546,459
Total	\$ 2,822,869

NOTE 6 - PROPERTY AND EQUIPMENT

Property and equipment, net, consist of the following at June 30, 2006:

Office furniture and equipment	\$ 1,146,736
Computer equipment	5,244,713
Assets under capital leases	596,492
Building	3,273,837
Construction in process	291,526
Land	606,451
Autos	436,965
Improvements	367,584
Subtotal	11,964,304
Accumulated depreciation	(5,492,266)
	\$ 6,472,038

For the years ended June 30, 2006 and 2005, fixed asset depreciation expense totaled \$1,053,382 and \$654,584, respectively. Of these amounts, \$663,397 and \$415,042, respectively, are reflected as part of cost of goods sold.

NOTE 7 - INTANGIBLE ASSETS

Intangible assets consist of the following at June 30, 2006:

	Product Licenses	Customer Lists	Total
Intangible asset - June 30, 2005	\$ 8,799,323	\$ 3,294,757	\$ 12,094,080
Additions	2,032,257	2,143,837	4,176,094
Effect of translation adjustment	95,545	—	95,545
Accumulated amortization	(5,806,912)	(2,329,046)	(8,135,956)
Net balance - June 30, 2006	\$ 5,120,213	\$ 3,109,548	\$ 8,229,761
Amortization expense:			
Year ended June 30, 2006	\$ 1,377,385	\$ 589,281	\$ 1,966,666
Year ended June 30, 2005	\$ 980,524	\$ 403,457	\$ 1,383,981

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The above amortization expense includes amounts in "Cost of Goods Sold" for capitalized software development costs of \$69,973 and \$58,961 for the fiscal years ended June 30, 2006 and 2005, respectively.

At June 30, 2006, product licenses, renewals, enhancements, copyrights, trademarks, and tradenames, included unamortized software development and enhancement costs of \$2,426,275, as the development and enhancement is yet to be completed. Software development amortization expense was \$105,389 and \$97,744 for the years ended June 30, 2006 and June 30, 2005, respectively.

Amortization expense of intangible assets over the next five years is as follows:

Asset	FISCAL YEAR ENDING					TOTAL
	6/30/07	6/30/08	6/30/09	6/30/10	6/30/11	
Product Licences	\$ 703,460	\$ 703,460	\$ 688,387	\$ 487,051	\$ 111,581	\$ 2,693,939
Customer Lists	692,148	692,148	692,148	604,356	428,772	3,109,572
	<u>\$ 1,395,608</u>	<u>\$ 1,395,608</u>	<u>\$ 1,380,535</u>	<u>\$ 1,091,407</u>	<u>\$ 540,353</u>	<u>\$ 5,803,511</u>

Goodwill is comprised of amounts recognized in the acquisition of the following:

	Balance at June 30, 2006
NetSol PK Tech	\$ 1,166,611
CQ Systems	3,471,813
McCue Systems	1,395,251
Netsol Omni	59,231
Total	<u>\$ 6,092,906</u>

There was no impairment of goodwill for the years ended June 30, 2006 and 2005.

NOTE 8 - DEBTS

NOTES PAYABLE

Notes payable consist of the following at June 30, 2006:

Name	Balance at 6/30/06	Current Maturities	Long-Term Maturities
A. Zaman Settlement	\$ 16,300	\$ 16,300	\$ —
D&O Insurance	74,889	74,889	—
Professional Liability Insurance	668	668	—
Noon Group	516,295	516,295	—
Subsidiary Capital Leases	160,783	160,783	—
	<u>768,935</u>	<u>768,935</u>	<u>—</u>

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
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On September 25, 2002 the Company signed a settlement agreement with Adrian Cowler (“Cowler”) and Surrey Design Partnership Ltd. The Company agreed to pay Cowler £218,000 pound sterling or approximately \$320,460 USD including interest, which the Company recorded as a note payable. The agreement called for monthly payments of £3,000 until March 2004 and then £4,000 per month until paid. In December 2004, the Company reached an agreement with Cowler to pay the balance of the loan in one lump-sum payment. Cowler agreed to accept £52,000 or \$103,371 as payment in full. As a result, in fiscal year 2005, the Company recorded a gain on forgiveness of debt of \$21,148 in the accompanying consolidated financial statements.

In November 2002, the Company signed a settlement agreement with Herbert Smith for £171,733 or approximately \$248,871, including interest. The Company agreed to pay \$10,000 upon signing of the agreement, \$4,000 per month for twelve months, and then \$6,000 per month until paid. In April 2005, an agreement was reached with Herbert Smith whereby they accepted \$110,000 as payment in full. As a result, in fiscal year 2005, the Company recorded a gain on forgiveness of debt of \$33,321 in the accompanying consolidated financial statements.

In June 2002, the Company signed a settlement agreement with a former consultant for payment of past services rendered. The Company agreed to pay the consultant a total of \$75,000. The agreement calls for monthly payments of \$1,500 per month until paid. As of June 30, 2006, the balance was \$16,300. The entire balance has been classified as a current liability in the accompanying consolidated financial statements. In July 2006, the balance was paid in full.

In February 2005, the Company received a loan from a current shareholder Dr. Omar Atiq in the amount of \$300,000. The note carries an interest rate of 12% per annum and is due on April 4, 2005. The maturity date of the loan may be extended at the option of the holder. During the quarter ended June 30, 2005, \$150,000 cash was paid on the loan and 100,000 shares of the Company’s common stock was issued valued at \$156,160 to pay the debt in full, including \$7,453 of accrued interest (see Note 11). As a result, the Company recorded a gain on forgiveness of debt of \$1,293 in the accompanying consolidated financial statements for the year ended June 30, 2005.

In February 2005, the Company received a loan from Noon Group in the amount of \$500,000. The note carries an interest rate of 9.75% per annum and is due in one year. The maturity date of the loan may be extended at the option of the holder for an additional year. During the fiscal year ended June 30, 2006, \$48,750 of accrued interest was recorded for this loan. In March, 2006, the note was extended for another year. In April 2006, \$51,250 of accrued interest was paid. Total unpaid accrued interest at June 30, 2006 was \$16,295.

In February 2005, the Company received a loan from Gulf Crown Investments in the amount of \$250,000. The note carries an interest rate of 9.75% per annum and is due in one year. The maturity date of the loan may be extended at the option of the holder for an additional year. During the fiscal year ended June 30, 2006, \$18,298 of accrued interest was recorded for this loan. On March 31, 2006, the total accrued interest of \$27,695 was paid to the note holder. On April 12, 2006, the principle of the note was paid to the note holder.

In May 2005, the Company executed a note in favor of Maxim Group, LLC (“Maxim”) in the amount of \$250,000. The funds were due as compensation for mergers and acquisition related services provided by Maxim Group, LLC, in connection with the CQ Systems Ltd. transaction. The note was due on July 25, 2005 and carries an interest rate of 12% starting on the due date and increases 1.5% per month thereafter. The note called for

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\$150,000 to be paid with 80,214 shares the Company's common stock and the balance of \$100,000 to be paid in cash. In May 2005, the shares were issued. In addition, the loan called for \$3,000 worth of additional shares for each month that the shares are not registered after the 120 day maturity date and a \$10,000 penalty for late payment. On October 3, 2005, the Company paid Maxim \$50,000 cash, and issued a total of 36,606 shares valued at \$71,018 for the balance of the note of \$50,000, accrued interest of \$2,453 and penalties of \$16,000.

In October 2005, the Company renewed its professional liability insurance for which the annual premium is \$8,050. The Company has arranged for financing with the insurance company with a down payment of \$1,610 and ten monthly payments of \$674 each. During the fiscal year ended June 30, 2006, the Company paid \$5,772. The balance owing at June 30, 2006 was \$668 and is classified as a current liability in the accompanying consolidated financials statements.

In January 2006, the Company renewed its directors and officers' liability insurance for which the annual premium is \$185,000. In January 2006, the Company arranged financing with AFCO Credit Corporation with a down payment of \$19,007 with the balance to be paid in nine monthly installments of \$19,007 each. The balance owing as of June 30, 2006 was \$74,889.

In addition, the various subsidiaries had current capital leases of \$160,783 as of June 30, 2006.

LOANS PAYABLE - BANK

The Company's Pakistan subsidiary, NetSol Technologies (Private) Ltd., has one loan with a bank, secured by the Company's assets. These notes consist of the following as of June 30, 2006:

TYPE OF LOAN	MATURITY DATE	INTEREST RATE	BALANCE USD
Export Refinance	Every 6 months	9%	\$ 662,800
Total			\$ 662,800

OTHER PAYABLE - ACQUISITION

As of June 30, 2006, Other Payable - Acquisition consists of total payments of \$4,086,204 due to the shareholders of CQ Systems & McCue Systems.

CQ System

In June 2006, the final installment for the purchase of CQ Systems was determined based on the audited revenues for the twelve month period ending March 31, 2006. Based on the earn-out formula in the purchase agreement, £2,087,071 or \$3,785,210 was due in cash and stock. On June 12, 2006 884,535 shares of the Company's restricted common stock were issued to the shareholders of CQ Systems. As of June 30, 2006, a payable to CQ Systems shareholders consisting of the cash portion of \$1,936,530 and an interest expense of \$31,810 for a total of \$1,968,340 is shown as "Other Payable - Acquisition" in these consolidated financial statements. In July 2006, the cash was paid to the shareholders.

McCue Systems

On June 30, 2006 the acquisition with McCue Systems, Inc. ("McCue") closed (see Note 18). As a result the first installment consisting of \$2,117,864 cash and 958,213 shares of the Company's restricted common

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stock was recorded. The cash portion is shown as "Other Payable - Acquisition" and the stock is shown as "Shares to Be Issued" in these consolidated financial statements. On July 5, 2006, the cash portion was paid to the McCue shareholders and in July 2006 the stock was issued.

DUE TO OFFICERS

The officers of the Company from time to time loan funds to the Company. One of the officers has deferred the increase in his wages. During the fiscal year ended June 30, 2006, \$50,000 of accrued wages was added to the balance due to officers and \$34,574 was remitted to one officer against the amounts owing to him. In addition, \$7,500 was paid to another officer against amounts owed to him. In addition, one subsidiary had \$35,205 due to an officer of the subsidiary. The balance owing as of June 30, 2006 was \$90,767.

NOTE 9 - CONVERTIBLE DEBENTURE

On March 24, 2004, the Company entered into an agreement with several investors for a Series A Convertible Debenture (the "Bridge Loan") whereby a total of \$1,200,000 in debentures were procured through Maxim Group, LLC. The Company received a net of \$1,049,946 after placement expenses. The beneficial conversion feature of the debenture was valued at \$252,257. The Company has recorded this as a contra-account against the loan balance and is amortizing the beneficial conversion feature over the life of the loan. During the years ended June 30, 2006 and 2005, the Company amortized \$11,825 and \$37,500, respectively. The unamortized balance at June 30, 2006 was \$0.

During the year ended June 30, 2005, nineteen of the convertible debenture holders elected to convert their notes into common stock. The total of the notes converted was \$1,050,000 and the Company issued 564,519 shares of its common stock to the note holders.

During the year ended June 30, 2006, three of the convertible debenture holders elected to convert their notes into common stock. The total of the notes converted was \$150,000 and the Company issued 80,646 shares of its common stock to the note holders. The net balance at June 30, 2006, was \$0.

Under the terms of the Bridge Loan agreements, and supplements thereto, the debentures bear interest at the rate of 10% per annum, payable on a quarterly basis in common stock or cash at the election of the Company. The maturity date is 24 months from the date of signing, or March 26, 2006. Pursuant to the terms of a supplemental agreement dated May 5, 2004 between NetSol and the debenture holders, the conversion rate was set at one share for each \$1.86 of principal.

In addition, each debenture holder is entitled to receive at the time of conversion warrants equal to one-half of the total number of shares issued. The total number of warrants that may be granted is 322,582. The warrants expire in five years and have an exercise price of \$3.30 per share. The fair value of the warrants will be calculated and recorded using the Black-Scholes method at the time of granting, when the debenture is converted. During the years ended June 30, 2006 and 2005, three and nineteen debenture holders converted their notes into common stock, respectively. As part of the conversion, warrants to purchase a total of 40,323 and 282,260 common shares were issued to the note holders. The warrants were valued using the fair value method at \$21,505 and \$249,638. The expense was recorded in the accompanying consolidated financial statements.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
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NOTE 10 - CONVERTIBLE NOTE PAYABLE

On June 15, 2006, the Company entered into an agreement with 5 accredited investors whereby the Company issued 5 convertible notes payable for an aggregate principal value of \$5,500,000. These notes bear interest at the rate of 12% per annum and are due in full one year from the issuance date or on June 15, 2007 (the "Financing"). The Convertible Notes may immediately convert into shares of common stock of the Company at the conversion value (initially set at one share per \$1.65 of principal dollar) to the extent that such conversion does not violate Nasdaq Market Place rules. Due to the limitation rule, none of the note is convertible as of June 30, 2006. Upon the approval of the stockholders, to the extent not already converted into common shares, the Convertible Notes Payable will immediately convert into shares of Preferred Stock. The common stock shares issued under this financing agreement, including warrants, are to be registered within 120 days after closing. If the Company does not meet the registration requirement, the Company shall pay in cash as liquidated damages for such failure and not as a penalty to each Holder an amount equal to one percent (1%) of such Holder's Purchase Price paid by such Holder pursuant to the Purchase Agreement for each thirty (30) day period until the applicable Event has been cured. To date, no shares of common stock have been issued to the investors in the Financing. As of June 30, 2006, \$27,500 in accrued interest had been recorded on the notes.

As part of the agreement, the investors received warrants to purchase 1,666,668 shares of the Company's common stock. The warrants have an exercise price of \$2.00 and expire in five years. These warrants were valued using the Black-Scholes model at \$2,108,335 and have been capitalized as a contra-account against the note balance in these consolidated financial statements. These costs are being amortized over the life of the loan or a pro-rata basis as the loan is converted into common stock. As of June 30, 2006, \$85,972 of these costs had been amortized and the balance was \$2,022,363. The Black-Scholes pricing model used the following assumptions:

Risk-free interest rate	6.00%
Expected life	5 years
Expected volatility	100%
Dividend yield	0%

The net balance of the notes at June 30, 2006 was \$3,505,137.

In connection with this financing the Company paid \$474,500 in cash for placement agent fees and legal fees. These costs were capitalized and are being amortized over the life of the loan or a pro-rata basis as the loan is converted into common stock. As of June 30, 2006 \$19,771 of these costs had been amortized and the balance was \$454,729 and is shown as part of "Other Assets" in these consolidated financial statements.

As part of the financing, warrants to purchase 266,666 shares of the Company's common stock were issued to the placement agent as part of their fee. The warrants have an exercise price of \$1.65 and expire in five years. These warrants were valued using the Black-Scholes model at \$340,799 and have been capitalized as a contra-equity account in these consolidated financial statements. These costs are being amortized over the life of the loan or a pro-rata basis as the loan is converted into common stock. As of June 30, 2006, \$14,200 of these costs had been amortized and the balance was \$326,599. The Black-Scholes pricing model used the following assumptions:

Risk-free interest rate	6.00%
Expected life	5 years
Expected volatility	100%
Dividend yield	0%

NOTE 11 - STOCKHOLDERS' EQUITY

Business Combinations:

Pearl Treasury System Ltd

In October 2003, the Company entered into an agreement to acquire the Pearl Treasury System Ltd, a United Kingdom company ("Pearl"). In January 2005, certain milestones, set forth in the purchase and sale agreement by

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and between the Company and the former owners, were met in the development of the Pearl. As such, the former owners of the product license were due an additional 40,000 shares of the Company's common stock. The Company recorded an addition to the product licenses in the amount of \$91,600.

CQ Systems, Inc.

In February 2005, the Company completed the acquisition of CQ Systems, (see Note 17). As part of this agreement, the Company issued 759,468 shares of its restricted common stock valued at \$1,816,301 to the shareholders of CQ Systems.

In June 2006, the final installment was due for the acquisition and the Company issued 884,535 shares of its restricted common stock valued at \$1,848,680 to the shareholders of CQ Systems.

Private Placements

In August 2004, the Company sold 190,476 shares of the Company's common stock for \$200,000 in a private placement. Of this amount \$91,500 had been received during the year ended June 30, 2005 and a total of 87,143 shares were issued to the purchaser. No payments were received during the current fiscal year. The remaining balance of \$108,500 or 103,333 shares are shown as "Shares to Be Issued" on the accompanying financial statements.

During the quarter ended December 31, 2004, the Company sold 1,390,476 shares of its common stock for \$1,250,000 in private placement agreements.

In addition, the Company received \$170,500 as payment on stock subscriptions receivable during the fiscal year ended June 30, 2005.

In January 2006, the Company sold 933,334 shares of the Company's common stock for \$1,400,000 in a private placement.

Services, Accrued Expenses and Payables

During the years ended June 30, 2006 and 2005, the Company issued 10,500 and 188,972 restricted Rule 144 common shares in exchange for services rendered, respectively. The Company recorded an expense of \$20,382 and \$246,650 for the years ended June 30, 2006 and 2005, respectively. Compensation expense was calculated based upon the fair market value of the freely trading shares as quoted on NASDAQ through 2006 and 2005, over the service period.

In November 2004, the Company entered into an agreement with a vendor whereby the Company issued the vendor 20,000 shares valued at \$22,968 for the payment of outstanding invoices in the amount of \$16,052. As a result, the Company recorded a gain on settlement of debt in the amount of \$6,916.

During the year ended June 30, 2005, the Company issued 14,528 shares of the Company's common stock for accrued expenses valued at \$27,000.

In July 2004, the Board of Directors and officers were granted the right to receive shares of the Company's common stock if certain conditions were met during their 2004 - 2005 term of office. These conditions were met and a total of 28,000 restricted Rule 144 common shares were issued in August 2005 and 11,000 shares were issued in March 2006. The shares were valued at the fair market value at the date of grant of \$57,034 or \$1.46 per share.

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In October 2005, the Company issued 36,607 restricted Rule 144 common shares valued at \$71,018 in payment of \$50,000 in principal, \$16,000 in penalties and \$2,453 in accrued interest on a note payable (see Note 8).

In October 2005, the Company entered into an agreement with a vendor whereby the Company issued the vendor 27,231 shares valued at \$52,828 for the payment of outstanding invoices in the amount of \$50,923. As a result, the Company recorded a loss on settlement of debt in the amount of \$1,905.

In October 2005, the Company entered into an agreement with a vendor whereby the Company agreed to issue \$2,500 worth of stock per month as payment for services rendered. The stock is to be issued after the end of each quarter. The Company issued 7,755 shares of its common stock during the year ended June 30, 2006 and recorded 3,841 shares of common stock valued at \$7,500 to "Stock to Be Issued" under this agreement as of June 30, 2006.

In March 2006, the Company entered into an agreement with a former consultant whereby the Company agreed to issue the consultant 10,000 restricted Rule 144 shares of its common stock valued at \$19,200 for past services.

In March 2006, a director exercised 15,000 options at \$.75 per share for a total of \$11,250. The value of the shares were applied against accrued fees payable.

Issuance of shares for Conversion of Debt and Settlement of Litigation

During the years ended June 30, 2006 and 2005, three and nineteen of the convertible debenture holders elected to convert their notes into common stock, respectively. The total of the notes converted was \$150,000 and \$1,050,000 and the Company issued 80,646 and 564,519 shares of its common stock to the note holders, respectively.

During the year ended June 30, 2005, a total of 180,214 shares of the Company's common stock valued at \$309,128 were issued for the payment of two notes payable of \$300,000 plus \$7,453 (see Note 8). In addition, 67,470 shares valued at \$104,660 were issued to pay the debts of a subsidiary.

Options and Warrants Exercised

During the year ended June 30, 2006, the Company issued 285,383 shares of its common stock for the exercise of options valued at \$343,132. Of these, \$52,500 has been recorded as "Stock Subscription Receivable". In addition, 3,030 shares valued at \$5,000 have been shown as "Stock to Be Issued."

During the year ended June 30, 2005, the Company issued 1,210,110 shares of its common stock for the exercise of options valued at \$1,807,733. Of these shares, 320,000 shares valued at \$693,000 were cancelled. The Company received \$969,733 in cash from the exercise of these options and recorded "Stock Subscription Receivable" in the amount of \$145,000.

During the years ended June 30, 2005 the Company issued 145,162 shares of its common stock upon the exercise of warrants valued at \$290,324.

Stock Subscription Receivable

Stock subscription receivable represents stock options exercised and issued that the Company has not yet received the payment from the purchaser.

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During the year ended June 30, 2005, the Company recorded \$874,500 in receivable and collected \$561,500. In addition, a purchaser (consultant) decided not to complete the agreed purchase and therefore 20,000 shares were cancelled and the related value of \$30,000 was reversed from the receivable account. The balance of the receivable at June 30, 2005 was \$616,650.

During the year ended June 30, 2006, the Company recorded \$52,500 in receivable and collected \$369,900. The Company also recorded the cancellation of \$43,650 due as a charge to additional paid-in capital as a result of a review of the records when the amount was recorded in 2000. It was determined the amount was not due and therefore was cancelled. The balance of the receivable at June 30, 2006 was \$299,500.

Treasury Stock

During the year ended June 30, 2005, the Company purchased 30,000 shares of its common stock on the open market for \$51,704. The Company issued 24,004 of its treasury shares valued at \$45,964 in settlement of a debt. The balance at June 30, 2005 was \$27,197.

During the year ended June 30, 2006, the Company issued 10,000 of its treasury shares valued at \$17,002 for the payment of services. The balance at June 30, 2006 was \$10,194.

Common Stock Purchase Warrants and Options

From time to time, the Company issues options and warrants as incentives to employees, officers and directors, as well as to non-employees.

Common stock purchase options and warrants consisted of the following as of June 30, 2006:

	Options	Exercise Price	Warrants	Exercise Price
Outstanding and exercisable, June 30, 2005	5,038,000	\$ 0.75 to \$5.00	655,280	\$ 1.75 to \$5.00
Granted	3,850,913	\$ 1.65 to \$3.00	1,973,657	\$ 1.65 - \$3.30
Exercised	(303,413)	\$ 0.75 to \$1.75	—	
Expired	—		(30,000)	\$ 1.75 - \$3.75
Outstanding and exercisable, June 30, 2006	8,585,500	\$ 0.75 to \$5.00	2,598,937	\$ 1.65 to \$5.00

During the year ended June 30, 2006, 3,848,413 options were granted to employees of the company and are fully vested and expire ten years from the date of grant unless the employee terminates employment, in which case the options expire within 30 days of their termination. The exercise price of these options ranges between \$1.65 and \$3.00. No expense was recorded for the granting of these options.

During the year ended June 30, 2006, a total of 2,500 options were granted to a consultant and are fully vested from the date of grant. The options expire in ten years and have an exercise price of \$1.98 per share. The options were valued using the fair value method at \$4,113 or \$1.65 per share and recorded the expense in the accompanying consolidated financial statements. The Black-Scholes option pricing model used the following assumptions:

Risk-free interest rate	3.25%
Expected life	10 years
Expected volatility	82%
Dividend yield	0%

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During the year ended June 30, 2005, 3,596,333 options were granted to employees of the company and are fully vested and expire ten years from the date of grant unless the employee terminates employment, in which case the options expire within 30 days of their termination. An expense of \$5,492 was recorded for the granting of these options.

In compliance with FAS No. 148, the Company has elected to continue to follow the intrinsic value method in accounting for its stock-based employee compensation plan as defined by APB No. 25 and has made the applicable disclosures below.

Had the Company determined employee stock based compensation cost based on a fair value model at the grant date for its stock options under SFAS 123, the Company's net earnings per share would have been adjusted to the pro forma amounts for years ended June 30, 2006 and 2005 as follows:

	<u>2006</u>	<u>2005</u>
Net income (loss) - as reported	\$ (1,353,053)	\$ 663,325
Stock-based employee compensation expense, included in reported net loss, net of tax	—	—
Total stock-based employee compensation expense determined under fair-value-based method for all rewards, net of tax	<u>(5,674,402)</u>	<u>(4,533,825)</u>
Pro forma net loss	<u>\$ (7,027,455)</u>	<u>\$ (3,870,500)</u>
Earnings per share:		
Basic, as reported	(0.09)	0.06
Diluted, as reported	(0.09)	0.04
Basic, pro forma	(0.48)	(0.33)
Diluted, pro forma	(0.48)	(0.03)

Pro forma information regarding the effect on operations is required by SFAS 123, and has been determined as if the Company had accounted for its employee stock options under the fair value method of that statement. Pro forma information using the Black-Scholes method at the date of grant based on the following assumptions:

	<u>2006</u>	<u>2005</u>
Expected life (years)	10 years	10 years
Risk-free interest rate	3.25% - 6.0%	3.25%
Dividend yield	—	—
Volatility	54% - 100%	100%

During the year ended June 30, 2006, three debenture holders converted their notes into common stock. As part of the conversion, warrants to purchase a total of 40,323 common shares were issued to the note holders. The warrants expire in five years and have an exercise price of \$3.30 per share. The warrants were valued using the fair value method at \$21,505 and ranged between \$0.45 and \$0.71 per share and recorded the expense in the accompanying consolidated financial statements. The Black-Scholes option pricing model used the following assumptions:

Risk-free interest rate	3.25%
Expected life	5 years
Expected volatility	44% - 56%
Dividend yield	0%

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During the year ended June 30, 2005, nineteen debenture holders converted their notes into common stock. As part of the conversion, warrants to purchase a total of 282,260 common shares were issued to the note holders. The warrants expire in five years and have an exercise price of \$3.30 per share. The warrants were valued using the fair value method at \$249,638 and ranged between \$0.69 and \$0.92 per share and recorded the expense in the accompanying consolidated financial statements. The Black-Scholes option pricing model used the following assumptions:

Risk-free interest rate	3.25%
Expected life	5 years
Expected volatility	82%
Dividend yield	0%

NOTE 12 - INCENTIVE AND NON-STATUTORY STOCK OPTION PLAN

The 2001 Plan

On March 27, 2002, the Company enacted an Incentive and Non-statutory Stock Option Plan (the "2001 Plan") for its employees and consultants under which a maximum of 2,000,000 options may be granted to purchase common stock of the Company. Two types of options may be granted under the Plan: (1) Incentive Stock Options (also known as Qualified Stock Options) which may only be issued to employees of the Company and whereby the exercise price of the option is not less than the fair market value of the common stock on the date it was reserved for issuance under the Plan; and (2) Non-statutory Stock Options which may be issued to either employees or consultants of the Company and whereby the exercise price of the option is less than the fair market value of the common stock on the date it was reserved for issuance under the plan. Grants of options may be made to employees and consultants without regard to any performance measures. All options issued pursuant to the Plan are nontransferable and subject to forfeiture.

Any Option granted to an Employee of the Corporation shall become exercisable over a period of no longer than ten (10) years and no less than twenty percent (20%) of the shares covered thereby shall become exercisable annually. No Incentive Stock Option shall be exercisable, in whole or in part, prior to one (1) year from the date it is granted unless the Board shall specifically determine otherwise, as provided herein. In no event shall any Option be exercisable after the expiration of ten (10) years from the date it is granted, and no Incentive Stock Option granted to a Ten Percent Holder shall, by its terms, be exercisable after the expiration of ten (10) years from the date of the Option. Unless otherwise specified by the Board or the Committee in the resolution authorizing such option, the date of grant of an Option shall be deemed to be the date upon which the Board or the Committee authorizes the granting of such Option.

The number and exercise prices of options granted under the 2001 Plan for the years ended June 30, 2006 and 2005 are as follows:

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	2006	Exercise Price	2005	Exercise Price
Outstanding and exercisable, beginning of year	111,000	\$ 0.75 to \$2.50	269,777	\$ 0.75 to \$2.50
Granted	—	\$ 0.75 to \$2.50	484,000	\$ 0.75 to \$2.50
Exercised	(65,000)	\$ 0.75 to \$1.75	(632,777)	\$ 0.75 to \$2.50
Expired	—	—	(10,000)	—
Outstanding and exercisable, end of year	46,000	\$ 0.75 to \$1.25	111,000	\$ 0.75 to \$2.50

The 2002 Plan

In January 2003, the Company enacted an Incentive and Non-statutory Stock Option Plan (the “2002 Plan”) for its employees and consultants under which a maximum of 2,000,000 options may be granted to purchase restricted Rule 144 common stock of the Company. Two types of options may be granted under the Plan: (1) Incentive Stock Options (also known as Qualified Stock Options) which may only be issued to employees of the Company and whereby the exercise price of the option is not less than the fair market value of the common stock on the date it was reserved for issuance under the Plan; and (2) Non-statutory Stock Options which may be issued to either employees or consultants of the Company and whereby the exercise price of the option is less than the fair market value of the common stock on the date it was reserved for issuance under the plan. Grants of options may be made to employees and consultants without regard to any performance measures. All options issued pursuant to the Plan are nontransferable and subject to forfeiture.

Any Option granted to an Employee of the Corporation shall become exercisable over a period of no longer than ten (10) years and no less than twenty percent (20%) of the shares covered thereby shall become exercisable annually. No Incentive Stock Option shall be exercisable, in whole or in part, prior to one (1) year from the date it is granted unless the Board shall specifically determine otherwise, as provided herein. In no event shall any Option be exercisable after the expiration of ten (10) years from the date it is granted, and no Incentive Stock Option granted to a Ten Percent Holder shall, by its terms, be exercisable after the expiration of ten (10) years from the date of the Option. Unless otherwise specified by the Board or the Committee in the resolution authorizing such option, the date of grant of an Option shall be deemed to be the date upon which the Board or the Committee authorizes the granting of such Option.

The number and weighted average exercise prices of options granted under the 2002 Plan for the year ended June 30, 2006 and 2005 are as follows:

	2006	Exercise Price	2005	Exercise Price
Outstanding and exercisable, beginning of year	1,139,500	\$ 0.75 to \$2.50	1,142,500	\$ 0.75 to \$2.50
Granted	—	—	14,500	\$ 1.00 to \$5.00
Exercised	(80,000)	\$ 0.75	(17,500)	\$ 0.75 to \$2.50
Expired	—	—	—	—
Outstanding and exercisable, end of year	1,059,500	\$ 0.75 to \$5.00	1,139,500	\$ 0.75 to \$2.50

The 2003 Plan

In March 2004, the Company enacted an Incentive and Non-statutory Stock Option Plan (the “2003 Plan”) for its employees and consultants under which a maximum of 2,000,000 options may be granted to purchase restricted Rule

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144 common stock of the Company. Two types of options may be granted under the Plan: (1) Incentive Stock Options (also known as Qualified Stock Options) which may only be issued to employees of the Company and whereby the exercise price of the option is not less than the fair market value of the common stock on the date it was reserved for issuance under the Plan; and (2) Non-statutory Stock Options which may be issued to either employees or consultants of the Company and whereby the exercise price of the option is less than the fair market value of the common stock on the date it was reserved for issuance under the plan. Grants of options may be made to employees and consultants without regard to any performance measures. All options issued pursuant to the Plan are nontransferable and subject to forfeiture.

Any Option granted to an Employee of the Corporation shall become exercisable over a period of no longer than ten (10) years and no less than twenty percent (20%) of the shares covered thereby shall become exercisable annually. No Incentive Stock Option shall be exercisable, in whole or in part, prior to one (1) year from the date it is granted unless the Board shall specifically determine otherwise, as provided herein. In no event shall any Option be exercisable after the expiration of ten (10) years from the date it is granted, and no Incentive Stock Option granted to a Ten Percent Holder shall, by its terms, be exercisable after the expiration of ten (10) years from the date of the Option. Unless otherwise specified by the Board or the Committee in the resolution authorizing such option, the date of grant of an Option shall be deemed to be the date upon which the Board or the Committee authorizes the granting of such Option.

The number and weighted average exercise prices of options granted under the 2003 Plan for the year ended June 30, 2006 and 2005 are as follows:

	2006	Exercise Price	2005	Exercise Price
Outstanding and exercisable, beginning of year	787,500	\$ 1.00 to \$5.00	450,000	\$ 1.00 to \$5.00
Granted	182,500	\$ 1.70 to \$2.55	386,500	\$ 1.00 to \$5.00
Exercised	—	—	(49,000)	\$ 1.00 to \$1.35
Expired	—	—	—	—
Outstanding and exercisable, end of year	970,000	\$ 1.25 to \$5.00	787,500	\$ 1.00 to \$5.00

The 2004 Plan

In March 2005, the Company enacted an Incentive and Non-statutory Stock Option Plan (the "2004 Plan") for its employees and consultants under which a maximum of 5,000,000 options may be granted to purchase common stock of the Company. A registration statement on form n S-8 was filed on April 7, 2006 registering the shares of common stock underlying the options in this plan. Two types of options may be granted under the Plan: (1) Incentive Stock Options (also known as Qualified Stock Options) which may only be issued to employees of the Company and whereby the exercise price of the option is not less than the fair market value of the common stock on the date it was reserved for issuance under the Plan; and (2) Non-statutory Stock Options which may be issued to either employees or consultants of the Company and whereby the exercise price of the option is less than the fair market value of the common stock on the date it was reserved for issuance under the plan. Grants of options may be made to employees and consultants without regard to any performance measures. All options issued pursuant to the Plan are nontransferable and subject to forfeiture.

Any Option granted to an Employee of the Corporation shall become exercisable over a period of no longer than ten (10) years and no less than twenty percent (20%) of the shares covered thereby shall become exercisable annually. No Incentive Stock Option shall be exercisable, in whole or in part, prior to one (1) year from the date it is granted unless the Board shall specifically determine otherwise, as provided herein. In no event shall any Option be

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exercisable after the expiration of ten (10) years from the date it is granted, and no Incentive Stock Option granted to a Ten Percent Holder shall, by its terms, be exercisable after the expiration of ten (10) years from the date of the Option. Unless otherwise specified by the Board or the Committee in the resolution authorizing such option, the date of grant of an Option shall be deemed to be the date upon which the Board or the Committee authorizes the granting of such Option.

The number and weighted average exercise prices of options granted under the 2004 Plan for the year ended June 30, 2006 and 2005 are as follows:

	2006	Exercise Price	2005	Exercise Price
Outstanding and exercisable, beginning of year	3,000,000	\$ 1.94 to \$2.91	—	—
Granted	1,888,413	\$ 1.65 to \$3.00	3,109,833	\$ 1.50 to \$2.91
Exercised	(158,413)	\$ 1.65 to \$1.75	(109,833)	\$ 1.50
Expired	—	—	—	—
Outstanding and exercisable, end of year	4,730,000	\$ 1.65 to \$3.00	3,000,000	\$ 1.94 to \$2.91

The 2005 Plan

In April 2006, the Company enacted an Incentive and Non-statutory Stock Option Plan (the “2005 Plan”) for its employees and consultants under which a maximum of 5,000,000 options may be granted to purchase restricted Rule 144 common stock of the Company. Two types of options may be granted under the Plan: (1) Incentive Stock Options (also known as Qualified Stock Options) which may only be issued to employees of the Company and whereby the exercise price of the option is not less than the fair market value of the common stock on the date it was reserved for issuance under the Plan; and (2) Non-statutory Stock Options which may be issued to either employees or consultants of the Company and whereby the exercise price of the option is less than the fair market value of the common stock on the date it was reserved for issuance under the plan. Grants of options may be made to employees and consultants without regard to any performance measures. All options issued pursuant to the Plan are nontransferable and subject to forfeiture.

Any Option granted to an Employee of the Corporation shall become exercisable over a period of no longer than ten (10) years and no less than twenty percent (20%) of the shares covered thereby shall become exercisable annually. No Incentive Stock Option shall be exercisable, in whole or in part, prior to one (1) year from the date it is granted unless the Board shall specifically determine otherwise, as provided herein. In no event shall any Option be exercisable after the expiration of ten (10) years from the date it is granted, and no Incentive Stock Option granted to a Ten Percent Holder shall, by its terms, be exercisable after the expiration of ten (10) years from the date of the Option. Unless otherwise specified by the Board or the Committee in the resolution authorizing such option, the date of grant of an Option shall be deemed to be the date upon which the Board or the Committee authorizes the granting of such Option.

The number and weighted average exercise prices of options granted under the 2005 Plan for the year ended June 30, 2006 are as follows:

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	2006	Exercise Price
Outstanding and exercisable, beginning of year	—	—
Granted	1,780,000	\$ 1.70 to \$2.55
Exercised	—	—
Expired	—	—
Outstanding and exercisable, end of year	1,780,000	\$ 1.70 to \$2.55

NOTE 13 - COMMITMENTS AND CONTINGENCIES

Leases

In December 2003, the Company moved its headquarters from its previous facility to one with approximately 1,919 rentable square feet and a monthly rent of \$4,318 per month. The term of the lease is for one year and expires on December 31, 2006. A security deposit of \$4,318 was made and is included in other current assets in the accompanying consolidated financial statements.

The Australia lease is a three-year lease that expires in September 2007 and currently is rented at the rate of \$1,380 per month. The Beijing lease is a one year lease that expires in July 2007. The monthly rent is \$2,280 per month with the first two months free bringing the average monthly rent to \$1,900 per month. Our London, UK operations are currently conducted in leased premises with a one-year lease commencing on April 28, 2006 and has a current rental costs of approximately \$6,581 per month. The NetSol-CQ System facilities, located in Horsham, United Kingdom, are leased until June 23, 2011 for an annual rent of £75,000 (approximately \$131,871.15). McCue Systems, located in Burlingame, California are leased until June 30, 2007 with a monthly rent of \$20,552.

The NetSol Karachi lease is a 3 year lease that expires on December 4, 2008 and currently is rented at the rate of \$1,726 per month. The NetSol Islamabad lease is a 15 year lease that expires on August 31, 2016 and currently is rented at the rate of \$1,417 per month. The NetSol Rawalpindi lease is a 2 year lease that expires on January 4, 2008 and currently is rented at the rate of \$800 per month.

Upon expiration of its leases, the Company does not anticipate any difficulty in obtaining renewals or alternative space. Rent expense amounted to \$521,496 and \$290,610 for the years ended June 30, 2006 and 2005, respectively.

