## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 10-O

0.6.1.0	TOKW 10-Q
(Mark One) (X) Quarterly report pursuant to Section 13 or 15(d) of Exchange Act of 1934	the Securities
For the quarterly period ended September 30, 2014	
( ) For the transition period from to	
Commission file number: 0-22773	
	ETSOL TECHNOLOGIES, INC. small business issuer as specified in its charter)
NEVADA	95-4627685
(State or other Jurisdiction of Incorporation or Organization)	(I.R.S. Employer NO.)
	Sorrento, Suite 410, Calabasas, CA 91302 of principal executive offices) (Zip Code)
	818) 222-9195 / (818) 222-9197 shone/facsimile numbers, including area code)
	d all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Achorter period that the issuer was required to file such reports), and (2) has been subject
Indicate by a check mark whether the registrant is a la "accelerated filer and large accelerated filer" in Rule 12b Large Accelerated Filer Non-Accelerated Filer	arge accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of open of the Exchange Act. (Check One):  Accelerated Filer  Small Reporting Company _X
	company (as defined in Rule 12b-2 of the Exchange Act)
The issuer had 9,588,485 shares of its \$.01 par value Co	ommon Stock and no Preferred Stock issued and outstanding as of November 4, 2014.

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# PART I. FINANCIAL INFORMATION

Item 1. Financial Statements (Unaudited)

# NETSOL TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

## (UNAUDITED)

ASSETS		As of September 30, 2014		of June 30, 2014
Current assets:				
Cash and cash equivalents	\$	10,382,556	\$	11,462,695
Restricted cash		90,000		2,528,844
Accounts receivable, net		11,082,983		5,403,165
Accounts receivable, net - related party		2,603,418		2,232,610
Revenues in excess of billings		2,173,990		2,377,367
Other current assets		2,405,266		2,857,879
Total current assets		28,738,213		26,862,560
Property and equipment, net		27,852,410		29,721,128
Intangible assets, net		26,376,366		28,803,018
Goodwill		9,516,568		9,516,568
Total assets	\$	92,483,557	\$	94,903,274
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:				
	dr.	4 (52 400	ф	5 224 997
Accounts payable and accrued expenses	\$	4,653,499	\$	5,234,887
Current portion of loans and obligations under capitalized leases Unearned revenues		3,212,477		5,791,258
Common stock to be issued		8,081,082 378,487		3,239,852 347,518
	_		_	
Total current liabilities		16,325,545		14,613,515
Long term loans and obligations under capitalized leases; less current maturities		1,390,770		1,532,080
Total liabilities		17,716,315		16,145,595
Commitments and contingencies				
Stockholders' equity:				
Preferred stock, \$.01 par value; 500,000 shares authorized;		-		-
Common stock, \$.01 par value; 14,500,000 shares authorized; 9,477,860 and 9,150,889 issued				
and outstanding as of September 30, 2014 and June 30, 2014		94,778		91,509
Additional paid-in-capital		116,655,643	1	15,394,097
Treasury stock		(415,425)		(415,425)
Accumulated deficit		(37,015,329)	(	(35,177,303)
Stock subscription receivable		(2,280,488)		(2,280,488)
Other comprehensive loss		(16,934,777)	(	(14,979,223)
Total NetSol stockholders' equity		60,104,402		62,633,167
Non-controlling interest		14,662,840		16,124,512
Total stockholders' equity		74,767,242	_	78,757,679
Total liabilities and stockholders' equity	\$	92,483,557	\$	94,903,274

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

# NETSOL TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

# (UNAUDITED)

For the Three Months

	For the Thro Ended Sept	ree Months stember 30
	2014	2013
Net Revenues:		
License fees	\$ 1,584,553	\$ 2,252,567
Maintenance fees	2,848,641	2,380,409
Services	4,397,957	3,320,223
Services - related party	1,396,000	967,543
Total net revenues	10,227,151	8,920,742
Cost of revenues:		
Salaries and consultants	4,116,217	3,259,791
Travel	421,871	388,585
Depreciation and amortization	1,801,567	926,315
Other	674,863	688,544
Total cost of revenues	7,014,518	5,263,235
Gross profit	3,212,633	3,657,507
Operating expenses:		4 0 5 5 1 1
Selling and marketing	1,132,360	1,055,141
Depreciation and amortization	580,773	426,617
General and administrative	3,675,755	3,407,000
Research and development cost	66,265	58,688
Total operating expenses	5,455,153	4,947,446
Loss from operations	(2,242,520)	(1,289,939)
Other income and (expenses)		
Loss on sale of assets	(11,052)	(13,795)
Interest expense	(73,093)	(69,217)
Interest income	57,919	32,854
Gain on foreign currency exchange transactions	79,220	1,111,423
Other income	379	9,798
Total other income (expenses)	53,373	1,071,063
Net loss before income taxes	(2,189,147)	(218,876)
Income tax provision	(40,076)	(11,131)
Net loss from continuing operations	(2,229,223)	(230,007)
Loss from discontinued operations	(2,227,223)	(201,249)
Net loss		_
Non-controlling interest	(2,229,223)	(431,256)
	391,197	(665,859)
Net loss attributable to NetSol	<u>\$(1,838,026)</u>	\$(1,097,115)
Amount attributable to NetSol common shareholders:		
Loss from continuing operations	\$(1,838,026)	\$ (805.866)
Loss from discontinued operations		
Net loss	\$(1,838,026)	(201,249)
144 1635	<u>φ(1,636,020)</u>	$\phi(1,097,113)$
Net loss per share:		
Net loss per share from continuing operations:		
Basic	\$ (0.20)	\$ (0.10)
Diluted	\$ (0.20)	\$ (0.10)
Not loss you show from discontinued assertions.		
Net loss per share from discontinued operations:		¢ (0.00°
Basic	·	\$ (0.02)
Diluted	\$ -	\$ (0.02)
Net loss per common share		
Basic	\$ (0.20)	
Diluted	\$ (0.20)	\$ (0.12)

Weighted average number of shares outstanding		
Basic	9,213,324	8,956,007
Diluted	9,213,324	8,956,007

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

# NETSOL TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

# (UNAUDITED)

(CIMICBITED)	
	For the Three Months Ended September 30,
	2014 2013
Net loss	\$(1,838,026) \$(1,097,115)
Other comprehensive income (loss):	
Translation adjustment	(3,026,029) (3,422,716)
Comprehensive loss	(4,864,055) (4,519,831)
Comprehensive loss attributable to non-controlling interest	(1,070,475) (1,220,534)
Comprehensive loss attributable to NetSol	<u>\$(3,793,580)</u> <u>\$(3,299,297)</u>

# NETSOL TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

# (UNAUDITED)

	For the Three Months Ended September 30,	
	2014	2013
Cash flows from operating activities:		
Net loss	\$ (2,229,223)	\$ (431,256)
Adjustments to reconcile net loss to net cash provided by (used in) operating activities:		
Depreciation and amortization	2,382,340	1,473,286
Provision for bad debts	-	251,673
Share of net loss (income) from investment under equity method	-	(9,192)
Loss on sale of assets	11,052	13,795
Stock issued for services	290,162	318,857
Fair market value of warrants and stock options granted	155,622	125,568
Changes in operating assets and liabilities:		
Accounts receivable	(5,723,728)	(3,582,074)
Accounts receivable - related party	(495,357)	(377,848)
Revenues in excess of billing	133,763	3,565,290
Other current assets	479,340	(438,780)
Accounts payable, accrued expenses and unearned revenue	4,515,004	2,014,051
Net cash provided by (used in) operating activities	(481,025)	2,923,370
Cash flows from investing activities:		
Purchases of property and equipment	(1,031,128)	(2,691,066)
Sales of property and equipment	90,841	80,287
Increase in intangible assets		(1,362,026)
Net cash used in investing activities	(940,287)	(3,972,805)
	, , ,	, , , ,
Proceeds from sale of common stock	850,000	-
Proceeds from the exercise of stock options and warrants	-	560,500
Proceeds from exercise of subsidiary options	-	176,280
Restricted cash	2,438,844	(426,585)
Proceeds from bank loans	109,211	519,040
Payments on capital lease obligations and loans - net	(2,591,334)	(198,853)
Net cash provided by financing activities	806,721	630,382
Effect of exchange rate changes	(465,548)	(699,315)
Net decrease in cash and cash equivalents	(1,080,139)	(1,118,368)
Cash and cash equivalents, beginning of the period	11,462,695	7,874,318
Cash and cash equivalents, end of period	\$10,382,556	\$ 6,755,950

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

# NETSOL TECHNOLOGIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (CONTINUED)

# (UNAUDITED)

		ree Months otember 30,
	2014	2013
SUPPLEMENTAL DISCLOSURES:		
Cash paid during the period for:		
Interest	\$ 58,091	\$ 61,466
Taxes	\$ 28,494	\$ -

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

#### NOTE 1 - BASIS OF PRESENTATION AND PRINCIPLES OF CONSOLIDATION

The Company designs, develops, markets, and exports proprietary software products to customers in the automobile financing and leasing, banking, healthcare, and financial services industries worldwide. The Company also provides system integration, consulting, and IT products and services in exchange for fees from customers.