Lahore Technology Campus

The newly built Technology Campus was inaugurated in Lahore, Pakistan in May 2004. This facility consists of 50,000 square feet of computer and general office space. This facility is state of the art, purpose-built and fully dedicated for IT and software development; the first of its kind in Pakistan. Title to this facility is held by NetSol Technologies Ltd. and is not subject to any mortgages. The Company also signed a strategic alliance agreement with the IT ministry of Pakistan to convert the technology campus into a technology park. By this agreement, the IT ministry has invested early 10 million Rupees (approximately \$150,000) to install fiber optic lines and improve the bandwidth for the facility. In order to cater for future business expansion and taking advantage of depressing

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real estate market, the company purchased two new cottages adjacent to its main building. Total covered area of these cottages is 4,900 sq feet and it cost was \$250,000 approx. The management has moved its accounts, finance, internal audit, company secretariat and costing and budgeting department into these cottages. For the recreation of its valuable resources, the management has also established a gymnasium there.

Employment Agreements

Effective January 1, 2004, we entered into an employment agreement with Naeem Ghauri as our Chief Executive Officer. The agreement is for a base term of three years, and continues thereafter on an at will basis until terminated by either NetSol or Mr. Ghauri. The agreement provides for a yearly salary of 110,000 pounds sterling. The agreement also provides for such additional compensation as the Board of Directors determines is proper in recognition of Mr. Ghauri's contributions and services to us. The agreement provides that in the event the executive is terminated within 12 months following a change of control, Mr. Ghauri shall be entitled to receive continued payment of his salary for a period of 36 months, immediate vesting of any unvested options, a change in control payment equal to the multiple of his salary and 2.99 and a payment equal to the higher of his bonus during the preceding 12 months and 1% of the gross revenue of the Company during the preceding 12 month period., In addition, the agreement provides Mr. Ghauri with options to purchase up to 100,000 shares of common stock at an exercise price of \$2.21, 100,000 shares at an exercise price of \$3.75 and 50,000 shares at an exercise price of \$5.00. These options vest at the rate of 25% per quarter and are fully vested on December 31, 2004. These options expire on December 31, 2008. Mr. Ghauri also received options to purchase up to 20,000 shares at the exercise price of \$2.65 per share and options to purchase 30,000 shares at the exercise price of \$5.00 per share. These options vest immediately and are exercisable until March 25, 2009. Effective April 1, 2005, Mr. Ghauri's employment agreement was amended to increase his salary to £160,000 per annum (approximately \$280,000 per annum based on an exchange rate of 1.75) and, to grant him options to purchase up to 500,000 shares at the exercise price of \$1.94 per share and options to purchase up to 500,000 shares at the exercise price of \$2.91 per share. These options vest 25% per quarter commencing with the quarter ending June 30, 2005. On June 2, 2006, the compensation committee approved an increase in Mr. Ghauri's salary by 10% (to £176,000 per annum (approximately \$308,000 per annum based on an exchange rate of 1.75) and, to grant him options to purchase up to 250,000 shares at the exercise price of \$1.83 per share and options to purchase up to 250,000 shares at the exercise price of \$2.50 per share.

Effective January 1, 2004, we entered into an employment agreement with Najeeb Ghauri as Chief Financial Officer. The agreement is for a base term of three years, and continues thereafter on an at will basis until terminated by either NetSol or Mr. Ghauri. The agreement provides for a yearly salary of \$200,000. The agreement also provides for such additional compensation as the Board of Directors determines is proper in recognition of Mr. Ghauri's contributions and services to us. The agreement provides that in the event the executive is terminated within 12 months following a change of control, Mr. Ghauri shall be entitled to receive continued payment of his salary for a period of 36 months, immediate vesting of any unvested options, a change in control payment equal to the multiple of his salary and 2.99 and a payment equal to the higher of his bonus during the preceding 12 months and 1% of the gross revenue of the Company during the preceding 12 month period., In addition, the agreement provides Mr. Ghauri with options to purchase up to 100,000 shares of common stock at an exercise price of \$2.21, 100,000 shares at an exercise price of \$3.75 and 50,000 shares at an exercise price of \$5.00. These options vest at the rate of 25% per quarter and are fully vested on December 31, 2004. These options expire on December 31, 2008. Mr. Ghauri also received options to purchase up to 20,000 shares at the exercise price of \$2.65 per share and options to purchase 30,000 shares at the exercise price of \$5.00 per share. These options vest immediately and are exercisable until March 25, 2009. Effective April 1, 2005, Mr. Ghauri's employment agreement was amended to increase his salary to \$250,000 per annum and, to grant him options to purchase up to 500,000 shares at the exercise price of \$1.94 per share and options to purchase up to 500,000 shares at the exercise price of \$2.91 per share. These options vest 25% per quarter commencing with the quarter ending June 30, 2005. On June 2, 2006, the compensation committee approved an increase in Mr.

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Ghauri's salary by 10% (to \$275,000 per annum) and, to grant him options to purchase up to 250,000 shares at the exercise price of \$1.83 per share and options to purchase up to 250,000 shares at the exercise price of \$2.50 per share

Effective January 1, 2004, we entered into an employment agreement with Salim Ghauri as the President of NetSol and Chief Executive Officer of our Pakistan subsidiary. The agreement is for a base term of three years, and continues thereafter on an at will basis until terminated by either us or Mr. Ghauri. The agreement provides for a yearly salary of \$110,000. The agreement also provides for such additional compensation as the Board of Directors determines is proper in recognition of Mr. Ghauri's contributions and services to us. The agreement provides that in the event of a change of control whereafter the executive is terminated within 12 months of such change in control, Mr. Ghauri shall be entitled to receive continued payment of his salary for a period of 36 months, immediate vesting of any unvested options, a change in control payment equal to the multiple of his salary and 2.99 and a payment equal to the higher of his bonus during the preceding 12 months and 1% of the gross revenue of the Company during the preceding 12 month period. In addition, the agreement provides Mr. Ghauri with options to purchase up to 100,000 shares of common stock at an exercise price of \$2.21, 100,000 shares at an exercise price of \$3.75 and 50,000 shares at an exercise price of \$5.00. These options vest at the rate of 25% per quarter and are fully vested on December 31, 2004. These options expire on December 31, 2008. Mr. Ghauri also received options to purchase up to 20,000 shares at the exercise price of \$2.65 per share and options to purchase 30,000 shares at the exercise price of \$5.00 per share. These options vest immediately and are exercisable until March 25, 2009. Effective April 1, 2005, Mr. Ghauri's employment agreement was amended to increase his salary to \$150,000 per annum and, to grant him options to purchase up to 500,000 shares at the exercise price of \$1.94 per share and options to purchase up to 500,000 shares at the exercise price of \$2.91 per share. These options vest 25% per quarter commencing with the quarter ending June 30, 2005. On June 2, 2006, the compensation committee approved an increase in Mr. Ghauri's salary by 10% (to \$165,000 per annum) and, to grant him options to purchase up to 250,000 shares at the exercise price of \$1.83 per share and options to purchase up to 250,000 shares at the exercise price of \$2.50 per share

Effective January 1, 2004, we entered into an employment agreement with Patti L. W. McGlasson as legal counsel. The agreement was amended effective May 1, 2005 to provide for a yearly salary of \$100,000. The agreement is for a base term of two years, and continues thereafter on an at will basis until terminated by either NetSol or Mr. Ghauri. The agreement provides for a yearly salary of \$110,000. The agreement also provides for such additional compensation as the Board of Directors determines is proper in recognition of Mr. McGlasson's contributions and services to us. The agreement provides that in the event the executive is terminated within 12 months following a change of control or a change in the executives' responsibilities following a change in control, Ms. McGlasson shall be entitled to receive continued payment of her salary for a period of 18 months and, immediate vesting of any unvested options, a change in control payment equal to the multiple of her salary and 2.99 and a payment equal to the higher of her bonus during the preceding 12 months and 1% of the gross revenue of the Company during the preceding 12 month period. As part of Ms. McGlasson's initial employment agreement, she also received options to purchase up to 10,000 shares of common stock at an exercise price equal to the lesser of \$2.30 or the market price of the shares on the date of exercise less \$2.00. These options vest at the rate of 25% per quarter and are exercisable until December 31, 2008. Effective March 26, 2004, Ms. McGlasson was elected to the position of Secretary. In connection with her role as Secretary, Ms. McGlasson received options to purchase up to 10,000 shares of common stock at \$3.00 per share. These options vest at the rate of 25% per quarter and are exercisable until December 31, 2008. Ms. McGlasson also received options to purchase up to 20,000 shares at the exercise price of \$2.65 per share and options to purchase 30,000 shares at the exercise price of \$5.00 per share. These options vest immediately and are exercisable until March 25, 2009. Effective May 1, 2006, Ms. McGlasson's agreement was amended to provide a yearly salary of \$110,000. Ms. McGlasson also received options to acquire 20,000 shares of common stock of the company at the exercise price of \$1.65 per

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

share and options to acquire 20,000 shares of common stock of the company at the exercise price of \$2.25 per share.

Effective July 20, 2005, we entered into an employment agreement with Tina Gilger employing her as Chief Financial Officer. The agreement was amended effective May 1, 2006 to provide a yearly salary of \$95,000. As part of Ms. Gilger's initial employment agreement, she was granted options to acquire 10,000 shares of common stock of the Company at the exercise price of \$1.86 and 10,000 shares of common stock at the exercise price of \$2.79 per share. Effective May 1, 2006 she was granted options to acquire 20,000 shares of common stock at the exercise price of \$1.65 per share and options to acquire 20,000 shares of common stock of the Company at the exercise price of \$2.25 per share.

All of the above agreements provide for certain Company-paid benefits such as employee benefit plans and medical care plans at such times as the Company may adopt them. The agreements also provide for reimbursement of reasonable business-related expenses and for two weeks of paid vacation. The agreements also provide for certain covenants concerning non-competition, non-disclosure, indemnity and assignment of intellectual property rights.

Litigation

As of June 30, 2006, to the best knowledge of the Company's management and counsel, there is no material litigation pending or threatened against the Company.

During the year ended June 30, 2005, the Company recorded the following transactions:

Herbert Smith, a former attorney representing the Company, commenced a collection proceeding against the Company in the High Court of Justice, Queen's Bench Division, on July 31, 2002, claiming the Company owed a sum certain to it. The Company had signed an engagement letter dated October 18, 2000. Herbert Smith ("HS") was hired to proceed against Surrey Design Partnership Ltd. HS claimed the Company owed 171,733 pounds sterling or approximately \$248,871 USD. This sum includes interest in the amount of 8% per annum and had been recorded as a note payable on the accompanying consolidated financial statements. The balance at June 30, 2004 was \$199,321. During the year ended June 30, 2005, the Company paid \$166,000. In April 2005, an agreement was reached with Herbert Smith whereby they accepted \$110,000 as payment in full. As a result, the Company recorded a gain on forgiveness of debt of \$33,321 in the accompanying consolidated financial statements.

On January 29, 2002, the Company reached a settlement with Adrian Cowler and The Surrey Design Partnership Limited, the former owners of Network Solutions Group Limited ("NSGL"). The settlement amount had been recorded in the accompanying consolidated financial statements as a note payable. The balance at June 30, 2004 was \$146,516. During the year ended June 30, 2005, the Company paid \$125,368. In December 2004, the Company reached an agreement with Cowler to pay the balance of the loan in one lump-sum payment. Cowler agreed to accept £52,000 or \$103,371 as payment in full. As a result, the Company recorded a gain on forgiveness of debt of \$21,148 in the accompanying consolidated financial statements.

On March 3, 2004, Uecker and Associates, Inc. as the assignee for the benefit of the creditors of PGC Systems, Inc. f.k.a. Portera Systems Inc. filed a request for arbitration demanding payment from the Company for the amounts due under the agreement in the amount of \$175,700. A settlement was reached by and between the Company and Portera on November 11, 2004 whereby Portera agreed to a settlement of any and all issues related to the claim in exchange for one time payment of \$75,000 which was paid by December 3, 2004.

On June 24, 2004, the Company reached a settlement agreement with, Brobeck, Phelger, et al, a vendor, for amounts in dispute. The vendor agreed to accept \$108,500 as payment in full to be paid in three installments totaling \$54,250 and one payment of \$54,250 to be paid either in cash or in the Company's common stock. In September 2004, the Company issued 24,004 of Treasury Shares valued at \$45,965 (see Note 11), as a result the

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Company recorded a gain of \$8,285 from the settlement of this debt in the accompanying consolidated financial statements.

On May 12, 2004, Merrill Corporation served an action against NetSol for account stated, common counts, open book account and unjust enrichment alleging amounts due of \$90,415.33 together with interest thereon from August 23, 2001. On June 24, 2004, the parties reached a settlement agreement. The vendor agreed to accept \$75,450 as payment in full to be paid \$10,450 at the time of signing the agreement and the balance in five monthly installments of \$13,000. The Company recorded a gain of \$14,965 from the settlement of this debt in the accompanying consolidated financial statements. During the fiscal year ended June 30, 2005, the monthly installments were paid as agreed.

NOTE 14 - SEGMENT AND GEOGRAPHIC AREAS

The following table presents a summary of operating information and certain year-end balance sheet information for the years ended June 30, 2006 and 2005:

	2006	2005
Revenues from unaffiliated customers:		
North America	\$ 45,250	\$ 295,725
International	<u>18,645,162</u>	<u>12,141,928</u>
Consolidated	<u>\$ 18,690,412</u>	<u>\$ 12,437,653</u>
Operating income (loss):		
North America	\$ (3,688,598)	\$ (2,810,508)
International	<u>3,429,251</u>	<u>3,875,213</u>
Consolidated	<u>\$ (259,347)</u>	<u>\$ 1,064,705</u>
Identifiable assets:		
North America	\$ 19,960,225	\$ 6,373,169
International	<u>23,064,923</u>	<u>14,752,865</u>
Consolidated	<u>\$ 43,025,148</u>	<u>\$ 21,126,034</u>
Depreciation and amortization:		
North America	\$ 1,887,646	\$ 1,324,098
International	<u>1,132,402</u>	<u>240,464</u>
Consolidated	<u>\$ 3,020,048</u>	<u>\$ 1,564,562</u>
Capital expenditures:		
North America	\$ 4,367	\$ —
International	<u>2,705,202</u>	<u>1,468,499</u>
Consolidated	<u>\$ 2,709,569</u>	<u>\$ 1,468,499</u>

NOTE 15 - MINORITY INTEREST IN SUBSIDIARY

The Company had minority interests in several of its subsidiaries. The balance of the minority interest as of June 30, 2006 was as follows:

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

<u>SUBSIDIARY</u>	<u>MIN INT %</u>	<u>MIN INT BALANCE AT 6/30/06</u>
Connect	49.90%	\$ 311,075
NetSol-TiG	49.90%	817,046
PK Tech	28.13%	500,965
Omni	49.90%	7,959
Total		\$ 1,637,045

NetSol Connect:

In August 2003, the Company entered into an agreement with United Kingdom based Akhter Group PLC (“Akhter”). Under the terms of the agreement, Akhter Group acquired 49.9 percent of the Company’s subsidiary; Pakistan based NetSol Connect PVT Ltd. (“Connect”), an Internet service provider (“ISP”), in Pakistan through the issuance of additional Connect shares. As part of this Agreement, Connect changed its name to NetSol Akhter. The partnership with Akhter Computers is designed to rollout connectivity and wireless services to the Pakistani national market.

As of June 30, 2005, a total of \$751,356 had been transferred to Connect, of which \$410,781 was from Akhter. In June 2006, a total of \$40,000 cash was distributed to each partner as a return of capital.

For the years ended June 30, 2006 and 2005, the subsidiary had net income of \$14,304 and net loss of \$27,422, respectively, of which \$7,318 and \$13,684 respectively, was recorded against the minority interest. The balance of the minority interest at June 30, 2006 was \$311,075.

NetSol-TiG:

In December 2004, NetSol forged a new and a strategic relationship with a UK based public company TiG Plc. A new Joint Venture was signed by the two companies to create a new company, TiG NetSol Pvt Ltd. (“NetSol-TiG”), with 50.1% ownership by NetSol Technologies, Inc. and 49.9% ownership by TiG. The agreement anticipates TiG’s technology business to be outsourced to NetSol’s offshore development facility.

During year ended June 30, 2005, the Company invested \$253,635 and TiG invested \$251,626 and the new subsidiary began operations during the quarter ended March 31, 2005.

For the year ended June 30, 2006 and 2005, the subsidiary had net income of \$879,134 and \$250,013, of which \$438,688 and \$124,756 was recorded against the minority interest, respectively. The balance of the minority interest at June 30, 2006 was \$817,046.

NetSol Technologies, Limited (“PK Tech”)

In August 2005, the Company’s wholly-owned subsidiary, NetSol Technologies (Pvt), Ltd. (“PK Tech”) became listed on the Karachi Stock Exchange in Pakistan. The Initial Public Offering (“IPO”) sold 9,982,000 shares of the subsidiary to the public thus reducing the Company’s ownership by 28.13%. Net proceeds of the IPO were \$4,890,224. As a result of the IPO, the Company is required to show the minority interest of the subsidiary on the accompanying consolidated financial statements.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

For the year ended June 30, 2006, the subsidiary had net income of \$1,450,892, of which \$500,965 was recorded against the minority interest. The balance of the minority interest at June 30, 2006 was \$500,965.

Talk Trainers (Private) Limited (“Talk Trainers”) - NetSol Omni

In February 2006, the Company purchased for \$60,012 50.1% of the outstanding shares in Talk Trainers (Private) Limited, (“Talk Trainers”), a Pakistan corporation which provides educational, professional courses, training and Human Resource services to the corporate sector. The major stockholder of Talk Trainers was Mr. Ayub Ghuari, brother to the executive officers of the Company, and therefore the acquisition was recorded at historical cost as the entities are under common control. As the effects of this transaction are immaterial to the Company overall, no pro forma information is provided. During the quarter ended June 30, 2006, Talk Trainers changed their name to NetSol Omni.

For the year ended June 30, 2006, the subsidiary had a net income of \$16,663, of which \$8,315 was recorded against the minority interest. The balance of the minority interest at June 30, 2006 was \$7,959.

NOTE 16 - GAIN ON SETTLEMENT OF DEBT

During the year ended June 30, 2006, the Company entered into agreements with several vendors whereby the vendors agreed to accept as payment in full amounts less than the invoiced amount. As a result of these settlements, the Company recorded a net gain on settlement of debt of \$8,294.

During the year ended June 30, 2005, the Company recorded the following transactions:

In September 2004, the Company transferred 24,004 of its treasury shares valued at \$45,965 to Brobeck Phleger & Harrison, LLP, in exchange of debt, as part of a settlement agreement. The Company recorded a gain of \$8,285 on the settlement.

During the quarter ended September 30, 2004, the Company evaluated the liabilities of its discontinued operations and determined that \$41,989 was no longer payable. The Company recorded a gain of \$41,989 as a result of the write-off of these liabilities from its financial statements.

In October 2004, the Company reached an agreement with a vendor to settle the amounts owing. The vendor agreed to accept \$29,642 as payment in full. As a result, the Company recorded a gain on forgiveness of debt of \$11,029.

In December 2004, the Company reached an agreement with Cowler to pay the balance owing on the loan in one lump-sum payment (see Note 8). Cowler agreed to accept £52,000 or \$103,371 as payment in full. As a result, the Company recorded a gain on forgiveness of debt of \$21,148.

During the quarter ended December 31, 2004, a former officer of Abraxas, the Company’s Australian subsidiary, agreed to forgive amounts accrued to him for long-term service leave prior to the Company’s acquisition in 1999. The amounts accrued were during the period of 1984 to 1999. As a result, the Company recorded a gain on forgiveness of debt of \$139,549.

In February 2005, the Company reached an agreement with a former vendor to settle amounts owing. The vendor agreed to accept \$27,580 as payment in full. As a result, the Company recorded a gain on forgiveness of debt of \$27,581.

In April 2005, the Company reached an agreement with Herbert Smith to pay the balance owing on the loan in one lump-sum payment (see Note 8). Smith agreed to accept \$135,000 as payment in full. As a result, the Company recorded a gain on forgiveness of debt of \$33,321.

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

In June 2005, the Company reached an agreement with a former vendor to settle amounts owing. The vendor agreed to accept \$3,000 as payment in full. As a result, the Company recorded a gain on forgiveness of debt of \$1,958.

In May 2005, the Company issued shares of its common stock as payment for two notes payable and accrued interest (see note 11). As a result, the Company recorded a net loss on forgiveness of debt of \$1,675.

During the year ended June 30, 2005, the Company wrote-off old invoices for services under the statute of limitations. The vendors had not contacted the Company in over four years and the original services were in dispute at the time they were rendered. As a result, the Company recorded a gain on forgiveness of debt of \$120,951.

NOTE 17 - ACQUISITION OF CQ SYSTEMS

On January 19, 2005, the Company entered into an agreement to acquire 100% of the issued and outstanding shares of common stock of CQ Systems Ltd., a company organized under the laws of England and Wales. The acquisition closed on February 22, 2005.

According to the terms of the Share Purchase Agreement, the Company acquired 100% of the issued and outstanding shares of CQ from CQ's current shareholders, whose identity is set forth in the Share Purchase Agreement (the "CQ Shareholders") at the completion date in exchange for a purchase price consisting of: a) 50.1% of CQ's total gross revenue for the twelve month period ending March 31, 2005 after an adjustment for any extraordinary revenue, i.e. non-trading revenue ("LTM Revenue") multiplied by 1.3 payable: (i) 50% in shares of restricted common stock of the Company at a per share cost basis of \$2.313 and as adjusted by the exchange rate of U.S. Dollar to British Pound (at the spot rate for the purchase of sterling with U.S. dollars certified by NatWest Bank plc as prevailing at or about 11:00 a.m.) on January 19, 2005 and, (ii) 50% in cash; and b) 49.9% of CQ's LTM Revenue for the period ending March 31, 2006 multiplied by 1.3 payable, at the Company's discretion: (i) wholly in cash; or (ii) on the same basis and on the same terms as the initial payment provided, however that the cost basis of the Company's common stock shall be based on the 20 day volume weighted average of the Company's shares of common stock as traded on NASDAQ 20 days prior to March 31, 2005 and, provided that under no circumstances shall the total number of shares of common stock issued to the CQ Shareholders exceed 19% of the issued and outstanding shares of common stock, less treasury shares, of the Company at January 19, 2005.

The initial purchase price was £3,576,335 or \$6,730,382, of which one-half was due at closing payable in cash and stock and the other half is due when the audited March 31, 2006 financial statements are completed. On the closing date, \$1.7 million was paid and 681,965 shares were issued to the shareholders of CQ, valued at \$1,676,795 at an average share price of \$2.46 (see note 11) was recorded. In addition, the agreement called for the accumulated retained earnings amounting to £423,711 or \$801,915 of CQ Systems as of the closing date to be paid to the shareholders in cash and stock. In April 2005, the additional cash of £350,000 or \$662,410 was paid and 77,503 shares of the Company's common stock valued at \$139,505 were issued. The total amount paid at closing was \$4,178,710.

In accordance with SFAS 141, the Company had recognized the lesser of the maximum amount of the contingent consideration based on earnings or the excess of the fair market value of assets acquired over the purchase price as a deferred liability. The deferred liability balance at June 30, 2005 was \$313,397. The purchase price was allocated as follows:

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Purchase Price Allocation:

Purchase Price	\$ 7,532,297
Less contingent consideration	<u>(3,353,587)</u>
Net purchase price	<u>\$ 4,178,710</u>
Net tangible assets	\$ 984,420
<u>Intangible Assets:</u>	
Product License	2,190,807
Customer Lists	1,316,880
Deferred liability	<u>(313,397)</u>
Net purchase price	<u>\$ 4,178,710</u>

In June 2006, the final installment for the purchase of CQ Systems was determined based on the audited revenues for the twelve month period ending March 31, 2006. Based on the earn-out formula in the purchase agreement, £2,087,071 or \$3,785,210 was due in cash and stock. On June 12, 2006, 884,535 shares of the Company's restricted common stock were issued to the shareholders of CQ Systems. In July 2006, the cash portion of \$1,936,530 plus \$31,810 of interest was paid to the shareholders. As a result of the final payment the Company recorded an addition of \$3,471,813 to goodwill.

The following is the proforma financial information of the Company assuming the transaction had been consummated at the beginning of the fiscal year ended June 30, 2005:

	For the year Ended June 30, 2005 <u> </u> (Unaudited)
<u>Statement of Operations:</u>	
Revenues	\$ 15,910,061
Cost of Sales	<u>6,684,419</u>
Gross Profit	9,225,642
Operating Expenses	7,974,393
Income (loss) from operations	1,251,249
Other income and (expenses)	<u>(337,346)</u>
Income (loss) before minority interest	913,903
Minority interest in subsidiary	<u>(111,073)</u>
Net Income (loss)	<u>\$ 802,830</u>
<u>Earnings Per Share:</u>	
Basic	\$ 0.07
Diluted	\$ 0.05

NOTE 18 - ACQUISITION OF McCUE SYSTEMS

On May 6, 2006, the Company entered into an agreement to acquire 100% of the issued and outstanding stock of with McCue Systems, Inc. ("McCue"), a California corporation. The acquisition closed on June 30, 2006. As a

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

result, the assets and liabilities of McCue as of June 30, 2006 have been shown in these consolidated financial statements.

According to the terms of the Share Purchase Agreement, the Company acquired 100% of the issued and outstanding shares of McCue from McCue's current shareholders, whose identity is set forth in the Share Purchase Agreement (the "McCue Shareholders") at the completion date in exchange for a purchase price consisting of: a) 50% of McCue's total gross revenue for the audited twelve month period ending December 31, 2005 after an adjustment for any revenue occurring outside of the company's ordinary scope of operations as defined by US GAAP multiplied by 1.5 payable: (i) 50% in shares of restricted common stock of the Company at the 30 day volume weighted average price ("VWAP") for each of the 30 trading days prior to the execution date of this agreement or at the VWAP for each of the 30 trading days prior to November 30, 2005 whichever is the greater VWAP; and, (ii) 50% in cash; b) 25% of McCue's total gross revenue for the twelve months ending December 31, 2006 multiplied by 1.5 payable, at the Company's discretion: (i) wholly in cash; or (ii) on the same basis and on the same terms as the initial payment provided that under no circumstances shall the total number of shares of common stock issued to the McCue Shareholders exceed 19% of the issued and outstanding shares of common stock, less treasury shares, of the Company at May 6, 2006; and c) 25% of McCue's total gross revenue for the twelve months ending December 31, 2007 multiplied by 1.5 payable, at the Company's discretion: (i) wholly in cash; or (ii) on the same basis and on the same terms as the initial payment provided that under no circumstances shall the total number of shares of common stock issued to the McCue Shareholders exceed 19% of the issued and outstanding shares of common stock, less treasury shares, of the Company at May 6, 2006.

The initial purchase price was estimated at \$8,471,455 of which one-half was due at closing payable in cash and stock. The other half is due in two installments over the next two years based on revenues after the audited December 31, 2006 and 2007 financial statements are completed. On the closing date, \$2,117,864 payable and 958,213 shares to be issued valued at \$1,628,979, adjusted for the market value at closing, were recorded. The cash was paid on July 5, 2006 and the shares were also issued in July 2006. The total amount recorded at closing was \$3,746,843.

The purchase price was allocated as follows:

<i>Purchase Price Allocation:</i>	
Purchase Price	\$ 8,471,455
Less contingent consideration	(4,235,727)
Adjustment for valuation of shares to market at closing	<u>\$ (488,885)</u>
Net purchase price	<u>\$ 3,746,843</u>
Net tangible assets	\$ 80,245
<i>Intangible Assets:</i>	
Product License	127,510
Customer Lists	2,143,837
Goodwill	<u>1,395,251</u>
Net purchase price	<u>\$ 3,746,843</u>

The following is the proforma financial information of the Company assuming the transaction had been consummated at the beginning of the fiscal years ended June 30, 2006 and 2005:

NETSOL TECHNOLOGIES INC AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

	For the years	
	Ended June 30,	
	2006	2005
	(Unaudited)	
Statement of Operations:		
Revenues	\$ 24,537,975	\$ 16,853,333
Cost of Sales	<u>11,547,697</u>	<u>7,063,482</u>
Gross Profit	12,990,278	9,789,851
Operating Expenses	<u>13,393,543</u>	<u>9,911,339</u>
Income (loss) from operations	(403,265)	(121,488)
Other income and (expenses)	<u>(242,300)</u>	<u>(284,236)</u>
Income (loss) before minority interest	(645,565)	(405,724)
Minority interest in subsidiary	<u>(954,120)</u>	<u>(111,073)</u>
Net Income (loss)	<u>\$ (1,599,685)</u>	<u>\$ (516,797)</u>
Earnings Per Share:		
Basic	\$ (0.11)	\$ (0.04)
Diluted	\$ (0.11)	\$ (0.04)

NOTE 19 - SUBSEQUENT EVENTS

On July 5, 2006, the cash payment of \$1,968,339 due to the CQ Shareholders for the final payment of the acquisition was made.

On July 5, 2006, the cash payment of \$2,117,864 due to the McCue shareholder for the initial payment of the acquisition was made. Also in July 2006, the 958,213 shares of the Company's restricted common stock valued at \$1,628,978 due to the McCue shareholders was issued.

On July 3, 2006, the payment due to Maxim for the McCue acquisition fees of \$447,351 was paid.

On September 1, 2006, an officer of the Company loaned \$165,000 to the Company for its immediate short-term cash needs in the corporate office. The loan has a maturity date of three months and is interest free. The terms of the loan were approved by the Company's board of directors.

REGUS Business Centre Service Agreement

Service Agreement Type: Office Shared Hotdesk

Agreement Date:	17/03/06
Agreement No.:	NCI200617a0306

CHOOSE CENTRE	
Street/Floor:	0
City:	0
State & Zip/Post Code:	0

Business Center Bank Details	
Name:	0
Sort code:	0
Account number:	0
Other 1:	
Other 2:	

Client details (not a Regus Center address)			
Company Name:	CQ Systems Ltd	Co. Registration No.:	
Address 1:	Planet House, North Heath Lane, West Sussex, UK	Contact Name:	Mr. Paul Grace
Address 2:	Horsham	Title:	Director
Zip/Post Code:	RH12 5QE	Telephone:	+44 (0) 1403 282300
Email Address:	pgrace@cqsystems.com	Fax:	+44 (0) 1403 282301
Emergency Contact:	Mr. Paul Grace	Emergency Phone:	+44 (0) 7770 673 427

Invoicing details (if different)			
Company Name:		Contact Name:	
Address 1:		Title:	
Address 2:		Telephone:	
Zip/Post Code:		Fax:	

The standard fee (excluding tax)

0 Number	Monthly List Price per Month	Monthly 0 Price	Number of workstations	Total per Month	Comments
1523	1,730.00	1,150.00	2	1,150.00	
1526	3,530.00	2,350.00	3	2,350.00	
				0.00	
				0.00	
				0.00	
				0.00	
				0.00	
Total per Month				3,500.00	

Initial Payment:	
<input type="checkbox"/> Check if Renewal	
Monthly Office Payment	3,500.00
Service Retainer	7,000.00
Monthly Taxes	Rate: 0.00% %
Total Initial Payment	10,500.00

Monthly Payment:	Total Monthly Payment (excl. of services)	3,500.00
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Direct Debit Option requested by client: (check, if accepted fill out "Direct Debit Authorisation Form")

Length of Agreement	Start date (MM/DD/YY): 1/07/06	End date (MM/DD/YY): 31/07/07
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Comments

1) Client will pay 50% discount on the Standard fee for the first 3 months, i.e. US\$1,750/month for the two office suites; 2) Connectivity for 4 persons at US\$95/month/lead, total at US\$380/month; 3) Beverage coffee and tea at US\$27/person/month for 4 persons; 4) Service Retainer of US\$4,550 is on file, the balance of Service Retainer, i.e. US\$2,440.00 is payable upon signing of the Service Agreement.; 5) Client has right of first refusal for Office No. 1526 to exchange it with Office No. 1523, which is opposite to Office No. 1526.

Check here if you do not consent to Regus processing data in accordance with Clause 28 of this Agreement.

This Agreement incorporates our terms of business set out on attached Terms of Business which you confirm you have read and understood. We both agree to comply with those terms and our obligations as set out in them. Note that the Agreement does not come to an end automatically. See "Bringing your Agreement to an end".

Name (printed) _____

Title (printed) _____

Date (MM/DD/YY) 13/03/06

SIGNED on your behalf (Client) _____

Name (printed) Jennifer Guo

Title (printed) Centre Manager

Date (MM/DD/YY) 24/03/06

SIGNED on our behalf (Regus) _____

Terms of Business

USING REGUS CENTRES

1 We are REGUS BUSINESS CENTRE (BEIJING) LTD , hereafter referred to as “Regus”. These are our terms of business.

They apply to the service Agreement which you the client have signed (which we refer to simply as your Agreement). Your Agreement supersedes any previous Agreement you may have with us for the same services and contains all the terms we have agreed.

STANDARD SERVICES INCLUDED IN YOUR STANDARD FEE

2 Furnished Office Accommodation

We are to provide the number of serviced and fully furnished accommodations for which you have agreed to pay in the business centre stated in your Agreement (also referred to in this Agreement as “Accommodation(s)”). Your Agreement lists the accommodations we have initially allocated for your use. Occasionally, we may need to allocate different accommodations, but these will be of equivalent size and we will attempt to obtain your approval with respect to such different accommodations in advance.

3 Office Services

We are to provide the services described in the Business Services Order, the Regus Workstation offer and, if requested, the Business Services offer, and the RegusNet IT Connectivity Order during normal operating hours Monday to Friday. (Connectivity is available 24/7).

We are happy to discuss special arrangements for use of these services outside our normal operating hours. All services are subject to the availability of our centre team at the time of any service request. We will endeavour to deal with a service request at the earliest opportunity, but will not be held responsible for any delay. If in our opinion, we decide that a request for any particular Business Service is excessive, we reserve the right to charge an additional fee at our usual published rates based on the time taken to complete the service.

4 RegusNET

You must comply with any copyright notices, license terms or other notices appearing on screen or as part of any material on the Internet or our network. You must not copy, use or exploit such software or other material in any way, unless we have explicitly given you permission to do so. You must strictly comply with the terms of any permission that we give.

We do not make any representations as to the security of our network (or the Internet) or of any information that you place on it. You should adopt whatever security measures (such as encryption) you believe are appropriate to your circumstances.

We cannot guarantee that a particular degree of availability will be attained in connection with your use of the services. You hereby warrant to us that our provision of these services to you will not infringe the rights of any third party. You agree to comply with the RegusNet Conditions of Use as set out on the RegusNet Access Registration form. We warrant that the services shall be provided and performed in a professional and workmanlike manner and shall conform to the description of the services set out in the offers for “Regus Connectivity Services” and in the RegusNet Access Registration form. If we fail to provide the services as warranted, your sole and exclusive remedy shall be the remedy of such failure by us within a reasonable time after written notice.

The above warranty is in lieu of all other terms, conditions and warranties, whether express or implied by usage, custom, statute or otherwise, appertaining to the services and manner in which we perform our obligations and exercise our rights including, but without prejudice to the generality of the foregoing, such as relate to the description, performance, quality, suitability or fitness for any particular purposes, of the services. We do not warrant that the services will be uninterrupted or error free.

USING THE ACCOMMODATION

5 On Moving In

You will be asked to sign an inventory of all accommodation(s), furniture and equipment you are permitted to use, together with a note of its condition, and details of the keys or entry cards issued to you. You may at any time have as many employees working in your accommodation(s) as there are maximum allowable workstations. This number is noted on the front of this Agreement. Anytime the number of people sharing an accommodation exceeds the maximum number of workstations allowable in that accommodation a Hot Desk Supplement fee equal to the monthly standard VO fee, (prices available on request), will apply for each person over the number of maximum workstations for the given accommodation. If at any time the number of people physically present exceeds the maximum number of workstations allowable, those employees will pay an additional hourly or daily rate for the additional accommodations.

6 The Nature Of Your Business

You must only use the accommodation for office purposes, and only for the business stated in your Agreement or subsequently agreed with us. Office/Accommodation use of a "retail" nature, involving frequent visits by members of the public, is not permitted. You must not carry on a business which competes with our business of providing serviced office or cube accommodations. You must not use the name Regus or any of its associated companies in any way in connection with your business.

7 Your Name And Address

You may only carry on that business in your name or some other name that we previously agree. At your request and cost we will include that name in the house directory at the business centre, where this is available. You must not put up any signs on the doors to your accommodation or anywhere else which is visible from outside the accommodation you are using. You may use the business centre address as your business address. If you use the centre address as your registered business address, you must have a third-party registered as your agent for service of process.

8 Taking Care Of Our Property

You must take good care of all parts of the business centre, its equipment, fittings and furnishings which you use. You must not alter any part of it. You are liable for any damage caused by you or those in the business centre with your permission or at your invitation.

9 Office Furniture And Equipment

You must not install any furniture or office equipment, cabling, IT or telecom connections without our consent, which we may refuse at our absolute discretion.

10 Keys And Security

Any keys or entry cards which we let you use remain our property at all times. You must not make any copies of them or allow anyone else to use them without our consent. Any loss must be reported to us immediately and you must pay the cost of replacement keys or cards and / or changing locks, if required. If you are permitted to use the business centre outside normal working hours it is your responsibility to lock the doors to your accommodation and to the business centre when you leave.

11 Comply With The Law

You must comply with all relevant laws and regulations in the conduct of your business. You must do nothing illegal. You must not do anything that may interfere with the use of the business centre by us or by others, cause any nuisance or annoyance, increase the insurance premiums we have to pay or cause loss or damage to us or to the owner of any interest in the building which contains the business centre. You acknowledge that (a) the terms of the foregoing sentence are a material inducement to us for the execution of your Agreement and (b) any violation by you of the foregoing sentence shall constitute a material default by you hereunder, entitling us to terminate your Agreement.