The consolidated condensed interim financial statements included herein have been prepared by the Company, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to such rules and regulations, although the Company believes that the disclosures are adequate to make the information presented not misleading.

These statements reflect all adjustments, consisting of normal recurring adjustments, which, in the opinion of management, are necessary for fair presentation of the information contained therein. It is suggested that these condensed consolidated financial statements be read in conjunction with the financial statements and notes thereto included in the Company's annual report on Form 10-K for the year ended June 30, 2014. The Company follows the same accounting policies in preparation of interim reports. Results of operations for the interim periods are not indicative of annual results.

The accompanying condensed consolidated financial statements include the accounts of NetSol Technologies, Inc. and subsidiaries (collectively, the "Company") as follows:

#### Wholly owned Subsidiaries

NetSol Technologies Americas, Inc. ("NTA")

NetSol Connect (Private), Ltd. ("Connect")

NetSol-Abraxas Australia Pty Ltd. ("Abraxas")

NetSol Technologies Europe Limited ("NTE")

NetSol Technologies Limited ("NetSol UK")

NTPK (Thailand) Co. Limited ("NTPK Thailand")

NetSol Technologies Thailand Limited ("NetSol Thai")

NetSol Technologies (Beijing) Co. Ltd. ("NetSol Beijing")

NetSol Omni (Private) Ltd. ("Omni")

NetSol Technologies (GmbH) ("NTG")

#### Majority-owned Subsidiaries

NetSol Technologies, Ltd. ("NetSol PK")

NetSol Innovation (Private) Limited ("NetSol Innovation")

Virtual Lease Services Holdings Limited ("VLSH")

Virtual Lease Services Limited ("VLS")

Virtual Lease Services (Ireland) Limited ("VLSIL")

Vroozi, Inc. ("Vroozi") -discontinued on March 31, 2014

For comparative purposes, prior year's condensed consolidated financial statements have been reclassified to conform to report classifications of the current year.

### **NOTE 2 – ACCOUNTING POLICIES**

#### **Use of Estimates**

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### **New Accounting Pronouncements**

In April 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2014-08, "Presentation of Financial Statements (Topic 205) and Property, Plant and Equipment (Topic 360)." ASU 2014-08 amends the requirements for reporting discontinued operations and requires additional disclosures about discontinued operations. Under the new guidance, only disposals representing a strategic shift in operations or that have a major effect on the Company's operations and financial results should be presented as discontinued operations. This new accounting guidance is effective for annual periods beginning after December 15, 2014. The Company is currently evaluating the impact of adopting ASU 2014-08 on the Company's results of operations or financial condition.

In May 2014, the ("FASB") issued Accounting Standards Update ("ASU") 2014-09, *Revenue from Contracts with Customers*, which provides a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers and will supersede most current revenue recognition guidance. The standard's core principle is that a company will recognize revenue when it transfers promised goods or services to customers in an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services. ASU 2014-09 will be effective for the Company in the first quarter of its fiscal year ending June 30, 2018. The Company is currently in the process of evaluating the impact of adoption of this ASU on its consolidated financial statements.

In June 2014, the FASB issued Accounting Standards Update No. 2014-12, Compensation — Stock Compensation (Topic 718), Accounting for Share-Based Payments When the Terms of an Award Provide That a Performance Target Could Be Achieved after the Requisite Service Period (a consensus of the FASB Emerging Issues Task Force) (ASU 2014-12). The guidance applies to all reporting entities that grant their employees share-based payments in which the terms of the award provide that a performance target that affects vesting could be achieved after the requisite service period. The amendments require that a performance target that affects vesting and that could be achieved after the requisite service period be treated as a performance condition. For all entities, the amendments in this Update are effective for annual periods and interim periods within those annual periods beginning after December 15, 2015. Earlier adoption is permitted. The effective date is the same for both public business entities and all other entities. The Company is currently evaluating the impact of adopting ASU 2014-12 on the Company's results of operations or financial condition.

In August 2014, the FASB issued Accounting Standards Update No. 2014-15, *Presentation of Financial Statements – Going Concern* (*Subtopic 205-40*), *Disclosure of Uncertainties about an Entities Ability to Continue as a Going Concern*(ASU 2014-15). The guidance in ASU 2014-15 sets forth management's responsibility to evaluate whether there is substantial doubt about an entity's ability to continue as a going concern as well as required disclosures. ASU 2014-15 indicates that, when preparing financial statements for interim and annual financial statements, management should evaluate whether conditions or events, in the aggregate, raise substantial doubt about the entity's ability to continue as a going concern for one year from the date the financial statements are issued or are available to be issued. This evaluation should include consideration of conditions and events that are either known or are reasonably knowable at the date the financial statements are issued or are available to be issued, as well as whether it is probable that management's plans to address the substantial doubt will be implemented and, if so, whether it is probable that the plans will alleviate the substantial doubt. ASU 2014-15 is effective for annual periods ending after December 15, 2016, and interim periods and annual periods thereafter. Early application is permitted. The adoption of this guidance is not expected to have a material impact on the Company's consolidated financial statements.

#### **NOTE 3 – EARNINGS PER SHARE**

Basic earnings per share are computed based on the weighted average number of shares of common stock outstanding during the period. Diluted earnings per share is computed based on the weighted average number of shares of common stock plus the effect of dilutive potential common shares outstanding during the period using the treasury stock method. Dilutive potential common shares include outstanding stock options, warrants, and stock awards. All options, warrants and stock awards were excluded from the diluted loss per share calculation due to their anti-dilution effect.

As of September 30, 2014 and 2013, the following potential dilutive shares were excluded from the shares used to calculate diluted earnings per share as their inclusion would be anti-dilutive.

	As of Septe	ember 30,
	2014	2013
Stock Options	757,462	302,462
Warrants	163,124	163,124
	920,586	465,586

#### NOTE 4 - OTHER COMPREHENSIVE INCOME AND FOREIGN CURRENCY:

The accounts of NTE, NetSol UK, VLSH and VLS use the British Pound; VLSIL and NTG use the Euro; NetSol PK, Connect, Omni and NetSol Innovation use Pakistan Rupees; NTPK Thailand and NetSol Thai use Thai Baht; Abraxas uses the Australian dollar; and NetSol Beijing uses Chinese Yuan as the functional currencies. NetSol Technologies, Inc., and its subsidiaries, NTA and Vroozi, use the U.S. dollar as the functional currency. Assets and liabilities are translated at the exchange rate on the balance sheet date, and operating results are translated at the average exchange rate throughout the period. Accumulated translation losses classified as an item of accumulated other comprehensive loss in the stockholders' equity section of the consolidated balance sheet were \$16,934,777, and \$14,979,223 as of September 30, 2014 and June 30, 2014, respectively. During the three months ended September 30, 2014 and 2013, comprehensive loss in the consolidated statements of operations included translation loss of \$1,955,554, and \$2,202,182, respectively.

In November 2004, the Company entered into a joint venture agreement with the Innovation Group called NetSol-Innovation (Pvt) Ltd., ("NetSol-Innovation"), a Pakistani company. NetSol-Innovation provides support services to the Innovation Group. During the quarters ended September 30, 2014 and 2013, NetSol-Innovation provided services of \$1,396,000 and \$967,543 respectively. Accounts receivable at September 30, 2014 and June 30, 2014 were \$2,603,418 and \$2,232,610, respectively.

# NOTE 6 - OTHER CURRENT ASSETS

Other current assets consisted of the following:

	As of	As of September 30, 2014				September 30, As of June 2014 2014		
Prepaid Expenses	\$	604,132	\$	450,451				
Advance Income Tax		789,444		918,300				
Employee Advances		29,173		46,730				
Security Deposits		137,814		189,905				
Tender Money Receivable		77,345		81,420				
Other Receivables		250,273		645,397				
Other Assets		421,917		430,508				
Due From Related Party	(1)	95,168		95,168				
Total	\$	2,405,266	\$	2,857,879				

(1) Due from related party as of September 30, 2014 and June 30, 2014 is a receivable from Atheeb NetSol Saudi Company Limited.

## NOTE 7 - PROPERTY AND EQUIPMENT

Property and equipment, net, consisted of the following:

	As of	As of September 30, 2014																																																																																																																s of June 30, 2014
Office Furniture and Equipment	\$	2,604,368	\$	2,628,814																																																																																																														
Computer Equipment		26,325,684		27,215,091																																																																																																														
Assets Under Capital Leases		1,946,650		1,861,445																																																																																																														
Building		5,947,499		6,259,290																																																																																																														
Land		3,184,379		3,351,316																																																																																																														
Capital Work In Progress		2,860,802		2,812,181																																																																																																														
Autos		922,681		999,277																																																																																																														
Improvements		506,424		533,102																																																																																																														
Subtotal		44,298,487		45,660,516																																																																																																														
Accumulated Depreciation		(16,446,077)		(15,939,388)																																																																																																														
Property and Equipment, Net	\$	27,852,410	\$	29,721,128																																																																																																														

For the three months ended September 30, 2014 and 2013, depreciation expense totaled \$1,368,707, and \$997,560, respectively. Of these amounts, \$918,892, and \$613,110, respectively, is reflected in cost of revenues.

The Company's capital work in progress consists of ongoing enhancements to its facilities and infrastructure necessary to meet expected long term growth needs. Accumulated capitalized interest was \$693,367, and \$664,614 as of September 30, 2014 and June 30, 2014, respectively.

Following is a summary of fixed assets held under capital leases as of September 30, 2014 and June 30, 2014:

	As of Sep	tember 30,	As	of June 30,
	20	14		2014
Computers, Software and Other Equipment	\$	780,977	\$	731,354
Furniture and Fixtures		347,966		280,184
Vehicles		817,707		849,907
Total		1,946,650		1,861,445
Less: Accumulated Depreciation, Net		(525,387)		(469,336)
	\$	1,421,263	\$	1,392,109

#### **NOTE 8 - INTANGIBLE ASSETS**

Intangible assets consisted of the following:

	Pro	duct Licenses	Cυ	stomer Lists	Te	chnology	Total
Intangible Assets - June 30, 2014 - Cost	\$	48,632,368	\$	6,052,377	\$	242,702	\$ 54,927,447
Additions		-		-		-	-
Effect of Translation Adjustment		(2,776,099)		-		-	(2,776,099)
Accumulated Amortization		(19,579,231)		(5,953,049)		(242,702)	(25,774,982)
Net Balance - September 30, 2014	\$	26,277,038	\$	99,328	\$	-	\$ 26,376,366

#### (A) Product Licenses

Product licenses include internally developed original license issues, renewals, enhancements, copyrights, trademarks, and trade names. Product licenses are amortized on a straight-line basis over their respective lives, and the unamortized amount of \$26,277,038 will be amortized over the next 9.5 years. Amortization expense for the three months ended September 30, 2014 and 2013 was \$882,675 and \$433,559, respectively.

#### (B) Customer Lists

Customer lists are being amortized on a straight-line basis over five years, which approximates the anticipated rate of attrition. The unamortized balance of \$99,328 will be amortized over the next two years. Amortization expense for the three months ended September 30, 2014 and 2013 was \$13,368 and \$30,048, respectively.

#### (C) Technology

Technology assets are being amortized on a straight-line basis over five years, which approximates the anticipated rate of attrition. Amortization expense for the three months ended September 30, 2014 and 2013 was \$117,590 and \$12,119, respectively.

#### (D) Future Amortization

Estimated amortization expense of intangible assets over the next five years is as follows:

Year ended:	
September 30, 2015	\$ 3,384,397
September 30, 2016	3,081,686
September 30, 2017	3,032,026
September 30, 2018	3,032,026
September 30, 2019	2,999,054
Thereafter	10,847,177
	\$26,376,366

## NOTE 9 - GOODWILL

Goodwill represents the excess of the aggregate purchase price over the fair value of the net assets acquired in businesses combinations. Goodwill was comprised of the following amounts:

	otember 30, 1	As of June 30, 2014
NetSol PK	\$ 1,166,610	\$ 1,166,610
NTE	3,471,814	3,471,814
VLS	214,044	214,044
NTA	 4,664,100	4,664,100
Total	\$ 9,516,568	\$ 9,516,568

The Company tests for goodwill impairment at each reporting unit. There was no goodwill impairment for the period ended September 30, 2014.

## NOTE 10 - ACCOUNTS PAYABLE AND ACCRUED EXPENSES

Accounts payable and accrued expenses consisted of the following:

	As of	September 30, 2014	As	of June 30, 2014
Accounts Payable	\$	1,344,466	\$	1,642,325
Accrued Liabilities		2,767,466		2,956,686
Accrued Payroll		38,968		44,185
Accrued Payroll Taxes		147,150		261,261
Interest Payable		74,491		61,555
Taxes Payable		177,732		165,649
Other Payable		103,226		103,226
Total	\$	4,653,499	\$	5,234,887

#### **NOTE 11 - DEBTS**

Notes payable and capital leases consisted of the following:

		As of September 30, 2014			
			Current	Long-Term	
Name		Total	Maturities	Maturities	
D&O Insurance	(1)	\$ 4,855	\$ 4,855	\$ -	
Habib Bank Line of Credit	(2)	-	-	-	
Bank Overdraft Facility	(3)	104,603	104,603	-	
HSBC Loan	(4)	714,060	336,417	377,643	
Term Finance Facility	(5)	601,019	240,408	360,611	
Loan Payable Bank	(6)	1,923,262	1,923,262	-	
Loan From Related Party	(7)	272,190	144,322	127,868	
		3,619,989	2,753,867	866,122	
Subsidiary Capital Leases	(8)	983,258	458,610	524,648	
		\$4,603,247	\$3,212,477	\$1,390,770	
		-			
		As	of June 30, 20	11.4	
			01 June 50, 20	)14	
			Current		
Name		Total		Long-Term Maturities	
Name		Total	Current	Long-Term	
Name D&O Insurance	(1)	Total \$ 54,547	Current	Long-Term	
		\$ 54,547	Current Maturities  \$ 54,547	Long-Term Maturities	
D&O Insurance Habib Bank Line of Credit	(1) (2) (3)		Current Maturities	Long-Term Maturities	
D&O Insurance	(2)	\$ 54,547	Current Maturities  \$ 54,547	Long-Term Maturities	
D&O Insurance Habib Bank Line of Credit Bank Overdraft Facility HSBC Loan	(2) (3)	\$ 54,547 2,438,844	Current Maturities  \$ 54,547 2,438,844	Long-Term Maturities  \$	
D&O Insurance Habib Bank Line of Credit Bank Overdraft Facility HSBC Loan Term Finance Facility	(2) (3) (4)	\$ 54,547 2,438,844 - 835,899	Current Maturities  \$ 54,547 2,438,844 - 346,138	Long-Term Maturities  \$ 489,761	
D&O Insurance Habib Bank Line of Credit Bank Overdraft Facility HSBC Loan	(2) (3) (4) (5)	\$ 54,547 2,438,844 - 835,899 632,527	Current Maturities  \$ 54,547 2,438,844 - 346,138 253,011	Long-Term Maturities  \$ 489,761	
D&O Insurance Habib Bank Line of Credit Bank Overdraft Facility HSBC Loan Term Finance Facility Loan Payable Bank	(2) (3) (4) (5) (6)	\$ 54,547 2,438,844 - 835,899 632,527 2,024,087 322,600	Current Maturities  \$ 54,547 2,438,844 346,138 253,011 2,024,087 194,740	Long-Term Maturities  \$ -	
D&O Insurance Habib Bank Line of Credit Bank Overdraft Facility HSBC Loan Term Finance Facility Loan Payable Bank	(2) (3) (4) (5) (6)	\$ 54,547 2,438,844 - 835,899 632,527 2,024,087	Current Maturities  \$ 54,547 2,438,844 346,138 253,011 2,024,087	Long-Term Maturities  \$ 489,761 379,516	

- (1) The Company finances Directors' and Officers' ("D&O") liability insurance as well as Errors and Omissions ("E&O") liability insurance, for which the total balances are renewed on an annual basis, are recorded in current maturities. The interest rate on the insurance financing was 0.55% as of September 30, 2014 and June 30, 2014, respectively.
- (2) In April 2008, the Company entered into an agreement with Habib American Bank to secure a line of credit to be collateralized by certificates of deposit held at the bank. The interest rate on this line of credit is variable, and was 1.5% as of September 30, 2014 and June 30, 2014, respectively. Interest expense for the three months ended September 30, 2014 and 2013 was \$7,070 and \$6,997, respectively.

In February 2012, the Company entered into agreement with HSBC for the issuance of stand by letter of credit worth \$90,000 in favor of landlord against the new office space. The Company has deposited \$90,000 in a saving account with HSBC as collateral against this letter of credit.

In June 2012, the Company's subsidiary, NTA, entered into an agreement with Habib American Bank to secure a line of credit up to \$500,000 to be collateralized by certificates of deposit of the same value held at the bank. The interest rate on this line of credit is variable and was 1.9% and 1.9% as of September 30, 2014 and June 30, 2014, respectively. Interest expense for the three months ended September 30, 2014 and 2013 was \$1,588 and \$299, respectively.

Amounts of both lines of credit were paid down during the period.