12 Comply With House Rules

You must comply with any house rules which we impose generally on users of the business centre whether for reasons of health and safety, fire precautions or otherwise.

13 Insurance

It is your responsibility to arrange insurance for your own property which you bring into the business centre and for your own liability to your employees and to third parties.

PROVIDING THE SERVICES

14 Access To Your Accommodation

We can enter your accommodation at any time. However, unless there is an emergency we will as a matter of courtesy try to inform you in advance when we need access to carry out testing, repair or works other than routine inspection, cleaning and maintenance. We will also respect security procedures to protect the confidentiality of your business.

15 At The Start Of Your Agreement

If for any reason we cannot provide the Accommodation(s) stated in your Agreement by the date when your Agreement is due to start we have no liability to you for any loss or damages but you may cancel the Agreement without penalty. We will not charge you the standard fee for accommodations you cannot use until they become available.

16 Suspension Of Services

We may suspend the provision of services (including access to the business centre) for reasons of political unrest, strikes, or other events beyond our reasonable control, in which event payment of the standard fee will also be suspended for the same period.

17 Our Liability

We are not liable for any loss as a result of our failure to provide a service as a result of mechanical breakdown, strike, delay, failure of team, termination of our interest in the building containing the business centre or otherwise unless we do so deliberately or are grossly negligent. We are also not liable for any failure until you have informed us about it in writing and given us a reasonable time to put right. In addition, client releases Regus from any liability arising out of or incurred in connection with any Client Mail.

You agree (a) that we will not have any liability for any loss, damage or claim which arises as a result of, or in connection with, your Agreement and/or your use of the services except to the extent that such loss, damage, expense or claim is directly attributable to our deliberate act or our gross negligence (our liability); and (b) that our liability will be subject to the limits set out in the next paragraph.

We will not in any circumstances have any liability for loss of business, loss of profits, loss of anticipated savings, loss of or damage to data, third party claims or any consequential loss. We strongly advise you to insure against all such potential loss, damage expense or liability.

We will be liable:

*up to a maximum of RMB 7,500,000 (for any one event or series of connected events) for damage to your personal property;

*up to a maximum equal to 125% of the total fees paid under your Agreement up to the date on which the claim in question arises or RMB 400,000 (whichever is the higher), in respect of all other losses, damages expenses or claims.

YOUR AGREEMENT

18 The Nature Of Your Agreement

Your Agreement is the commercial equivalent of an Agreement for accommodation in a hotel. The whole of the business centre remains our property and in our possession and control. You acknowledge that your Agreement creates no tenancy interest, leasehold estate or other real property interest in your favour with respect to the accommodation. We are giving you just the right to share with us the use of the business centre so that we can provide the services to you. The Agreement is personal to you and cannot be transferred to anyone else. We may transfer the benefit of your Agreement and our obligations under it at any time.

19 Duration

Your Agreement lasts for the period stated in it and will then automatically be extended for successive periods equal to the current term but no less than 3 months until brought to an end by you or by us. All periods shall run to the last day of the month in which they would otherwise expire. The fees on any renewal will be the market price. In all other respects your Agreement will renew on the same terms and conditions.

20 Bringing Your Agreement To An End

Either of us can terminate your Agreement at the end date stated in it, or at the end of any extension or renewal period, by giving at least three months written notice to the other. However, if your Agreement, extension or renewal is for three months or less and one of us wishes to terminate it, the notice period is two months or if shorter one week less than the period stated in your Agreement, extension or renewal.

21 Ending Your Agreement Immediately

*you become insolvent, go into liquidation or become unable to pay your debts as they fall due,

*you are in breach of one of your obligations which cannot be put right or which we have given you notice to put right and which you have failed to put right within fourteen days of that notice, or

*your conduct, or that of someone at the business centre with your permission or at your invitation, is incompatible with ordinary office use.

If we put an end to the Agreement for any of these reasons it does not put an end to any then outstanding obligations you may have and you must:

* pay for additional services you have used

* pay the standard fee for the remainder of the period for which your Agreement would have lasted had we not ended it, or (if longer)

for a further period of three months, and

* indemnify us against all costs and losses we incur as a result of the termination.

22 If The Business Centre Is Not Available

In the unlikely event that we are no longer able to provide the services and accommodation at the business centre stated in your Agreement then your Agreement will end and you will only have to pay standard fees up to the date it ends and for the additional services you have used. We will try to find suitable alternative accommodation for you at another Regus/HQ business centre.

23 When Your Agreement Ends

* Upon your departure or if you, at your option, choose to relocate to a different accommodation within the business centre a flat fee (US 60 per workstation) will be assessed to cover the routine cost of repainting and redecorating the accommodation to return it to its original condition in addition to general maintenance to the common areas of the business centre in which you have had access. We reserve the right to charge additional reasonable fees for any repairs needed above and beyond normal wear and tear. If you leave any of your own property in the business centre we may dispose of it in any way we chose without owing you any responsibility for it or any proceeds of sale.

* In order to transition your mail and telephone calls from the business centre, you will be automatically entered into a Virtual Office ("VO") Agreement with us on our standard terms at the time for 3 months. Current contract terms and pricing can be obtained online or through your Regus/HQ General Manager.

If you continue to use the accommodation when your Agreement has ended:

* you are responsible for any loss, claim or liability we incur as a result of your failure to vacate on time.

* we may, at our discretion, permit you an extension subject to a surcharge on the standard fee.

24 Employees

While your Agreement is in force and for a period of six months after it ends, you must not solicit or offer employment to any of our current employees or anyone who has left our employment in the last 3 months. If you do, we estimate our loss at the equivalent of one year's salary for each of the employees concerned and you must pay us damages equal to that amount.

25 Notices

All formal notices must be in writing. Client is responsible to keep updated address of record at the centre.

26 Confidentiality

The terms of your Agreement are confidential. Neither of us may disclose them without the other's consent unless required to do so by law or an official authority. This obligation continues after your Agreement ends.

27 Indemnities

You must indemnify us in respect of all liability, claims, damages, loss and expenses which may arise (except to the extent caused by our gross negligence or wilful misconduct).

* If someone dies or is injured while in the accommodation you are using

* From a third party in respect of your use of the business centre and the services.

* If you do not comply with the terms of your Agreement

You must also pay any cost, including reasonable legal fees, which we incur in enforcing your Agreement.

28 Data Protection

You agree that we may process, disclose or transfer to other countries which are part of our international network from time to time) any personal data which we hold on or in relation to you provided that in doing so we take such steps as we consider reasonable to ensure that it is used only to fulfil our obligations under your Agreement; for work assessment and fraud prevention; or to make available information about new or beneficial products and services offered by us and other organizations which we consider may be of interest to you. Please be aware that all countries may not have laws in force to protect your personal data.

29 Applicable Law:

Your Agreement is interpreted and enforced in accordance with the laws of the country in which the business centre in question is located. We both accept the exclusive jurisdiction of the courts of such jurisdiction where the centre is located.

FEES

In the following clauses any references to “fees” alone means all of the standard service fees, pay-as-you-use fees, the Business Services price, the Telecoms Service price and the Connectivity Service price.

30 Standard Services

The standard fee, the Business Services price (if applicable), the Connectivity Service price (if applicable) and the Telecom Services price (if applicable) plus appropriate taxes and all other fees and charges, in accordance with our published rates which may change from time to time, are invoiced in respect of the services to be provided during the following month in advance in full on the 25th day (or such other day as we designate) of each month. The charge for any such month will be 30 times the relevant fee. No refund will be given for months of less than 30 days nor will any additional charge be levied for months of more than 30 days. For a period of less than a month, the fees will be applied on a daily basis. You agree to pay promptly all (i) sales, use, excise and any other taxes, surcharges or license fees which you are required to pay to any governmental authority (and, at our request, will provide to use evidence of such payment), and (ii) any taxes paid by us attributable to your accommodation, including, without limitation, any gross receipts, rent and occupancy taxes, surcharge fees or tangible personal property taxes. Where client has agreed to participate in our Direct Debit Program, payment of fixed and variable charges will be made automatically through this mechanism. The Telecoms and Connectivity Service Packages are mandatory for the Shared Office and Hotdesk offering. Monthly fees and services that are paid by credit card will incur an administration charge.

31 Pay-as-you-use Services

Fees for pay-as-you-use services in accordance with our published rates, which may change from time to time, fees for Supplementary Services, plus tax (if applicable), are invoiced in arrears and payable on the 25th day (or such other day as we designate) of the month following the calendar month in which the additional services were provided.

32 Service Retainer

You will be required to pay a Service Retainer equivalent to 2 months standard service fee on entering into your Agreement. This will be held by us as security for performance of all your obligations under your Agreement. The Service Retainer, or any balance after deducting outstanding fees, three months VO fee for your VO Agreement, and other costs due to us, will be returned to you within 30 days of the date you have settled your account with us in full. We may require you to pay an increased retainer if outstanding fees exceed the Service Retainer held or you frequently fail to pay us when due.

33 Late Payment

If you do not pay fees when due, a service fee of US\$25 plus 5% interest will be charged on all overdue balances under US 1,000 or a fee of US 50 plus 5% interest on all overdue balances will be charged on all overdue balances of US 1,000 or greater. If you dispute a part of any invoice you must pay the amount not in dispute by the due date or be subject to late fees. The amount of interest and fees we charge will be the lesser of the amounts stated, or the country's legally enforceable maximum, whichever is the lesser. We also reserve the right to withhold services (including for the avoidance of doubt, denying you access to your accommodation) while there are any outstanding fees and interest or you are in breach of your agreement.

34 Insufficient Funds Fees

You will pay a fee of US 25 or the maximum amount permitted by law for the return of any payment for insufficient funds.

35 Subordination

Your Agreement is subordinate to our lease with our landlord and to any other Agreements to which our lease with our landlord is subordinate.

36 Annual Increase

We will increase your current standard service fee on each and any annual anniversary of the start date of your Agreement by 4% or the CPI, whichever is greater, or such other broadly equivalent index which we substitute, over the previous year. This will only apply to Agreements that have an original start and end date constituting more than a 12 month term. Renewals do not fall under this category and will be reviewed as per clause 19 above.

Client Initials _____



EXHIBIT 10.20

EMPLOYMENT AGREEMENT BY AND BETWEEN NETSOL TECHNOLOGIES, INC. AND PATTI L. W. MCGLASSON DATED MAY 1, 2006

EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT (the "Agreement") is made and entered into as of May 1, 2006 (the "Effective Date"), by and between NetSol Technologies, Inc., a Nevada corporation (the "Company") and Patti L. W. McGlasson, an individual ("Executive").

BACKGROUND

A. The Company desires assurance of the association and services of Executive in order to retain Executive's experience, skills, abilities, background and knowledge, and is willing to engage Executive's services on the terms and conditions set forth in this Agreement.

B. Executive desires to be in the employ of the Company, and is willing to accept such employment on the terms and conditions set forth in this Agreement.

AGREEMENT

In consideration of the foregoing recitals and the mutual promises and covenants herein contained, and for other good and valuable consideration, the parties, intending to be legally bound, agree as follows:

1. EMPLOYMENT.

1.1 The Company hereby enters into this Agreement with Executive, and Executive hereby accepts employment under the terms and conditions set forth in this Agreement for a period of two years thereafter (the "Employment Period"); provided, however, that the Employment Period may be terminated earlier pursuant as provided herein. The Employment Period shall be automatically extended for additional one-year periods unless either party notifies the other in writing six months before the end of the anniversary year to elect not to extend the Employment Period.

1.2 Executive shall serve as Secretary and General Counsel of the Company.

1.3 Executive shall perform all services, acts or things necessary or advisable to manage and conduct the business of the Company and which are normally associated with the position of Secretary and General Counsel and consistent with the bylaws of the Company.

1.4 The employment relationship between the parties shall be governed by the policies and practices established by the Company, except that when the terms of this Agreement differ from or are in conflict with the Company's policies or practices, this Agreement shall control.

1.5 Unless the parties otherwise agree in writing, during the term of this Agreement, Executive shall perform the services she is required to perform pursuant to this Agreement at the Company's offices, located at its present or future locations in the State of California; provided, further, that the Company may from time to time require Executive to travel temporarily to other locations in connection with the Company's business and in accordance with the Company's standard policies regarding travel for executive and senior management employees.

2. LOYAL AND CONSCIENTIOUS PERFORMANCE; NONCOMPETITION.

2.1 During the Employment Period, Executive shall devote substantially all her business energies, interest, abilities and productive time to the proper and efficient performance of her duties under this Agreement. The foregoing shall not preclude Executive from engaging in civic, charitable or religious activities, or from serving on boards of directors of companies or organizations which will not present any direct conflict with the interest of the Company or affect the performance of Executive's duties hereunder.

2.2 Except with the prior written consent of the Company's Board of Directors ("Board"), Executive will comply with all the restrictions set forth below at all times during his employment and for a period of eighteen months after the termination of her employment:

2.2.1 Executive will not, either individually or in conjunction with any person, as principal, agent, director, officer, employee or in any other manner whatsoever, directly or indirectly engage in or become financially interested in any competitive business within North America, except as a passive investor holding not more than one percent of the publicly traded stock of a corporation in which Executive is not involved in management;

2.2.2 Executive will not, either directly or indirectly, on his own behalf or on behalf of others, solicit, divert or appropriate or attempt to solicit, divert or appropriate to any competitive business, any business or actively sought prospective business of the Company or any customers with whom the Company or any affiliate of the Company has current agreements relating to the business of the Company, or with whom Executive has dealt, or with whom Executive has supervised negotiations or business relations, or about whom Executive has acquired confidential information in the course of Executive's employment;

2.2.3 Executive will not, either directly or indirectly, on Executive's behalf or on behalf of others, solicit, divert or hire away, or attempt to solicit, divert, or hire away, any independent contractor or any person employed by the Company or any affiliate of the Company or persuade or attempt to persuade any such individual to terminate his or her employment with the Company; and,

2.2.4 Executive will not directly or indirectly impair or seek to impair the reputation of the Company or any affiliate of the Company, nor any relationship that the Company or any affiliate of the Company has with its employees, customers, suppliers, agents or other parties with which the Company or any other affiliate of the Company does business or has contractual relation; and,

2.2.5 Executive will not receive or accept for her own benefit, either directly or indirectly, any commission, rebate, discount, gratuity or profit from any person having or proposing to have one or more business transactions with the Company or any affiliate of the Company, without the prior approval of the Board, which may be withheld; and,

2.2.6 Executive will, during the term of this employment with the Company, communicate and channel to the Company all knowledge, business and customer contacts and any other information that could concern or be in any way beneficial to the business of the Company. Any such information communicated to the Company as aforesaid will be and remain the property of the Company notwithstanding any subsequent termination of Executive's employment.

3. COMPENSATION OF EXECUTIVE.

3.1 The Company shall pay Executive a base salary of One Hundred Ten Thousand Dollars (\$110,000) per year (the "Base Salary"), payable in accordance with the Company policy. Such salary shall be pro rated for any partial year of employment on the basis of a 365-day fiscal year. Executive will be eligible for bonuses from time to time as determined by the Board.

3.2 Executive's Base Salary and other compensation may be changed from time to time by mutual agreement of Executive and the Board and shall be evaluated on an at least annual basis by the Board of Director's Compensation Committee.

3.3 All of Executive's compensation shall be subject to customary withholding taxes and any other employment taxes applicable to Executive's jurisdiction of employment as are commonly required to be collected or withheld by the Company.

3.4 During the Employment Period, the Company agrees to reimburse Executive for all reasonable and necessary business expenses subject to the Company's standard requirements with respect to reporting and documentation of such expenses.

3.5 Executive shall, in accordance with the Company policy and the terms of the applicable plan documents, be eligible to participate in benefits under any Executive benefit plan or arrangement which may be in effect from time to time and made available to its executive or key management employees, including, as applicable, health and disability insurance, dental insurance, and participation in Employer's 401(k) plan. The Company may modify or cancel its benefit plan(s) as it deems necessary.

3.6 Executive shall receive the standard vacation of 2 weeks per annum.

3.7 Executive shall be granted stock options for 20,000 shares of the common stock of the Company (the "Options") pursuant to an option agreement (the "Option Agreement") issued pursuant to the Company's 2004 Employee Stock Option Plan at the exercise price of \$1.65 of which all options vest immediately; and 20,000 shares of the common stock of the Company (the "Options") pursuant to an Option Agreement issued pursuant to the Company's 2004 Employee Stock Option Plan at the exercise price of \$2.25 of which all options vest immediately. The Option Agreement will have customary provisions relating to adjustments for stock splits and similar events. The Options as granted shall permit Executive (or, where applicable, his personal representative) up to eighteen (18) months following termination of employment for any reason to exercise any options which were vested at the time of such termination (including options vesting as the result of such termination, where applicable).

3.8 The Company and Executive shall enter into an Indemnity Agreement to provide indemnification of and the advancing of expenses to Executive to the fullest extent (whether partial or complete) permitted by law, and, to the extent the Company maintains insurance, for the coverage of Executive under the Company's directors' and officers' liability insurance policies.

4. TERMINATION.

4.1 Termination by the Company. Executive's employment with the Company may be terminated under the following conditions:

4.1.1 Death or Disability. Executive's employment with the Company shall terminate effective upon the date of Executive's death or "Complete Disability" (as defined in Section 4.5.1).

4.1.2 For Cause. The Company may terminate Executive's employment under this Agreement for "Cause" (as defined in Section 4.5.3) by delivery of written notice to Executive specifying the cause or causes relied upon for such termination. Any notice of termination given pursuant to this Section 4.1.2 shall effect termination as of the date specified in such notice or, in the event no such date is specified, on the last day of the month in which such notice is delivered or deemed delivered as provided in Section 8 below.

4.1.3 Without Cause. The Company may terminate Executive's employment under this Agreement at any time and for any reason by delivery of written notice of such termination to Executive. Any notice of termination given pursuant to this Section 4.1.4 shall effect termination as of the date specified in such notice (which shall be no earlier than 30 days after such notice is given) or, in the event no such date is specified, on the last day of the month following the month in which such notice is delivered or deemed delivered as provided in Section 8 below.

4.2 Termination By Executive. Executive may terminate her employment with the Company for "Good Reason" (as defined below in Section 4.5.2) by (i) delivery of written notice to the Company specifying the "Good Reason" relied upon by Executive for such termination, provided that such notice is delivered within six (6) months following the occurrence of any event or events constituting Good Reason, or (ii) at any time during the Employment Period without Good Reason.

4.3 Termination by Mutual Agreement of the Parties. Executive's employment pursuant to this Agreement may be terminated at any time upon a mutual agreement in writing of the parties. Any such termination of employment shall have the consequences specified in such agreement.

4.4 Compensation Upon Termination.

4.4.1 Death or Complete Disability. If Executive's employment shall be terminated by death or Complete Disability as provided in Section 4.4.1, the Company shall (i) pay Executive her accrued Base Salary and accrued and unused vacation benefits earned through the date of termination at the rate in effect at the time of termination, and (ii) continue Executive's annual Base Salary, in effect at the time of termination, for a period of two (2) months after the termination date, in both cases subject to standard deductions and withholding, and the Company shall thereafter have no further obligations to Executive under this Agreement.

4.4.2 Cause or Without Good Reason. If Executive's employment shall be terminated by the Company for Cause, or if Executive terminates employment hereunder without Good Reason, the Company shall pay Executive her accrued Base Salary and accrued and unused vacation benefits earned through the date of termination at the rate in effect at the time of the notice of termination, and the Company shall thereafter have no further obligations to Executive under this Agreement.

4.4.3 Without Cause or Good Reason. If Executive shall terminate Executive's employment with the Company without Good Reason or the Company shall terminate Executive's employment without Cause, Executive shall be entitled to the following:

(i) Executive's Base Salary, and accrued and unused vacation earned through the date of termination;

(ii) Continuation of Executive's annual Base Salary, in effect at the time of termination, for a period of twelve (12) months after the termination date subject to standard deductions and withholding;

(iii) Continuation of Executive's medical, disability and other benefits for a period of twelve (12) months after the termination date, as if Executive had continued in employment during said period, or in lieu thereof, cash (including a tax-equivalency payment for Federal, state and local income and payroll taxes assuming Executive is in the maximum tax bracket for all such purposes) where such benefits may not be continued (or where such continuation would adversely affect the tax status of the plan pursuant to which the benefit is being provided) under applicable law or regulation; and,

(iv) 100% vesting of all of Executive's Options, all other options granted to Executive and all restricted stock received upon early exercise.

(v) in the event such termination occurs within twelve (12) months after a Change of Control, the Company shall pay Executive (a) a one-time payment equal to the product of 2.99 and Executive's salary for the previous twelve (12) months and (b) a one-time payment equal to the higher of (i) Executive's bonus for the previous year and (ii) one-half a percent of the Company's consolidated gross revenues for the previous twelve (12) months (the "Change of Control Termination Payment").

4.5 Definitions. As used herein, the following terms shall have the following meanings:

4.5.1 Complete Disability. "Complete Disability" shall mean the inability of Executive to perform Executive's duties under this Agreement because Executive has become permanently disabled within the meaning of any policy of disability income insurance covering employees of the Company then in force. In the event the Company has no policy of disability income insurance covering employees of the Company in force when Executive becomes disabled, the term "Complete Disability" shall mean the inability of Executive to perform Executive's duties under this Agreement by reason of any incapacity, physical or mental, which the Board, based upon medical advice or an opinion provided by a licensed physician acceptable to the Board, determines to have incapacitated Executive from satisfactorily performing all of Executive's usual services for the Company for a period of at least 120 days. Based upon such medical advice or opinion, the determination of the Board shall be final and binding and the date such determination is made shall be the date of such Complete Disability for purposes of this Agreement.

4.5.2 Good Reason. "Good Reason" shall be limited to the occurrence of any of the following events:

- (i) If the Company is in material breach of any provision of this Agreement; or
- (ii) If the Company asks Executive to perform any act which is illegal, including commission of any crime involving moral turpitude; or,
- (iii) If there shall be a material diminution in Executive's position, status, offices, authority, duties or responsibilities as set forth in the Agreement; or
- (iv) If there shall be a relocation or transfer of Executive's office to a location of more than 60 miles from Calabasas, California.

4.5.3 For Cause. "For Cause" shall be limited to the occurrence of any of the following events:

- (i) Executive's engaging or in any manner participating in any activity which is directly competitive with or intentionally injurious to the Company or which violates any material provision of Section 6 hereof; or the use of alcohol or illegal drugs, materially interfering with the performance of Executive's obligations under this Agreement, continuing after written warning;
- (ii) Executive's commission of any fraud against the Company or use or intentional appropriation for his personal use or benefit of any material funds or properties of the Company not authorized by the Board to be so used or appropriated;
- (iii) Executive's conviction of any crime involving moral turpitude; or
- (iv) Executive's failure or refusal to materially perform his duties and responsibilities set forth in this Agreement, if such failure or refusal is not cured within thirty (30) days after written notice thereof to Executive by the Company.

5. CHANGE IN CONTROL.

5.1 A "Change of Control" shall, for purposes of this Section mean: (1) a dissolution or liquidation of the Company; (2) any sale or transfer of more than 25% of the total assets of the Company; (3) any merger, consolidation or other business reorganization in which the holders of the Company's outstanding voting securities immediately prior to such transaction do not hold, immediately following such transaction, securities representing fifty percent (50%) or more of the combined voting power of the outstanding securities of the surviving entity; (4) the acquisition by any person (within the meaning of Section 13(d)(3) or Section 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), of beneficial ownership (within the meaning of Rule 13d-3 or any successor rule or regulation promulgated under the Exchange Act) of securities representing fifty percent (50%) or more of the combined voting power of the then-outstanding securities of the Company; or (5) a majority of the incumbent Board of Directors has been changed.

5.2 If a Change In Control occurs, Executive shall be entitled to full acceleration of the vesting of the then-unvested portion of the Options granted to Executive under Section 3.9 hereof and of any other options granted to Executive (or any restricted shares received upon early exercise). If Executive is terminated due to a Change In Control, Executive's medical, disability and other benefits shall continue for a period of eighteen (18) months, as if Executive had continued in employment during said period, or in lieu thereof, cash (including a tax equivalency payment for Federal, state and local income and payroll taxes assuming Executive is in the maximum tax bracket for all such purposes) where such benefits may not be continued (or where such continuation would adversely affect the tax status of the plan pursuant to which the benefit is being provided) under applicable law or regulation.

5.3 Anything in this Agreement to the contrary notwithstanding, in the event that it shall be determined that any payment or distribution by the Company to or for the benefit of Executive, whether paid or payable or distributed or distributable pursuant to the terms of this Agreement, including, without limitation, the Change of Control Termination Payment, or otherwise (the "Payment"), would constitute an "excess parachute payment" within the meaning of Section 280G of the Internal Revenue Code of 1986, as amended (the "Code"), Executive shall be paid an additional amount (the "Gross-Up Payment") such that the net amount retained by Executive after deduction of any excise tax imposed under Section 4999 of the Code, and any federal, state and local income and employment tax and excise tax imposed upon the Gross-Up Payment, and any interest and penalties imposed upon Executive, shall be equal to the Payment. For purposes of determining the amount of the Gross-Up Payment, Executive shall be deemed to pay federal income tax and employment taxes at the highest marginal rate of federal income and employment taxation in the calendar year in which the Gross-Up Payment is to be made and state and local income taxes at the highest marginal rate of taxation in the state and locality of Executive's residence on the date of Payment, net of the maximum reduction in federal income taxes that may be obtained from the deduction of such state and local taxes.

5.4 All determinations to be made under Section 5.3 shall be made by the Company's independent public accountant (the "Accounting Firm"), which firm shall provide its determinations and any supporting calculations both to the Company and Executive within 10 days of the date of Payment. Any such determination by the Accounting Firm shall be binding upon the Company and Executive. Within five days after the Accounting Firm's determination, the Company shall pay (or cause to be paid) or distribute (or cause to be distributed) to or for the benefit of Executive such amounts as are then due to Executive.

5.5 In the event that upon any audit by the Internal Revenue Service, or by a state or local taxing authority, of the Payment or Gross-Up Payment, a change is finally determined to be required in the amount of taxes paid by Executive, appropriate adjustments shall be made under this Agreement such that the net amount which is payable to Executive after taking into account the provisions of Section 4999 of the Code shall reflect the intent of the parties as expressed in Section 5.3 above, in the manner determined by the Accounting Firm.

5.6 All of the fees and expenses of the Accounting Firm in performing the determinations referred to above shall be borne solely by the Company. The Company agrees to indemnify and hold harmless the Accounting Firm of and from any and all claims, damages and expenses resulting from or relating to its determinations above, except for claims, damages or expenses resulting from the gross negligence or willful misconduct of the Accounting Firm.

6. CONFIDENTIAL AND PROPRIETARY INFORMATION

6.1 Executive recognizes that his employment with the Company will involve contact with information of substantial value to the Company, which is not old and generally known in the trade, and which gives the Company an advantage over its competitors who do not know or use it, including but not limited to, techniques, designs, drawings, processes, inventions, developments, equipment, prototypes, sales and customer information, and business and financial information relating to the business, products, practices and techniques of the Company, (hereinafter referred to as "Confidential and Proprietary Information"). Executive will at all times regard and preserve as confidential such Confidential and Proprietary Information obtained by Executive from whatever source and will not, either during his employment with the Company or thereafter, publish or disclose any part of such Confidential and Proprietary Information in any manner at any time, or use the same except on behalf of the Company, without the prior written consent of the Company.

7. ASSIGNMENT AND BINDING EFFECT.

7.1 This Agreement shall be binding upon and inure to the benefit of Executive and Executive's heirs, executors, personal representatives, assigns, administrators and legal representatives. Due to the unique and personal nature of Executive's duties under this Agreement, neither this Agreement nor any rights or obligations under this Agreement shall be assignable by Executive. This Agreement shall be binding upon and inure to the benefit of the Company and its successors, assigns and legal representatives. The Company shall require any successor (whether direct or indirect, by purchase, merger, consolidation, reorganization or otherwise) to all or substantially all of the business or assets of the Company, by agreement in form and substance satisfactory to Executive, expressly to assume and agree to perform this Agreement in the same manner and to the same extent the Company would be required to perform it if no succession had taken place.

8. NOTICES.

8.1 All notices or demands of any kind required or permitted to be given by the Company or Executive under this Agreement shall be given in writing and shall be personally delivered (and receipted for) or mailed by certified mail, return receipt requested, postage prepaid, addressed as follows:

8.1.1 If to the Company:

NetSol Technologies, Inc.
23091 Calabasas Road, 2072
Calabasas, CA 91302
Attn: Chairman

8.1.2 If to Executive:

Patti L. W. McGlasson
537 Brookside Lane
Sierra Madre, CA 91024

Any such written notice shall be deemed received when personally delivered or three (3) days after its deposit in the United States mail as specified above. Either party may change its address for notices by giving notice to the other party in the manner specified in this section.

9. TRADE SECRETS OF OTHERS.

9.1 It is the understanding of both the Company and Executive that Executive shall not divulge to the Company and/or its subsidiaries any confidential information or trade secrets belonging to others, including Executive's former employers, nor shall the Company and/or its affiliates seek to elicit from Executive any such information. Consistent with the foregoing, Executive shall not provide to the Company and/or its affiliates, and the Company and/or its affiliates shall not request, any documents or copies of documents containing such information.

10. CHOICE OF LAW.

10.1 This Agreement is made in Calabasas, California. This Agreement shall be construed and interpreted in accordance with the laws of the State of California.

11. INTEGRATION.

11.1 This Agreement contains the complete, final and exclusive agreement of the parties relating to the subject matter of this Agreement, and supersedes all prior oral and written employment agreements or arrangements between the parties.

12. AMENDMENT.

12.1 This Agreement cannot be amended or modified except by a written agreement signed by Executive and the Company.

13. WAIVER.

13.1 No term, covenant or condition of this Agreement or any breach thereof shall be deemed waived, except with the written consent of the party against whom the waiver is claimed, and any waiver or any such term, covenant, condition or breach shall not be deemed to be a waiver of any preceding or succeeding breach of the same or any other term, covenant, condition or breach.

14. SEVERABILITY.

14.1 The finding by a court of competent jurisdiction of the unenforceability, invalidity or illegality of any provision of this Agreement shall not render any other provision of this Agreement unenforceable, invalid or illegal. Such court shall have the authority to modify or replace the invalid or unenforceable term or provision with a valid and enforceable term or provision which most accurately represents the parties' intention with respect to the invalid or unenforceable term or provision.

15. INTERPRETATION; CONSTRUCTION.

15.1 The headings set forth in this Agreement are for convenience of reference only and shall not be used in interpreting this Agreement. This Agreement has been drafted by legal counsel representing the Company, but Executive has been encouraged, and has consulted with, his own independent counsel and tax advisors with respect to the terms of this Agreement. The parties acknowledge that each party and its counsel has reviewed and revised, or had an opportunity to review and revise, this Agreement, and the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed in the interpretation of this Agreement.

16. REPRESENTATIONS AND WARRANTIES.

16.1 Executive represents and warrants that he is not restricted or prohibited, contractually or otherwise, from entering into and performing each of the terms and covenants contained in this Agreement, and that his execution and performance of this Agreement will not violate or breach any other agreements between Executive and any other person or entity.

17. LITIGATION COSTS.

17.1 Should any litigation, arbitration, or administrative action be commenced between the parties or their personal representatives concerning any provision of this agreement or the rights and duties of any person in relation to this agreement, the party or parties prevailing in such action shall be entitled, in addition to such other relief as may be granted to a reasonable sum as and for that party's attorney's fees in such litigation which shall be determined by the court, arbitrator, or administrative agency, in such action or in a separate action brought for that purpose.

18. COUNTERPARTS.

18.1 This Agreement may be executed in two counterparts, each of which shall be deemed an original, all of which together shall constitute one and the same instrument.

19. ARBITRATION.

19.1 To ensure rapid and economical resolution of any disputes which may arise under this Agreement, Executive and the Company agree that any and all disputes or controversies of any nature whatsoever, arising from or regarding the interpretation, performance, enforcement or breach of this Agreement shall be resolved by confidential, final and binding arbitration (rather than trial by jury or court or resolution in some other forum) to the fullest extent permitted by law. Any arbitration proceeding pursuant to this Agreement shall be conducted by the American Arbitration Association ("AAA") in Los Angeles under the then existing AAA arbitration rules. If for any reason all or part of this arbitration provision is held to be invalid, illegal, or unenforceable in any respect under any applicable law or rule in any jurisdiction, such invalidity, illegality or unenforceability will not effect any other portion of this arbitration provision or any other jurisdiction, but this provision will be reformed, construed and enforced in such jurisdiction as if such invalid, illegal or unenforceable part or parts of this provision had never been contained herein, consistent with the general intent of the parties insofar as possible.

20. PAYMENTS. Any amount hereunder not paid when due shall be subject until paid to an interest charge equal to the lesser of (i) one-and-one-half percent of the amount due per month and (ii) the highest rate allowable by applicable law. The late-paying party shall pay all of the other party's costs and expenses (including reasonable attorney's fees) to collect any amount due.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

NETSOL TECHNOLOGIES, INC.

By: _____
Naeem Ghauri
Its: Chief Executive Officer

By: _____
Najeeb U. Ghauri
Its: Chairman of the Board

EXECUTIVE:

Patti L. W. McGlasson

Dated: May 1, 2006

EXHIBIT 10.21

EMPLOYMENT AGREEMENT BY AND BETWEEN NETSOL TECHNOLOGIES, INC. AND JOHN MCCUE DATED JUNE 30, 2006

EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT (the "Agreement") is made and entered into as of June 30, 2006 (the "Effective Date"), by and between NetSol Technologies, Inc., a Nevada corporation (the "Company") and John J. F. McCue, III, an individual ("Executive").

BACKGROUND

A. The Company desires assurance of the association and services of Executive in order to retain Executive's experience, skills, abilities, background and knowledge, and is willing to engage Executive's services on the terms and conditions set forth in this Agreement.

B. Executive desires to be in the employ of the Company, and is willing to accept such employment on the terms and conditions set forth in this Agreement.

AGREEMENT

In consideration of the foregoing recitals and the mutual promises and covenants herein contained, and for other good and valuable consideration, the parties, intending to be legally bound, agree as follows:

1. EMPLOYMENT.

1.1 The Company hereby enters into this Agreement with Executive, and Executive hereby accepts employment under the terms and conditions set forth in this Agreement for a period commencing on the closing date of the Share Purchase Agreement by and between the shareholders of McCue Systems, Inc. and the Company dated May 4, 2006, (the "SPA") and concluding two years thereafter (the "Employment Period"); provided, however, that the Employment Period may be terminated earlier pursuant as provided herein. The Employment Period shall be automatically extended for additional one-year periods unless either party notifies the other in writing six months before the end of the anniversary year to elect not to so extend the Employment Period.

1.2 Executive shall serve as President of McCue Systems, Inc ("McCue"), a wholly-owned subsidiary of the Company.

1.3 Executive shall perform all services, acts or things necessary or advisable to manage and conduct the business of McCue and which are normally associated with the position of President and consistent with the bylaws of McCue.

1.4 The employment relationship between the parties shall be governed by the policies and practices established by the Company, except that when the terms of this Agreement differ from or are in conflict with the Company's policies or practices, this Agreement shall control.

1.5 Unless the parties otherwise agree in writing, during the term of this Agreement, Executive shall perform the services he is required to perform pursuant to this Agreement at McCue's offices, located at its present or future locations within 50 miles of Burlingame in the State of California; provided, further, that the Company may from time to time require Executive to travel temporarily to other locations in connection with the Company's business and in accordance with the Company's standard policies regarding travel for executive and senior management employees.

2. LOYAL AND CONSCIENTIOUS PERFORMANCE; NONCOMPETITION.

2.1 During the Employment Period, Executive shall devote substantially all his business energies, interest, abilities and productive time to the proper and efficient performance of his duties under this Agreement. The foregoing shall not preclude Executive from engaging in civic, charitable or religious activities, or from serving on boards of directors of companies or organizations which will not present any direct conflict with the interest of the Company or affect the performance of Executive's duties hereunder.

2.2 Except with the prior written consent of the Company's Board of Directors ("Board"), Executive will comply with all the restrictions set forth below at all times during his employment and for a period of eighteen months after the termination of his employment:

2.2.1 Executive will not, either individually or in conjunction with any person, as principal, agent, director, officer, employee or in any other manner whatsoever, directly or indirectly engage in or become financially interested in any competitive business within North America, except as a passive investor holding not more than one percent of the publicly traded stock of a corporation in which Executive is not involved in management;

2.2.2 Executive will not, either directly or indirectly, on his own behalf or on behalf of others, solicit, divert or appropriate or attempt to solicit, divert or appropriate to any competitive business, any business or actively sought prospective business of the Company or any customers with whom the Company or any affiliate of the Company has current agreements relating to the business of the Company, or with whom Executive has dealt, or with whom Executive has supervised negotiations or business relations, or about whom Executive has acquired confidential information in the course of Executive's employment;

2.2.3 Executive will not, either directly or indirectly, on Executive's behalf or on behalf of others, solicit, divert or hire away, or attempt to solicit, divert, or hire away, any independent contractor or any person employed by the Company or any affiliate of the Company or persuade or attempt to persuade any such individual to terminate his or her employment with the Company;

2.2.4 Executive will not directly or indirectly impair or seek to impair the reputation of the Company or any affiliate of the Company, nor any relationship that the Company or any affiliate of the Company has with its employees, customers, suppliers, agents or other parties with which the Company or any other affiliate of the Company does business or has contractual relation;

2.2.5 Executive will not receive or accept for his own benefit, either directly or indirectly, any commission, rebate, discount, gratuity or profit (of any material value) from any person having or proposing to have one or more business transactions with the Company or any affiliate of the Company, without the prior approval of the Board, which may be withheld; and,

2.2.6 Executive will, during the term of this employment with the Company, communicate and channel to the Company all knowledge, business and customer contacts and any other information that could concern or be in any way beneficial to the business of the Company. Any such information communicated to the Company as aforesaid will be and remain the property of the Company notwithstanding any subsequent termination of Executive's employment.