(3) During the year ended June 30, 2008, the Company's subsidiary, NTE, entered into an overdraft facility with HSBC Bank plc whereby the bank would cover any overdrafts up to £300,000, or approximately \$487,230. The annual interest rate was 4.75% as of September 30, 2014 and June 30, 2014, respectively.

This overdraft facility requires that the aggregate amount of invoiced trade debtors (net of provisions for bad and doubtful debts and excluding intra-group debtors) of NTE, not exceeding 90 days old, will not be less than an amount equal to 200% of the facility. As of September 30, 2014, NTE was in compliance with this covenant.

(4) In October 2011, the Company's subsidiary, NTE, entered into a loan agreement with HSBC Bank to finance the acquisition of 51% in Virtual Leasing Services Limited. HSBC Bank guaranteed the loan up to a limit of £1,000,000, or approximately \$1,624,100 for a period of 5 years with monthly payments of £18,420, or approximately \$29,916. The interest rate was 4% which is 3.5% above the bank sterling base rate. The loan is securitized against debenture comprising of fixed and floating charges over all the assets and undertakings of NTE including all present and future freehold and leasehold property, book and other debts, chattels, goodwill and uncalled capital, both present and future. Interest expense for the three months ended September 30, 2014 and 2013 was \$16,702 and \$18,849, respectively.

This facility requires that NTE's adjusted tangible net worth to be not be less than £600,000. For this purpose, adjusted tangible net worth means shareholders' funds less intangible assets plus non-redeemable preference shares. In addition, the facility requires NTE's cash debt service coverage to not fall below 150% of the aggregate debt service cost. As of September 30, 2014, NTE was in compliance with this covenant.

- (5) The Company's subsidiary, NetSol PK, entered into two different term finance facilities from Askari Bank to finance the construction of a new building. The total aggregate amount of these facilities is Rs. 112,500,000, or approximately \$1,081,835, (secured by the first charge of Rs. 580 million or approximately \$5.58 million over the land, building and equipment of the company). The interest rate was 12.90% as of September 30, 2014 and June 30, 2014, respectively, which is 2.75% above the six-month Karachi Inter Bank Offering Rate.
- (6) The Company's subsidiary, NetSol PK, has an export refinance facility with Askari Bank Limited, secured by the Company's assets. This is a revolving loan that matures every six months. Total facility amount is Rs. 300,000,000 or \$2,884,893. The interest rate for the loans was 7.5% and 9.4% at September 30, 2014 and June 30, 2014 respectively. Interest expense for the three months ended September 30, 2014 and 2013 was \$35,001 and \$22,123, respectively.

Both term and export refinance facilities from Askari Bank Limited amounting to Rupees 262.5 million (\$2.52 million) require NetSol PK to maintain a long term debt equity ratio of 60:40 and the current ratio of 1:1. As of September 30, 2014, NetSol PK was in compliance with this covenant.

- (7) In October 2013, the Company's subsidiary, NTE, entered into a loan agreement with Investec, a related party, to finance VLS. The loan amount was £100,000, or approximately \$162,410, for a period of 1 year with monthly payments of £8,676, or approximately \$14,091. The interest rate was 4.1%.
- In March 2014, the Company's subsidiary, VLS, entered into a loan agreement with Investec. The loan amount was £150,000, or approximately \$243,615, for a period of two years with annual payments of £75,000, or approximately \$121,808. The interest rate was 3.13%. As of September 30, 2014, the subsidiary has used this facility up to \$258,186 including interest due, of which \$127,868 was shown as long term and \$130,318 as current maturity, including seven months of accrued interest.
- (8) The Company leases various fixed assets under capital lease arrangements expiring in various years through 2018. The assets and liabilities under capital leases are recorded at the lower of the present value of the minimum lease payments or the fair value of the asset. The assets are secured by the assets themselves. Depreciation of assets under capital leases is included in depreciation expense for the three months ended September 30, 2014 and 2013.

Following is the aggregate minimum future lease payments under capital leases as of September 30, 2014:

	Amount
Minimum Lease Payments	
Due FYE 9/30/15	\$ 571,349
Due FYE 9/30/16	403,900
Due FYE 9/30/17	144,691
Total Minimum Lease Payments	1,119,940
Interest Expense relating to future periods	(136,682)
Present Value of minimum lease payments	983,258
Less: Current portion	(458,610)
Non-Current portion	\$ 524,648

#### **NOTE 12 - STOCKHOLDERS' EQUITY**

#### **Share-Based Payment Transactions**

During the three months ended September 30, 2014, the Company issued 17,500 shares of restricted common stock for services rendered by officers of the Company. These shares were valued at the fair market value of \$152,900 and recorded as compensation expense in the accompanying condensed consolidated financial statements.

During the three months ended September 30, 2014, the Company issued 1,726 shares of restricted common stock for services rendered by the independent members of the Board of Directors as part of their board compensation. These shares were valued at the fair market value of \$18,433 and recorded as compensation expense in the accompanying condensed consolidated financial statements.

During the three months ended September 30, 2014, the Company issued 9,500 shares of its common stock to employees pursuant to the terms of their employment agreements valued at \$87,860 and recorded as compensation expense in the accompanying condensed consolidated financial statements.

On September 19, 2014, the Company received \$850,000 pursuant to a stock purchase agreement for the purchase of 298,245 restricted shares of common stock at \$2.85 per share. The Company issued the shares on October 10, 2014.

# NOTE 13 - INCENTIVE AND NON-STATUTORY STOCK OPTION PLAN

Common stock purchase options and warrants consisted of the following:

## **OPTIONS:**

	# of shares	Weighted Ave Exericse Price	Weighted Average Remaining Contractual Life (in years)	Aggregated Intrinsic Value
Outstanding June 30, 2014	757,462	\$ 6.65	2.2	
Granted	-	-		
Exercised	-	-		
Expired / Cancelled				
Outstanding September 30, 2014	757,462	\$ 6.65	1.95	\$ -
Exercisable, September 30, 2014	382,462	\$ 9.36	2.17	\$ -
WARRANTS:				
Outstanding and exercisable, June 30, 2014	163,124	\$ 7.29	2.2	
Granted / adjusted	-	-		
Exercised	-	-		
Expired				
Outstanding and exercisable, September 30, 2014	163,124	\$ 7.29	1.96	\$ -

The following table summarizes information about stock options and warrants outstanding and exercisable at September 30, 2014.

Exercise Price	Number Outstanding	Weighted Average Remaining Contractual Life	Ex	eighted Ave kericse Price	Number Exercisable	Weighted Average Remaining Contractual Life	Ez	eighted Ave kericse Price
OPTIONS:								
\$0.10 - \$9.90	683,462	1.99	\$	4.77	308,462	2.32	\$	5.86
\$10.00 - \$19.90	14,000	1.37	\$	18.18	14,000	1.37	\$	18.18
\$20.00 - \$29.90	60,000	1.58	\$	25.33	60,000	1.58	\$	25.33
Totals	757,462	1.95	\$	6.65	382,462	2.17	\$	9.36
WARRANTS:								
\$5.00 - \$7.50	163,124	1.96	\$	7.29	163,124	1.96	\$	7.29
Totals	163,124	1.96	\$	7.29	163,124	1.96	\$	7.29

The Company recorded compensation expense of \$155,622 for the three month period ended September 30, 2014, related to vested options. The compensation expense related to the unvested options as of September 30, 2014 was \$466,867 which will be recognized during the fiscal year of 2015.

The following table summarizes stock grants awarded as compensation:

	# of shares	Average Grant Date Fair Value (\$)
Unvested, June 30, 2013	-	-
Granted	337,899	\$ 5.78
Vested	(105,899)	\$ 10.00
Unvested, June 30, 2014	232,000	\$ 3.88
Granted	92,500	\$ 2.90
Vested	(82,625)	\$ 3.61
Unvested, September 30, 2014	241,875	\$ 3.60

W/a: alasa d

For the periods ended September 30, 2014 and 2013, the Company recorded compensation expense of \$297,923 and \$232,012 respectively. The compensation expense related to the unvested stock grants as of September 30, 2014 was \$870,848 which will be recognized during the fiscal year of 2015.

#### **NOTE 14 – CONTINGENCIES**

On July 25, 2014, a Federal Securities class action lawsuit entitled *Rand-Heart of New York, Inc. v. NetSol Technologies, Inc., Najeeb Ghauri, Naeem Ghauri, and Salim Ghauri* was filed in Central District of California. The action generally alleges the Company violated certain federal securities laws by allegedly issuing false and misleading statements regarding the Company's product and business prospect of that product. Specifically, the complaint alleges the next-generation product did not exist as of November 8, 2011 and there was no reasonable basis for stating that there was a growing interest or serious interest in the product; the product had been gaining momentum or that it had been well received. The plaintiff has alleged the class period to be between November 12, 2009 and November 8, 2013. The Company believes the lawsuit to be meritless and intends to vigorously defend the action including but not limited to motions to dismiss. The Company has engaged counsel and has liability insurance. Given the early stage of the litigation, however, at this time the Company is unable to form a professional judgment that an unfavorable outcome is either probable or remote, and it is not possible to assess whether or not the outcome of these proceedings will or will not have a material adverse effect on the Company. As of the date of this filing, a class had not yet been established.

#### NOTE 15 – OPERATING SEGMENTS

The Company has identified three segments for its products and services; North America, Europe and Asia-Pacific. Our reportable segments are business units located in different global regions. Each business unit provides similar products and services; license fees for leasing and asset-based software, related maintenance fees, and implementation and IT consulting services. Separate management of each segment is required because each business unit is subject to different operational issues and strategies due to their particular regional location. The Company accounts for intra-company sales and expenses as if the sales or expenses were to third parties and eliminates them in the consolidation. The following table presents a summary of identifiable assets as of September 30, 2014 and June 30, 2014:

	As of	As of September 30, 2014		s of June 30, 2014
Identifiable assets:				
Corporate headquarters	\$	3,400,548	\$	5,150,823
North America		6,472,549		7,406,631
Europe		6,087,158		6,169,265
Asia - Pacific		76,523,302		76,176,555
Consolidated	\$	92,483,557	\$	94,903,274

The following table presents a summary of operating information for the three months ended September 30:

	For the Three Months			
	Ended September 30,			
		2014	2013	
Revenues from unaffiliated customers:				
North America	\$	1,166,777	\$ 1,081,618	
Europe		1,850,013	1,208,502	
Asia - Pacific		5,814,361	5,663,079	
		8,831,151	7,953,199	
Revenue from affiliated customers				
Asia - Pacific		1,396,000	967,543	
Consolidated	\$	10,227,151	\$ 8,920,742	
Intercompany revenue				
Europe	\$	130,528	\$ 149,396	
Asia - Pacific		281,119	303,078	
Eliminated	\$	411,647	\$ 452,474	
Net income (loss) after taxes and before non-controlling interest:				
Corporate headquarters	\$	(992,556)	\$(1,149,908)	
North America		265,723	193,201	
Europe		16,826	(553,718)	
Asia - Pacific		(1,519,216)	1,280,418	
Discontinued operation		-	(201,249)	
Consolidated	\$	(2,229,223)	\$ (431,256)	

The following table presents a summary of capital expenditures for the three months ended September 30:

	For the Thr Ended Sept	
	2014	2013
Conital armanditures		2013
Capital expenditures:  Corporate headquarters	\$ 1,786	\$ 2,097
North America	4.866	7,987
Europe	42.918	77,580
Asia - Pacific	981,558	2,603,402
Consolidated	\$1,031,128	\$2,691,066

#### **NOTE 16 - DISCONTINUED OPERATIONS**

On March 31, 2014, the Company sold 100% of its stock in Vroozi, Inc. for a purchase price of \$2,716,050 consisting of \$1,810,700 cash, a \$452,675 non-interest bearing note receivable due September 30, 2014, and a \$452,675 non-interest bearing note receivable contingent upon the occurrence of future events; however, the future events must occur before March 31, 2015. The \$452,675 non-interest bearing note receivable that is contingent upon the occurrence of future events was not included in the gain calculation due to the uncertainty that the future events would occur. The company received \$452,675 on September 30, 2014 as payment for the non-interest bearing note receivable.

#### NOTE 17 - NON-CONTROLLING INTEREST IN SUBSIDIARY

The Company had non-controlling interests in several of its subsidiaries. The balance of non-controlling interest was as follows:

	Non-Controlling Non Controlling Interest at
SUBSIDIARY	Interest % September 30, 2014
NetSol PK	36.62% \$ 12,640,931
NetSol-Innovation	49.90% 1,797,252
VLS, VLHS & VLSIL Combined	49.00%224,657
Total	\$ 14,662,840
	<del></del>
	Non-Controlling
	Non Controlling Interest at
SUBSIDIARY	Interest % June 30, 2014
NetSol PK	36.62% \$ 14,317,233
NetSol-Innovation	49.90% 1,546,920
VLS, VLHS & VLSIL Combined	49.00%260,359
Total	\$ 16,124,512

#### Item 2. Management's Discussion and Analysis of Plan of Operation

The following discussion is intended to assist in an understanding of the Company's financial position and results of operations for the quarter ended September 30, 2014.

#### Forward-Looking Information

This report contains certain forward-looking statements and information relating to the Company that is based on the beliefs of its management as well as assumptions made by and information currently available to its management. When used in this report, the words "anticipate", "believe", "estimate", "expect", "intend", "plan", and similar expressions as they relate to the Company or its management, are intended to identify forward-looking statements. These statements reflect management's current view of the Company with respect to future events and are subject to certain risks, uncertainties and assumptions. Should any of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described in this report as anticipated, estimated or expected. The Company's realization of its business aims could be materially and adversely affected by any technical or other problems in, or difficulties with, planned funding and technologies, third party technologies which render the Company's technologies obsolete, the unavailability of required third party technology licenses on commercially reasonable terms, the loss of key research and development personnel, the inability or failure to recruit and retain qualified research and development personnel, or the adoption of technology standards which are different from technologies around which the Company's business ultimately is built. The Company does not intend to update these forward-looking statements.

NetSol Technologies, Inc. (NasdaqCM: NTWK) is a worldwide provider of IT and enterprise software solutions. We believe that our solutions constitute mission critical applications for our clients as they encapsulate end-to-end business processes, facilitating faster processing and increased transactions.

## NFS Ascent<sup>TM</sup>

The Company's primary source of revenue is the licensing, customization, enhancement and maintenance of its suite of financial applications under the brand name NFS<sup>TM</sup> (NetSol Financial Suite) and NFS Ascent<sup>TM</sup> for leading businesses in the global lease and finance industry.

NetSol's clients include Dow-Jones 30 Industrials and Fortune 500 manufacturers and financial institutions, global vehicle manufacturers, and enterprise technology providers, all of which are serviced by NetSol delivery locations around the globe.

Founded in 1997, NetSol is headquartered in Calabasas, California. While the Company follows a global strategy for sales and delivery of its portfolio of solutions and services, it continues to maintain regional offices in the following locations:

North America San Francisco Bay AreaEurope London Metropolitan area

• Asia Pacific Lahore, Bangkok, Beijing and Sydney

The Company maintains services, solutions and/or sales specific offices in the USA, England, Germany, Pakistan, Thailand, China, Australia and Japan.

NetSol's offerings include its flagship global solution, NFS<sup>TM</sup>. A robust suite of five software applications, it is an end-to-end solution for the lease and finance industry covering the complete leasing and financing cycle, starting from quotation origination through end of contract transactions. The five software applications under NFS<sup>TM</sup> have been designed and developed for a highly flexible setting and are capable of dealing with multinational, multi-company, multi-asset, multi-lingual, multi-distributor and multi-manufacturer environments. Each application is a complete system in itself and can be used independently to address specific sub-domains of the leasing/financing cycle. When used together, they fully automate the entire leasing/financing cycle for any size company, including those with multi-billion dollar portfolios.

On October 24, 2013, we announced the introduction and global release of NFS Ascent<sup>TM</sup>, the Company's next-generation platform, offering a technologically advanced solution for the auto and equipment finance and leasing industry. NFS Ascent's<sup>TM</sup> architecture and user interfaces were designed based on the Company's collective experience with global Fortune 500 companies over the past 30 years. The platform's framework allows auto captive and asset finance companies to rapidly transform legacy driven technology into a state-of-the-art IT and business process environment. At the core of the NFS Ascent<sup>TM</sup> platform is a lease accounting and contract processing engine, which allows for an array of interest calculation methods, as well as robust accounting of multi-billion dollar lease portfolios under various generally accepted accounting principles (GAAP), as well as international financial reporting standards (IFRS). NFS Ascent<sup>TM</sup>, with its distributed and clustered deployment across parallel application and high volume data servers, enables finance companies to process voluminous data in a hyper speed environment.

NFS Ascent<sup>TM</sup> has been developed using the latest tools and technologies and its n-tier SOA architecture allows the system to dramatically improve a myriad of areas including, but not limited to, scalability, performance, fault tolerance and security. We believe that the transition from NFS<sup>TM</sup> to NFS Ascent<sup>TM</sup> allows:

- Improvement in overall productivity throughout the delivery organization:
  - The new architecture and design of the system allow the implementation team to deliver more with less, thus potentially increasing the delivery of more projects in any given financial year.
  - The functionalities, like the Business Process Manager, Workflow Engine and Business Rule Engine, provides flexibility to our clients allowing them to configure certain parts of the application themselves rather than requesting customization.

The NFS Ascent<sup>TM</sup> platform and the SOA architecture allow us to develop portals and mobile applications quickly by utilizing our o existing services. Integration with other systems becomes easier and quicker as we can expose our services to the external world for consumption.