2.3 Executive acknowledges and understands that this agreement is being entered into in conjunction with the sale of all of his shares in McCue to Company.

3. COMPENSATION OF EXECUTIVE.

3.1 The Company shall pay Executive a base salary of One Hundred Seventy-Four Thousand Six Hundred Thirty-Six Dollars (\$174,636) per year (the "Base Salary"), payable in accordance with the Company policy. Such salary shall be pro rated for any partial year of employment on the basis of a 365-day fiscal year. Executive will be eligible for bonuses as set forth in the McCue 2006 compensation plan attached to this Agreement as Exhibit 1 or as from time to time are determined by the Board.

3.2 Executive's Base Salary and other compensation may be changed from time to time by mutual agreement of Executive and the Board and shall be evaluated on annual basis by the Board of Director's Compensation Committee.

3.3 All of Executive's compensation shall be subject to customary withholding taxes and any other employment taxes applicable to Executive's jurisdiction of employment as are commonly required to be collected or withheld by the Company.

3.4 During the Employment Period, the Company agrees to reimburse Executive for all reasonable and necessary business expenses subject to the Company's standard requirements with respect to reporting and documentation of such expenses.

3.5 Executive shall, in accordance with the Company policy and the terms of the applicable plan documents, be eligible to participate in benefits under any Executive benefit plan or arrangement which may be in effect from time to time and made available to its executive or key management employees, including, as applicable, health and disability insurance, dental insurance, and participation in Employer's 401(k) plan. The Company may modify or cancel its benefit plan(s) as it deems necessary.

3.6 Executive shall receive the standard vacation of four (4) weeks per annum.

3.7 Executive shall be granted stock options for 150,000 shares of the common stock of the Company (the "Options") pursuant to an option agreement (the "Option Agreement") issued pursuant to the Company's 2003 Employee Stock Option Plan all of which shall immediately vest and of which 75,000 shall have an exercise price equal to the closing price of the Company's common stock on the Closing Date of the SPA and of which 75,000 shall have an exercise price equal to 150% of the closing price of the Company's common stock on the Closing Date of the SPA all under the form of agreement used for other executive officers of the Company. The Option Agreement will have customary provisions relating to adjustments for stock splits and similar events. The Options as granted shall permit Executive (or, where applicable, his personal representative) up to three (3) months following termination of employment for any reason to exercise any options which were vested at the time of such termination (including options vesting as the result of such termination, where applicable).

3.8. The Company and Executive shall enter into an Indemnity Agreement to provide indemnification of and the advancing of expenses to Executive to the fullest extent (whether partial or complete) permitted by law, and, to the extent the Company maintains insurance, for the coverage of Executive under the Company's directors' and officers' liability insurance policies.

4. TERMINATION.

4.1 Termination by the Company. Executive's employment with the Company may be terminated under the following conditions:

4.1.1 Death. Executive's employment with the Company shall terminate effective upon the date of Executive's death.

4.1.2 For Cause. The Company may terminate Executive's employment under this Agreement for "Cause" (as defined in Section 4.5.3) by delivery of written notice to Executive specifying the cause or causes relied upon for such termination. Any notice of termination given pursuant to this Section 4.1.2 shall effect termination as of the date specified in such notice or, in the event no such date is specified, on the last day of the month in which such notice is delivered or deemed delivered as provided in Section 8 below.

4.1.3 Without Cause. The Company may terminate Executive's employment under this Agreement at any time and for any reason by delivery of written notice of such termination to Executive. Any notice of termination given pursuant to this Section 4.1.4 shall effect termination as of the date specified in such notice (which shall be no earlier than 30 days after such notice is given) or, in the event no such date is specified, on the last day of the month following the month in which such notice is delivered or deemed delivered as provided in Section 8 below.

4.2 Termination By Executive. Executive may terminate his employment with the Company for "Good Reason" (as defined below in Section 4.5.2) by (i) delivery of written notice to the Company specifying the "Good Reason" relied upon by Executive for such termination, provided that such notice is delivered within six (6) months following the occurrence of any event or events constituting Good Reason, or (ii) at any time during the Employment Period without Good Reason.

4.3 Termination by Mutual Agreement of the Parties. Executive's employment pursuant to this Agreement may be terminated at any time upon a mutual agreement in writing of the parties. Any such termination of employment shall have the consequences specified in such agreement.

4.4 Compensation Upon Termination.

4.4.1 Death or Complete Disability. If Executive's employment shall be terminated by death as provided in Section 4.4.1, the Company shall (i) pay Executive his accrued Base Salary and accrued and unused vacation benefits earned through the date of termination at the rate in effect at the time of termination, and (ii) continue to pay to Executive's estate Executive's annual Base Salary, in effect at the time of termination, for a period of two (2) months after the termination date, in both cases subject to standard deductions and withholding, and the Company shall thereafter have no further obligations to Executive under this Agreement.

4.4.2 Cause or Without Good Reason. If Executive's employment shall be terminated by the Company for Cause, or if Executive terminates employment hereunder without Good Reason, the Company shall pay Executive his accrued Base Salary and accrued and unused vacation benefits earned through the date of termination at the rate in effect at the time of the notice of termination, and the Company shall thereafter have no further obligations to Executive under this Agreement.

4.4.3 Without Cause or Good Reason. If Executive shall terminate Executive's employment with the Company for Good Reason or the Company shall terminate Executive's employment without Cause, Executive shall be entitled to the following:

(i) Executive's Base Salary, and accrued and unused vacation earned through the date of termination;

(ii) Continuation of Executive's annual Base Salary, in effect at the time of termination, for a period of the greater of the remainder of the employment agreement or 12 months after the termination date subject to standard deductions and withholding;

(iii) Continuation of Executive's medical, disability and other benefits for a period of the greater of the remainder of the employment agreement or 12 months after the termination date, as if Executive had continued in employment during said period, or in lieu thereof, cash (including a tax-equivalency payment for Federal, state and local income and payroll taxes assuming Executive is in the maximum tax bracket for all such purposes) where such benefits may not be continued (or where such continuation would adversely affect the tax status of the plan pursuant to which the benefit is being provided) under applicable law or regulation; and,

(iv) 100% vesting of all of other options granted to Executive and all restricted stock received upon early exercise.

4.5 Definitions. As used herein, the following terms shall have the following meanings:

4.5.1 Complete Disability. "Complete Disability" shall mean the inability of Executive to perform Executive's duties under this Agreement because Executive has become permanently disabled within the meaning of any policy of disability income insurance covering employees of the Company then in force. In the event the Company has no policy of disability income insurance covering employees of the Company in force when Executive becomes disabled, the term "Complete Disability" shall mean the inability of Executive to perform Executive's duties under this Agreement by reason of any incapacity, physical or mental, which the Board, based upon medical advice or an opinion provided by a licensed physician acceptable to the Board, determines to have incapacitated Executive from satisfactorily performing all of Executive's usual services for the Company for a period of at least 180 days. Based upon such medical advice or opinion, the determination of the Board shall be final and binding and the date such determination is made shall be the date of such Complete Disability for purposes of this Agreement.

4.5.2 Good Reason. "Good Reason" shall be limited to the occurrence of any of the following events:

(i) If the Company is in material breach of any provision of this Agreement; or

(ii) If the Company asks Executive to perform any act which is illegal, including commission of any crime involving moral turpitude; or,

(iii) If there shall be a material diminution in Executive's position, status, offices, authority, duties or responsibilities as set forth in the Agreement; or

(iv) If there shall be a relocation or transfer of Executive's office to a location of more than 60 miles from Burlingame, California.

(v) Any material reduction in Executive's compensation plan.

4.5.3 For Cause. "For Cause" shall be limited to the occurrence of any of the following events:

(i) Executive's engaging or in any manner participating in any activity which is directly competitive with or intentionally injurious to the Company or which violates any material provision of Section 6 hereof;

(ii) Executive's commission of any fraud against the Company or use or intentional appropriation for his personal use or benefit of any material funds or properties of the Company not authorized by the Board to be so used or appropriated;

(iii) Executive's conviction of any crime involving moral turpitude; or

(iv) Executive's failure (other than for Complete Disability) or refusal to materially perform his duties and responsibilities set forth in this Agreement, if such failure or refusal is not cured within ninety (90) days after written notice thereof to Executive by the Company. For purposes of this section 4.5.3(iv) and without limiting this section 4.5.3(iv), refusal to materially perform Executive's duties and responsibilities shall include the use of alcohol or illegal drugs in a manner which materially interferes with the Executive's performance.

5. CHANGE IN CONTROL.

5.1 A "Change of Control" shall, for purposes of this Section mean: (1) a dissolution or liquidation of the Company; (2) any sale or transfer of more than 25% of the total assets of the Company; (3) any merger, consolidation or other business reorganization in which the holders of the Company's outstanding voting securities immediately prior to such transaction do not hold, immediately following such transaction, securities representing fifty percent (50%) or more of the combined voting power of the outstanding securities of the surviving entity; (4) the acquisition by any person (within the meaning of Section 13(d)(3) or Section 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), of beneficial ownership (within the meaning of Rule 13d-3 or any successor rule or regulation promulgated under the Exchange Act) of securities representing fifty percent (50%) or more of the combined voting power of the then-outstanding securities of the Company; or (5) a majority of the incumbent Board of Directors has been changed.

5.2 If a Change In Control occurs, Executive shall be entitled to full acceleration of the vesting of the then-unvested portion of any options granted to Executive (or any restricted shares received upon early exercise). If Executive is terminated within eighteen (18) months of a Change In Control for any of the reasons set forth in Section 4.4.3, then Executive will be treated as having been terminated pursuant to Section 4.4.3, except that the 12-month periods set forth in Sections 4.4.3(ii) and 4.4.3(iii) shall be deemed to be 18 months instead of 12 months.

5.3 Anything in this Agreement to the contrary notwithstanding, in the event that it shall be determined that any payment or distribution by the Company to or for the benefit of Executive, whether paid or payable or distributed or distributable pursuant to the terms of this Agreement, including, without limitation, the Change of Control Termination Payment, or otherwise (the "Payment"), would constitute an "excess parachute payment" within the meaning of Section 280G of the Internal Revenue Code of 1986, as amended (the "Code"), Executive shall be paid an additional amount (the "Gross-Up Payment") such that the net amount retained by Executive after deduction of any excise tax imposed under Section 4999 of the Code, and any federal, state and local income and employment tax and excise tax imposed upon the Gross-Up Payment, and any interest and penalties imposed upon Executive, shall be equal to the Payment. For purposes of determining the amount of the Gross-Up Payment, Executive shall be deemed to pay federal income tax and employment taxes at the highest marginal rate of federal income and employment taxation in the calendar year in which the Gross-Up Payment is to be made and state and local income taxes at the highest marginal rate of taxation in the state and locality of Executive's residence on the date of Payment, net of the maximum reduction in federal income taxes that may be obtained from the deduction of such state and local taxes.

5.4 All determinations to be made under Section 5.3 shall be made by the Company's independent public accountant (the "Accounting Firm"), which firm shall provide its determinations and any supporting calculations both to the Company and Executive within 10 days of the date of Payment. Any such determination by the Accounting Firm shall be binding upon the Company and Executive. Within five days after the Accounting Firm's determination, the Company shall pay (or cause to be paid) or distribute (or cause to be distributed) to or for the benefit of Executive such amounts as are then due to Executive.

5.5 In the event that upon any audit by the Internal Revenue Service, or by a state or local taxing authority, of the Payment or Gross-Up Payment, a change is finally determined to be required in the amount of taxes paid by Executive, appropriate adjustments shall be made under this Agreement such that the net amount which is payable to Executive after taking into account the provisions of Section 4999 of the Code shall reflect the intent of the parties as expressed in Section 5.3 above, in the manner determined by the Accounting Firm.

5.6 All of the fees and expenses of the Accounting Firm in performing the determinations referred to above shall be borne solely by the Company. The Company agrees to indemnify and hold harmless the Accounting Firm of and from any and all claims, damages and expenses resulting from or relating to its determinations above, except for claims, damages or expenses resulting from the gross negligence or willful misconduct of the Accounting Firm.

6. CONFIDENTIAL AND PROPRIETARY INFORMATION

6.1 Executive recognizes that his employment with the Company will involve contact with information of substantial value to the Company, which is not old and generally known in the trade, and which gives the Company an advantage over its competitors who do not know or use it, including but not limited to, techniques, designs, drawings, processes, inventions, developments, equipment, prototypes, sales and customer information, and business and financial information relating to the business, products, practices and techniques of the Company, (hereinafter referred to as "Confidential and Proprietary Information"). Executive will at all times regard and preserve as confidential such Confidential and Proprietary Information obtained by Executive from whatever source and will not, either during his employment with the Company or thereafter, publish or disclose any part of such Confidential and Proprietary Information in any manner at any time, or use the same except on behalf of the Company, without the prior written consent of the Company.

7. ASSIGNMENT AND BINDING EFFECT.

7.1 This Agreement shall be binding upon and inure to the benefit of Executive and Executive's heirs, executors, personal representatives, assigns, administrators and legal representatives. Due to the unique and personal nature of Executive's duties under this Agreement, neither this Agreement nor any rights or obligations under this Agreement shall be assignable by Executive. This Agreement shall be binding upon and inure to the benefit of the Company and its successors, assigns and legal representatives. The Company shall require any successor (whether direct or indirect, by purchase, merger, consolidation, reorganization or otherwise) to all or substantially all of the business or assets of the Company, by agreement in form and substance satisfactory to Executive, expressly to assume and agree to perform this Agreement in the same manner and to the same extent the Company would be required to perform it if no succession had taken place.

8. NOTICES.

8.1 All notices or demands of any kind required or permitted to be given by the Company or Executive under this Agreement shall be given in writing and shall be personally delivered (and received for) or mailed by certified mail, return receipt requested, postage prepaid, addressed as follows:

8.1.1 If to the Company:

NetSol Technologies, Inc.
23091 Calabasas Road, 2072
Calabasas, CA 91302
Attn: General Counsel

8.1.2 If to Executive:

John J.F. McCue, III
McCue Systems, Inc.
111 Anza Blvd, Suite 310
Burlingame, CA 94010

Any such written notice shall be deemed received when personally delivered or three (3) days after its deposit in the United States mail as specified above. Either party may change its address for notices by giving notice to the other party in the manner specified in this section.

9. TRADE SECRETS OF OTHERS.

9.1 It is the understanding of both the Company and Executive that Executive shall not divulge to the Company and/or its subsidiaries any confidential information or trade secrets belonging to others, including Executive's former employers, nor shall the Company and/or its affiliates seek to elicit from Executive any such information. Consistent with the foregoing, Executive shall not provide to the Company and/or its affiliates, and the Company and/or its affiliates shall not request, any documents or copies of documents containing such information.

10. CHOICE OF LAW.

10.1 This Agreement is made in Calabasas, California. This Agreement shall be construed and interpreted in accordance with the laws of the State of California.

11. INTEGRATION.

11.1 This Agreement contains the complete, final and exclusive agreement of the parties relating to the subject matter of this Agreement, and supersedes all prior oral and written employment agreements or arrangements between the parties.

12. AMENDMENT.

12.1 This Agreement cannot be amended or modified except by a written agreement signed by Executive and the Company.

13. WAIVER.

13.1 No term, covenant or condition of this Agreement or any breach thereof shall be deemed waived, except with the written consent of the party against whom the waiver is claimed, and any waiver or any such term, covenant, condition or breach shall not be deemed to be a waiver of any preceding or succeeding breach of the same or any other term, covenant, condition or breach.

14. SEVERABILITY.

14.1 The finding by a court of competent jurisdiction of the unenforceability, invalidity or illegality of any provision of this Agreement shall not render any other provision of this Agreement unenforceable, invalid or illegal. Such court shall have the authority to modify or replace the invalid or unenforceable term or provision with a valid and enforceable term or provision which most accurately represents the parties' intention with respect to the invalid or unenforceable term or provision.

15. INTERPRETATION; CONSTRUCTION.

15.1 The headings set forth in this Agreement are for convenience of reference only and shall not be used in interpreting this Agreement. This Agreement has been drafted by legal counsel representing the Company, but Executive has been encouraged, and has consulted with, his own independent counsel and tax advisors with respect to the terms of this Agreement. The parties acknowledge that each party and its counsel has reviewed and revised, or had an opportunity to review and revise, this Agreement, and the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed in the interpretation of this Agreement.

16. REPRESENTATIONS AND WARRANTIES.

16.1 Executive represents and warrants that he is not restricted or prohibited, contractually or otherwise, from entering into and performing each of the terms and covenants contained in this Agreement, and that his execution and performance of this Agreement will not violate or breach any other agreements between Executive and any other person or entity.

17. LEGAL COSTS.

17.1 Should any litigation, arbitration, or administrative action be commenced between the parties or their personal representatives concerning any provision of this agreement or the rights and duties of any person in relation to this agreement, the party or parties prevailing in such action shall be entitled, in addition to such other relief as may be granted to a reasonable sum as and for that party's attorney's fees in such litigation which shall be determined by the court, arbitrator, or administrative agency, in such action or in a separate action brought for that purpose.

17.2 McCue Systems agrees to pay the reasonable attorneys fees incurred by Executive in connection with the review and negotiation of this Agreement up to a maximum of Two Thousand Dollars (\$2,000).

18. COUNTERPARTS.

18.1 This Agreement may be executed in two counterparts, each of which shall be deemed an original, all of which together shall constitute one and the same instrument.

19. ARBITRATION.

19.1 To ensure rapid and economical resolution of any disputes which may arise under this Agreement, Executive and the Company agree that any and all disputes or controversies of any nature whatsoever, arising from or regarding the interpretation, performance, enforcement or breach of this Agreement shall be resolved by confidential, final and binding arbitration (rather than trial by jury or court or resolution in some other forum) to the fullest extent permitted by law. Any arbitration proceeding pursuant to this Agreement shall be conducted by the American Arbitration Association ("AAA") in San Mateo under the then existing AAA arbitration rules. If for any reason all or part of this arbitration provision is held to be invalid, illegal, or unenforceable in any respect under any applicable law or rule in any jurisdiction, such invalidity, illegality or unenforceability will not effect any other portion of this arbitration provision or any other jurisdiction, but this provision will be reformed, construed and enforced in such jurisdiction as if such invalid, illegal or unenforceable part or parts of this provision had never been contained herein, consistent with the general intent of the parties insofar as possible.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

NETSOL TECHNOLOGIES, INC.

By:/s/ Patti McGlasson

By:/s/ Najeeb Ghauri

Patti L. W. McGlasson
Its: Corporate Secretary

Najeeb U. Ghauri
Its: Chairman of the Board

EXECUTIVE:

/s/ John McCue

John J. F. McCue, III

Dated: _____ 6/30/06 _____

EXHIBIT 10.22

LEASE AGREEMENT BY AND BETWEEN MCCUE SYSTEMS, INC. AND SEA BREEZE 1 VENTURE DATED APRIL 29, 2003

Amendment No. Six to Lease
McCue Systems, Inc.

This Amendment, dated April 16, 2002, is by and between SeaBreeze I Venture ("Lessor") and McCue Systems, Inc. ("Lessee"). Lessor and Lessee entered into a lease agreement dated January 11, 1988 for the premises known as Suite 310 at Ill Anza Boulevard, Burlingame, California. Such Lease was amended per the terms of Amendments One, Two, Three, Four and Five, and is now further amended as follows:

Premises: Effective May 1, 2003
Suite 310 - Consisting of approximately 9,554 Rentable Square Feet

Termination Date: June 30, 2007

Base Rent Schedule: Temporary Rent Restructuring Period:

05/01/03 - 06/30/03	(2 months)	\$ 9,316.50 per mo.
07/01/03 - 09/30/03	(3 months)	\$ 9,546.00 per mo.
10/01/03 - 11/30/03	(2 months)	\$28,408.50 per mo.
12/01/03 - 02/29/04	(3 months)	\$28,638.00 per mo.

Resume Standard Base Rent Schedule:

03/01/04 - 06/30/04	(4 months)	\$19,092.00 per mo.
07/01/04 - 06/30/05	(12 months)	\$19,564.00 per mo.
07/01/05 - 06/30/06	(12 months)	\$20,051.00 per mo.
07/01/06 - 06/30/07	(12 months)	\$20,552.00 per mo.


Base Year: Per Paragraph 4 of the Lease, the Base Year shall be remain 2002.

All other terms and conditions of the Lease, as amended, shall remain unchanged.

AGREED & ACCEPTED:


LESSOR:

SeaBreeze I Venture


Date: 4/29/03

LESSEE:

McCue Systems, Inc.


Date: 04/24/03

Amendment No. Five to Lease
McCue Systems, Inc.

This Amendment, dated June 28, 2002, is by and between SeaBreeze I Venture ("Lessor") and McCue Systems, Inc. ("Lessee"). Lessor and Lessee entered into a lease agreement dated January 11, 1988 for the premises known as Suite 310 at Ill Anza Boulevard, Burlingame, California. Such Lease was amended per the terms of Amendments One, Two, Three and Four and is now further amended as follows:

Premises:

Suite 310: 9,554 Rentable Square Feet ("Expansion Premises") ↵
Suite 350: 3,400 Rentable Square Feet ("Original Premises") ↵
Total: 12,954 Rentable Square Feet

Termination Dates:

Expansion Premises: 04/30/03
Original Premises: 06/30/07

Base Rent Schedule:

As detailed in the attached Exhibit A:
07/01/02 to 04/30/03 \$24,073 per mo. 12,954 sq ft
05/01/03 to 06/30/03 \$18,633 per mo. 9,554 sq ft
07/01/03 to 06/30/04 \$19,092 per mo.
07/01/04 to 06/30/05 \$19,564 per mo.
07/01/05 to 06/30/06 \$20,051 per mo.
07/01/06 to 06/30/07 \$20,552 per mo. ↓

Base Year:

Per Paragraph 4 of the Lease, the Base Year shall be changed to 2002, effective 07/01/02.

All other terms and conditions of the Lease, as amended, shall remain unchanged.

AGREED & ACCEPTED:

LESSOR:

SeaBreeze I Venture

Philip Raiser
Date: 7/1/02

LESSEE:

McCue Systems, Inc.

Alan
Date: 6/28/02

MC CUE SYSTEMS
LEASE RESTRUCTURING PROPOSAL
Suites 310 & 350
111 Anza Boulevard, Burlingame, CA
June 2002

	From	To	Months	Square Feet	Base Rent		Annual Adj.
					\$/Month	\$/SF/Month	
Current Lease	07/01/02	04/30/03	10.0	12,954	40,805	3.15	N.A.
Restructured Lease	07/01/02	04/30/03	10.0	12,954	20,726	1.60	3.0%
	05/01/03	06/30/07	50.0	9,554	15,266	1.60	3.0%

AMORTIZATION OF REMAINING LEASE OBLIGATION ("RLO")							
	From	To	Months	Square Feet	\$/Month	\$/SF/Mo.	Total \$
Current Lease	07/01/02	04/30/03	10.0	12,954	40,805	3.15	408,050
Restructured Lease							
Now Base Rent over Current Remaining Term				12,954	20,726	1.60	207,260
Difference (Remaining Lease Obligation)					20,079	1.55	200,790
Amortization Period							80
RLO Amortization Amount per Month							3,347

RESTRUCTURED BASE RENT SCHEDULE								
From	To	Months	Square Feet	Base Rent	RLO Amortization	Total Monthly	Effective \$/SF/Month	Period Total
07/01/02	04/30/03	10.0	12,954	20,726	3,347	24,073	1.86	240,730
05/01/03	06/30/03	2.0	9,554	15,266	3,347	18,613	1.95	37,266
07/01/03	06/30/04	12.0	9,554	15,745	3,347	19,092	2.00	229,104
07/01/04	06/30/05	12.0	9,554	16,217	3,347	19,564	2.05	234,768
07/01/05	06/30/06	12.0	9,554	16,704	3,347	20,051	2.10	240,612
07/01/06	06/30/07	12.0	9,554	17,205	3,347	20,552	2.15	246,624
TOTALS		60.0						1,229,104

Amendment No. Four to Lease
McCue Systems, Inc.

This Amendment, dated January 5, 1998, is by and between SeaBreeze I Venture ("Lessor") and McCue Systems, Inc. ("Lessee"). Lessor and Lessee entered into a lease agreement dated January 11, 1988 for the premises known as Suite 310 at Ill Anza Boulevard, Burlingame, California. Such Lease was amended per the terms of Amendments One, Two and Three and now further amended as follows:

Premises: Effective May 1, 1998 the Premises shall consist of:
Suite 310: 9,554 Rentable Square Feet
Suite 350: 3,400 Rentable Square Feet
Total Premises: 12,954 Rentable Square Feet

Termination Date: April 30, 2003

Base Rent Schedule: May, 1998 - April, 1999: \$35,623.00 per month
May, 1999 - April, 2000: \$36,919.00 per month
May, 2000 - April, 2001: \$38,214.00 per month
May, 2001 - April, 2002: \$39,510.00 per month
May, 2002 - April, 2003: \$40,805.00 per month

Security Deposit: Shall be increased to \$40,805.00


Improvements: Lessor agrees to provide touch-up paint in Suite 310 along with new building standard carpet. Lessor shall provide such carpet at any time during the first twenty-four months of this extended term with sixty (60) days prior notice to Lessor. Lessee shall be responsible for all costs associated with the moving of furniture, workstations, equipment, etc. Any additional improvements to the Premises shall be at the expense of Lessee and approved in advance by Lessor.

All other terms and conditions of the Lease shall remain unchanged.

AGREED & ACCEPTED:

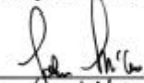
LESSOR:

SeaBreeze I Venture


Date: 2/19/98

LESSEE:

McCue Systems, Inc.


Date: 2/18/98

AMENDMENT NO. THREE TO LEASE 

McCue Systems, Inc.

This Amendment, dated October 18, 1995, is by and between SeaBreeze I Venture ("Lessor") and McCue Systems, Inc. ("Lessee"). Lessor and Lessee entered into a lease agreement dated January 11, 1988 for the premises known as Suite 310 at Ill Anza Boulevard, Burlingame, CA. Such Lease was amended per the terms of Amendment No. One and Amendment No. Two. Lessor and Lessee wish to further amend the Lease as follows.

- Premises:** Effective December ^{15, et} 1, 1995, the premises shall be increased by 3,270 square feet, commonly known as Suite 201 (the "Expansion Space"), for a new total premises of 12,824 square feet.
- Base Rent:** Effective December ^{15, et} 1, 1995, the total Base Rent shall be \$17,470.00 per month. (Suite 310 \$12,370.00 & Suite 201 \$5,100.00)
- Improvements:** Prior to December ^{15, et} 1, 1995, Lessor agrees to provide, at their cost, a sink and lower cabinet in the employee lounge area. ("Exhibit A" attached) A copper water line for a coffee machine and interior mini-blinds shall also be provided at Lessee's request.
- Security Deposit:** The Security Deposit shall be increased by \$3,735.16 for a new total Deposit of \$17,470.00.
- Parking Spaces:** Lessee shall have the right to forty five (45) unassigned parking spaces, 75% of which shall be in the underground parking area.

All other terms and conditions of the Lease shall remain unchanged.

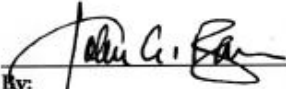
Agreed & Accepted:

LESSOR

LESSEE

SeaBreeze I Venture

McCue Systems, Inc.

By:  GP
rc

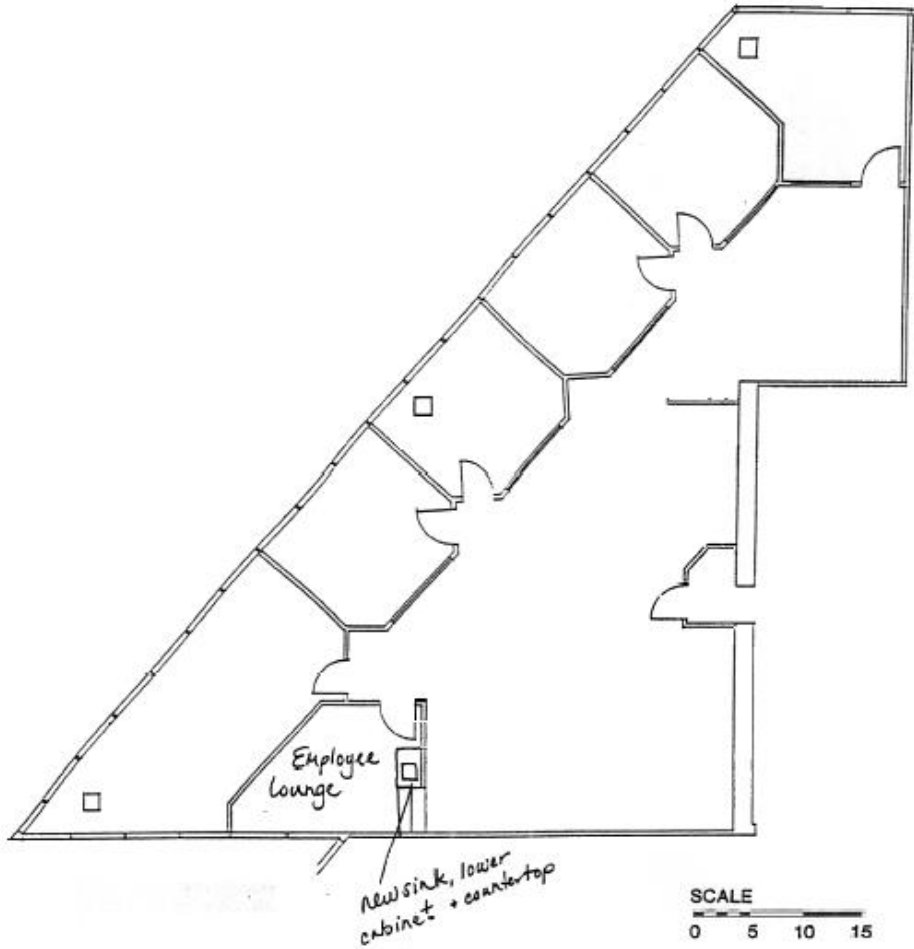
By: 

Date: 10-20-95

Date: 10/20/95



SEABREEZE PLAZA



111 Anza Boulevard, Burlingame, California

Suite 201 3,270 Square Feet

The Raiser Organization

800 S. Claremont Street
San Mateo, CA

(415) 342-9026



Amendment No. One to Lease

This Amendment, dated April 12, 1993, is by and between SeaBreeze I Venture ("Lessor") and McCue Systems Inc. ("Lessee"). Lessor and Lessee entered into a lease agreement dated January 11, 1988 (the "Lease") for the premises known as Suite 310 at 111 Anza Boulevard, Burlingame, CA and wish to amend such Lease as follows:

Premises: Effective April 15, 1993, the premises shall be increased by 1,280 square feet commonly known as Suite 320 (the "Expansion Space") for a total premises of 9,554 square feet.

Term: The Lease expiration date shall be April 30, 1998.

Base Rent: Effective April 15, 1993, the monthly base rent on the entire premises shall be \$11,470.00 per month.

Operating Expenses: The expense stop in paragraph 3(b) of the Lease shall increase from \$5.00 to \$5.50 per square foot.

Improvements to Existing Premises: Lessor agrees to provide the following improvements within thirty (30) days of Lessee's request to have such work performed:

1. New building standard carpet.
2. Touch up paint as needed.
3. Up to two (2) additional private offices in existing premises.

Whenever possible, Lessor shall make their best effort to minimize any inconvenience to Lessee by doing certain work during off hours.

Improvements to
Expansion Space:

Initially, the Expansion Space shall remain unimproved. Once Lessee requests to have such space improved, Lessor shall pay for the improvements up to \$12,800.00. At such time that the improvements are completed, the Base Rent outlined above shall increase to \$12,370.00 per month.

Early Lease
Termination:

Lessee shall have the right to terminate the Lease at anytime after April 30, 1996 with a minimum of 120 days prior written notice to Lessor.

If Lessee is forced to vacate the premises before November, 1994, due to a merger or sale of the company, Lessee shall have the following two (2) options:

1. Sublease the Premises.
2. Cancel the Lease with ninety (90) days written notice and a cancellation penalty equal to six (6) months rent after the 90 days notice.

Parking Spaces:

Lessee shall have the right to thirty four (34) unassigned parking spaces, 75% of which shall be in the underground covered parking area.

All other terms and conditions of the Lease shall remain unchanged.

Agreed & Accepted:

LESSOR

SeaBreeze I Venture

By:  _____

Date: 4.14.93

LESSEE

McCue Systems, Inc.

By:  _____

Date: April 13, 1993



OFFICE LEASE STANDARD AGREEMENT

THIS LEASE, dated January 11, 1988, between SeaBreeze I Venture ("Lessor") and Mc Cue Systems, Incorporated ("Lessee").

1. PREMISES: Lessor hereby leases to Lessee, and Lessee hereby leases from Lessor, for the term and subject to the agreements, conditions and provisions hereinafter set forth, to each and all of which Lessor and Lessee hereby mutually agree, the following described premises (the "Premises") 8274 square feet - Suite 310 located at 111 Anza Boulevard, Burlingame, CA. As used in this Lease the term "Building" means the land and other real property described in Exhibit A attached hereto, the building constructed or being constructed thereon, and all other improvements on or appurtenances located thereon.

2. TERMS, COMPLETION OF IMPROVEMENTS: The term of this Lease shall commence on April 15, 1988, and, unless sooner terminated as hereinafter provided, shall end on April 14, 1993. If Lessor, for any reason whatsoever, cannot deliver possession of the Premises to Lessee at the commencement of said term, in accordance with the terms hereof, this Lease shall not be void or voidable, nor shall Lessor be liable to Lessee for any loss or damage resulting therefrom, but in that event, rental shall be waived for the period between the commencement for said term and the time when Lessor can deliver possession. No delay in delivery of possession shall operate to extend the term hereof. Prior to the commencement of the term hereof, Lessor shall construct or install in the Premises the improvements to be constructed or installed by Lessor pursuant to the provisions of Exhibit B. The Premises shall be deemed completed and possession delivered when Lessor has substantially completed these improvements subject only to the completion of items on Lessor's architect's punch list, and Lessee shall accept the same upon notice from Lessor that such improvements have been so completed. Lessor shall use its best efforts to advise Lessee of the anticipated date of completion at least thirty (30) days prior to such date, but the failure to give such notice shall not constitute a default hereunder by Lessor. Notwithstanding the foregoing, in the event that Lessor shall for any reason be unable to deliver the Premises to Lessee in accordance with this paragraph 2 on or before September 1, 1988, this Lease shall terminate without liability to either party.

3. RENTAL: (a) Lessee shall pay to Lessor throughout the term of this Lease as rental for the Premises Six hundred twelve thousand nine hundred ninety two & 16/100 Dollars (\$ 612,992.16) (the "Base Rent") (subject to adjustment as provided in paragraphs 3(b), 3(c) and 4 below) which rental shall be payable monthly in installments of

Dollars (\$ *) each on or before the first day of the first full calendar month of the term hereof and on or before the first day of each and every successive calendar month thereafter during the term hereof. In the event the term of this Lease commences on a day other than the first day of a calendar month, then the monthly rental for the first and last fractional months of the term hereof shall be appropriately prorated. Rental shall be paid to Lessor, without deduction or offset, in lawful money of the United States of America at 800 S. Claremont St., Suite 201, San Mateo, CA 94402, or to such other person or at such other place as Lessor may from time to time designate in writing.

*See Addendum to Lease

(b) In the event the sum of Operating Expenses for the Base Year (as that term is defined in paragraph 4(a)) and real property taxes and assessments for the Base Tax Year (as that term is defined in paragraph 4(b)) exceeds \$5.00 per square foot of rentable area in the Building, the Base Rent set forth in paragraph 3(a) above shall be increased by Lessee's Percentage Share (as that term is defined in paragraph 4(a)) of such excess (the "Adjusted Base Rent"). Lessor shall notify Lessee in writing within sixty (60) days following the end of the Base Year for Operating Expenses or the Base Tax Year, whichever is later, of any such adjustment, including the amount of the Adjusted Base Rent payable thereafter and the amount of additional rent payable from the commencement of the Lease term through the last day of the month in which notice is given, which additional rent shall be due and payable thirty (30) days after receipt of notice thereof.

(c) The Adjusted Base Rent shall be subject to increase every N/A at the commencement of the lease year (the "Adjustment Dates") as follows: (i) The basis for computing the adjustment shall be the final Consumer Price Index for all Urban Consumers for the San Francisco Oakland Metropolitan Area published by the United States Department of Labor, Bureau of Labor Statistics (the "Index"), which is published for the months most recently preceding the commencement of the term hereof (the "Beginning Index"); if the Index published most recently preceding an Adjustment Date (the "Adjustment Index") has increased with respect to the Beginning Index, the rental for the period until the next Adjustment Date shall be increased by the amount obtained by multiplying the Adjusted Base Rent by a fraction, the numerator of which is the difference between the Adjustment Index and the Beginning Index, and the denominator of which is the Beginning Index. (ii) If the Index is changed so that the base year differs from that used as of the month immediately preceding the month in which the commencement of the term hereof occurs, the Index shall be converted in accordance with the conversion factor published by the United States Department of Labor, Bureau of Labor Statistics. If the Index is discontinued or revised during the term, such other government index or computation with which it is replaced shall be used in order to obtain substantially the same result as would be obtained if the Index had not been discontinued or revised.