The n-tier architecture allows us to better distribute the tasks among various team members, and because of the loose coupling

- o between various modules and layers, the risk of regression in other parts of the system as a result of changes made in one part of the system is reduced tremendously.
- Improvement in talent acquisition and retention:
  - Because NFS Ascent<sup>TM</sup> has been developed using the latest technologies and tools available in the market, it helps us attract and retain top engineers.
- Better customer satisfaction:
  - As a result of the powerful NFS Ascent<sup>TM</sup> platform and improvement in the talent acquisition and retention, the quality of our deliverables should increase.

While the next-generation of NFS<sup>TM</sup> is designed to be a truly global solution, ready for customization in any market, the Company has historically provided products tailored to the various markets. It offers the following regional products:

#### LeasePak

In North America, NTA has and continues to develop LeasePak Productivity modules as an additional companion set of products to operate in conjunction with the LeasePak base system licensed software. LeasePak streamlines the lease management lifecycle, while maintaining customer service and reducing operating costs. It is web-enabled and can be configured to run on HP-UX, SUN/Solaris or Linux, as well as for Oracle and Sybase users. It is easily scalable from a basic offering to a collection of highly specialized add on modules for systems, portfolios and accrual methods for virtually all sizes of operations with varying complexity. It is part of the vehicle leasing infrastructure at leading Fortune 500 banks and manufacturers, as well as for some of the industry's leading independent lessors. It handles every aspect of the lease or loan lifecycle, including credit application origination, credit adjudication, pricing, documentation, booking, payments, customer service, collections, midterm adjustments, and end-of-term options and asset disposition. Recently, it has been integrated with Vertex Series O.

### LeasePak-SaaS

The LeasePak-Software as-a-Service ("SaaS") targets small and mid-sized leasing and finance companies. The product dramatically reduces the customer's IT spending by minimizing the cost of acquiring and maintaining expensive IT infrastructure and related administrative staff. LeasePak SaaS offers a new deployment option whereby customers only require access to the internet and web browser to use the software. Customers pay for the use of the system through a monthly subscription fee, covering use of the software, maintenance, support, hosting and other various items that reduce the overall cost and processing time of finance companies.

NTA's solutions now include the SaaS business line, which provides enhanced performance, while reducing the overall cost of ownership. With an elastic cloud price, revenue stream predictability and improved return on investment for customers, management believes that its SaaS customers will experience the performance, the reliability and the speed usually associated with a highly scalable private cloud.

#### LeaseSoft

In addition to offering all NetSol products, NetSol Technologies Europe, Ltd. ("NTE") has some regional offerings, including:

- LeaseSoft Portal introduced to support online access to proposals and for the foundation of web-based origination systems;
- LeaseSoft Document Manager introduced to facilitate the automation, production and distribution of proposal documentation, including indexation and branding of all outbound and inbound documents;
- LeaseSoft Auto-Decision Engine developed to provide automation of credit checking and underwriting for standards based financial products;
- LeaseSoft EDI Manager introduced to facilitate process automation between business introducers and funders;
- Evolve launched to provide an entry level software package for own-book brokerages and small to medium size funders.

The following discussion is intended to assist in an understanding of NetSol's financial position and results of operations for the three months ended September 30, 2014. It should be read together with our condensed consolidated financial statements and related notes included herein.

A few of NetSol's major successes achieved in the first three months of fiscal year 2015 were:

- NetSol PK signed an agreement valued at more than \$16 million over a period of five years to implement NFS Ascent<sup>TM</sup>. The implementation, with a major multi-finance group in Asia, will fully automate all finance front and back office operations.
- NetSol China signed an agreement with an auto captive finance company in China for the implementation of NFS<sup>TM</sup>, the Company's legacy system.
- NetSol PK signed an agreement to implement NFS<sup>TM</sup> at a leading auto captive finance company in China.
- NTE and VLS developed a Business Process Outsource service to address the broker market for own book management. In
  collaboration with funders, the service will form part of the funding approval process, which will generate a significant increase in
  sales opportunities.
- Established a new office in Stuttgart, Germany to improve NetSol's presence in Europe.
- Expanded relationship with CNH Industrial Capital, Australia, to further implement NFS.

Our success, in the near term, will depend, in large part, on the Company's ability to: (a) continue to grow revenues and improve profits, (b) adequately capitalize for growth in various markets and verticals; (c) make progress in the North American and European markets and, (d) continue to streamline sales and marketing efforts in every market we operate. However, management's outlook for the continuing operations, which has been consolidated and has been streamlined, remains optimistic.

Marketing and Business Development Activities

Management has developed, and the board of directors has ratified, an aggressive 3-5 year growth strategy aimed at increasing competitiveness, enhancing global delivery capabilities and increasing financial strength to become a leading global IT institution in the leasing and finance space.

The plan contemplates the following enhanced activities and initiatives to accomplish these goals:

- Continue to advance infrastructure and systems in Lahore, Bangkok and San Francisco locations.
- Strengthen the NetSol brand in the Americas and further penetrate in APAC markets such as China, Thailand, Indonesia, Australia and New Zealand.
- Hire and retain the best available talent to develop the next line of managers for our growing demand.
- Develop the sales and delivery capabilities for the Americas markets, in particular the growth in the U.S. auto and banking sectors. A shift in revenue contribution from the Americas markets in next few users would improve both gross and net operating margins due to the volume and size of U.S. contracts; further position NetSol to deliver and support the new growth and technology dimensions in IT services, maintenance, mobile apps and cloud based solutions.
- Maintain the quality of our delivery, after delivery support, and client relationships.
- We plan to aggressively market NFS Ascent<sup>TM</sup> in Europe and North America to penetrate the auto captive leasing and financing sectors.

Management continues to be focused on scaling up its delivery capability and has achieved key milestones in that respect. Key projects are being delivered on time and on budget, quality initiatives are succeeding, especially in maturing internal processes. CMMI level companies are reassessed every three years by independent consultants under the standards of the Carnegie Mellon University to maintain its CMMI Level 5 quality certification. As required, NetSol was reassessed in 2010 and was successfully recertified as CMMI Level 5. While we believe this quality certification will be renewed, our current reassessment due for August 2013 is currently pending. We believe that the CMMI standards are a key reason in reliance and trust in NetSolproducts. We remain optimistic that this trend will continue for all NetSol offerings promoting further beneficial alliances and increasing the number and quality of our global customers.

#### MATERIAL TRENDS AFFECTING NETSOL

Management has identified the following material trends affecting NetSol.

#### Positive trends:

- Improving U.S. economy generally, and particularly in the auto and banking markets.
- Slowly improving economic environment in the U.K. and major European economies.
- New emerging markets and IT destinations in Thailand, Malaysia, Indonesia and Australia.
- Interest of global companies in NetSol's next-generation solution.
- Growing interest in Japan for IT services and NFS<sup>TM</sup> applications within banking, equipment finance and general leasing industries.

#### Negative trends:

- Geopolitical unrest in the Middle East and potential terrorism and the disruption risk it creates.
- Restricted liquidity and financial burden due to tighter internal processes and limited budgets might cause delays in the receivables from some clients.
- The threats of conflict between the U.S. and Middle Eastern region could potentially create volatility in oil prices, causing readjustments of corporate budgets and consumer spending slowing global auto sales.
- Continued conflicts in Afghanistan could increase the migration of both refugees and extremists to Pakistan, thus creating domestic and regional challenges.
- Internal political challenges in Pakistan affecting the economy and image of the country.

#### CRITICAL ACCOUNTING POLICIES

Our financial statements and accompanying notes are prepared in accordance with accounting principles generally accepted in the United States ("U.S. GAAP"). Preparing financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue, and expenses. These estimates and assumptions are affected by management's application of accounting policies. Critical accounting policies for us include revenue recognition and multiple element arrangements, intangible assets, software development costs, and goodwill.

#### REVENUE RECOGNTION

The Company recognizes revenue from license contracts without major customization when a non-cancelable, non-contingent license agreement has been signed, delivery of the software has occurred, the fee is fixed or determinable, and collectability is probable. Revenue from the sale of licenses with major customization, modification, and development is recognized on a percentage of completion method. Revenue from the implementation of software is recognized on a percentage of completion method.

Revenue from consulting services is recognized as the services are performed for time-and-materials contracts. Revenue from training and development services is recognized as the services are performed. Revenue from maintenance agreements is recognized ratably over the term of the maintenance agreement, which in most instances is one year.

#### MULTIPLE ELEMENT ARRANGEMENTS

We may enter into multiple element revenue arrangements in which a customer may purchase a number of different combinations of software licenses, consulting services, maintenance and support, as well as training and development (multiple element arrangements).

Vendor Specific Objective Evidence ("VSOE") of fair value for each element is based on the price for which the element is sold separately. We determine the VSOE of fair value of each element based on historical evidence of our stand-alone sales of these elements to third-parties or from the stated renewal rate for the elements contained in the initial software license arrangement. When VSOE of fair value does not exist for any undelivered element, revenue is deferred until the earlier of the point at which such VSOE of fair value exists or until all elements of the arrangement have been delivered. The only exception to this guidance is when the only undelivered element is maintenance and support or other services, then, the entire arrangement fee is recognized ratably over the performance period.

#### INTANGIBLE ASSETS

Intangible assets consist of product licenses, renewals, enhancements, copyrights, trademarks, trade names, and customer lists. Intangible assets with finite lives are amortized over the estimated useful life and are evaluated for impairment at least on an annual basis and whenever events or changes in circumstances indicate that the carrying value may not be recoverable. We assess recoverability by determining whether the carrying value of such assets will be recovered through the undiscounted expected future cash flows. If the future undiscounted cash flows are less than the carrying amount of these assets, we recognize an impairment loss based on the excess of the carrying amount over the fair value of the assets.

#### SOFTWARE DEVELOPMENT COSTS

Costs incurred to internally develop computer software products or to enhance an existing product are recorded as research and development costs and expensed when incurred until technological feasibility for the respective product is established. Thereafter, all software development costs are capitalized and reported at the lower of unamortized cost or net realizable value. Capitalization ceases when the product or enhancement is available for general release to customers.

The Company makes on-going evaluations of the recoverability of its capitalized software projects by comparing the amount capitalized for each product to the estimated net realizable value of the product. If such evaluations indicate that the unamortized software development costs exceed the net realizable value, the Company writes off the amount which the unamortized software development costs exceed net realizable value. Capitalized and purchased computer software development costs are being amortized ratably based on the projected revenue associated with the related software or on a straight-line basis.

#### STOCK-BASED COMPENSATION

Our stock-based compensation expense is estimated at the grant date based on the award's fair value as calculated by the Black-Scholes-Merton (BSM) option pricing model and is recognized as expense over the requisite service period. The BSM model requires various highly judgmental assumptions including expected volatility and expected term. If any of the assumptions used in the BSM model changes significantly, stock-based compensation expense may differ materially in the future from that recorded in the current period. In addition, we are required to estimate the expected forfeiture rate and only recognize expense for those shares expected to vest. We estimate the forfeiture rate based on historical experience and our expectations regarding future pre-vesting termination behavior of employees. To the extent our actual forfeiture rate is different from our estimate; stock-based compensation expense is adjusted accordingly.

#### **GOODWILL**

Goodwill represents the excess of the aggregate purchase price over the fair value of the net assets acquired in a purchase businesses combination. Goodwill is reviewed for impairment on an annual basis, or more frequently if events or changes in circumstances indicate that the carrying amount of goodwill may be impaired. The goodwill impairment test is a two-step test. Under the first step, the fair value of the reporting unit is compared with its carrying value (including goodwill). If the fair value of the reporting unit is less than its carrying value, an indication of goodwill impairment exists for the reporting unit and the enterprise must perform step two of the impairment test (measurement). Under step two, an impairment loss is recognized for any excess of the carrying amount of the reporting unit's goodwill over the implied fair value of that goodwill. The implied fair value of goodwill is determined by allocating the fair value of the reporting unit in a manner similar to a purchase price allocation. The residual fair value after this allocation is the implied fair value of the reporting unit goodwill. Fair value of the reporting unit is determined using a discounted cash flow analysis. If the fair value of the reporting unit exceeds its carrying value, step two does not need to be performed.

#### RECENT ACCOUNTING PRONOUNCEMENTES

For information with respect to recent accounting pronouncements and the impact of these pronouncements on our consolidated financial statements, see Note 2 of Notes to Condensed Consolidated Financial Statements included elsewhere in this Quarterly Report.

#### AVAILABLE INFORMATION

Through the company's web sites, its customers, both existing and potential, and investors can access a wide range of information about its product offerings, and support and technical matters.

Our website is located at <a href="http://www.netsoltech.com">www.netsoltech.com</a>, and our investor relations website is located at <a href="http://www.netsoltech.com/us/investors/overview">http://www.netsoltech.com/us/investors/overview</a>. The following filings are available through our investor relations website after we file with the SEC: Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, and our Proxy Statements for our annual meetings of stockholders. These filings are also available for download free of charge on our investor relations website. We also provide a link to the section of the SEC's website at <a href="http://www.sec.gov">www.sec.gov</a> that has all of our public filings, including Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, all amendments to those reports, our Proxy Statements and other ownership related filings. Further, a copy of this Quarterly Report on Form 10-Q is located at the SEC's Public Reference Room at 100 F Street, NE, Washington D.C. 20549. Information on the operation of the Public Reference Room can be obtained by calling the SEC at 1-800-SEC-0330.

We webcast our earnings calls and certain events we participate in or host with members of the investment community on our investor relations website. Additionally, we provide notifications of news or announcements regarding our financial performance, including SEC filings, investor events, press and earnings releases, and blogs as part of our investor relations website. Investors and others can receive notifications of new information posted on our investor relations website by signing up for e-mail alerts. Further corporate governance information, including our committee charters and code of conduct, is also available on our investor relations website at <a href="http://www.netsoltech.com/us/investors/corporate-governance">http://www.netsoltech.com/us/investors/corporate-governance</a>. The content of our websites are not intended to be incorporated by reference into this 10-Q or in any other report or document we file with the SEC, and any references to our websites are intended to be inactive textual references only.

# CHANGES IN FINANCIAL CONDITION

# **Quarter Ended September 30, 2014 compared to the Quarter Ended September 30, 2013**

Net revenues for the quarter ended September 30, 2014 and 2013 are broken out among the subsidiaries as follows:

		2014	201	13
	Reve	enue %	Revenue	%
North America	1,16	66,777 11.41%	6 1,081,618	12.12%
Europe	1,85	0,013 18.09%	6 1,208,502	13.55%
Asia-Pacific		0,361 70.50%	6 6,630,622	74.33%
Total	\$10,22	7,151 100.00%	88,920,742	100.00%

The following table sets forth the items in our unaudited condensed consolidated statement of operations for the quarter ended September 30, 2014 and 2013 as a percentage of revenues.

		For the Three Months Ended September 30,			
	2014	%	2013	%	
Net Revenues:					
License fees	\$ 1,584,553	15.49%	\$ 2,252,567	25.25%	
Maintenance fees	2,848,641	27.85%	2,380,409	26.68%	
Services	4,397,957	43.00%	3,320,223	37.22%	
Services - related party	1,396,000	13.65%	967,543	10.85%	
Total net revenues	10,227,151	100.00%	8,920,742	100.00%	
Cost of revenues:					
Salaries and consultants	4,116,217	40.25%	3,259,791	36.54%	
Travel	421,871	4.13%	388,585	4.36%	
Depreciation and amortization	1,801,567	17.62%	926,315	10.38%	
Other	674,863	6.60%	688,544	7.72%	
Total cost of revenues	7,014,518	68.59%	5,263,235	59.00%	
Gross profit	3,212,633	31.41%	3,657,507	41.00%	
Operating expenses:					
Selling and marketing	1,132,360	11.07%	1,055,141	11.83%	
Depreciation and amortization	580,773	5.68%	426,617	4.78%	
General and administrative	3,675,755	35.94%	3,407,000	38.19%	
Research and development cost	66,265	0.65%	58,688	0.66%	
Total operating expenses	5,455,153	53.34%	4,947,446	55.46%	
Loss from operations	(2,242,520)	-21 93%	(1,289,939)	-14.46%	
Other income and (expenses)	(2,212,320)	21.9370	(1,20),)5))	11.1070	
Loss on sale of assets	(11,052)	-0.11%	(13,795)	-0.15%	
Interest expense	(73,093)	-0.71%	(69,217)	-0.78%	
Interest income	57,919	0.57%	32,854	0.37%	
Gain on foreign currency exchange transactions	79,220	0.77%	1,111,423	12.46%	
Other income	379	0.00%	9,798	0.11%	
Total other income (expenses)	53,373	0.52%	1,071,063	12.01%	
Net loss before income taxes	(2,189,147)	-21.41%	(218,876)	-2.45%	
Income tax provision	(40,076)	-0.39%	(11,131)	-0.12%	
Net loss from continuing operations	(2,229,223)	-21.80%	(230,007)	-2.58%	
Loss from discontinued operations	<u>-</u>	0.00%	(201,249)	-2.26%	
Net loss	(2,229,223)	-21.80%	(431,256)	-4.83%	
Non-controlling interest	391,197	3.83%	(665,859)	-7.46%	
Net loss attributable to NetSol	\$(1,838,026)	-17.97%	\$(1,097,115)	-12.30%	

#### Revenues

#### License fees

License fees for the three months ended September 30, 2014 were \$1,584,553 compared to \$2,252,567 for the three months ended September 30, 2013 reflecting a decrease of \$668,014. During the quarter ended September 30, 2014, we signed two different deals for the implementation of our legacy system, NFS<sup>TM</sup>. These deals include both license and services elements. License revenue from one deal was recognized in the September 30, 2014 quarter whereas that of the other deal will be recognized in future quarters. During the quarter ended September 30, 2014, we signed a major contract for the implementation of our next-generation platform, NFS Ascent<sup>TM</sup>. The contract includes license fee, customization and implementation services. As the services element is much more than the license fee, the contract is considered having major customization and therefore, no license revenue has been recognized from this contract. We anticipate recognizing the license revenue along with services delivered in the following quarters using the percentage of completion method. We further believe that the mix of license and services revenue will be different for NFS Ascent<sup>TM</sup> compared to the legacy system, NFS<sup>TM</sup> and in most cases, we will be recognizing license revenue from NFS Ascent<sup>TM</sup> following the percentage of completion method.