4. LESSEE'S SHARE OF INCREASED COSTS: (a) The rental payable during each calendar year or part thereof during the term of this

Lease subsequent to the calendar year 1988 (the calendar year 1988 being hereinafter referred to as the "Base Year") shall be increased by Lessee's Percentage Share of the total dollar increase, if any, in Operating Expenses paid or incurred by Lessor in such year over Operating Expenses paid or incurred by Lessor in the Base Year. In no event shall the rental payable under this paragraph 4(a) be less than the Base Rent, as the same may from time to time be adjusted, referred to in paragraph 3 above. As used herein, "Lessee's Percentage Share" shall be computed by dividing the number of square feet of rented area in the Premises (in Paragraph 1) by the total number of square feet of rented area in the Building. As used herein, "Operating Expenses" shall mean (i) all costs of management, operation and maintenance of the Building, including, without limitation, wages, salaries, and payroll burden of employees, janitorial, maintenance, guard, and other services, Building office rent or rental value, power, water, waste disposal and other utilities, materials and supplies, maintenance and repairs, insurance, and depreciation on personal property, and (ii) the cost or portion thereof properly allocable to the Building (amortized over such reasonable period as Lessor shall determine

2% over prime together with interest at the rate of % per annum on the unamortized balance) of any capital improvements made to the Building by Lessor after the Base Year that reduce other Operating Expenses or made to the Building by Lessor after the date of this Lease that are required under any governmental law or regulation that was not applicable to the Building at the time it was constructed; provided, however, that Operating Expenses shall not include taxes covered under paragraph 4(b) below, depreciation on the Building (other than depreciation on exterior window draperies provided by Lessor and carpeting in public corridors and common areas), costs of tenants' improvements, real estate brokers' commissions, interest and capital items other than those referred to in clause (ii) above.



RAISER PROPERTY MANAGEMENT COMPANY OFFICE LEASE

(b) The rental payable during each tax year (July 1 through June 30) in the term hereof subsequent to the tax year ending June 30,

19 88 or, if the assessed valuation of the Building for such tax year does not reflect a valuation as a substantially completed building, then subsequent to the first tax year for which the assessed valuation of the Building reflects a valuation as a substantially completed building (the "Base Tax Year") shall be increased by Lessee's Percentage Share of the total dollar increase, if any, in real property taxes and assessments (and any tax levied wholly or partly in lieu thereof) levied against the Building for such tax year, over such taxes for the Base Tax Year, provided that in no event shall the rental payable hereunder be less than the Base Rent, as the same may from time to time be adjusted, referred to in paragraph 3 above.

(c) During December of each calendar year or as soon thereafter as practicable, Lessor shall give Lessee written notice of its estimate of amounts payable under paragraphs 4(a) and 4(b) above for the ensuing calendar year. On or before the first day of each month during the ensuing calendar year, Lessee shall pay to Lessor one-twelfth (1/12) of such estimated amounts; provided that, if such notice is not given in December, Lessee shall continue to pay on the basis of the prior year's estimate until the month after such notice is given. If at any time or times it appears to Lessor that the amounts payable under either paragraph 4(a) or 4(b) above for the current calendar year will vary from its estimate by more than 10 % Lessor shall, by written notice to Lessee, revise its estimate for such year, and subsequent payments by Lessee for such year shall be based upon such revised estimate.

(d) Within ninety (90) days after the close of each calendar year or as soon after such 90-day period as practicable, Lessor shall deliver to Lessee a statement of amounts payable under paragraphs 4(a) and 4(b) above for such calendar year certified by certified accountants designated by Lessor and such certified statement shall be conclusively binding upon Lessor and Lessee. If such statement shows an amount owing by Lessee that is less than the estimated payments for such calendar year previously made by Lessee, it shall be accompanied by a refund of the excess by Lessor to Lessee. If such statement shows an amount owing by Lessee that is more than the estimated payments for such calendar year previously made by Lessee, Lessee shall pay the deficiency to Lessor within thirty (30) days after delivery of the statement.

(e) If, for any reason other than the default of Lessee, this Lease shall terminate on a day other than the last day of a calendar year, the amount of increase (if any) in rental payable by Lessee applicable to the calendar year in which such termination shall occur shall be prorated on the basis which the number of days from the commencement of such calendar year to and including such termination date bears to three hundred and sixty-five (365).

5. **USE:** The Premises shall be used for general office purposes and no other. Lessee shall not do or permit to be done in or about the Premises, nor bring or keep or permit to be brought or kept therein, anything which is prohibited by or will in any way conflict with any law, statute, ordinance or governmental rule or regulation now in force or which may hereafter be enacted or promulgated, or which is prohibited by the standard form of fire insurance policy, or will in any way increase the existing rate of or affect any fire or other insurance upon the Building or any of its contents, or cause a cancellation of any insurance policy covering the Building or any part thereof or any of its contents. Lessee shall not do or permit anything to be done in or about the Premises which will in any way obstruct or interfere with the rights of other tenants of the Building, or injure or annoy them, or use or allow the Premises to be used for any improper, immoral, unlawful or objectionable purpose, nor shall Lessee cause, maintain or permit any nuisance in, on or about the Premises or commit or suffer to be committed any waste in, on or about the Premises.

6. **SERVICES:** (a) Lessor shall maintain the public and common areas of the Building, including lobbies, stairs, elevators, corridors and restrooms, the windows in the Building, the mechanical, plumbing and electrical equipment serving the Building, and the structure itself in reasonably good order and condition except for damage occasioned by the act of Lessee, which damage shall be repaired by Lessor at Lessee's expense.

(b) Lessor shall furnish the Premises with (i) electricity for lighting and the operation of office machines, (ii) heat and air conditioning from 8:00 a.m. to 6:00 p.m. Monday through Friday, excluding holidays, reasonably required for the comfortable occupation of the Premises, (iii) elevator service, (iv) lighting replacement (for building standard lights), (v) restroom supplies, and (vi) window washing with reasonable frequency, all during the times and in the manner that such services are customarily furnished in comparable office buildings in the area. Lessor shall be responsible for furnishing daily janitorial service on the Premises. Lessor shall not be in default hereunder or be liable for any damages directly or indirectly resulting from, nor shall the rental herein reserved be abated by reason of (x) the installation, use or interruption of use of any equipment in connection with the furnishing of any of the foregoing services, (y) failure to furnish or delay in furnishing any such services when such failure or delay is caused by accident or any condition beyond the reasonable control of Lessor or by the making of necessary repairs or improvements to the Premises or to the Building, or (z) the limitation, curtailment, rationing or restriction on use of water or electricity, gas or any other form of energy serving the Premises or the Building. Lessor shall use reasonable efforts diligently to remedy any interruption in the furnishing of such services.

(c) Whenever heat generating machines or equipment or lighting other than building standard lights are used on the Premises by Lessee which affect the temperature otherwise maintained by the air conditioning system, Lessor shall have the right to install supplementary air conditioning units in the Premises, and the costs thereof, including the cost of installation and the cost of operation and maintenance thereof, shall be paid by Lessee to Lessor upon billing by Lessor. If Lessee installs lighting requiring power in excess of that required for normal desk-top office equipment or normal copying equipment, Lessee shall pay Lessor upon billing for the cost of such excess power as additional rent, together with the cost of installing any additional risers or other facilities that may be necessary to furnish such excess power to the Premises.

(d) Notwithstanding any other provision hereof, in the event that any law, ordinance or other governmental regulation now or hereafter in effect shall impose a limit on the allocation to the Building of any utility or other service, whether or not the same is to be supplied to the Premises by landlord under this paragraph 7, then Lessee shall not use or cause to be consumed on the Premises, nor shall Lessor be required to provide to the Premises hereunder, such utility or other service in an amount or in a manner which would result in the violation by Lessor or Lessee of such law, ordinance or regulation.

7. **TAXES PAYABLE BY LESSEE:** In addition to the monthly rental and other charges to be paid by Lessee hereunder, Lessee shall reimburse Lessor upon demand for any and all taxes payable by Lessor (other than net income taxes) whether or not now customary or within the contemplation of the parties hereto: (a) upon, measured by or reasonably attributable to the cost or value of Lessee's equipment, furniture, fixtures and other personal property located in the Premises or by the cost or value of any leasehold improvements made in or to the Premises by or for Lessee, other than building standard tenant improvements made by Lessor, regardless of whether title to such improvements shall be in Lessee or Lessor; (b) upon or measured by the monthly rental payable

hereunder, including without limitation, any gross income tax or excise tax levied by the City of Burlingame, the

County of San Mateo, the State of California, the Federal Government or any other governmental body with respect to the receipt of such rental; (c) upon or with respect to the possession, leasing, operation, management, maintenance, alteration, repair, use or occupancy by Lessee of the Premises or any portion thereof; (d) upon this transaction or any document to which Lessee is a party creating or transferring an interest or an estate in the Premises. In the event that it shall not be lawful for Lessee so to reimburse Lessor, the monthly rental payable to Lessor under this Lease shall be revised to net Lessor the same net rental after imposition of any such tax upon Lessor as would have been payable to Lessor prior to the imposition of any such tax.

8. **ALTERATIONS:** Lessee will not make or suffer to be made any alterations, additions or improvements to or of the Premises or any part thereof, or attach any fixtures or equipment thereto, without first obtaining Lessor's written consent, which consent shall not be unreasonably withheld. Any alterations, additions or improvements to the Premises consented to by Lessor shall be made by Lessor for Lessee's account, and Lessee shall reimburse Lessor for the cost thereof (including a reasonable charge for Lessor's overhead) within ten (10) days after receipt of a statement. All alterations, additions, fixtures and improvements, whether temporary or permanent in character, made in or upon the Premises either by Lessee or Lessor, shall immediately become Lessor's property and, at the end of the term hereof, shall remain on the Premises without compensation to Lessee.

9. **LIENS:** Lessee shall keep the Premises and the Building free from any liens arising out of any work performed, materials furnished or obligations incurred by Lessee. Lessor shall have the right to post and keep posted on the Premises any notices that may be provided by law or which Lessor may deem to be proper for the protection of Lessor, the Premises and the Building from such liens.

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10. **REPAIRS:** By entry hereunder Lessee accepts the Premises as being in the condition in which Lessor is obligated to deliver the Premises. Lessee shall, at all times during the term hereof and at Lessee's sole cost and expense, keep the Premises and every part thereof in good condition and repair, ordinary wear and tear, damage thereto by fire, earthquake, act of God or the elements excepted, Lessee hereby waiving all rights to make repairs at the expense of Lessor or in lieu thereof to vacate the Premises as provided by California Civil Code Section 1942 or any other law, statute or ordinance now or hereafter in effect. Lessee shall at the end of the term hereof surrender to Lessor the Premises and all alterations, additions and improvements thereto in the same condition as when received, ordinary wear and tear and damage by fire, earthquake, act of God or elements excepted. Lessor has no obligation and has made no promise to alter, remodel, improve, repair, decorate or paint the Premises or any part thereof, except as specifically herein set forth. No representations respecting the condition of the Premises or the Building have been made by Lessor to Lessee, except as specifically herein set forth.
11. **DESTRUCTION OR DAMAGE:** If the Premises or the Building are damaged by fire, earthquake, act of God or the elements, Lessor shall forthwith repair the same, subject to the provisions of this section hereinafter set forth, and provided such repairs can, in Lessor's opinion, be made within sixty (60) days, and this Lease shall remain in full force and effect except that, if there shall be damage to the Premises and such damage is not the result of the negligence of willful misconduct of Lessee or Lessee's employees or invitees, an abatement of rental shall be allowed Lessee for such part of the Premises as shall be rendered unusable by Lessee in the conduct of its business during the time such part is so unusable. If such repairs cannot, in Lessor's opinion, be made within sixty (60) days, Lessor may, at its option, upon written notice to Lessee within thirty (30) days after the date of such fire or other casualty, repair or restore such damage, this Lease continuing in full force and effect, but the rent to be partially abated as hereinabove provided. If Lessor does not so elect to make such repairs which cannot be made within sixty (60) days, then Lessor may and (provided the damage affects the Premises or common areas necessary to Lessee's occupancy) Lessee may, by written notice to the other given not less than thirty-one (31) nor more than sixty (60) days after the date of such fire or other casualty, terminate this Lease as of the date of such fire or other casualty. Lessor shall not be required to repair any injury or damage by fire, earthquake, act of God or the elements, or to make any repairs or replacements, of any improvements installed in the Premises by or for Lessee, other than building standard tenant improvements made by Lessor, and Lessee shall, at Lessee's sole cost and expense, repair and restore its portion of such improvements. A total destruction of the Building shall automatically terminate this Lease. Lessee waives California Civil Code Sections 1932(2) and 1933(4) providing for termination of hiring upon destruction of the thing hired.
12. **INSURANCE AND WAIVER OF SUBROGATION:** Lessee shall obtain and, at all times during the term hereof, keep in force, at its own cost, fire and casualty insurance in the amount of One Hundred (100) percent of the actual replacement cost of improvements to the Premises constructed by or for Lessee and general liability insurance with limits of not less than One Million and 00/100 Dollars (\$ 1,000,000.00) for injury or death of any number of persons in one occurrence, and not less than Five Hundred Thousand & 00/100 Dollars (\$ 500,000.00) for damage to property. The insurance prescribed by this paragraph shall be issued by companies rated at least AAA by Best's Insurance Reports (Property Liability) or otherwise acceptable to Lessor, shall name Lessor as a co-insured, and shall provide that such policies cannot be cancelled without thirty (30) days prior notice to Lessor. Lessor and Lessee shall each obtain from their respective insurers under all policies of fire, theft, public liability, workmen's compensation and other insurance maintained by either of them at any time during the term hereof insuring or covering the Building or any portion thereof or operations therein, and such policies shall contain, a waiver of all rights of subrogation which the insurer of one party might have against the other party, and Lessor and Lessee shall each indemnify the other against any loss or expense, including reasonable attorney's fees, resulting from the failure to obtain such waiver.
13. **INSURANCE AND INDEMNIFICATION:** Lessee hereby waives all claims against Lessor for damage to any property or injury to or death of any person in, upon or about the Premises of the Building arising at any time and from any cause other than solely by reason of the gross negligence or willful act of Lessor, its employees or contractors, and Lessee shall hold Lessor harmless from any damage to any property or injury to or death of any person arising from the use of the Premises or the Building by Lessee, except such as is caused solely by gross negligence or willful act of Lessor, its contractors or employees. The foregoing indemnity obligation of Lessee shall include reasonable attorneys' fees, investigation costs and all other reasonable costs and expenses incurred by Lessor from the first notice that any claim or demand is to be made or may be made. The provisions of this paragraph shall survive the termination of this Lease with respect to any damage, injury or death occurring prior to such termination.
14. **COMPLIANCE WITH LEGAL REQUIREMENTS:** Lessee shall at its sole cost and expense promptly comply with all laws, statutes, ordinances and governmental rules, regulations or requirements of any board of fire underwriters or other similar body now or hereafter constituted, with any direction or occupancy certificate issued pursuant to any law by any public officer or officers, as well as the provisions of all recorded documents affecting the Premises, insofar as any thereof relate to or affect the condition, use or occupancy of the Premises, excluding requirements of structural changes not related to or affected by improvements made by or for Lessee or Lessee's acts.
15. **ASSIGNMENT AND SUBLETTING; EARLY TERMINATION:** In the event Lessee should desire to assign this Lease or sublet the Leased Premises or any part thereof, Lessee shall give Lessor written notice of such desire at least ninety (90) days in advance of the date on which Lessee desires to make such assignment or sublease. Lessor shall then have a period of thirty (30) days following receipt of such notice within which to notify Lessee in writing that Lessor elects either (i) to terminate this Lease as to the space so affected as of the date so specified by Lessee in which event Lessee will be relieved of all further obligations hereunder as to such space, or (ii) to permit Lessee to assign or sublet such space, subject, however, to prior written approval of the proposed assignee or sublessee by Lessor, such consent not to be unreasonably withheld. If Lessor should fail to notify Lessee in writing of such election within said 30-day period, Lessor shall be deemed to have elected option (ii) above, but written approval by Lessor of the proposed assignee or sublessee shall be required. Any rent or other consideration realized by Lessee under any such sublease and assignment in excess of the rental payable hereunder, after amortization of the reasonable cost of work in excess of Building Standard for which Tenant has paid and reasonable subletting and assignment costs, shall be paid in its entirety to Lessor. Lessee's obligation to pay over Lessor's portion of the consideration shall constitute an obligation for rental hereunder. No assignment or subletting by Lessee shall relieve Lessee of any obligation under this Lease. Any assignment or subletting which conflicts with the provisions hereof shall be void.
16. **RULES:** Lessee shall faithfully observe and comply with the rules and regulations as follows and, after notice thereof, all reasonable modifications thereof and additions thereto from time to time promulgated in writing by Lessor. Lessor shall not be responsible to Lessee for the nonperformance by any other tenant or occupant of the Building of any of said rules and regulations.
- ENTRY BY LESSOR:** Lessor may enter the Premises at reasonable hours to (a) inspect the same, (b) exhibit the same to prospective purchasers, lenders or tenants, (c) determine whether Lessee is complying with all its obligations hereunder, (d) supply janitor service and any other service to be provided by Lessor to Lessee hereunder, (e) post notices of nonresponsibility, and (f) make repairs required of Lessor under the terms hereof or repairs to any adjoining space or utility services or make repairs, alterations or improvements to any other portion of the Building; provided, however, that all such work shall be done as promptly as reasonably possible and so as to cause as little interference to Lessee as reasonably possible. Lessee hereby waives any claim for damages for any injury or inconvenience to or interference with Lessee's business, any loss of occupancy or quiet enjoyment of the Premises or any other loss occasioned by such entry. Lessor shall at all times have and retain a key with which to unlock all of the doors in, on or about the Premises (excluding Lessee's vaults, safes and similar areas designated in writing by Lessee and Lessor in advance); and Lessor shall have the right to use any and all means which Lessor may deem proper to open said doors in an emergency in order to obtain entry to the Premises, and any entry to the Premises obtained by Lessor by any of said means, or otherwise, shall not under any circumstances be construed or deemed to be a forcible or unlawful entry into or a detainer of the Premises or an eviction, actual or constructive, of Lessee from the Premises, or any portion thereof.
18. **EVENTS OF DEFAULT:** The occurrence of any one or more of the following events ("Events of Default") shall constitute a breach of this Lease by Lessee: (a) if Lessee shall fail to pay any rental when and as the same becomes due and payable; or (b) if Lessee shall fail to pay any other sum when and as the same becomes due and payable and such failure shall continue for more than ten (10) days; or (c) if Lessee shall fail to perform or observe any other term hereof or the rules and regulations described in paragraph 17 to be performed or observed by Lessee, such failure shall continue for more than thirty (30) days after notice thereof from Lessor and Lessee shall not within such period commence with due diligence and dispatch the curing of such default, or, having so commenced, shall thereafter fail or neglect to prosecute or complete with due diligence and dispatch the curing of such default; or (d) if Lessee shall make a general assignment for the benefit of creditors, or shall admit in writing its inability to pay its debts as they become due or shall file a petition in bankruptcy, or shall be adjudicated as bankrupt or insolvent, or shall file a petition in any proceeding seeking any reorganization, arrangement, composition, readjustment, liquidation, dissolution or similar relief under



- any present or future statute, law or regulation shall file an answer admitting or fail timely to contest the allegations of a petition filed against it in any such proceeding, or shall seek or consent to or acquiesce in the appointment of any trustee, receiver or liquidator of Lessee or any material part of its properties; or (c) if within ninety (90) days after the commencement of any proceeding against Lessee seeking any reorganization, arrangement, composition, readjustment, liquidation, dissolution or similar relief under any present or future statute, law or regulation, such proceeding shall not have been dismissed, or if, within ninety (90) days after the appointment without the consent or acquiescence of Lessee, of any trustee, receiver or liquidator of Lessee or of any material part of its properties, such appointment shall not have been vacated; or (f) if this Lease or any estate of Lessee hereunder shall be levied upon under any attachment or execution and such attachment or execution is not vacated within ten (10) days.
19. **TERMINATION UPON DEFAULT:** If an Event of Default shall occur, Lessor at any time thereafter may give a written termination notice to Lessee, and on the date specified in such notice (which shall be not less than three days after the giving of such notice) Lessee's right to possession shall terminate and this Lease shall terminate, unless on or before such date all arrears or rental and all other sums payable by Lessee under this Lease (together with the late charges and interest provided for in paragraph 33 hereof) and all costs and expenses incurred by or on behalf of Lessor hereunder shall have been paid by Lessee and all other breaches of this Lease by Lessee at the time existing shall have been fully remedied to the satisfaction of Lessor. Upon such termination, Lessor may recover from Lessee: (a) the worth at the time of award of the unpaid rental which has been earned as of the time of termination; (b) the worth at the time of award of the amount by which the unpaid rental which would have been earned after termination until the time of award exceeds the amount of such rental loss that Lessee proves could have been reasonably avoided; (c) the worth at the time of award of the amount by which the unpaid rental for the balance of the term of this Lease after the time of award exceeds the amount of such rental loss that Lessee proves could be reasonably avoided; and (d) any other amount necessary to compensate Lessor for all the detriment proximately caused by Lessee's failure to perform its obligations under this Lease or which in the ordinary course of events would be likely to result therefrom. The "worth at the time of award" of the amounts referred to in clauses (a) and (b) above shall be computed by allowing interest at the rate of ten percent (10%) per annum. The worth at the time of award of the amount referred to in clause (c) above shall be computed by discounting such amount at the discount rate of the Federal Reserve Bank of San Francisco at the time of award plus one percent (1%). For the purpose of determining unpaid rental under clauses (a), (b) and (c) above, the monthly rent reserved in this Lease shall be deemed to be the sum of the rental due under paragraph 3 above and the amounts last payable by Lessee pursuant to paragraph 4 above and any other monetary obligations of Lessee hereunder.
 20. **CONTINUATION AFTER DEFAULT:** Even though Lessee has breached this Lease and abandoned the Premises, this Lease shall continue in effect for so long as Lessor does not terminate Lessee's right to possession, and Lessor may enforce all its rights and remedies under this Lease, including the right to recover the rental as it becomes due under this Lease. Acts of maintenance or preservation of efforts to relet the Premises or the appointment of a receiver upon the initiative of Lessor to protect Lessor interest under this Lease shall not constitute a termination of Lessee's right to possession.
 21. **OTHER RELIEF:** The remedies provided for in this Lease are in addition to any other remedies available to Lessor at law or in equity by statute or otherwise.
 22. **LESSOR'S RIGHT TO CURE DEFAULTS:** All agreements and provisions to be performed by Lessee under any of the terms of this Lease shall be at its sole cost and expense and without any abatement of rental except as expressly provided herein. If Lessee shall fail to pay any sum of money, other than rental, required to be paid by it hereunder or shall fail to perform any other act on its part to be performed hereunder and such failure shall continue for ten (10) days, with regard to any monetary default, and for thirty (30) days, with respect to any other default hereunder, after notice thereof by Lessor, Lessor may, but shall not be obligated so to do, and without waiving or releasing Lessee from any obligations of Lessee, make any such payment or perform any such other act on Lessee's part to be made or performed as in this Lease provided. All sums so paid by Lessor and all necessary incidental costs shall be deemed additional rent hereunder and shall be payable to Lessor on demand, and Lessor shall have in addition to any other right or remedy of Lessor the same rights and remedies in event of the nonpayment thereof by Lessee as in the case of default by Lessee in the payment of rental.
 23. **ATTORNEYS' FEES:** In the event of any action or proceeding brought by either party against the other under this Lease, the prevailing party shall be entitled to recover for the fees of its attorneys in such action or proceeding such amount as the court may adjudge reasonable.
 24. **EMINENT DOMAIN:** If all or any part of the Premises shall be taken as a result of the exercise of the power of eminent domain, this Lease shall terminate as to the part so taken as of the date of taking, and, in the case of a partial taking, either Lessor or Lessee shall have the right to terminate this Lease as to the balance of the Premises by written notice to the other within thirty (30) days after such date; provided, however, that a condition to the exercise by Lessee of such right to terminate shall be that the portion of the Premises taken shall be of such extent and nature as substantially to handicap, impede or impair Lessee's use of the balance of the Premises. In the event of any taking, Lessor shall be entitled to any and all compensation, damages, income, rent, awards, or any interest therein whatsoever which may be paid or made in connection therewith, and Lessee shall have no claim against Lessor for the value of any unexpired term of this Lease or otherwise. In the event of a partial taking of the Premises which does not result in a termination of this Lease, the monthly rental thereafter to be paid shall be equitably reduced.
 25. **SUBORDINATION:** This Lease shall be subject and subordinated at all times to (a) all ground or underlying leases which may hereafter be executed affecting the Building, and (b) the lien of all mortgages and deeds of trust in any amount or amounts whatsoever now or hereafter placed on or against the Building or on or against Lessor's interest or estate therein or on or against all such ground or underlying leases, all at the option of the holder(s) thereof and without the necessity of having further instruments executed on the part of Lessee to effectuate such subordination. Notwithstanding the foregoing, (x) in the event of termination for any reason whatsoever of any such ground or underlying lease, this Lease shall not be barred, terminated, cut off or foreclosed nor shall the rights and possession of Lessee hereunder be disturbed if Lessee shall not then be in default in the payment of rental or other sums or be otherwise in default under the terms of this Lease, and Lessee shall attorn to the Lessor of any such ground or underlying lease, or, if requested, enter into a new lease for the balance of the original or extended term hereof then remaining upon the same terms and provisions as are in this Lease contained; (y) in the event of a foreclosure of any such mortgage or deed of trust or of any other action or proceeding for the enforcement thereof, or of any sale thereunder, this Lease will not be barred, terminated, cut off or foreclosed nor will the rights and possession of Lessee thereunder be disturbed if Lessee shall not then be in default in the payment of rental or other sums or be otherwise in default under the terms of this Lease, and Lessee shall attorn to the purchaser at such foreclosure, sale or other action or proceeding; and (z) Lessee agrees to execute and deliver upon demand such further instruments evidencing such subordination of this Lease to such ground or underlying leases, and to the lien of any such mortgages or deeds of trust as may reasonably be required by Lessor.
 26. **NO MERGER:** The voluntary or other surrender of this Lease by Lessee, or a mutual cancellation thereof, shall not work a merger, and shall, at the option of Lessor terminate all or any existing subleases or subtenancies, or may, at the option of Lessor, operate as an assignment to it of any or all such subleases or subtenancies.
 27. **SALE:** In the event the original Lessor hereunder, or any successor owner of the Building, shall sell or convey the Building, all liabilities and obligations on the part of the original Lessor, or such successor owner, under this Lease accruing thereafter shall terminate, and thereupon all such liabilities and obligations accruing after the date of sale or conveyance shall be binding upon the new owner. Lessee agrees to attorn to such new owner.
 28. **ESTOPPEL CERTIFICATE:** At any time and from time to time but on not less than ten (10) days prior written request by Lessor, Lessee shall execute, acknowledge and deliver to Lessor, promptly upon request, an estoppel certificate in the form of Exhibit C hereto. Any such certificate may be relied upon by any prospective purchaser, mortgagee or beneficiary under any deed of trust of the Building or any part thereof.
 29. **NO LIGHT, AIR OR VIEW EASEMENT:** Any diminution or shutting off of light, air or view by any structure which may be erected on lands adjacent to the Building shall in no way affect this Lease or impose any liability on Lessor.
 30. **HOLDING OVER:** If, without objection by Lessor, Lessee holds possession of the Premises after expiration of the term of this Lease, Lessee shall become a tenant from month to month upon the terms herein specified but at a monthly rental equivalent to the then prevailing monthly rental paid by Lessee at the expiration of the term of this Lease pursuant to all the provisions of paragraphs 3 and 4 above payable in advance on or before the first day of each month. Each party shall give the other written notice at least one month prior to the date of termination of such monthly tenancy of its intention to terminate such tenancy. Notwithstanding the foregoing, if Lessee holds possession of the Premises after expiration or sooner termination of the term of this Lease notwithstanding Lessor's objection, Lessee shall pay monthly rental at twice the amounts otherwise then payable under the terms hereof.
 31. **ABANDONMENT:** If Lessee shall abandon or surrender the Premises, Premises shall be deemed to be abandoned, at the option of the Lessor, except such property as may be mortgaged to Lessor.



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32. **SECURITY DEPOSIT:** Lessee has deposited with Lessor the sum of Thirteen thousand seven hundred thirty four & 84/100 Dollars (\$ 13,734.84) (the "Deposit"). The Deposit shall be held by Lessor as security for the faithful performance by Lessee of all of the provisions of this Lease to be performed or observed by Lessee. In the event Lessee fails to perform or observe any of the provisions of this Lease to be performed or observed by it, then, at the option of Lessor, Lessor may (but shall not be obligated to) apply the Deposit or so much thereof as may be necessary to remedy any default in the payment of rent or to repair damages to the Premises caused by Lessee, and Lessee shall forthwith upon demand restore the Deposit to the sum so specified. Any remaining portion of the Deposit shall be returned to Lessee upon expiration of this lease.
33. **LATE CHARGE AND INTEREST:** (a) Lessee hereby acknowledges that late payment by Lessee to Lessor of rent and other sums due hereunder will cause Lessor to incur costs not contemplated by this Lease, the exact amount of which will be extremely difficult to ascertain. Such costs include, but are not limited to, processing and accounting charges, and late charges which may be imposed on Lessor by the terms of any mortgage or trust deed covering the Building. Accordingly, if any installment of rent or any other sum due from Lessee shall not be received by Lessor when due, Lessee shall pay to Lessor a late charge lump sum equal to 8% of such overdue amount. The parties hereby agree that such late charge represents a fair and reasonable estimate of the costs Lessor will incur by reason of late payment by Lessee. Acceptance of such late charge by Lessor shall in no event constitute a waiver of Lessee's default with respect to such overdue amount, nor prevent Lessor from exercising any of the other rights and remedies granted hereunder.
- (b) Any amount due to Lessor, if not paid when due, shall bear interest from the date due until paid at the rate of 10% per annum or, if a higher rate is legally permissible, at the highest rate legally permitted, provided that interest shall not be payable on late charges incurred by Lessee nor on any amounts upon which late charges are paid by Lessee to the extent such interest would cause the total interest to be in excess of that legally permitted. Payment of interest shall not excuse or cure any default hereunder by Lessee.
34. **WAIVER:** The waiver by Lessor of any agreement, condition or provision herein contained shall not be deemed to be a waiver of any subsequent breach of the same or any other agreement, condition or provisions herein contained, nor shall any custom or practice which may evolve between the parties in the administration of the terms hereof be construed to waive or to lessen the right of Lessor to insist upon the performance by Lessee in strict accordance with said terms. The subsequent acceptance of rental hereunder by Lessor shall not be deemed to be a waiver of any preceding breach by Lessee of any agreement, condition or provision of this Lease, other than the failure of Lessee to pay the particular rental so accepted, regardless of Lessor's knowledge of such preceding breach at the time of acceptance of such rental.
35. **NOTICES:** All notices and demands which may or are required to be given by either party to the other hereunder shall be in writing and shall be deemed to have been fully given when deposited in the United States mail, certified or registered, postage prepaid, and addressed as follows: to Lessee at 111 Anza Boulevard, Burlingame, California 94010, or to such other place as Lessee may from time to time designate in a notice to Lessor; to Lessor at 800 S. Claremont Street, Suite 201, San Mateo, CA 94402, or to such other place as Lessor may from time to time designate in a notice to Lessee; or, in the case of Lessee, delivered to Lessee at the Premises. Lessee hereby appoints as its agent to receive the service of all dispossessory or distraint proceedings and notices thereunder the person in charge of or occupying the Premises at the time, and, if no person shall be in charge of or occupying the same, then such service may be made by attaching the same on the main entrance of the Premises.
36. **BROKERAGE COMMISSION:** Lessor and Lessee warrant that they have no contract or dealings regarding this Lease through any licensed real estate broker other than Blickman Turkus whose commission shall be paid by Lessor, or any other person who can claim a right to commission or finder's fee as a procuring cause of this Lease. In the event that any other broker or finder perfects a claim for commission or finder's fee in connection with this Lease, the party through whom the broker or finder makes its claim shall indemnify, hold harmless and defend the other party from said claim and all costs and expenses, including reasonable attorneys' fees, incurred by the other party in defending against the same.
37. **COMPLETE AGREEMENT:** There are no oral agreements between Lessor and Lessee affecting this Lease, and this Lease supercedes and cancels any and all previous negotiations, arrangements, brochures, agreements and understandings, if any, between Lessor and Lessee or displayed by Lessor to Lessee with respect to the subject matter of this Lease or the Building. There are no representations between Lessor and Lessee other than those contained in this Lease.
38. **CORPORATE AUTHORITY:** If Lessee signs as a corporation, each of the persons executing this Lease on behalf of Lessee does hereby covenant and warrant that Lessee is a duly authorized and existing corporation, that Lessee has and is qualified to do business in California, that the corporation has full right and authority to enter into this Lease, and that each of the persons signing on behalf of the corporation were authorized to do so.
39. **MISCELLANEOUS:** The words "Lessor" and "Lessee" as used herein shall include the plural as well as the singular. If there be more than one Lessee, the obligations hereunder imposed upon Lessee shall be joint and several. Time is of the essence of this Lease and each and all of its provisions. Submission of this instrument for examination or signature by Lessee does not constitute a reservation of or option for lease, and it is not effective as a lease or otherwise until execution and delivery by both Lessor and Lessee. The exhibit(s) and addendum, if any, attached to this Lease are by this reference made a part hereof. The agreements, conditions and provisions herein contained shall, subject to the provisions as to assignment, apply to and bind the heirs, executors, administrators, successors and assigns of the parties hereto. If any provisions of this Lease shall be determined to be illegal or unenforceable, such determination shall not affect any other provision of this Lease and all such other provisions shall remain in full force and effect. This Lease shall be governed by and construed pursuant to the laws of the State of California.
40. **LESSEE SIGNS:** Lessee shall erect no signs on the exterior of the Building or in any of the common areas without the prior written consent of Lessor.
41. **EXHIBITS:**
 Exhibit Schedule
 Exhibit A Description of the Property
 Exhibit B Initial Improvement of Premises (Work Letter)
 Exhibit C Form of Estoppel Certificate
 Addendum to Lease
42. **OTHER PROVISIONS:**
43. **RULES AND REGULATIONS:** 1. The sidewalks, halls, passages, exits, entrances, elevators, escalators, if any, and stairways of the Building shall not be obstructed by any of the Lessees or used by them for any purpose other than for ingress to and egress from their respective premises. The halls, passages, exits, entrances, elevators, escalators and stairways are not for the general public, and Lessor shall in all cases retain the right to control and prevent access thereto of all persons whose presence in the judgment of Lessor would be prejudicial to the safety, character, reputation and interests of the Building and its Lessees, provided that nothing herein contained shall be construed to prevent such access to persons with whom any Lessee normally deals in the ordinary course of its business, unless such persons are engaged in illegal activities. No Lessee and no employee or invitee of any Lessee shall go upon the roof of the building.
2. Except as authorized by a lease, no sign, placard, picture, name, advertisement or notice visible from the exterior of any Lessee's premises shall be inscribed, painted, affixed or otherwise displayed by any Lessee on any part of the Building without the prior written consent of Lessor. Lessor will adopt and make available to Lessee general guidelines relating to signs inside the Building on the office floors. Lessee agrees to conform to such guidelines, but may request approval of Lessor for modifications, which approval will not be unreasonably withheld. All approved signs or lettering on doors shall be printed, painted, affixed or inscribed at the expense of the Lessee by a person approved by Lessor, which approval will not be unreasonably withheld. Material visible from outside the Building will not be permitted.



3. The premises shall not be used for the storage of merchandise held for sale to the general public or for lodging. No smoking shall be done or permitted by any Lessee on the premises, except that use by the Lessee of Underwriter's Laboratory approved equipment for brewing coffee, tea, hot chocolate and similar beverages shall be permitted, provided that such use is in accordance with all applicable federal, state and city laws, codes, ordinances, rules and regulations.
4. No Lessee shall employ any person or persons other than the janitor of Lessor for the purpose of cleaning the premises, unless otherwise agreed to by Lessor in writing. Except with the written consent of Lessor, no person or persons other than those approved by Lessor shall be permitted to enter the Building for the purpose of cleaning the same. No Lessee shall cause any unnecessary labor by reason of such Lessee's carelessness or indifference in the preservation of good order and cleanliness. Janitor service will not be furnished on nights when rooms are occupied after 9:00 PM, unless, by agreement in writing, service is extended to a later hour for specifically designated rooms.
5. Lessor will furnish each Lessee free of charge with two keys to each door lock in the premises. Lessor shall require payment of a \$10 (\$5.00 of which is refundable upon return of keys) deposit for each additional key provided to Lessee. No Lessee shall have any keys made. No Lessee shall alter or lock or install a new or additional lock or any bolt on any door of its premises without the prior written consent of Lessor. Lessee shall in each case furnish Lessor with a key for any such lock. Each Lessee, upon the termination of its tenancy, shall deliver to Lessor all keys to doors in the Building which shall have been furnished to Lessee.
6. Lessor shall have the right to prescribe the weight, size and position of all equipment, materials, furniture or other property brought into the Building. Heavy objects shall, if considered necessary by Lessor, stand on wood strips of such thickness as is necessary to properly distribute the weight. Lessor will not be responsible for loss of or damage to any such property from any cause, and all damage done to the Building by moving or maintaining such property shall be repaired at the expense of Lessee. The persons employed to move such property in or out of the Building must be acceptable to Lessor.
7. No Lessee shall use or keep in the premises or the Building any kerosene, gasoline or inflammable or combustible fluid or material other than limited quantities thereof reasonably necessary for the operation or maintenance of office equipment, or without Lessor's prior written approval, use any method of heating or air conditioning other than that supplied by Lessor. No Lessee shall use or keep or permit to be used or kept any flammable or noxious gas or substance in the premises, or permit or suffer the premises to be occupied or used in a manner offensive or objectionable to Lessor or other occupants of the Building by reason of noise, odors or vibrations; or interfere in any way with other Lessees or those having business therein.
8. The directory of the Building will be provided for the display of the name and location of Lessees and a reasonable number of the principal officers and employees of Lessees, and Lessor reserves the right to exclude any other names therefrom. Any additional name which Lessee shall desire to place upon said bulletin board must first be approved by Lessor, and, if so approved, charge will be made therefor.
9. No curtains, draperies, blinds, shutters, shades, screens or other coverings, hangings or decorations shall be attached to, hung or placed in, or used in connection with any window of the Building without the prior written consent of Lessor. In any event, with the prior written consent of Lessor, such items shall be installed on the office side of Lessor's standard window covering and shall in no way be visible from the exterior of the Building.
10. No Lessee shall obtain for use in the premises, ice, drinking water, food, beverage, towel or other similar services, except at such reasonable hours and under such reasonable regulations as may be fixed by Lessor.
11. Each Lessee shall see that the doors of its premises are closed and locked and that all water faucets, water apparatus and utilities are shut off before Lessee or Lessee's employees leave the premises, so as to prevent waste or damage, and for any default or carelessness in this regard Lessee shall make good all injuries sustained by other tenants or occupants of the Building or Lessor. On multiple-tenance floors, all Lessees shall keep the doors to the Building corridors closed at all times except for ingress and egress.
12. The toilet rooms, toilets, urinals, wash bowls and other apparatus shall not be used for any purpose other than that for which they were constructed, no foreign substance of any kind whatsoever shall be thrown therein and the expense of any breakage, stoppage or damage resulting from the violation of this rule shall be borne by the Lessee who, or whose employees or invitees, shall have caused it.
13. Except with the prior written consent of Lessor, no Lessee shall sell, or permit the sale at retail, of newspapers, magazines, periodicals, theatre tickets or any other goods or merchandise to the general public in or on the premises, nor shall any Lessee carry on, or permit or allow any employee or other person to carry on, the business of stenography, typewriting or any similar business in or from the premises for the service or accommodation of occupants of any other portion of the Building, nor shall the premises of any Lessee be used for manufacturing of any kind, or any business or activity other than that specifically provided for in such Lessee's lease.
14. No Lessee shall install any radio or television antenna, loudspeaker, or other device on the roof or exterior walls of the Building.
15. There shall not be used in any space, or in the public halls of the Building, either by any Lessee or others, any hand trucks except those equipped with rubber tires and side guards or such other material handling equipment as Lessor may approve. No other vehicles of any kind shall be brought by any Lessee into the Building or kept in or about its premises.
16. Each Lessee shall store all its trash and garbage within its premises. No material shall be placed in the trash boxes or receptacles if such material is of such nature that it may not be disposed of in the ordinary and customary manner of removing and disposing of trash and garbage in the City of Burlingame without being in violation of any law or ordinance governing such disposal. All garbage and refuse disposal shall be made only through entryways and elevators provided for such purposes and at such times as Lessor shall designate.
17. Canvassing, peddling, soliciting, and distribution of handbills or any other written materials in the Building are prohibited, and each Lessee shall cooperate to prevent the same.
18. The requirements of the Lessees will be attended to only upon application by telephone or in person at the office of the Building. Employees of Lessor shall not perform any work or do anything outside of their regular duties unless under special instructions from Lessor.
19. Lessor may waive any one or more of these Rules and Regulations for the benefit of any particular Lessee or Lessees, but no such waiver by Lessor shall be construed as a waiver of such Rules and Regulations in favor of any other Lessee or Lessees, nor prevent Lessor from thereafter enforcing any such Rules and Regulations against any or all of the Lessees of the Building.
20. These Rules and Regulations are in addition to, and shall not be construed to in any way modify or amend, in whole or in part, the terms, covenants, agreements and conditions of any lease of premises in the Building.
21. Lessor reserves the right to make such other and reasonable rules and regulations as in its judgment may from time to time be needed for the safety, care and cleanliness of the Building, and for the preservation of good order therein.
22. Proper protection of carpeting is required such as plastic carpet protectors under wheeled chairs.

IN WITNESS WHEREOF, the parties have executed this Lease dated the day and year first above written.

LESSEE: McCue Systems, Incorporated

LESSOR: SeaBreeze I Venture

By *[Signature]*
PRESIDENT/CEO 1/12/88

By *[Signature]*



RAISER PROPERTY
MANAGEMENT
COMPANY
OFFICE LEASE

J. The premises shall not be used for the storage of handse held for sale to the general public or for lodging, drinking shall be done or permitted by any Lessee on the premises, except that the Lessee of Linderwiler's Laboratory approved equipment drinking coffee, tea, hot chocolate and similar beverages shall be permitted, provided that such use is in accordance with all applicable federal, state and city laws, codes, ordinances, rules and regulations.

4. No Lessee shall employ any person or persons other than the janitor of Lessor for the purpose of cleaning the premises, unless otherwise agreed to by Lessor in writing. Except with the written consent of Lessor, no person or persons other than those approved by Lessor shall be permitted to enter the Building for the purpose of cleaning the same. No Lessee shall cause any unnecessary labor by reason of such Lessee's carelessness or indifference in the preservation of good order and cleanliness. Janitor service will not be furnished on nights when rooms are occupied after 9:00 P.M. unless, by agreement in writing, service is extended to a later hour for specifically designated rooms.

5. Lessor will furnish each Lessee free of charge with two keys to each door lock in the premises. Lessor shall require payment of a \$10 (\$5.00 of which is refundable upon return of keys) deposit for each additional key provided to Lessee. No Lessee shall have any keys made. No Lessee shall alter and lock or install a new or additional lock or any bolt on any door of its premises without the prior written consent of Lessor. Lessee shall in each case furnish Lessor with a key for any such lock. Each Lessee, upon the termination of its tenancy, shall deliver to Lessor all keys to doors in the Building which shall have been furnished to Lessee.

6. Lessor shall have the right to prescribe the weight, size and position of all equipment, materials, furniture or other property brought into the Building. Heavy objects shall, if considered necessary by Lessor, stand on wood strips of such thickness as is necessary to properly distribute the weight. Lessor will not be responsible for loss of or damage to any such property from any cause, and all damage done to the Building by moving or maintaining such property shall be repaired at the expense of Lessee. The persons employed to move such property in or out of the Building must be acceptable to Lessor.

7. No Lessee shall use or keep in the premises or the Building any kerosene, gasoline or inflammable or combustible fluid or material other than limited quantities thereof reasonably necessary for the operation or maintenance of office equipment, or without Lessor's prior written approval, use any method of heating or air conditioning other than that supplied by Lessor. No Lessee shall use or keep or permit to be used or kept any foul or noxious gas or substance in the premises, or permit the premises to be occupied or used in a manner offensive or objectionable to Lessor or other occupants of the Building by reason of noise, odors or vibrations; or interfere in any way with other Lessees or those having business therein.

8. The directory of the Building will be provided for the display of the name and location of Lessees and a reasonable number of the principal officers and employees of Lessees, and Lessor reserves the right to exclude any other names therefrom. Any additional name which Lessee shall desire to place upon said bulletin board must first be approved by Lessor, and, if so approved, charge will be made therefor.

9. No curtains, draperies, blinds, shutters, shades, screens or other coverings, hangings or decorations shall be attached to, hung or placed in, or used in connection with any window of the Building without the prior written consent of Lessor. In any event, with the prior written consent of Lessor, such items shall be installed on the office side of Lessor's standard window covering and shall in no way be visible from the exterior of the Building.

10. No Lessee shall obtain for use in the premises, ice, drinking water, food, beverage, towel or other similar services, except at such reasonable hours and under such reasonable regulations as may be fixed by Lessor.

11. Each Lessee shall see that the doors of its premises are closed and locked and that all water faucets, water apparatus and utilities are shut off before Lessee or Lessee's employees leave the premises, so as to prevent waste or damage, and for any default or carelessness in this regard Lessee shall make good all injuries sustained by other tenants or occupants of the Building or Lessor. On multiple-tenance floors, all Lessees shall keep the doors to the Building corridors closed at all times except for ingress and egress.

12. The toilet rooms, toilets, urinals, wash bowls and other apparatus shall not be used for any purpose other than that for which they were constructed, no foreign substance of any kind whatsoever shall be thrown therein and the expense of any breakage, stoppage or damage resulting from the violation of this rule shall be borne by the Lessee who, or whose employees or invitees, shall have caused it.

13. Except with the prior written consent of Lessor, no Lessee shall sell, or permit the sale at retail, of newspapers, magazines, periodicals, theatre tickets or any other goods or merchandise to the general public in or on the premises, nor shall any Lessee carry on, or permit or allow any employee or other person to carry on, the business of stenography, typewriting or any similar business in or from the premises for the service or accommodation of occupants of any other portion of the Building, nor shall the premises of any Lessee be used for manufacturing of any kind, or any business or activity other than that specifically provided for in such Lessee's lease.

14. No Lessee shall install any radio or television antenna, loudspeaker, or other device on the roof or exterior walls of the Building.

15. There shall not be used in any space, or in the public halls of the Building, either by any Lessee or others, any hand trucks except those equipped with rubber tires and side guards or such other material handling equipment as Lessor may approve. No other vehicles of any kind shall be brought by any Lessee into the Building or kept in or about its premises.

16. Each Lessee shall store all its trash and garbage within its premises. No material shall be placed in the trash boxes or receptacles if such material is of such nature that it may not be disposed of in the ordinary and customary manner of removing and disposing of trash and garbage in the City of Burlington without being in violation of any law or ordinance governing such disposal. All garbage and refuse disposal shall be made only through entryways and elevators provided for such purposes and at such times as Lessor shall designate.

17. Canvassing, peddling, soliciting, and distribution of handbills or any other written materials in the Building are prohibited, and each Lessee shall cooperate to prevent the same.

18. The requirements of the Lessees will be attended to only upon application by telephone or in person at the office of the Building. Employees of Lessor shall not perform any work or do anything outside of their regular duties unless under special instructions from Lessor.

19. Lessor may waive any one or more of these Rules and Regulations for the benefit of any particular Lessee or Lessees, but no such waiver by Lessor shall be construed as a waiver of such Rules and Regulations in favor of any other Lessee or Lessees, nor prevent Lessor from thereafter enforcing any such Rules and Regulations against any or all of the Lessees of the Building.

20. These Rules and Regulations are in addition to, and shall not be construed to in any way modify or amend, in whole or in part, the terms, covenants, agreements and conditions of any lease of premises in the Building.

21. Lessor reserves the right to make such other and reasonable rules and regulations as in its judgment may from time to time be needed for the safety, care and cleanliness of the Building, and for the preservation of good order therein.

22. Proper protection of carpeting is required such as plastic carpet protectors under wheeled chairs.

IN WITNESS WHEREOF, the parties have executed this Lease dated the day and year first above written.

LESSEE: McCue Systems, Incorporated

LESSOR: SeaBreeze I Venture

By

[Signature]
President/CEO 1/2/88

By

[Signature]
General Partner



RAISER PROPERTY
MANAGEMENT
COMPANY
OFFICE LEASE

EXHIBIT "A"

PARCEL ONE:

A portion of Section 18, Township 4 South, Range 4 West, Mount Diablo Base and Meridian, described as follows:

BEGINNING at the most Eastern corner of Lot 2, as shown on that certain Map entitled, "ANZA AIRPORT PARK UNIT NO. 5, BURLINGAME, SAN MATEO COUNTY, CALIFORNIA", which Map was filed in the Office of the Recorder of the County of San Mateo, State of California on July 26, 1968, in Book 68 of Maps at Pages 12 and 13, Records of San Mateo County; thence from said point of beginning along said exterior boundary of Anza Airport Park Unit No. 5, North 38° 00' 00" West 208.67 feet; thence leaving said exterior boundary along the arc of a curve; tangent to a line that bears North 60° 16' 23" East, said curve having a radius of 572 feet through a central angle of 29° 26' 38" an arc length of 293.95 feet; thence tangent to said curve North 89° 43' 01" East 293.30 feet; thence South 00° 16' 59" East 238.95 feet to a point in the exterior boundary of said Anza Airport Park Unit No. 5; thence along said exterior boundary South 89° 43' 01" West 446.83 feet to the point of beginning.

PARCEL TWO:

A Non-exclusive easement for ingress and egress, over upon and through the real property situate in the City of Burlingame, County of San Mateo, State of California, more particularly described as follows:

BEGINNING at the most Northerly corner of Parcel "A", as said Parcel "A" is shown on that certain Map entitled, "PARCEL MAP BEING A RESUBDIVISION OF LOTS #1, #2, #3 & #4, BLOCK NO. 3, ANZA AIRPORT PARK UNIT NO. 5", which Map was recorded in Volume 29 of Parcel Maps at Page 16, on September 30, 1975, in the Office of the Recorder of San Mateo County, California; thence from said described point of beginning, South 38° 00' East along the Northeasterly line of said Parcel "A" for a distance of 208.67 feet to the most Easterly corner of said Parcel "A"; thence leaving said Northeasterly line of said Parcel "A", South 52° 00' West for a distance of 24.00 feet; thence North 38° 00' West for a distance of 33.00 feet; thence North 52° 00' East for a distance of 8.00 feet; thence North 38° 00' West for a distance of 107.67 feet; thence South 52° 00' West for a distance of 8.00 feet; thence North 42° 47' 34" West for a distance of 71.81 feet to a point on the Southeasterly Right-of-Way line of Anza Pacific Blvd., (now known as Bayview Place); thence along the said Southeasterly line of said Blvd., along the arc of a curve to the right which curve is radial to the course South 32° 45' 12" East at last said point, said curve having a radius of 572.00 feet, through a central angle of 3° 01' 35", for an arc distance of 30.213 feet to the said described point of beginning.

DESCRIPTION CONTINUED...

PARCEL THREE:

TOGETHER WITH the following three easements for the installation, use, and maintenance of a water supply pipe system, above, under, and across those certain strips of real property situate within the City of Burlingame, County of San Mateo, State of California more particularly described as follows:

NO. 1

BEGINNING at the Southeasterly corner of that certain parcel of land conveyed by Anza Shareholders Liquidating Trust to Seabreeze Partnership by Deed recorded August 8, 1980 in the Office of the County Recorder of San Mateo County, State of California in Volume 7978 of Official Records at Page 150, said point of beginning being on the Northerly line of Lot #7, Block No. 3, South 89°43'01" West a distance of 74.80 feet from the Northeast corner of said Lot #7, as said lot and block are shown on that certain Map entitled, "ANZA AIRPORT PARK UNIT NO. 5 BURLINGAME, SAN MATEO COUNTY, CALIFORNIA", which Map was filed in the Office of the County Recorder of the said County of San Mateo on July 26, 1968 in Book 68 of Maps at Pages 12 and 13, Records of San Mateo County; thence from said described point of beginning North 0°16'59" West 2.50 feet; thence North 89°43'01" East 12.50 feet; thence North 0°16'59" West 231.45 feet; thence South 89°43'01" West 12.50 feet to a point on the Easterly line of said Parcel conveyed to Seabreeze Partnership; thence North 0°16'59" West 5.00 feet to the Northeast corner of said Parcel conveyed to Seabreeze Partnership; thence North 89°43'01" East 17.50 feet; thence South 0°16'59" East 238.95 feet to a point on the said described Northerly line of Lot #7, Block No. 3; thence along said Northerly line of said Lot #7, Block No. 3, South 89°43'01" West for a distance of 17.50 feet to the said described point of beginning.

2

BEGINNING at the most Northerly corner of Lot #1, Block No. 3, as said lot and block are shown on that certain Map entitled, "ANZA AIRPORT PARK UNIT NO. 5 BURLINGAME, SAN MATEO COUNTY, CALIFORNIA", which Map was filed in the Office of the County Recorder of San Mateo County, California, on July 26, 1968 in Book 68 of Maps at Pages 12 and 13, Records of San Mateo County; thence Northeasterly from said point of beginning along the arc of a curve to the right, which curve is a continuation of the curve of the Northwesterly line of said Lot #1, with a radius of 572.00 feet, through a central angle of 21°03'30", for an arc distance of 210.23 feet to the true point of beginning of the herein described said easement, said true point of beginning also being on the Northerly line of that certain parcel of land conveyed by Anza Shareholders Liquidating Trust to Seabreeze Partnership by Deed recorded August 8, 1980 in the Office of the County Recorder of San Mateo County,

PARCEL THREE NO. 2 CONTINUED...

in Volume 7978 of Official Records at Page 150, said true point of beginning being radial to the course South 8°40'07" East; thence from said described true point of beginning, continuing along said curve to the right with a radius of 572.00 feet, through a central angle of 6°51'16" along said Northerly line of said parcel conveyed to Seabreeze Partnership, for an arc distance of 68.43 feet to a point; thence leaving said Northerly line of said parcel conveyed to Seabreeze Partnership South 88°57'05" West 251.70 feet to a point; thence Southwesterly along the arc of a curve to the left which curve is radial to the course South 25°26'24" East at last said point, with a radius of 628.00 feet through a central angle of 1°04'55" for an arc distance of 11.86 feet to a point at which said curve is radial to the course South 26°31'19" East; thence North 88°57'05" East for a distance of 194.25 feet to the said described true point of beginning.

NO. 3

BEGINNING at the Southeasterly corner of that certain Parcel of land conveyed by Anza Shareholders Liquidating Trust to Seabreeze Partnership by Deed recorded August 3, 1980, in the Office of the County Recorder of San Mateo County, State of California in Volume 7978 of Official Records at Page 150, said point of beginning being on the Northerly line of Lot #7, Block No. 3, South 89° -43' -01" West a distance of 74.80 feet from the Northeast corner of said Lot #7, as said Lot and Block are shown on that certain Map entitled, "ANZA AIRPORT PARK UNIT NO. 5, BURLINGAME, SAN MATEO COUNTY, CALIFORNIA", which Map was filed in the Office of the County Recorder of the said County of San Mateo on July 26, 1968 in Book 68 of Maps at Pages 12 and 13, Records of San Mateo County; thence from said described point of beginning South 89° -43' 01" West along the said Northerly line of Block No. 3 for a distance of 250.708 feet to a point; thence leaving said Northerly line of Block No. 3, South 40° -54' -11" West 275.000 feet; thence South 0° -16' -59" East 23.900 feet to a point on the Northerly Right-of-Way line of Airport Blvd., as said Blvd. is shown on said described Map; thence Southeasterly along said Northerly Right-of-Way line of Airport Blvd. along the arc of a curve to the left, which curve is tangent to the course South 78° -04' 21" East at last said point, with a curve radius of 556.50 feet, through a central angle of 0° -31' -35" for an arc distance of 5.113 feet to a point at which said curve is tangent to the course South 78° -35' -56" East; thence leaving said Northerly Right-of-Way line of Airport Blvd., North 0° -16' -59" West 23.079 feet; thence North 40° -54' -11" East 274.174 feet to a point which is Southerly 2.500 feet from said Northerly line of Block No. 3; thence North 89° -43' -01" East 263.751 feet; thence North 0° -16' -59" West 2.500 feet; thence South 89° -43' -01" West 17.500 feet to the said described point of beginning.

DESCRIPTION CONTINUED. . .

PARCEL FOUR:

A non-exclusive easement for ingress and egress more particularly described as follows:

BEGINNING at the most Northerly corner of Lot #1, Block No. 3, as said Lot and Block are shown on that certain Map entitled, "ANZA AIRPORT PARK UNIT NO. 5 BURLINGAME SAN MATEO COUNTY, CALIFORNIA", which Map was recorded in Volume 68 of Maps at Page 13 on July 26, 1968, Official Records of San Mateo County, California; thence from said described point of beginning North 38° -00' West for a distance of 56.54 feet to a point; thence along the arc of a curve to the right, which curve is tangent to the course North 59° -31' -51" East at last said point, said curve having a radius of 628.00 feet, through a central angle of 11° -49' -54", for a arc distance of 129.68 feet; thence radially to last said curve South 18° -38' -15" East for a distance of 28.00 feet to a point; thence along the arc of a curve to the right, which curve is radial to last said course at last said point, a said curve having a radius of 600.00 feet, through a central angle of 18° -21' -16", for an arc distance of 192.21 feet; thence North 89° -43' -01" East for a distance of 234.46'; thence North 44° -43' -01" East for a distance of 83.21 feet; thence South 0° -16' -59" East for a distance of .86.84 feet; thence South 89° -43' -01" West for a distance of 293.30 feet; thence along the arc of a curve to the left with a radius of 572.00 feet, through a central angle of 29° -26' -38", for an arc distance of 293.95 feet to the said described point of beginning.

A.P.N. 026-342-090

J.P.N. 26-34-342- 9

R/W 26-34-342-28
R/W 26-34-342-05
R/W 26-34-342-06
R/W 26-34-342-07
R/W 26-34-342-22
R/W 26-34-342-23

EXHIBIT B

INITIAL IMPROVEMENT OF PREMISES

1 The Improvements

Lessor, through its General Contractor, shall furnish and install within the Premises those items of general construction (the "Improvements") shown on those plans and specifications finally approved by Lessor and Lessee pursuant to Paragraph 6(d) below (the "Final Plans and Specifications") in compliance with all applicable codes and regulations.

2. Cost of the Improvements

As its contribution to the Improvements referred to in Paragraph 1 above, Lessor shall bear the cost of the following Tenant Standard Items:

Partitions

All interior standard ceiling height partitions to be sheetrock, taped and painted.

Doors, Frames and Hardware

One standard double entrance door with lock and closer; all standard interior doors with standard pass-set hardware.

Ceiling

Standard acoustical T-bar with an off-white finish

Finishes

Building standard, according to color scheme selected from approved alternatives provided by Seccombe Design Associates.

Lighting

Recessed 3-tube fluorescent light ceiling fixtures and required wall switches.

Window Covering

Building standard mini-blinds on all exterior glass.

Floor Covering

Building standard carpet, except in computer and kitchen areas.



Fire Sprinklers

Ceiling fire sprinklers in compliance with standard building code requirements.

Heating, Ventilating, Air Conditioning

One distribution box with supply and return grills and controls for each 1,000 square feet of Allowance Area.

Electrical

(a) Computer Room Requirements:

(1) Power

There should be a power room in the building which can house a 64" x 22" x 33" line conditioner with adequate ventilation. Line conditioner to be provided by Tenant; there shall be no interrupted power service.

The room housing the line conditioner should have available sufficient amperage to handle a 22.5 KVA conditioner, three (3) phase, with 208 Volts input and 208Y/120 Volts output.

There should be three (3) phase wiring going from the power room to the computer room. Again, the wiring should handle the 22.5 KVA line conditioner (at least 120 amp wiring).

There should be a three (3) phase power panel in the computer room which can handle the 22.5 KVA line conditioner's output.

The computer room should have the following NEMA receptacles:

- L21-30R
- L5 -30R
- 5 -15R

The printer room should have the following NEMA receptacle:

- 5 -15R

The above receptacles should be placed in positions according to the hardware layout.

There shall be a raised floor in the computer room with a maximum height 6" above structural floor.

The air conditioner must produce at least five (5) tons of air-conditioning 24 hours per day and seven days per week. Maintenance of separate unit to be by Tenant.

Proper ventilation shall be provided in floor.



Dustless ceiling tiles.

Wiring

Landlord shall provide electrical outlets adequate to service private offices and common areas. Landlord shall provide electrical outlets to service the open office partition areas. Such wiring to be dropped down existing columns where appropriate.

Deckconnect wall plates telephone and termina

Telephone and related wiring from telephone switch to wall plate).

Computer and related wiring coaxia cable from computer to wal plates).

Dedicated 220 ine for Richo copier

Conference Room

Shall be of high quality providing the following amenities:

White board (2 screen size).

Built-in dual screens to be pulled down surface mounted. Landlord shall provide an allowance for the above-mentioned cost and installation in the event Lessee desires to upgrade, at their own cost, to an electrically operated screen.

Adjustable Lighting with dimmer switches on some incandescent down lights.

Lessee to pay for Conference Room cabinets top and visual enclosure). Estimated cost of \$2,800.00.

Kitchen Area

Shall include sink, dishwasher, top and bottom counters, and vinyl tile floor covering.

Signage

A Logo Sign, custom designed for McCue Systems, Incorporated but otherwise in accordance with the building's plan, to be placed at the entrance to the subject space from the common area (corridor).

3. Plans and Specifications

(a) Lessor, through its architects, shall furnish all architectural and engineering Plans and Specifications required for the Improvements. Lessee, at its own expense, shall provide instructions to Lessor's architects sufficient to enable Lessor's architects to prepare complete Plans and Specifications in accordance with the Progress Schedule set forth in Paragraph 6 below.



(b) All Plans and Specifications referred to herein are subject to Lessor's approval, which Lessor agrees shall not be unreasonably withheld.

(c) Lessor shall bear the cost of architectural and engineering services for the Tenant Standard Items to be provided by Lessor under Paragraph 2 above to a maximum of \$1.00 per square foot of leasable area.

(d) Lessee shall pay the cost of architectural and engineering services not borne by Lessor under Paragraph 3(c) above. In addition, Lessee shall pay for any revisions of Plans and Specifications requested by Lessee following preliminary approval of Plans and Specifications as provided for in Paragraph 7(b) of the Progress Schedule.

(e) Any architectural services for Lessee's work referred to in Paragraph 5 below or interior design services, such as selection of colors, finishes, fixture, furnishings or floor coverings, shall be at Lessee's sole cost.

4. Base Building Design Changes

(a) If Lessee shall request any change, addition, or alteration in Base Building Design (as hereinafter defined) and Lessor shall approve such changes, Lessor shall have revised drawings and specifications prepared and Lessee shall reimburse Lessor for the costs thereof. Upon the completion of such revised drawings and specifications, Lessor shall notify Lessee in writing of the construction costs which will be chargeable to Lessee by reason of such change, addition or deletion, and Lessee shall reimburse Lessor for such cost within twenty (20) days of submittal of a bill thereof.

(b) "Base Building Design" for purposes hereof shall be as shown in the plans entitled "Drawings and Specifications for McCue Systems," prepared by Seccombe Design Associates and approved by Lessor.

5. Lessee's Own Work

Any work not shown in the Final Plans and Specifications and not included in Lessor's work pursuant to Paragraph 1 above, such as telephone service, furnishings and floor coverings, for which Lessee contracts separately, shall be subject to the Building's policies and schedules and shall be conducted in such a way as not to unreasonably hinder or delay completion of the improvements. Lessee's suppliers and contractors shall be approved by Lessor prior to the commencement of their work and shall be subject to Lessor's administrative control and supervision. Lessor shall give access to Lessee's suppliers and contractors so as to achieve timely completion and occupancy. Lessee shall be responsible for lifting charges for work under this paragraph, unless otherwise included in Lessee's costs.



6. Progress Schedule

Lessor and Lessee shall each use their respective best efforts, subject to events beyond the control of either, to maintain the following Progress Schedule for the provision of information, each to the other, in order to meet Lessor's and Lessee's completion dates:

<u>Action</u>	<u>Responsibility</u>	<u>Date or Time</u>
(a) Instructions to Lessor's architects under Paragraph 3(a).	Lessee	12/08/87
Preliminary approval of Plans and Specifications prepared by Lessor's architects.	Lessee	01/12/88
Completion of Plans and Specifications by Lessor's architects.	Lessor	01/29/88
Final approval of Plans and Specifications.	Lessee	2 days after receipt from Lessee.
Commencement of the improvement work.	Lessor	Upon receipt of building permit from city authorities.

7. Completion and Rental Commencement Date

It is agreed that notwithstanding the rental commencement date provided in the Lease, Lessee's obligation for the payment of rental under the Lease shall not commence until Lessor has substantially completed all work to be performed by Lessor in accordance with this Exhibit B, provided, however, that if Lessor shall be delayed in substantially completing said work as a result of:

- (a) Lessee's failure to furnish complete instructions or to approve plans and specifications in accordance with the Progress Schedule;
- (b) Lessee's changes to Plans and Specifications after the Final Approval Date; or
- (c) Lessee's request for materials, finishes, or installations other than Tenant Standard, then the rental commencement date shall be advanced by the number of days of such delay.

(D) LESSOR SHALL PERMIT LESSEE OCCUPANCY OF SUBJECT SPACE A MINIMUM OF (7) SEVEN DAYS PRIOR TO COMPLETION OF IMPROVEMENTS.

0017D

FIRST ADDENDUM TO LEASE
BETWEEN
McCUE SYSTEMS, INCORPORATED
AND
SEABREEZE I VENTURE
DATED JANUARY 11, 1988

1. BASE RENT

Pursuant to Paragraph 3(a) of the Lease, the base rent is as follows:

Months 0 - 3: Base Rent Waived
Months 4 - 6: 7,500 x \$1.01 Full Service/S.F. or \$7,575.00/month
Months 7 - 12: 8,274 x \$1.01 Full Service/S.F. or \$8,356.74/month
Months 13 - 24: 8,274 x \$1.01 Full Service/S.F. or \$8,356.74/month
Months 25 - 36: 8,274 x \$1.31 Full Service/S.F. or \$10,838.94/month
Months 37 - 48: 8,274 x \$1.46 Full Service/S.F. or \$12,080.04/month
Months 49 - 60: 8,274 x \$1.66 Full Service/S.F. or \$13,734.84/month

2. MOVING EXPENSES

Lessor, as an additional inducement for McCue Systems, Incorporated, entering into this Lease, agrees to provide Sixteen Thousand Four Hundred Eighty Dollars (\$16,480) in Cash to McCue Systems, Incorporated, to defray its moving costs.

00180
1/11/88



SECOND ADDENDUM TO LEASE

THIS SECOND ADDENDUM TO LEASE ("Addendum") is dated for reference purposes as _____, 1988, and is made between SEABREEZE I VENTURE, a California general partnership ("Landlord"), and MCCUE SYSTEMS, INCORPORATED, a _____ ("Tenant"), to be a part of that certain Office Lease Standard Agreement, of even date herewith between Landlord and Tenant, and that certain Addendum of even date therewith (herein the "Lease Form") concerning 8,274 square feet of space, located in 111 Anza Boulevard (the "Building") in the City of Burlingame, County of San Mateo, State of California ("the "Premises"). Landlord and Tenant agree that the Lease Form is hereby modified and supplemented as follows:

1. Commencement Date. Notwithstanding anything to the contrary in the Lease

A. The Lease shall commence (the "Commencement Date") on the later of (i) April 15, 1988 or (ii) the date by which all of the following have occurred: (a) Landlord has substantially completed the "Tenant Improvements" in accordance with paragraph 2 of this Addendum, (b) there remains no incomplete or defective item of Tenant Improvements that would interfere in any material way with Tenant's intended use of the Premises; (c) Landlord has delivered physical possession of the Premises to Tenant; and (d) Landlord has obtained all approvals and permits from the appropriate governmental authorities required for the legal occupancy of the Premises for Tenant's intended use for general office purposes. Landlord and Tenant agree to enter into a letter agreement setting forth the Commencement Date once actually determined.

B. If the Commencement Date does not occur on or before April 15, 1988, Landlord agrees to pay on behalf of Tenant any penalties or increased rent which may be assessed by Tenant's present landlord solely as a result of Tenant's holding-over in its existing premises beyond the term of its present lease, provided that in no event shall Landlord be obligated to pay any such penalties or increased rent in excess of \$3,000 per month and provided further that Landlord shall have no liability whatsoever for any such penalty or rent for any period of delay attributable in whole or in part to fire, earthquake, other act of God or the elements, war, civil commotion, strike, unavailability of materials, uncustomary delays by the City of Burlingame in issuing permits, building moratoriums, Tenant's failure to approve in a timely manner the plans and working drawings described in Exhibit B or requests by Tenant for changes in such plans or working drawings after initial approval has been given.



C. If the Commencement Date has not occurred for any reason whatsoever on or before July 1, 1988, then (i) Tenant may terminate this Lease by written notice to Landlord, whereupon any monies previously paid by Tenant to Landlord shall be reimbursed to Tenant, together with interest thereon from the date of the termination until paid at two percent (2%) plus the "prime rate" charged by Wells Fargo Bank or the highest rate permitted by law, whichever is less (herein the "Interest Rate"); or (ii) at Tenant's election, the date Tenant is otherwise obliged to commence payment of rent shall be delayed by one day for each day that the Commencement Date is delayed beyond July 1, 1988.

2. Tenant Improvements. At Landlord's sole cost and expense, Landlord shall construct the improvements (the "Tenant Improvements") described in the plans and specifications which are to be prepared in accordance with Exhibit "B" of the Lease Form, entitled "Initial Improvement of Premises." The Tenant Improvements shall be constructed in accordance with said plans and specifications, in a good and workmanlike manner, and using new materials and equipment of good quality.

3. Acceptance of Premises. Notwithstanding anything to the contrary in the Lease, Tenant's preparation of a "punch list" or acceptance of the Premises shall not be deemed a waiver of Tenant's right to have defects in the Tenant Improvements or the Premises repaired at Landlord's sole expense, provided that Tenant gives Landlord written notice of any such defects within 60 days following the Commencement Date. Tenant shall give notice to Landlord within such 60 day period whenever any such defect becomes reasonably apparent, and Landlord shall repair such defect as soon as practicable. Landlord also hereby assigns to Tenant all warranties with respect to the Premises which would reduce Tenant's maintenance obligations hereunder and shall cooperate with Tenant to enforce all such warranties.

4. Compliance with Laws. At the Commencement Date, the Premises and the Building shall conform to all requirements of covenants, conditions, restrictions and encumbrances ("CC&R's") all underwriter's requirements, and all rules, regulations, statutes, ordinances, laws and building codes (collectively "Laws") applicable thereto. Tenant shall not be required to comply with or to pay the cost of complying with any CC&R's, underwriter's requirements or Laws in existence on the Commencement Date which are applicable to the Premises or the Building, unless such compliance is necessitated solely because of Tenant's particular use of the Premises or relates to alterations or improvements made by Tenant or at Tenant's expense.



5. Use of Premises. Landlord acknowledges that Tenant's use of the Premises for general office purposes is permitted by all Laws, CC&R's, and fire underwriter's requirements presently applicable to the Building or the Premises and that electricity, water, janitorial, heating, ventilating, air conditioning and other services, at the levels generally provided for office uses in comparable buildings in the vicinity of the Premises, will be available to Tenant at all times during the Lease term, unless interrupted by circumstances outside the control of Landlord. Landlord shall supply electricity and air-conditioning to the computer room in the Premises 24 hours daily, 7 days a week. Tenant shall pay to Landlord as additional rent all costs of supplying such electricity outside of normal Building hours. If the Premises or Building should become not reasonably suitable for Tenant's use for a period of 48 hours or more as a consequence of fire, casualty, exercise of eminent domain, cessation of utilities or other services required to be provided to the Premises by Landlord, or the presence of any material which is now or hereafter regulated by any governmental authority or which poses a hazard to the environment or human life ("Hazardous Material"), which does not result from Tenant's use, storage or disposal of such material in or about the Premises or otherwise arise out of the negligence or intentional conduct of Tenant or Tenant's employees or invitees (each of the foregoing herein referred to as an "Event Interfering with Tenant's Use"), then Tenant shall be entitled to an abatement of rent to the extent of the interference with Tenant's use of the Premises occasioned thereby. If the Event Interfering with Tenant's Use cannot be corrected or the damage resulting therefrom repaired so that the Premises will be reasonably suitable for Tenant's intended use within sixty (60) days following the occurrence of such event, then either Tenant or Landlord may terminate this Lease by delivery of written notice to the other at any time after occurrence of the Event Interfering with Tenant's Use.

6. Alterations, Additions and Improvements.
Notwithstanding anything to the contrary in the Lease

A. Tenant may construct at its expense alterations, additions and improvements ("Alterations") in the Premises, provided that Tenant shall obtain Landlord's prior approval of the plans and specifications for such Alterations and provided further that Tenant shall deliver to Landlord copies of all permits required to perform such work and shall comply with all CC&R's and Laws applicable thereto. If Landlord does not notify Tenant in writing of its approval or disapproval of the plans and specifications for the Alterations within fifteen (15) business days following Tenant's request for approval, then Landlord shall be deemed to have approved the proposed Alterations.



B. Upon request, Landlord shall advise Tenant in writing whether it reserves the right to require Tenant to remove any Alterations from the Premises upon termination of the Lease.

C. All Alterations, trade fixtures and personal property installed in the Premises at Tenant's expense ("Tenant's Property") shall at all times during the Lease Term remain Tenant's property and Tenant shall be entitled to all depreciation, amortization and other tax benefits with respect thereto. Except for Alterations, which shall become the property of Landlord upon the expiration or earlier termination of the Lease, Tenant may at any time remove Tenant's Property from the Premises, provided Tenant repairs all damage caused by such removal.

D. Landlord shall have no lien or other interest whatsoever in Tenant's trade fixtures or personal property located in the Premises or elsewhere, and Landlord hereby waives all such liens and interests. Within ten (10) days following Tenant's request, Landlord shall execute documents in reasonable form to evidence Landlord's waiver of any right, title, lien or interest in Tenant's trade fixtures or personal property located in the Premises.

E. Tenant shall have no obligation to insure any property in the Premises, other than Tenant's Property, from fire or other casualty and Tenant shall be entitled to all insurance proceeds and condemnation awards and settlements payable with respect to Tenant's Property.

7. Default and Late Charge. Notwithstanding anything to the contrary in the Lease, Tenant shall not be deemed to be in default, nor shall any late charge or interest be imposed, on account of (i) Tenant's failure to pay money to Landlord, unless Tenant's failure to pay continues for more than five (5) days after such payment is due, (ii) Tenant's failure to perform any covenant of this Lease (other than a covenant to pay money to Landlord), unless Tenant's failure to perform such covenant continues after written notice from Landlord for a period of thirty (30) days or such longer time as may reasonably be required to cure the default, (iii) vacation of the Premises, or (iv) the filing of an involuntary bankruptcy petition, the appointment of a receiver, the attachment of any interest in the Lease or of Tenant's other assets or the exercise by any third party of any other remedy with respect to Tenant, Tenant's interest in this Lease or Tenant's other assets, unless the petition, receiver, attachment or other remedy is not discharged within sixty (60) days. All notices of default to Tenant shall be personally delivered or delivered by prepaid, overnight commercial courier to Tenant at the Premises.



8. Repairs and Maintenance. Notwithstanding anything to the contrary in the Lease, Landlord shall perform and construct, and Tenant shall have no responsibility to perform or construct, any repair, maintenance or improvement (i) necessitated by the acts or omissions of Landlord or any other occupant of the Building, or their respective agents, employees or contractors, (ii) occasioned by fire, acts of God or other casualty or by the exercise of the power of eminent domain, (iii) required as a consequence of any violation of Law or construction defect in the Premises or the Building as of the Commencement Date, (iv) for which and to the extent Landlord has a right of reimbursement from others, (v) to the heating, ventilating, air conditioning, (other than the air-conditioner installed for Tenant's separate use) electrical, water, sewer, and plumbing systems serving the Premises or the Building, and (vi) to any portion of the Building outside of the demising walls of the Premises. Tenant's obligation, if any, to reimburse Landlord for the costs of such repairs, maintenance and improvements shall be governed by the other provisions of this Lease.

9. Expenses. Notwithstanding anything to the contrary in the Lease, in no event shall Tenant have any obligation to pay directly, or to reimburse Landlord for, all or any portion of the following repairs, maintenance, improvements, replacements, premiums, claims, losses, fees, charges, costs and expenses (collectively "Costs"):

A. Losses Caused By Others. The Costs occasioned by the wrongful act, omission or violation of Law by Landlord, any other occupant of the Building, or their respective agents, employees or contractors.

B. Casualties and Condemnations. The Costs occasioned by fire, acts of God, or other casualties, except to the extent covered by Tenant's insurance or applicable to Tenant's Property, or by the exercise of the power of eminent domain.

C. Capital Improvements. The Costs relating to repairs, alterations, improvements to portions of the Building other than Premises or to equipment and tools which must be capitalized under generally accepted accounting principles, except as provided in paragraph 4 of the Lease Form.

D. Reimbursable Expenses. The Costs for which Landlord has a right of reimbursement from others.

E. Construction Defects. The Costs to correct any construction defect in the Building or the Premises or to comply with any CC&R, underwriter's requirement or Law applicable to the Premises or the Building on the Commencement Date.



F. Utilities or Services. The Costs (i) arising from the disproportionate use of any utility or service supplied by Landlord to any other occupant of the Building, or (ii) associated with utilities and services of a type not provided to Tenant.

G. Interior Improvements. The Cost of any renovation, improvement, painting or redecorating of any portion of the Building not made available for Tenant's use.

H. Leasing Expenses. Fees, commissions, attorneys' fees, and other Costs incurred in connection with negotiations or disputes with any other occupant of the Building (other than Tenant) of the terms and conditions of any lease or other agreement.

I. Reserves. Depreciation on real property, amortization (except as provided in paragraph 4 of the Lease Form) or other expense reserves.

J. Mortgages. Interest, charges and fees incurred on debt except for improvements required to comply with applicable law, payments on mortgages and rent under ground leases.

K. Parking and Other Concessions. The Costs incurred in connection with the operation of any parking or other commercial concession within the Building.

L. Promotion. Advertising or promotional Costs

M. Art. Acquisition costs of sculptures, fountains paintings and other art objects.

N. Insurance. Increases in insurance Costs caused solely by the activities of another occupant of the Building.

O. Hazardous Materials. The Costs incurred to investigate the presence of any Hazardous Material, Costs to respond to any claim of Hazardous Material contamination or damage, Costs to remove any Hazardous Material from the Building and any judgments or other Costs incurred in connection with any Hazardous Material exposure or release, except to the extent caused by the storage, use or disposal of the Hazardous Material in question by Tenant.

P. Management. Wages, salaries, compensation, and labor burden for any employee of Landlord not stationed in the Building on a full-time basis or any fee, profit or compensation retained by Landlord or its affiliates for management and administration of the Building in excess of the management fee



which would be charged by a professional management service for operation of comparable buildings in the vicinity.

Q. Duplication. The Costs and expenses which Tenant pays directly to a third person.

10. Computation of Base Amount; Lessee's Initial Percentage Share. If Tenant has any obligation to pay expenses which are determined with relation to a base amount, Tenant shall have no obligation to reimburse Landlord for any Cost of a type not also included in said base amount. If the base amount is not based on twelve months actual operation of the Property at full capacity, then the base amount and actual expenditures for subsequent years shall be increased to reflect a fully leased Building. Notwithstanding anything to the contrary which may be provided herein, the Base Rent described in paragraph 3(a) of the Lease Form shall be subject to adjustment as provided in paragraph 3(b) of the Lease Form. Lessee's initial Percentage Share, as defined in paragraph 4(a) of the Lease Form, shall be 8%.

11. Insurance; Indemnity; Waiver of Subrogation. Notwithstanding anything to the contrary in the Lease:

(A.) Landlord shall purchase and keep in force during the term of this Lease fire and extended coverage insurance covering the Premises and the Building, including the structure and improvements, which shall include vandalism and malicious mischief coverage, in the amount of the full replacement value thereof or such lesser amount as the holders of the indebtedness secured by the Building may permit.

(B.) Tenant shall neither release Landlord from, nor indemnify Landlord with respect to: (i) the gross negligence or willful misconduct of Landlord, the other occupants of the Building, or their respective agents, employees, contractors or invitees; or (ii) a breach of Landlord's obligations or representations under this Lease.

(C.) Landlord shall indemnify and hold harmless Tenant from all damages, liabilities, judgments, actions, attorneys' fees, consultants' fees, cost and expenses arising from the gross negligence or willful misconduct of Landlord or its employees, agents, contractors or invitees, or the breach of Landlord's obligations or representations under this Lease.

(D.) Tenant shall obtain and at all times during the term hereof keep in force at its own cost (i) Fire Insurance in the amount of the full replacement cost of improvements to the Premises constructed by or for Tenant and (ii) Comprehensive General Liability insurance with limits of \$1,000,000 each



occurrence and \$1,000,000 general aggregate for Bodily Injury, Personal Injury and Property Damage Liability. The insurance proscribed by this paragraph shall be issued by companies rated at least A by A.M. Best Company (Property - Casualty Guide) or otherwise acceptable to Landlord. The Comprehensive General Liability Insurance shall name Landlord as an additional insured with respect to the Premises and should provide that such policies cannot be cancelled without ten (10) days prior notice to Landlord. Landlord and Tenant shall each obtain from their respective fire insurers a waiver of all rights of subrogation which the insurer of one party may have against the other party and Landlord and Tenant shall each indemnify the other against any loss or expense including reasonable attorneys' fees resulting from the failure to obtain such waiver.

12. Assignment and Subletting. Tenant may, without Landlord's prior written consent and without any participation by Landlord in assignment and subletting proceeds, sublet the Premises or assign the Lease to: (i) a subsidiary, affiliate, division or corporation controlled or under common control with Tenant; (ii) a successor corporation related to Tenant by merger, consolidation, non-bankruptcy reorganization, or government action; or (iii) a purchaser of substantially all of Tenant's assets located in the Premises, provided that the intended use of the successor Tenant is for general office purposes and provided further, in the case of (i) above, that Tenant remains primarily liable for all of Tenant's obligations under this Lease or, in the case of (iii) above, Landlord shall have approved the creditworthiness of such purchaser. For the purpose of this Lease, sale of Tenant's capital stock through any public exchange shall not be deemed an assignment, subletting, or any other transfer of the Lease or the Premises. Landlord's consent to any proposed assignment or subletting shall not be unreasonably withheld and, if not given or withheld within fourteen (14) days following Tenant's request for consent, shall be deemed given.

13. Subordination. Notwithstanding anything to the contrary in the Lease, subordination of Tenant's leasehold interest to a mortgage, deed of trust, ground lease or instrument of security, and Tenant's attornment to any party is conditioned upon (i) recognition and continuation of this Lease upon foreclosure of the deed of trust, mortgage or security interest or termination of the ground lease provided Tenant is not then in default of its obligations under the Lease, and (ii) the performance by the successor of all obligations to be performed by the Landlord under the Lease on and after the date of the attornment. If Landlord sells or otherwise conveys its interest in the Premises, Landlord shall not be relieved of its obligations under the Lease, unless and until Landlord transfers any security deposit of Tenant to its successor and the



successor assumes in writing the obligations to be performed by Landlord on and after the effective date of the transfer.

14. Parking. Without charge, Tenant shall have the exclusive use of not less than twenty-two (22) unreserved parking spaces within the covered parking area and seven (7) unreserved parking spaces within the non-covered parking area indicated on Schedule 1 hereto. Landlord shall in no event oversubscribe parking.

15. Common Areas. Landlord shall use its best efforts not to alter any Common Area of the Building in a manner which would unreasonably interfere with Tenant's use of the Premises or Tenant's parking rights.

16. Hazardous Materials. Tenant shall indemnify, defend and hold harmless Landlord from any judgment, damages, losses, claims, actions, attorneys' fees, consultant's fees, costs or expenses which are directly caused by Tenant's use, storage or disposal of Hazardous Materials in or about the Premises. Tenant shall have no other liability to Landlord or any of its officers, agents or partners as a consequence of the presence of Hazardous Materials in or about the Premises.

17. Rules and Regulations. Tenant shall not be required to comply with any new rule or regulation, unless the same applies non-discriminatorily to all occupants of the Building and does not unreasonably interfere with Tenant's use of the Premises or Tenant's parking rights.

18. Approvals. Whenever the Lease requires an approval, consent, designation, determination or judgment by either Landlord or Tenant, such approval, consent, designation, determination or judgment (including, without limiting the generality of the foregoing, those required in connection with assignment and subletting) shall not be unreasonably withheld or delayed and in exercising any right or remedy hereunder, each party shall at all times act reasonably and in good faith.

19. Reasonable Expenditures. Any expenditure by a party permitted or required under the Lease, for which such party is entitled to demand and does demand reimbursement from the other party, shall be reasonably incurred at a competitive price, and shall be substantiated by documentary evidence available for inspection and review by the other party or its representative during normal business hours.

20. Surrender. Notwithstanding anything to the contrary in the Lease, Tenant's obligation to surrender the Premises shall be fulfilled if Tenant surrenders possession of the Premises in the condition existing at the commencement of the



Lease, ordinary wear and tear, acts of God, casualties, condemnation, Hazardous Materials (other than those stored, used or disposed of by Tenant in or about the Premises), and interior improvement which Landlord states in writing may be surrendered at the termination of the Lease excepted.

21. Attorney's Fees. If any arbitration, suit or other proceeding is instituted by any party with respect to the Lease or the Premises, then the prevailing party in such action shall be entitled to recover its attorneys' fees, expert's fees, and such other costs as may be awarded by a court or arbitrator.

22. Option to Extend.

A. Landlord hereby grants to Tenant one option (the "Option") to extend the term of this Lease, for an additional term of three (3) years, commencing when the initial term expires, upon the terms and conditions set forth in this paragraph.

B. Tenant may exercise such option with respect to all space then occupied by Tenant, provided Tenant is not in default of its obligations under the Lease on the date of exercise and on the commencement date of the extended term, by giving Landlord written notice of its intention not less than one hundred eighty days prior to the expiration of the then existing term of this Lease.

C. If this Option is exercised, the basic rent for the Premises shall become ninety-five percent (95%) of the then current fair market monthly rent ("Fair Market Rent") for the Premises as of the option period commencement date, as determined by the agreement of the parties or, if the parties cannot agree, within thirty (30) days following Landlord's receipt of Tenant's notice of intention to extend, then by an appraisal, provided that Tenant may, in its sole discretion, rescind its exercise of the Option by giving written notice of its election to rescind at any time prior to five (5) business days following the end of the thirty (30) day period. All other terms and conditions contained in the Lease and this Addendum, as the same may be amended from time to time by the parties in accordance with the provisions of the Lease, shall remain in full force and effect and shall apply during the option term.

D. If it becomes necessary to determine the fair market rental value for the Premises by appraisal, real estate appraiser(s), all of whom shall be members of the American Institute of Real Estate Appraisers and who have at least five (5) years experience appraising office space located in the vicinity of the Premises shall be appointed and shall act in accordance with the following procedures:



(i) If the parties are unable to agree on the Fair Market Rent within the allowed time, either party may demand an appraisal by giving written notice to the other party, which demand to be effective must state the name, address and qualifications of an appraiser selected by the party demanding an appraisal (the "Notifying Party"). Within ten (10) days following the Notifying Party's appraisal demand, the other party (the "Non-Notifying Party") shall either approve the appraiser selected by the notifying party or select a second properly qualified appraiser by giving written notice of the name, address and qualification of said appraiser to the Notifying Party. If the Non-Notifying Party fails to select an appraiser within the ten (10) day period, the appraiser selected by the Notifying Party shall be deemed selected by both parties and no other appraiser shall be selected. If two appraisers are selected, they shall select a third appropriately qualified appraiser. If the two appraisers fail to select a third qualified appraiser, the third appraiser shall be appointed by the then presiding judge of the county where the Premises are located upon application by either party.

(ii) If only one appraiser is selected, that appraiser shall notify the parties in simple letter form of its determination of the Fair Market Rent for the Premises within fifteen (15) days following his selection, which appraisal shall be conclusively determinative and binding on the parties as the appraised Fair Market Rent.

(iii) If multiple appraisers are selected, the appraisers shall meet not later than ten (10) days following the selection of the last appraiser. At such meeting the appraisers shall attempt to determine the Fair Market Rent for the Premises as of the commencement date of the Option period by the agreement of at least two (2) of the appraisers.

(iv) If two (2) or more of the appraisers agree on the Fair Market Rent for the Premises at the initial meeting, such agreement shall be determinative and binding upon the parties hereto and the agreeing appraisers shall, in simple letter form executed by the agreeing appraisers, forthwith notifying both Landlord and Tenant of the amount set by such agreement. If multiple appraisers are selected and two (2) appraisers are unable to agree on the Fair Market Rent for the Premises, all appraisers shall submit to Landlord and Tenant an independent appraisal of the Fair Market Rent for the Premises in simple letter form within twenty (20) days following appointment of the final appraiser. The parties shall then determine the Fair Market Rent for the Premises by averaging the appraisals; provided that any high or low appraisal, differing from the middle appraisal by more than ten percent (10%) of the middle appraisal, shall be disregarded in calculating the average.



(v) The appraisers' determination of Fair Market Rent shall be based on rental of space in the general vicinity of the Building of the same age, construction, size, location, quality and building amenities as the Premises and the Building with the improvements installed therein at Landlord's expense and shall take into account Tenant's obligations to pay additional rent under this Lease. In determining Fair Market Rent, the appraisers shall not consider any alterations installed in the Premises at Tenant's expense.

(vi) If only one appraiser is selected, then each party shall pay one-half of the fees and expenses of that appraiser. If three appraisers are selected, each party shall bear the fees and expenses of the appraiser it selects and one-half of the fees and expenses of the third appraiser.

23. Entry By Landlord. Except in the case of an emergency, Landlord shall provide Tenant with at least twenty-four (24) hours prior written notice of any entry into the Premises and shall be accompanied by Tenant's representative. Landlord shall at all times comply with Tenant's reasonable security regulations and shall interfere to the least extent reasonably possible with Tenant's occupancy during any entry into the Premises.

24. Grant of Options to Expand. Landlord hereby grants to Tenant two options to lease ~~two~~ additional spaces of One Thousand (1,000) ~~usable~~ square feet each in the Building plus appurtenant parking rights at the rate of three spaces in an adjacent covered structure and one space in an adjacent noncovered area under the terms hereof (the "First Expansion Option" and the "Second Expansion Option").

a. First Expansion Option. Tenant shall have the right to lease an additional 1,000 square feet of ~~usable~~ area located on the same floor as and adjacent to the initial Premises (the "First Expansion Space") commencing on the thirteenth month anniversary of the Commencement Date, provided that Tenant is not in default of any of its obligations under the Lease on the date of exercise of the First Expansion Option or on the Commencement Date for the option term.

1. Exercise of First Expansion Option. Tenant shall exercise the First Expansion Option by delivering a written notice to Landlord on or before 5:00 p.m. Pacific Standard Time on that date which is the nine month anniversary of the Commencement Date.

2. Rent for First Expansion Space: The rent for the First Expansion space shall be as follows:



- Commencement Date For Tenant's Lease of the First Expansion Space to Second Anniversary of Commencement Date of Lease - \$1.01 per ~~usable~~ square foot

- Second Anniversary of Commencement Date of Lease to Third Anniversary of Commencement Date of Lease - \$1.31 per ~~usable~~ square foot

- Third Anniversary of Commencement Date of Lease to Fourth Anniversary of Commencement Date of Lease - \$1.46 per ~~usable~~ square foot

- Fourth Anniversary of Commencement Date of Lease to Fifth Anniversary of Commencement Date of Lease - \$1.66 per ~~usable~~ square foot

3. Lease Terms for First Expansion Space. All terms and conditions in the Lease of the First Expansion Space apart from the rental shall be identical to this Lease of the Premises, including, without limitation, the lease term for the First Expansion Space, which shall be coterminous with the Lease term for the initial Premises.

b. Second Expansion Option. Provided Tenant exercises its First Expansion Option and provided further that Tenant is not in default of any of its obligations under the Lease on the date of exercise or the date such option term commences, Tenant shall have the right to lease an additional 1,000 square feet of ~~usable space~~ on the same floor as and adjacent to the First Expansion Space (the "Second Expansion Space") commencing on the twenty-fifth month anniversary of the Commencement Date.

1. Exercise of Second Expansion Option. Tenant shall exercise the Second Expansion Option by delivering a written notice to Landlord on or before 5:00 p.m. Pacific Standard Time on the nineteenth month anniversary of the Commencement Date.

2. Rent for Second Expansion Space. The rent for the Second Expansion Space shall be as follows:

- Commencement Date for Tenant's Lease of the Second Expansion Space to Third Anniversary of Commencement Date of Lease - \$1.31 per ~~usable~~ square foot

- Third Anniversary of Commencement Date of Lease to Fourth Anniversary of Commencement Date of Lease - \$1.46 per ~~usable~~ square foot



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- Fourth Anniversary of Commencement Date of Lease to Fifth Anniversary of Commencement Date of Lease - \$1.66 per ~~usable~~ ^{rentable} square foot

3. Lease Terms for Second Expansion Space. All terms and conditions and the Lease of the Second Expansion Space apart from the rental shall be identical to this Lease of the Premises, including, without limitation, the lease term for the Second Expansion Space, which shall be coterminous with the Lease term for the initial Premises.

c. Tenant Improvements. Landlord shall pay for the cost of "Standard Improvements" for the First Expansion Space and the Second Expansion Space. For purposes hereof, the term "Standard Improvements" shall mean: (i) a standard office ~~usable~~ ^{rentable} build-out with a maximum of two private offices per 1,000 square feet (the remainder to be open office space); (ii) new carpet, paint, wall covering, and wiring to a standard that is consistent with that existing in the Premises as of the Commencement Date of the Lease.

25. Quiet Possession. Landlord warrants that so long as Tenant is not in default under this Lease, Tenant's quiet undisturbed possession of the Premises shall not be disturbed.

26. Landlord's Authority. Each signatory of this Lease for Landlord warrants that this Lease is the duly authorized, valid and binding obligation of Landlord, that Landlord has the authority to execute the Lease, and that Landlord is the record owner of the Building.

27. Effect of Addendum. In the event of any inconsistency between this Second Addendum and the Lease Form, the terms of this Second Addendum shall prevail. As used herein, the term "Lease" shall mean the Lease Form, the Addendum to Lease of even date therewith (the "First Addendum"), this Second Addendum and all riders, exhibits, rules, regulations, covenants, conditions



and restrictions referred to in the Lease Form or the First Addendum.

LANDLORD:

SEABREEZE I VENTURE,
a California general partnership

By: SeaBreeze Plaza Associates, a
California limited partnership

By: *John A. Raikes*
John A. Raikes, General
Partner

Date: 1/15/88

By: *H. Chapman*
Harvey E. Chapman, Jr.
General Partner

Date: 1/15/88

TENANT:

MCCUE SYSTEMS, INCORPORATED,
a Corporation

By: *D.E. Lundgren*

Printed
Name: D.E. LUNDGREN

Title: PRESIDENT / CEO

Date: 1/12/88

By: _____

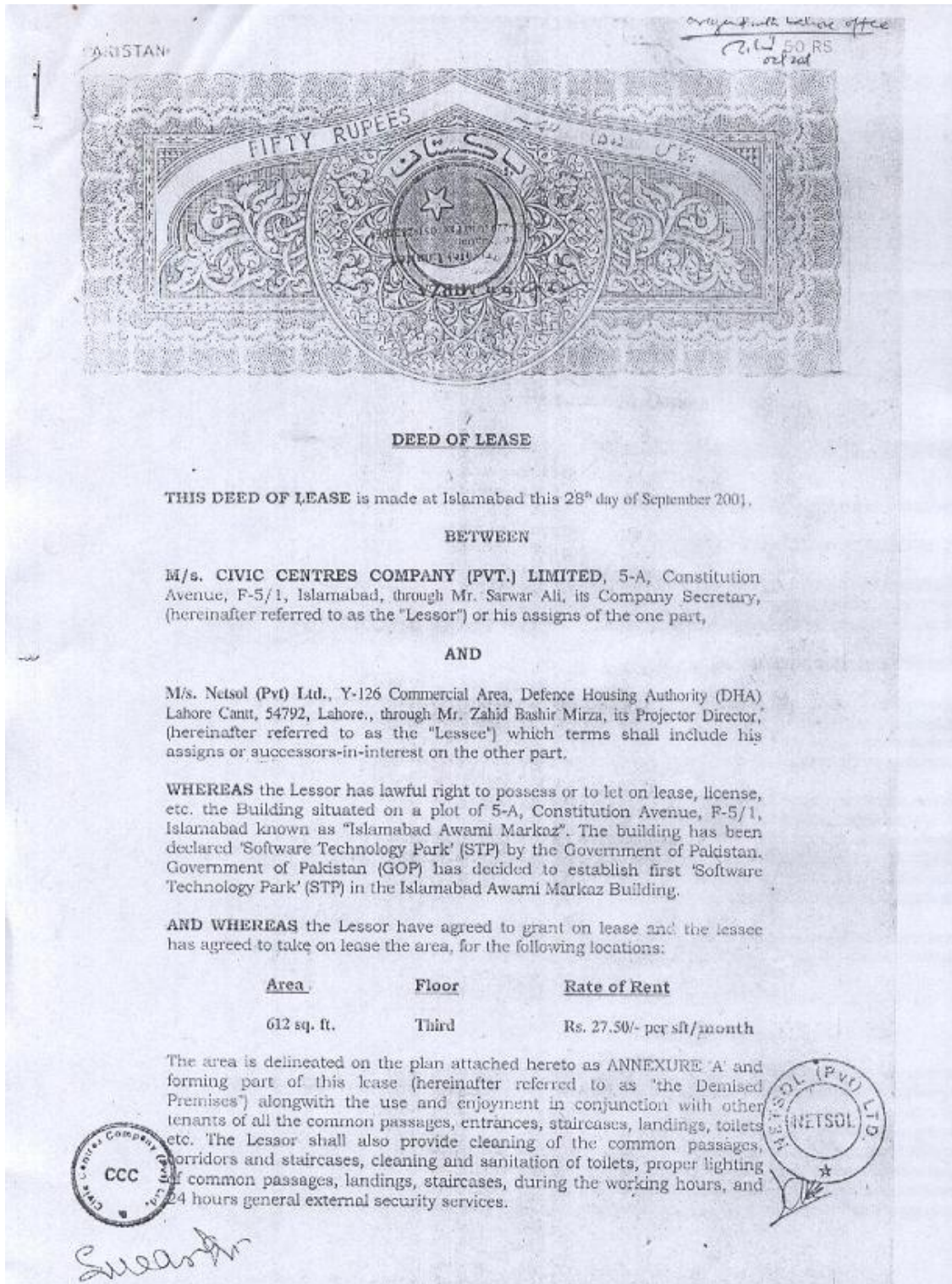
Printed
Name: _____

Title: _____

Date: _____



EXHIBIT 10.23
LEASE AGREEMENT BY AND BETWEEN NETSOL PVT LIMITED AND CIVIC CENTRES COMPANY (PVT) LIMITED
DATED MAY 28, 2001.



DEED OF LEASE

THIS DEED OF LEASE is made at Islamabad this 28th day of September 2001,

BETWEEN

M/s. CIVIC CENTRES COMPANY (PVT.) LIMITED, 5-A, Constitution Avenue, F-5/1, Islamabad, through Mr. Sarwar Ali, its Company Secretary, (hereinafter referred to as the "Lessor") or his assigns of the one part,

AND

M/s. Netsol (Pvt) Ltd., Y-126 Commercial Area, Defence Housing Authority (DHA) Lahore Cantt, 54792, Lahore., through Mr. Zahid Bashir Mirza, its Projector Director, (hereinafter referred to as the "Lessee") which terms shall include his assigns or successors-in-interest on the other part.

WHEREAS the Lessor has lawful right to possess or to let on lease, license, etc. the Building situated on a plot of 5-A, Constitution Avenue, F-5/1, Islamabad known as "Islamabad Awami Markaz". The building has been declared 'Software Technology Park' (STP) by the Government of Pakistan. Government of Pakistan (GOP) has decided to establish first 'Software Technology Park' (STP) in the Islamabad Awami Markaz Building.

AND WHEREAS the Lessor have agreed to grant on lease and the lessee has agreed to take on lease the area, for the following locations:

<u>Area</u>	<u>Floor</u>	<u>Rate of Rent</u>
612 sq. ft.	Third	Rs. 27.50/- per sq ft/month

The area is delineated on the plan attached hereto as ANNEXURE 'A' and forming part of this lease (hereinafter referred to as 'the Demised Premises') alongwith the use and enjoyment in conjunction with other tenants of all the common passages, entrances, staircases, landings, toilets etc. The Lessor shall also provide cleaning of the common passages, corridors and staircases, cleaning and sanitation of toilets, proper lighting of common passages, landings, staircases, during the working hours, and 24 hours general external security services.



Swaraz



NOW THEREFORE IT IS HEREBY AGREED BETWEEN THE PARTIES AS UNDER:

1. PERIOD OF LEASE

This Deed of Lease shall be effective from September 1, 2001, to August 31, 2016, both dates inclusive (period 15 years).

2. RATE OF RENT

2.1 The rent payable by the Lessee for the Ground floor west wing, in the Software Technology Park, is as follows:

<u>Location</u>	<u>Area</u>	<u>Rate per sq.ft /month</u>
Third floor	612 sq.ft	Rs. 27.50

The rent so reserved shall be increased at the rate of 10% year from July 1, 2002 and later on from July 1, each year.

2.2 The rent mentioned hereinabove includes property taxes, cesses, levies, water and conservancy charges etc., imposed by any Municipal or Government Authority on the Building as on the date of commencement of the Lease.

3. TIME AND MODE OF PAYMENT OF RENT

3.1 The agreed rent shall be payable quarterly in advance by the 5th day of the first month of each quarter. However, rent shall be paid in advance for one (1) quarter in the first instance, at the time of signing of the agreement.

3.2 The quarterly rent and electricity charges as provided herein shall be paid on the due date/s, and in the manner aforesaid, without any delay, deduction or set off whatsoever.

3.3 Lessee shall deposit an amount equal to one (1) month rent as Refundable Security Deposit.

4. SERVICE CHARGES

4.1 The service charges paid as part of the rent by the Lessee are for providing water, air-conditioning, external security and external janitorial services including cleaning of common area. It is agreed that any increase in the cost of the aforementioned utilities/facilities would be incorporated in the next revision of rent as mentioned in para 2 above. As for the electricity charges, the Lessee shall pay these charges in accordance with the WAPDA tariff/rate and according to the consumption shown by the WAPDA sub-meter.

4.2 This charge is based on regular office working hours. In case the Lessee wants to use the premises after regular working hours, they shall pay at the rate of Rs. 0.20 per sq. ft per hour extra charges for air-conditioning, janitorial, security and other maintenance services on flat rate basis.

4.3 The Lessee agreed to fully and in all respect carry out the terms of the agreement of Lease including handing over vacant



Suvarni



condition, normal wear and tear excepted, at the termination of the lease or renewal(s) thereof and for the due performance by the Lessee of the terms and conditions contained herein during occupation.

5. **RENEWAL & TERMINATION OF LEASE**

- 5.1 That on the expiry of the term of the lease herein fixed, the Lessee shall have the option to seek renewal of the period of the lease, subject, however, to the conditions that the Lessee shall exercise such option in writing, three months before the expiry of the existing Lease and that in the event of refusal by the Lessors to extend further period, the Lease shall stand terminated at the expiry of the existing period and the Lessee shall vacate the demised premises and hand-over its vacant possession to the Lessors or their authorized representative. In case vacation becomes due, no dispute of whatsoever nature shall be considered/entertained valid reason for delaying the same.
- 5.2 This lease is subject to termination by either party giving the other not less than 2 (two) months' prior and written notice. However, this lease cannot be terminated by the lessee before the expiry of one year from the date of commencement of this lease. In case the lessee intends to terminate this lease before the expiry of one year period, an amount equal to the rent of the minimum period i.e. one year, shall be surrendered/paid by the lessee in favour of the Lessor.
- 5.3 The area of the demised premises, as mentioned in clause 2.1, hereinafter referred to as the "rentable area", shall not be subject to reduction/revision by the Lessee for a minimum period of one (1) year. No request for the reduction in the area and its related rental, whatsoever of any nature, shall be entertained by the Lessor in this respect. However, after the expiry of one-year period, lessee has the option to reduce or surrender a proportion of the rentable area to the Lessor.

6. **POWER AND ELECTRICITY SUPPLY**

The Lessor shall ensure that the Demised Premises are provided with adequate power and electricity. Lessor shall however not be responsible for any temporary load-shedding caused by general shortage of electricity due to sudden breakdown in the city.

SANITATION

The Lessor covenant that at the time of commencement of this Lease, the Demised Premises, its plumbing, sanitation and electrical installations are structurally sound and the Demised Premises are adequately equipped with electrical wiring, air-conditioning, plumbing, water and sanitary connections in good, safe and working conditions.



8.

INTERNAL MAINTENANCE BY THE LESSEE

The Lessee covenant to keep the interior of the Demised Premises, including flooring and the Lessors fixtures and any other fittings thereon, i.e. doors, windows, glasses, locks, fastenings, electric wires and installation and any other fittings and other fixtures in good and equivalent condition, normal wear, tear and damage caused by Acts of God or by elements over which the Lessee have no control are however, excepted. Any part of the Demised premises and the Lessors fittings therein which shall be broken or damaged, due to willful or negligible act of the Lessee, their agents or visitors/customers, shall be replaced or repaired at Lessee's expenses. Further if any damage is caused to the Lessor or to any person(s) directly through such damaged condition of any part of the Demised Premises, the Lessee shall be wholly responsible therefor and shall fully indemnify the Lessors against all claims; demands, actions and legal proceedings whatsoever made against the Lessors by any persons in respect thereof. All replacements and repairs to any part of the Demised Premises (including fixtures, installations and any other fittings) for which the Lessee is liable hereunder, shall be carried out by the Lessee to the satisfaction of Lessor as soon as is reasonably possible, but not later than two weeks from the receipt of a notice to that effect from the Lessor. The Lessee shall reimburse the Lessors any expense incurred by Lessor in connection with the survey of any part of the Demised Premises requiring replacement or repair and preparation and service of the notice aforesaid on the Lessee. If the Lessee fails to carry out the required repairs or if the Lessor feel that it is not done satisfactorily, the Lessor will get the whole work done and charge the Lessee for the cost thereof. Similarly the lessor shall indemnify and hold the Lessee harmless against any claim, demands, actions, or legal proceeding resulting from any damage, injury or death caused to Lessee's employees, executives, agents or visitors as a result of Lessor failure to carry out the major, structural and fundamental repairs to the Building, the Premises and its sanitary, electrical and plumbing installations.

9.

PREMISES INSPECTION BY THE LESSOR

To permit the Lessor and their agents with or without workmen to enter upon Demised Premises upon 48 hours prior written notice to the Lessee, and inspect the condition thereof, and to carry out any repairs, alterations improvement to the Demised Premises or any other parts of the Building. Any defects for which the Lessee are liable under this lease, a written notice may be given to the Lessee or served upon the Lessee at the Demised Premises. In carrying out the inspection or repairs, the Lessee's convenience and privacy shall be safeguarded to practicable and reasonable extent and the Lessee shall not be responsible for any damage or injury caused to the Lessor employees or agents in the process of such inspection or repairs.



Swami



10.

CARE AND CAUTION AND RESTRICTED USE OF THE PREMISES

The lessee shall not,

10.1 place upon any floor of the Demised Premises, a load in excess of the floor load bearing capacity.

Building. The lessor shall notify the Lessee in writing the total load bearing capacity of the floor space occupied by the Lessee. Further the Lessee shall not make any holes attachment or adhesions of any nature to the walls, ceilings, floors, doors, window frames in the Demised Premises, provided however, the Lessee shall have the right to install or fix additional false ceilings (including air-conditioning devices and light fixtures) fixtures and fittings for office use, including but not limited to, partition screens, cabinets, storage racks, office equipment, business machines, telephones, telexes and such other items or equipment deemed necessary by the Lessee provided that the Lessors have agreed thereto and provided further that such installations etc. shall cause no damage whatsoever, to the Demised Premises or the Building. Notwithstanding any provision to the contrary in this lease, these fixtures, fittings, installations etc. shall remain the Lessee's property, and Lessee shall have the right to remove the same at any time.

- 10.2 use the said Premises for sale or storage of goods and merchandise other than a limited quantity for use as samples, and not to store upon the Premises area (except for the use of Security Guards) any ammunition, or unlawful goods, gun powder or any explosive or combustible substances, and not to place or leave any rubbish in the common areas of the Building.
- 10.3 use the Demised Premises for any purpose other than leased for. Not to permit employees to use any common places in the Building otherwise, than as maybe allowed by the Lessor to all tenants relating to use of passages, common areas and common facilities. Such common corridors, passages, stairways, etc. shall be properly cleaned and lighted by the Lessor. This clause is subject to the overriding consideration that the Lessor instructions shall not diminish the value or the use for which the Premises are actually rented by the Lessee.
- 10.4 do or permit anything to be done knowingly or willfully, whereby the policy or policies of insurance against damage by fire on the Demised Premises or the Building may become void or voidable or whereby, the premium thereof, may be increased and to make good all damage suffered by the Lessor and to pay to the Lessor all sum paid by them by the way of increased premium and all expenses incurred by them, in or about any renewal of such policies rendered necessary by any deliberate breach or willful non-observance of this covenant, without prejudice to the other rights of the Lessor. Lessor shall however, not be responsible for insurance of the property of the Lessee which shall remain the Lessee's own responsibility.
- 10.5 use the said Premises for any unlawful purpose and shall not permit to be done any act or thing which may become a nuisance to any other tenant or adjoining building, or permit the same to be used for the purpose of holding a public gathering or as laboratory or workshop or for cooking or the preparation or consumption of food and not to permit or suffer anyone to sleep thereon, but use the said Premises only for the purpose limited in Clause 10.2 hereinabove read with all prohibitions therein.



Sward



10.6 make or permit to be made any alterations or addition to the Demised Premises or to the Lessor fixtures and fittings without first having obtained the written consent, which consent shall not be unreasonably withheld by the lessor. The lessee shall carry out permitted alterations or additions at their own cost and expenses. Lessee shall use their best endeavor to carry out any alterations or additions or redecoration at such times and as far as possible in such manner as not to interfere with or impair the use of other portions of the Building being used by Lessor and/or by other Lessee of the Building. All alterations, installations, additions and improvements made and installed by either the lessors or the Lessee upon or in the Demised Premises which are of a permanent nature and which cannot be removed without damage to the Building shall become the property of the Lessors and shall remain upon and be surrendered with the Demised Premises as a part thereof at the end of the term of this lease or any renewal or termination thereof. The Lessor may at their option require such permanent fixtures to be removed and as such, the Lessee shall on or before the last day of the term of this lease or its renewal, restore the said premises to its equivalent condition, normal wear and tear and damage caused by Act of God or unknown, beyond the Lessee's control, are however excepted. This clause is however subject to overriding provision of Clause 10 hereinabove.

11. **SUBLETTING PROHIBITED**

The lessee hereby covenants not to assign, underlet or part with the actual or legal possession or the use of the Demised Premises or any part thereof, for any term whatsoever. If the Lessor approves the transfer of the tenancy, additional service charges at the rates decided by lessor will be levied, the remaining amount of advance rent will be refunded. Fresh lease deed would then be executed with the new tenant according to the conditions then prevailing. The new tenant to whom the demised premises is relet, sub-let, transferred, assigned or given possession, shall sign all applications, papers and documents and do all acts, deed and things as the lessor may require.

12. **DISPLAY OF SIGN BOARDS ETC.**

The Lessee shall have right to put-up its signboard, name-plate, logo, emblem, etc. at prominent place of the Demised Premises so as to be visible from the exterior of the demised premises, subject to the approval of its size and design by the lessor, and payment of prescribed fee/charges in connection thereof.

WAIVER NOT TO BE INFERRED

Any failure by the Lessors or the Lessee to insist upon the strict performance of any covenant in this lease shall not be considered as a waiver of the concerned party's right to enforce strict performance thereof.



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14. **BUILDING RULES**

The Lessee shall abide by the Lessors' building rules, as conveyed to the Lessee in writing from time to time, relating to the maintenance of the services in the Demised Premises and the Building itself, provided that those rules shall in no way impair any of Lessee's right or full use of the demised Premises under this lease.

15. **LESSOR COVENANTS**

15.1 The Lessor hereby covenant with the Lessee that the Lessee performing its/his obligations hereunder, shall peacefully enjoy the Demised Premises without any adverse interruption from the Lessor or any person claiming under or in trust for them.

15.2 The Lessor shall at no additional cost provide to the Lessee parking space for two (2) cars/light vehicles of the Lessee or employees in the parking space.

15.3 The Lessor shall pay the existing and future tax related to the building, assessments, including the urban property tax, general tax, ground rent, water conservancy charges, etc., if levied on the said premises or the building by the Government, Cantonment Board, Municipal or any other Authority.

16. **JOINT COVENANTS**

16.1 If the rent hereby agreed, and other payments provided for in Clause 1 to 5 hereof, shall at any time be unpaid for fifteen (15) days after becoming payable (whether formally demanded or not), or any covenant on the Lessee's part herein contained shall not be performed despite 20 days notice by the Lessor to the Lessee to remedy the same, or if the Lessee shall become bankrupt or go into liquidation, it shall be lawful for the Lessor at any time thereafter to re-enter upon the Demised Premises, and thereupon this lease shall absolutely cease and terminate, but without prejudice to the right of action of the Lessor in respect of rent or any antecedent breach of the Lessee's covenants herein contained, however, upon such re-entry, the Lessor shall promptly refund any unutilised advance rent subject to any deductions etc. in account of any charge or claim livable upon or recoverable from the Lessee.

16.2 Any notice required to be given under this lease shall be in writing. Such notice shall be sufficiently served if properly addressed to the other party and delivered by hand to Lessee's Operation Manager or sent by Registered Post to last known address of the Party in Pakistan.

16.3 Lessee shall/may get this deed registered with the appropriate Authorities, and the cost incidental to the preparation of the lease in duplicate and the stamp Duty and Registration fee for this lease and counterpart, shall be paid by lessee. All the amounts due and payable to the lessor being paid in full, the Lessor shall extend all co-operations to the Lessee for Registering the lease and its Renewals. The lessee shall inform the lessor about the registration of the lease deed within two weeks of the signing of the agreement. In case of lessee's failure to inform the lessor about



Suair



assumed by the lessor that the same has been effected by the lessee with the Registrar, and the lessor shall not be responsible for any penalties, if any, arising out of such failure.

16.4 If during the term of this lease or any renewals thereof, the Demised Premises or part thereof are appropriated by the Government or Local Authorities then this lease shall cease and terminate, and the Lessor shall immediately refund all the un-utilized advance rent to the Lessor. Lessee shall not be liable for any damages, termination indemnities, loss of business, etc., etc. This clause shall have overriding effect over all the other clauses hereof.

16.5 That the Lessee shall get its property, articles, machinery and equipment, lying in the demised premises, comprehensively insured through a recognized insurance Company, against Fire, destruction, civil commotion, accidental damages etc., for an amount equal to the value of such property and shall forward a copy of the insurance policy to the lessor not later than one month from the date of signing of the agreement, and in the event of any damage caused to the property so insured, the covered eventuality shall be claimed from the insurers and the Lessors shall not, in any circumstances, be liable for such loss, damages or for reasons of non use of the premises for any period whatsoever; However, in the event if the damage or loss to the property is caused by negligence, carelessness or any other act on the part of Lessee, its servants, employees, agents, clients, visitors etc., it will be obligatory on the lessee, to restore the property/demised premises to its original condition without any delay and in any event it shall not be Lessors' responsibility or liability notwithstanding the Lessors' right of subrogation of the Lessors' insurers, if any.

16.6 If the Demised Premises are totally damaged or are rendered wholly untenable by fire or other cause and if the Lessor shall decide not to restore or not to rebuild the same or if the Building shall be so damaged as to be beyond repair, then the Lessors or the Lessee may decide to terminate the lease by giving two months written notice to the other party. Upon such termination, the Lessors liability for rent shall come as of the day following the casualty of the lessee, the debris shall be removed by and at the expense of the Lessee. No damage, compensation or claim shall be payable by the Lessor for inconvenience, loss of business or annoyance arising from any repair or restoration of any portion of the Demised Premises or of the Building. If the lease is terminated under this Clause, then the Lessor shall immediately refund to the Lessee the entire unutilized advance rent, if any.

16.7 This lease is subordinate to all ground or underlying leases and to all mortgages which may now or hereafter affect such lease or the real property of which the Demised Premises form a part, and to all renewals, modifications, consolidation, replacements and extensions thereof. The Lessor shall however ensure and protect the Lessee's rights herein. Moreover, if at any time, the purpose for which the Lessee have leased the Demised Premises cannot be fulfilled or is impaired in any way, or there exists circumstances which render it impossible for the lessee to continue the lease or its business, the Lessor shall have the right to terminate this lease.



Suwarda



Lease upon two months written notice to the Lessor. The Lessor shall not be liable for any termination damages or indemnity; loss of business, inconvenience, and the Lessor shall promptly refund any un-utilized advance rent, to the Lessee.

17. **ARBITRATION**

Any dispute arising out of this lease or any of its renewals, shall be settled by reference to Arbitration by a sole arbitrator appointed by consent of both Parties under Arbitration Act, 1940. If the parties cannot agree on the appointment of a sole arbitrator, then each party shall appoint one arbitrator, who in turn shall appoint an Umpire. The Decision of the Umpire shall be final and binding upon the Parties.

IN WITNESS WHEREOF, the Parties have hereunder set their hands the day and year first above written.



Sueandi (LESSOR)
CIVIC CENTRES COMPANY LTD.



ZAHID BASHIR MIRZA (LESSEE)
NETSOL (PVT) LIMITED.

WITNESSES:

1. [Signature]

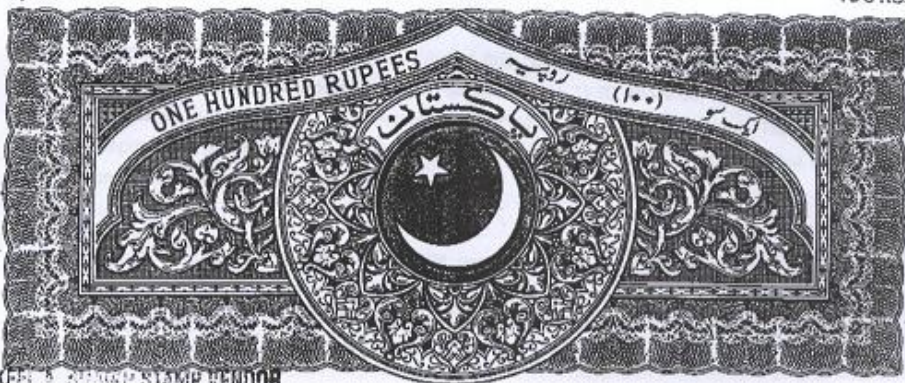
2. [Signature]
4th Floor, Barak Munnah
NICP-210-C3-C08178

LTD.

EXHIBIT 10.24

LEASE AGREEMENT BY AND BETWEEN NETSOL PVT LIMITED AND MRS.RAMEEZA ZOB AIRI DATED DECEMBER 5, 2005

01-SEP-2006 15:56 FROM 5301489 TO 90425701046 P. 01
PAKISTAN 100 RS.



SHAKEEL A. SHAIKH STAMP VENDOR
10627
05 DEC 2005
Karachi Office Copy

x Rameeza Zobiairi

LEASE AGREEMENT

THIS AGREEMENT is made at Karachi on this 5th day of December, 2005;

BETWEEN

Mrs. Rameeza Zobairi W/o Abdul Rehman Khan Zobairi, Muslim, adult, resident of D-77, Block 4, Gulshan-e-Iqbal, Karachi, holding National Identity Card Number 42000-1502506-4, (hereinafter referred to as the "Owner" which expression wherever the context shall so require or permit, includes its successors in interests and assigns) of the **ONE PART**;

And

NetSol (Pvt.) Ltd., a company incorporated in Pakistan, having its Registered Office at NetSol IT Village (Software Technology Park), NetSol Avenue, Main Ghazi Road, Lahore Cantt, 54792, through its Senior Vice President, Mr. Fasih Uddin Ghauri, holding National Identity Card Number 42301-6380321-7, (hereinafter referred to as the "Tenant", which expression shall wherever the context requires or permits, mean and include its successors in interest and assigns) of the **Other Part**.

(The terms "Owner" and "Tenant" are hereinafter collectively referred to as "Parties").

WHEREAS Khayaban-e-Iqbal (Private) Limited (the "Lessor") is the lawful owner, well and sufficiently entitled to and possessed of a Plot bearing No. G-20, Block-09, KDA Scheme No. 05, situated at Kehkashan, Clifton, Karachi (the "Plot") with a building namely; "The Forum" comprising of 02 (two) parking floors, 02 (two) shopping floors, and 07 (seven) office floors constructed thereon (the "Building").

AND WHEREAS the Owner acquired the ownership and vacant, peaceful and physical possession of an Office bearing No. 203, measuring 1883.00 square feet, situated on Second Floor of the Building (hereinafter referred to as the "PROPERTY") from the Lessor vide Allotment letter dated July 30, 1996.

AND WHEREAS the Owner is well and sufficiently entitled to and possessed of the said Property and is duly permitted by the Lessor to give the said Property on rent along with permanent fixtures and fittings thereon together with the finishing details as specified in Annexure "B" (hereinafter referred to as the "Demised Property" and more specifically described in Schedule I hereto and shown in the plan attached hereto), subject to the terms and conditions contained in the NOC to lease issued by the Lessor to the Owner (the copy of the Allotment Letter in favor of the Owner and Copy of the NOC/ permission to lease issued by the Lessor in favor of the Owner are attached as Annexure "C" & "D", respectively with these presents).

AND WHEREAS pursuant to the permission from the Lessor and subject to terms contained therein, the Owner has agreed to lease to the Tenant and the Tenant has agreed to take on lease, the Demised Property from the Owner to use as office premises.

AND WHEREAS the Parties hereto have agreed to reduce the terms and conditions of the lease in writing, which shall be as under.

NOW THIS AGREEMENT WITNESSETH and it is agreed by and between the Parties as follows:-

1. In consideration of the rent herein reserved and the observance and performance of the conditions and covenants hereinafter contained by the Tenant, the Owner does hereby demise unto the Tenant the Demised Property together with all rights, appurtenances and privileges thereto belonging, held or enjoyed therewith, to hold the same for a term of three (3) years (the "Lease Term"). The Lease Term shall be renewable at the expiry of the Lease Term for a further term upon mutual consent of the Parties on mutually agreed terms and conditions. If this Agreement is not renewed on expiry of the Lease Term, the Tenant shall hand over vacant peaceful possession of the Demised Property, fair wear and tear to be excepted, and the Tenant shall at its own cost and expense repair and replace any broken or damaged items of fittings, fixtures and amenities, etc. provided along with the Demised Property.

The Agreement shall become effective between the Parties upon signing of this Agreement.

x Damaged to Main



3. THE TENANT HEREBY COVENANTS WITH THE OWNER AS FOLLOWS:


- (i) The handing over and taking over of exclusive, vacant, peaceful, physical possession of the Demised Property has taken place at the time of execution of this Agreement simultaneously with the commencement of the Lease Term i.e. December 5, 2005.

~~(ii)~~ The rent of the Demised Property during the Lease Term shall be calculated from the date of commencement of the Lease Term and shall be Rs. 55.00 (Rupees Fifty Five only) per square foot per month amounting to Rs. 103,565.00 (Rupees One Hundred Three Thousand Five Hundred and Sixty Five only) per month ("Monthly Rent"). The rent for the Demised Property shall escalate @ 10% per annum upon expiry of the first year of the Lease Term i.e. from December 5, 2006. A sum of Rs. 1,242,780.00 (Rupees One Million Two Hundred Forty Two Thousand Seven Hundred and Eighty only) has been paid by the Tenant to the Owner as advance rent for the first year of the Lease Term (the "Advance Rent") at the time of execution of this Agreement vide Cheque No. 1880102 dated December 2, 2005 drawn on Askani Commercial Bank receipt whereof the Owner acknowledges. The rent of the Demised Property for the remaining period of the Lease Term shall be payable annually in advance.

- (iii) A sum of Rs. 621,390.00 (Rupees Six Hundred Twenty One Thousand Three Hundred and Ninety only) calculated @ six month's Monthly Rent, has been paid by the Tenant to the Owner as security deposit (the "Security Deposit") at the time of execution of the Agreement vide Cheque No. 1880101 dated December 2, 2005 drawn on Askani Commercial Bank which shall not be adjusted against Monthly Rent, however, upon vacation of the Demised Property by the Tenant to the Owner upon termination of this Agreement earlier to the expiry of the same or upon expiry of the Lease Term or Renewed Term, the Security Deposit will be refunded to the Tenant subject to adjustment of any arrears of rent, utility bills (if any) and/or costs of restoration/repairs for any damage caused to the Demised Property by Tenant's negligence.

- (iv) That the above mentioned rent in respect of the Demised Property shall be exclusive of electric charges, gas charges, water and conservancy charges, telephone, telex and all other charges, levies or other amenities used by the Tenant within the Demised Property. The Tenant shall promptly pay to the applicable agency/body supplying the utilities, all the utility bills including electricity, charges for telephone usage, water and/or gas consumed at the Demised Property for the period during which the Demised Property is in Tenant's use and possession, as per the billing. The Tenant shall ensure payment of all security deposit and installation charges if applicable for the connection and use of the utilities.

- (v) The Tenant shall promptly pay the rent of the Demised Property to the Owner.

X Name of Tenant


- (vi) Except necessitated by law or by virtue of any act or omission of the Owner, the Tenant agrees not to withhold, abate or seize payment of rent until and unless the Tenant has handed over peaceful and vacant possession of the Demised Property to the Owner and this lease has expired or determined in terms provided herein.
- (vii) The Tenant shall comply with and abide by all reasonable rules and regulations as may be applicable in respect of the said Building as well as all instructions of the Lessor/Building Management during the Lease Term and/or Renewed Terms.
- (viii) Roof ownership and access will remain with the Lessor/Building Management. No access will be allowed to the tenants/occupants of the building.
- (ix) The Tenant shall not put any grills/shutters/signboards or any other fixture on the exterior side of the entrance doors or external/elevation windows nor to change the exterior elevation and/or the color scheme of the exterior, Nor to install, permit installation of gas connection at the said Office.
- (x) The Tenant shall not use any portion of the common area/corridor except for passage purposes and shall not store any item there and shall keep the same completely clean, presentable. Common areas/corridors and passages shall be kept clear of obstructions by the Tenant at all times. No protrusion shall be allowed in the common areas/corridors and passages and all constructions shall be limited to the area of the said Office. The building management/Lessor reserves the right to remove any such un-authorized construction/protrusion at its discretion without notice.
- (xi) No armed security guards will be permitted in the Building without prior written permission of the Lessor / Building Management. Security services shall be obtained by the Tenant with the consent and approval of the Lessor / Building Management. No person / persons carrying arms shall be permitted to enter the Building.
- (xii) To keep the Demised Property in clean, tidy, good order and condition and to adopt all such reasonable measures against commission of nuisance as may be necessary so as to ensure that, except as permitted by this lease agreement, no nuisance is caused to the other occupants and visitors of the Building. The Tenant further agrees not to cause obstruction, in any manner whatsoever, to common areas of the Building including common staircases.
- (xiii) Not to sub-lease, part with the possession of, create any encumbrance or third party interest (natural or juristic not being employees or agents of the Lessor) on the Demised Property wholly or on any part thereof in any manner, without written permission of the Owner.
- (xiv) Not to permit or carry on any activity or service or keep any explosives or any

x Demise for Office



- (xv) To permit the Owner/Lessor through its authorized representatives, to enter upon the Demised Property to inspect the state and condition of the Demised Property.
- (xvi) To have all its assets at the Demised Property insured and to renew the same from time to time with any reputed Insurance Company for Lease Term and/or Renewed Term.
- (xvii) That the Owner has handed over possession of the Demised Property to the Tenant in good tenable condition, the receipt whereof the Lessee does hereby admit and acknowledge.
- (xviii) That the Tenant shall not make any structural changes or material addition or alterations in the Demised Property without the express written permission of the Lessor/Building Management.
- (xix) The Lessor shall not be responsible or liable for the discontinuance of water supply, electric supply, gas supply and/ or any other amenities and/or facilities provided along with the Demised Property, unless such discontinuance is attributable to acts or omissions of the Lessor or his agents.
- (xx) That the cost and charges for stamp duty and registration fees will be paid by the Tenant.
- (xxi) That the Tenant shall not keep and use generator(s) within the said Office and/or within and/or outside the building.
- (xxii) Except with the prior written permission of the building management/ Lessor, no telephone connection, cable, electricity or any other kind of connections shall be allowed at the said Office.
- (xxiii) No union for any purpose whatsoever shall be formed by the Tenants.
- (xxiv) The Tenant shall ensure that dress code for employees specified by the Lessor/building management is strictly adhered and the employees at the said Office stay inside the said Office and shall not sit or roam around in the lobby and/or the common areas of the building.

x Damage to Rent

4. THE OWNER HEREBY COVENANTS WITH THE TENANT AS FOLLOWS:

- (i) The Tenant, so long as it continues paying the rent hereby reserved, along with the Maintenance Charges and observing and performing the conditions and covenants hereinbefore contained, shall enjoy quiet and peaceful possession of the Demised Property from the date of execution of the Agreement without any let or hindrance, by the Owner or any person claiming under or in trust for the Owner.
- (ii) That the Lessor shall provide an unhindered passage to the Demised Property for the use of the Tenant, its officers, servants/staff and other authorized persons.

- (iii) The Owner shall pay to the concerned authorities all existing and future property taxes on the Demised Property.
- (iv) The Tenant shall be entitled to affix signs in the designated areas and spaces of the Building as approved by the Lessor/Building Management. No Neon sign shall be affixed inside the Building, except with the prior written permission of the Lessor/Building Management.
- (v) The Owner shall carry out all major or structural repairs to the Demised Property, as and when required during the Lease Term or extensions.
- (vi) That the Tenant may make such additions and alterations in the Demised Property and to install such fittings and fixtures at the Demised Property as may be necessary for using the premises as office premises provided the same does not entail any structural damages/changes to the Demised Property.
- (vii) That car parking space for two (02) cars has been reserved at the reserved car parking space in the basement of the Building for unconditional use by the Tenant's authorized officers, at all times during the Lease Term and extensions thereof.

5. IT IS HEREBY MUTUALLY AGREED AS FOLLOWS

- i) That either party shall indemnify the other and keep the other harmless from all claims, demands, damages, costs, actions and charges to which the other party may become subject to and/or may have to pay or be held liable thereof by reason of any injury to any person, property suffered or sustained by any agent, employee, guest, visitor or client of the other party arising out of any negligence or omission of the indemnified party, its representatives or employees or agents through any breach of this agreement.
- ii) Any notice required to be given to the Parties under this Agreement shall be deemed to have been served if delivered at or sent by one through registered post addressed to the other at the address mentioned above. The Parties hereby covenant that they shall notify each other in writing of any changes in address/addresses.
- iii) Either party may, at all times during the Lease Term and/or Renewed Term, have the option to terminate this Agreement, on a 90 days prior written notice to the other if the other party commits default in due and punctual performance of terms and conditions of this Agreement and the default continues despite a request for rectification of default by the affected party to the party committing default and the defaulter party's failure to rectify the default within the stipulated period.

x/1 aomega 2011

- iv) The Owner shall otherwise have the option to terminate the Agreement during the Lease Term and /or Renewed Term with out assigning any reason upon giving a 2 (two) months prior written notice to the Tenant.
- v) The Owner may, however, forthwith terminate this Agreement if: -
 - a) The Tenant commits default in payment of advance rent / Maintenance Charges fifteen days from the date the rent and/or above charges have fallen due for payment.
 - b) The Tenant is adjudicated or found insolvent or an order for winding-up of the Tenant is passed by a competent court or a resolution is passed by the shareholders of the Tenant for the winding-up or dissolution of the Tenant or for the appointment of a liquidator or an administrator or receiver.

6. MISCELLANEOUS PROVISIONS

- (i) Any failure by either party to insist upon strict performance of any covenant /terms of this Agreement shall not be construed as a waiver of the parties right to enforce the same against the other.
- (ii) The Owner may on giving 90 days prior notice to the Tenant assign its interest to a party which is capable of performing its obligations as Owner, subject to the assignee/purchaser/transferee acknowledging to be bound by the terms and conditions of this lease agreement and that such transfer will not affect the Tenant's rights and the Tenant's obligations.
- (iii) Each of the provisions of this lease agreement is severable and distinct from the others and if at any time one or more of such provisions is, or becomes invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby.
- (iv) No modification or amendment of the terms of this Agreement shall be effective unless in writing and signed by or on behalf of the Parties by duly authorized representatives of the Parties.

x James & Zamil

Schedule 1

All that piece and parcel of office bearing number 203, measuring 1883.00 square feet located on the Second Floor in the building namely; "The Forum" comprising of 11 floors constructed over Plot bearing No. G-20, Block-09, KDA Scheme No. 05, situated at Kehkashan, Clifton, Karachi along with permanent fixtures and fittings thereon, abutted and abounded as under: -

- On the North by : 200 ft. Wide Road
- On the South by : Plot No. F-2
- On the East by : 50 Ft. Wide Road

IN WITNESS WHEREOF the Parties have set their hands and seal below on the day and year first above written.

1. For and on behalf of Owner

x) Rameeza Zobairi

Mrs. Rameeza Zobairi
W/o Abdul Rehman Khan Zobairi
NIC #: 42000-1502506-4

2. For and on behalf of NetSol (Pvt.) Ltd.

Fasih Uddin Ghaurl

Fasih Uddin Ghaurl
Senior Vice President
NIC #: 42301-6380321-7

Witnesses:

<u>1. <i>S. Hameed</i></u>	<u>2. _____</u>
Name: <u>Ajaz Wajid</u>	Name: _____
Address: <u>95th, Park Avenue</u>	Address: _____
<u>Doha, P.O. Box 7</u>	_____
N.I.C. No. <u>42301 850385-7</u>	N.I.C. No. _____

EXHIBIT 10.25

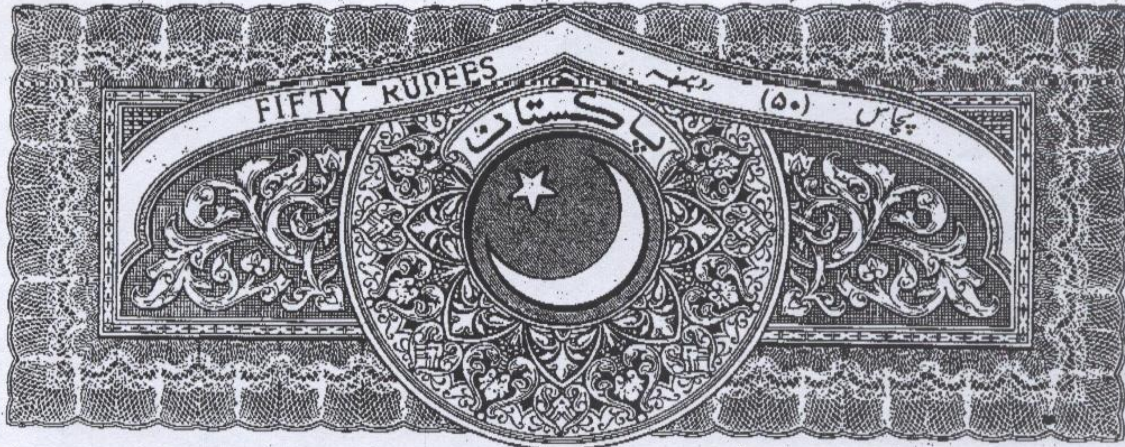
LEASE AGREEMENT BY AND BETWEEN NETSOL PVT LIMITED AND MR. NISAR AHMED

DATED MAY 4, 2006

PAKISTAN

cut: Mr. Hamid Sb

50 RS.



RENT AGREEMENT

THIS RENT AGREEMENT is made at RAWALPINDI on
this 4th day of May 2006.

BETWEEN

Mr. Nisar Ahmed S/o Fazal Ellahi R/o Vilage Chakoa, Post Office Dina,
Tehsil & District Jhelum, NIC#37301-9600543-3, (hereinafter called the
Lessor) of the ONE PART.

AND

M/S. NET SOL PVT. LIMITED 3RD FLOOR SOFTWARE TECHNOLOGY PARK,
S.A. Constitution Avenue, D-9/1, Islamabad through Brig. (Retd)
Muhammad Ashraf S/o Muhammad Akbar Senior Vice President,
NIC#37402-5802431-5, (hereinafter called the Lessee) of the OTHER PART.
(Expression Lessor and Lessee where ever the context so permits shall always
mean and include their respective heirs, successor, legal representative and
assignees).

WHEREAS the Lessor is in possession of VILLA # 4, Safari Avenue, Design
SV-04a, 04 Bedrooms, Drawing Dinning, Lounge, Car Porch and Servant
Room etc. SAFARI VILLAS I RAWALPINDI, and has agreed to rent out to the
Lessee and the Lessee has agreed to take on rent the same on the following
terms & conditions: -

1. That rate of rent of the said premises is hereby agreed at Rs.35,000/-
(Rupees Thirty Five Thousand only) per month.
2. That 06 months (Six Months) advance rent amounting to Rs.2,10,000/-
(Rupees Two Lac and Ten Thousands only) has been paid by the Lessee
and has been received by the Lessor and thereafter rent on six monthly basis
will be payable in advance to the Lessor.
3. That a further sum of Rs.70,000/- (Rupees Seventy Thousands only) has
also been deposited by the Lessee with the Lessor as Security Money. The
amount of the Security will be refundable in lump sum after deducting any
damages caused to the said premises or to its fittings and fixtures etc and
clearance of outstanding bills, if any.
4. That the contract is initially made for a period of Two Years commencing
from 01/05/2006, however contract can be renewed with mutual consent of
both the parties on new term and conditions. If it cannot be renewed then on
expiry of lease period the lessee shall hand over peaceful vacant possession
of the premises to the lessor without any failure.

Lessor: Mr. Nisar Ahmed

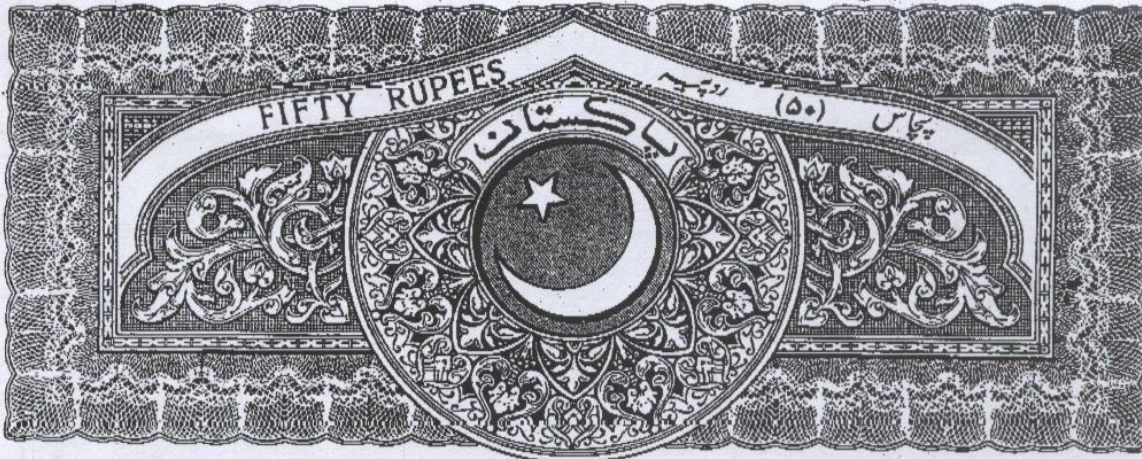
Lessee: Brig. (Retd) Muhammad Ashraf
On Behalf of Net Sol
Pvt. Ltd. Islamabad.

Continued Page #2

PAKISTAN

att. Mr. Hamid sb

50 RS



5. That the Lessee shall not sublet or damage it in any way.
6. That the Lessee shall pay all the utility bills (Electricity, Gas, Water, Telephone, etc) of the said premises regularly without any failure to the concerned departments and will hand over the receipts of paid bills to the Lessor every month. Rs.2,000/- Per month will be paid by the Lessee to the Bahria Town Safari Villas Management on monthly basis without fail as per their rules. This amount may be increased by Bahria Town, which the Lessee agrees to pay, if situation demands as per Safari Villas rules.
7. That the Lessee will use the said premises for residential purposes and in case any damages caused to the said premises or its fittings and fixtures etc due to the negligence of the Lessee or by his/her servants, the Lessee will get the same replaced/repared at his/her own cost to the entire satisfaction of the Lessor, failing which the amount of repair will be deducted from the Security deposit. The inventory of the fitting and the fixtures of the said house is enclose as Annex-A.
8. That there are no outstanding bills against the said premises and the Lessor has cleared all the outstanding bills etc. Now the said premises is free from all outstanding bills etc.
9. That an increase in the rental amount shall be made @ 10% after first Two Years and thereafter annually 10%.
10. That the Lessor shall be entitled to visit the premises within reasonable hours on advance notice.
11. That the Lessee cannot arrange any alteration or additional construction in the said premises without obtaining prior permission in writing from the Lessor.
12. That the current Electricity Meter Reading is _____ and Sui Gas Meter Reading is _____ as on _____ 2006.
13. That the Security money will not be adjusted in the amount of rent.
14. That Two-months advance notice is necessary for vacation of the premises by either party before the completion of lease period.
15. That both the parties shall abide by all the terms and conditions of this agreement.

IN WITNESSETH Whereof the parties above named have put their respective hands to this Rent Agreement on the day and year first above-mentioned.

Lessor: Mr. Nisar Ahmed

Lessee: _____
 Brig. (Retd) Muhammad Ashraf
 On Behalf of Net Sol
 Pvt. Ltd. Islamabad.

Witness #1: _____ Name: Tahir Mahmood Khan
 Witness #2: _____ Name: _____
 NIC#: 210-62-087586 NIC#: _____

EXHIBIT 10.26

LEASE AGREEMENT BY AND BETWEEN NETSOL TECHNOLOGIES, LTD. AND ARGYLL BUSINESS CENTRES LIMITED DATED APRIL 28, 2006.

OFFICE LICENCE AGREEMENT

1. THE LICENSEE

NAME: NETSOL TECHNOLOGIES LTD
ADDRESS: 183-189 THE VALE, ACTON, LONDON W3 7RW

2. THE OPERATOR

NAME: ARGYLL BUSINESS CENTRES LIMITED
ADDRESS: ROYAL ALBERT HOUSE, SHEET STREET, WINDSOR, SL4 1BE

3. THE OFFICES

BUILDING IN WHICH THE OFFICES ARE LOCATED: 53 DAVIES STREET, LONDON W1K 5JH
OFFICE NUMBER/REFERENCE: 17 AND 42
OR SUCH OTHER OFFICE ACCOMMODATION OF SIMILAR SIZE WITHIN THE BUILDING AS IS DESIGNATED BY THE OPERATOR IN SUBSTITUTION FROM TIME TO TIME

4. TERMS OF USE

COMMENCEMENT DATE: 28-Apr-06 INITIAL LICENCE PERIOD: 12 MONTHS
NOTICE PERIOD 3 MONTHS
MONTHLY LICENCE FEE (PLUS VAT): £3,700 +VAT PER MONTH
THE FINAL MONTH'S FEE TO BE INCREASED EVERY 12 MONTHS BY FIFTEEN PER CENT PER ANNUM
SERVICE RETAINER: £7,400

THIS AGREEMENT IS TO TAKE EFFECT AS A CONTRACTUAL LICENCE AND NONE OF THE TERMS CONTAINED HERIN SHALL HAVE THE EFFECT OF CREATING A LEASE OR TENANCY. THE OTHER TERMS AND CONDITIONS OF USE ARE SET OUT OVERLEAF AND THE USER HEREBY ACKNOWLEDGES THAT IT HAS READ AND UNDERSTOOD THEM. THIS AGREEMENT SHALL BE GOVERNED BY ENGLISH LAW

5. SIGNATURE AND DATE

SIGNED BY AN AUTHORISED SIGNATORY FOR AND BEHALF OF THE OPERATOR		SIGNED BY AN AUTHORISED SIGNATORY FOR AND ON BEHALF OF THE LICENSEE:	
NAME (printed):	(NAME ILLEGIBLE)	NAME: (printed):	NAEEM GHAURI
SIGNATURE:	(/S/ SIGNATURE ILLEGIBLE)	SIGNATURE:	/S/ NAEEM GHAURI

DATE OF THIS LICENCE AGREEMENT:

EXHIBIT 21

LIST OF SUBSIDIARIES

1. NetSol Technologies Ltd. located in Lahore, Pakistan.
 2. NetSol Connect (Pvt) Limited located in Karachi, Pakistan.
 3. NetSol Abraxas, Inc., located in Adelaide, Australia.
 4. NetSol USA, Inc., located in Calabasas, California
 5. NetSol Technologies Ltd. located in London, England.
 6. NetSol-CQ Ltd., Located in Horsham, England
 7. TIG-NetSol (Pvt) Limited, Located in Lahore, Pakistan.
 8. NetSol Omni, located in Lahore, Pakistan.
 9. McCue Systems, Inc., Located in Burlingame, California
-

Certification Pursuant to 18 U.S.C. Section 1350
As Adopted Pursuant to
Section 302 of the Sarbanes-Oxley Act of 2002

I, Naeem Ghauri, certify that:

- (1) I have reviewed this annual report on Form 10-KSB for the fiscal year ended June 30, 2006 of NetSol Technologies, Inc., ("Registrant").
 - (2) Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
 - (3) Based on my knowledge, the financial statements and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
 - (4) The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - (a) designed such disclosure controls and procedure, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (c) disclosed in this report any changes in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and;
-

(5) The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of the internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

(a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: September 26, 2006

/s/ Naeem Ghauri

Naeem Ghauri
Chief Executive Officer

Certification Pursuant to 18 U.S.C. Section 1350
As Adopted Pursuant to
Section 302 of the Sarbanes-Oxley Act of 2002

I, Tina Gilger, certify that:

- (1) I have reviewed this annual report on Form 10-KSB for the fiscal year ended June 30, 2006 of NetSol Technologies, Inc., ("Registrant").
 - (2) Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
 - (3) Based on my knowledge, the financial statements and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
 - (4) The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - (a) designed such disclosure controls and procedure, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (c) disclosed in this report any changes in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and;
-

(5) The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of the internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

(a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: September 26, 2006

/s/ Tina Gilger

Tina Gilger
Chief Financial Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT BY SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of NetSol Technologies, Inc. on Form 10-KSB for the period ending June 30, 2006, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, Naeem Ghauri, Chief Executive Officer of the Company, certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to ss. 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13 (a) or 15 (d) of the Securities Exchange Act of 1934; and,
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: September 26, 2006

/s/ Naeem Ghauri

Naeem Ghauri, Chief Executive Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT BY SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of NetSol Technologies, Inc. on Form 10-KSB for the period ending June 30, 2006, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, Tina Gilger, Chief Financial Officer of the Company, certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to ss. 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13 (a) or 15 (d) of the Securities Exchange Act of 1934; and,
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: September 26, 2006

/s/ Tina Gilger

Tina Gilger, Chief Financial Officer

EXHIBIT 4.1

Number

Shares

NETSOL TECHNOLOGIES, INC.

INCORPORATED UNDER THE LAWS
OF THE STATE OF NEVADA

CUSIP

THIS CERTIFIES THAT

- -----

Is the owner of

FULLY PAID AND NON-ASSESSABLE 25,000,000 AUTHORIZED SHARES COMMON SHARES,

PAR VALUE \$001, OF
NETSOL TECHNOLOGIES, INC.

Transferable only on the books of the Company in person or by duly authorized attorney upon surrender of this Certificate properly endorsed. This Certificate is not valid unless countersigned and registered by the Transfer Agent and Registrar.

IN WITNESS WHEREOF, the said Company has caused this Certificate to be executed by the facsimile signatures of its duly authorized officers and to be sealed with the facsimile seal of the Company.

Dated:

/s/ Patti L. W. McGlasson
CORPORATE SECRETARY

COMPANY SEAL

/s/ Naeem Ghauri
CHIEF EXECUTIVE OFFICER

The Corporation will furnish to any stockholder upon request and without charge, a statement of the powers, designations preferences and relative participating optional or other special rights of each class of stock or series thereof and the qualifications, limitations restrictions of such preferences and/or rights, so far as the same shall have been fixed, and of the authority of the Board of Directors to designate and fix any preferences, rights and limitations of any wholly unissued series. Any such requests should be addressed to the Secretary of the Corporation at its corporate headquarters.

KEEP THIS CERTIFICATE IN A SAFE PLACE, IF IT IS LOST, STOLEN OR DESTROYED THE CORPORATION WILL REQUIRE A BOND OF INDEMNITY AS A CONDITION TO THE ISSUANCE OF A REPLACEMENT CERTIFICATE.

The following abbreviations, when used in the inscription on the fact of this certificate, shall be construed as though they were written out in full according to applicable laws or regulations:

TEN COM -as tenants in common
TEN ENT -as tenants by the entireties
JT TEN -as joint tenants with right of Survivorship

UNIF GIFT MIN ACT- _____ Custodian _____
(cust) (minor)

under Uniform Gifts to Minors Act _____
(state)

UNIF TRF MIN ACT- _____ Custodian _____
(cust) (minor)

under Uniform Transfers to Minors Act _____
(state)

Additional abbreviations may also be used though not in the above list.

FOR VALUE RECEIVED, _____ hereby sell, assign and transfer unto

PLEASE INSERT SOCIAL SECURITY OR OTHER
IDENTIFYING NUMBER OF ASSIGNEE

(PLEASE PRINT OR TYPEWRITE NAME AND ADDRESS, INCLUDING ZIP CODE, OF ASIGNEE)

Shares of the common stock represented by the within Certificate, and do hereby
irrevocably consent and appoint _____ Attorney to
transfer the said stock on the books of the within named Corporation with full
power of substitution in the premises

Dated: _____

X

X

NOTICE: THE SIGNATURE(S) TO THIS ASSIGNMENT
MUST CORRESPOND WITH THE NAME(S) AS WRITTEN
UPON THE FACE OF THE CERTIFICATE IN EVERY
PARTICULAR, WITHOUT ALTERATION OR
ENLARGEMENT OR ANY CHANGE WHATEVER.

Signature(s) Guaranteed

By: _____

The signature(s) must be guaranteed by an eligible guarantor institution (Banks,
stockbrokers, savings and loan associations and credit unions with membership in
an approved signature guarantee medallion program), Pursuant to S.E.C. Rule
17Ad-15