#### Maintenance fees

Maintenance fees, for the three months ended September 30, 2014, were \$2,848,641 compared to \$2,380,409, for the three months ended September 30, 2013, reflecting an increase of \$468,232. Maintenance fees begin once a customer has "gone live" with our product. The increase was due to the start of new maintenance agreements from customers who went live with our product during the latter stages of fiscal year 2014 and into fiscal year 2015. We anticipate maintenance fees to remain flat until we are able to license NFS Ascent<sup>TM</sup> to new customers.

#### Services

Services income for the three months ended September 30, 2014 were \$5,793,957 compared to \$4,287,766 for the three months ended September 30, 2013 reflecting an increase of \$1,506,191. Included in the services income are services provided to related parties of \$1,396,000 for the three months ended September 30, 2014 compared to \$967,543 for the same period last year. Services revenue is derived from services provided to both current customers as well as services provided to new customers as part of the implementation process. Moving forward, with the implementation of new projects of NFS Ascent<sup>TM</sup>, we anticipate this element of our revenue to increase more compared to the license fee.

#### Gross Profit

The gross profit was \$3,212,633, for the three months ended September 30, 2014 compared with \$3,657,507 for the three months ended September 30, 2013. This is a decrease of 12.2% or \$444,874. The gross profit percentage for the three months ended September 30, 2014 also decreased to 31.4% from 41.0% for the three months ended September 30, 2013. The decrease in the gross profit is due to the increase in the cost of sales. The cost of sales was \$7,014,518 for the three months ended September 30, 2014 compared to \$5,263,235 for the three months ended September 30, 2013. As a percentage of sales, cost of sales increased from 59.0% for the three months ended September 30, 2014 to 68. 6% for the three months ended September 30, 2014.

Salaries and consultant fees increased by \$856,426 from \$3,259,791 for the three months ended September 30, 2013 to \$4,116,217 for the three months ended September 30, 2014. The increase in salaries and consultant fees is due to the hiring and training of technical employees at key locations including Pakistan, Thailand, China and North America as we anticipate new projects associated with NFS Ascent<sup>TM</sup>. As a percentage of sales, salaries and consultant expense increased from 36.5% for the three months ended September 30, 2013 to 40.3% for the three months ended September 30, 2014.

Depreciation and amortization expense increased to \$1,801,567 compared to \$926,315 for the three months ended September 30, 2013, or an increase of \$875,252. Depreciation and amortization expense increased as we began amortizing the product licenses costs that had been capitalized related to the NFS Ascent<sup>TM</sup> development.

#### Operating Expenses

Operating expenses were \$5,455,153 for the three months ended September 30, 2014 compared to \$4,947,446, for the three months ended September 30, 2013 or an increase of 10.3% or \$507,707. As a percentage of sales, it decreased from 55.5% to 53.3%. The increase in operating expenses was primarily due to the increase in depreciation and amortization of \$154,156 or 36.1% and an increase in general and administrative expenses of \$268,755 or 7.9%. The increase in general and administrative expenses is primarily due an increase in salaries of approximately \$240,078 due to annual raises and hiring of additional employees.

#### Loss from Operations

Loss from operations was \$2,242,520 compared to \$1,289,939 for the three months ended September 30, 2014 and 2013, respectively. This represents an increase of \$952,581 for the three months ended September 30, 2014 compared with the three months ended September 30, 2013. As a percentage of sales, net loss from operations was 21.93% for the three months ended September 30, 2014 compared to 14.46% for the three months ended September 30, 2013.

### Other Income and Expenses

Other income was \$53,373 for the three months ended September 30, 2014 compared to \$1,071,063 for the three months ended September 30, 2013. Included in other income for the quarter ended September 30, 2013 was an exchange gain of \$1,111,423 on foreign currency exchange transactions compared to \$79,220 in the current quarter.

#### Net Loss

Net loss was \$1,838,026 for the three months ended September 30, 2014 compared to \$1,097,115 for the three months ended September 30, 2013. This is an increase of \$740,911 compared to the prior year. Net loss per share, basic and diluted, was \$0.20 for the three months ended September 30, 2014 compared to \$0.12 for the three months ended September 30, 2013.

#### LIQUIDITY AND CAPITAL RESOURCES

Our cash position was \$10,382,556 at September 30, 2014, compared to \$11,462,695 at June 30, 2014.

Net cash used in operating activities was \$481,025 for the three months ended September 30, 2014 compared to cash provided by operating activities of \$2,923,370 for the three months ended September 30, 2013. At September 30, 2014, we had current assets of \$28,738,213 and current liabilities of \$16,325,545. We had accounts receivable of \$13,686,401 at September 30, 2014 compared to \$7,635,775 at June 30, 2014. We had revenues in excess of billings of \$2,173,990 at September 30, 2014 compared to \$2,377,367 at June 30, 2014. During the three months ended September 30, 2014, our revenues in excess of billings were reclassified to accounts receivable pursuant to billing requirements detailed in each contract. The combined totals for accounts receivable and revenues in excess of billings increased \$5,847,249 from \$10,013,142 at June 30, 2014 to \$15,860,391 at September 30, 2014. The increase is due to invoicing of maintenance fees to various customers. To some customers, the maintenance fee is invoiced in advance for the year. The amount is recorded in unearned revenue and is recognized as revenue on the time proportionate method. Accounts payable and accrued expenses, and current portions of loans and lease obligations amounted to \$6,197,588 and \$3,212,477, respectively at September 30, 2014.

The average days sales outstanding for the three months ended September 30, 2014 and 2013 were 116 and 305 days, respectively, for each period. The days sales outstanding have been calculated by taking into consideration the average combined balances of accounts receivable and revenue in excess of billings.

Net cash used by investing activities amounted to \$940,287 for the three months ended September 30, 2014, compared to \$3,972,805 for the three months ended September 30, 2013. We had purchases of property and equipment of \$1,031,128 compared to \$2,691,066 for the comparable period last fiscal year. The increase in intangible assets which represents amounts capitalized for the development of new products was \$nil for the three months ended September 30, 2014 and \$1,362,026 for the three months ended September 30, 2013.

Net cash provided by financing activities was \$806,721 and \$630,382 for the three months ended September 30, 2014, and 2013, respectively. During the three months ended September 30, 2014, we received \$850,000 pursuant to a stock purchase agreement for the purchase of 298,245 restricted shares of common stock at \$2.85 per share. The three months ended September 30, 2014 included the cash inflow of \$nil from the exercising of stock options and warrants compared to \$560,500 for the three months ended September 30, 2013. During the three months ended September 30, 2014, we had net payments for bank loans and capital leases of \$2,591,334 as compared to \$198,853 for the three months ended September 30, 2013. We are operating in various geographical regions of the world through its various subsidiaries. Those subsidiaries have financial arrangements from various financial institutions to meet both their short and long term funding requirements. These loans will become due at different maturity dates as described in Note No. 11 of the financial statements. We are in compliance with the covenants of the financial arrangements and there is no default, whatsoever, which may lead to early payment of these obligations. We anticipate paying back all these obligations on their respective due dates from its own sources.

We typically fund the cash requirements for our operations in the U.S. through our license, services, and maintenance agreements, intercompany charges for corporate services, and through the exercise of options and warrants. As of September 30, 2014, we had approximately \$10.38 million of cash, cash equivalents and marketable securities of which approximately \$6.64 million is held by our foreign subsidiaries. As of June 30, 2014, we had approximately \$11.46 million of cash, cash equivalents and marketable securities of which approximately \$8.4 million is held by our foreign subsidiaries. We intend to permanently reinvest these funds outside the U.S., and therefore, we do not anticipate repatriating undistributed earnings from our non-U.S. operations. If funds from foreign operations are required to fund U.S. operations in the future and if U.S. tax has not previously been provided, we would be required to accrue and pay additional U.S. taxes to repatriate these funds.

We remain open to strategic relationships that would provide value added benefits. The focus will remain on continuously improving cash reserves internally and reduced reliance on external capital raise.

As a growing company, we have on-going capital expenditure needs based on our short term and long term business plans. Although our requirements for capital expenses vary from time to time, for the next 12 months, we anticipate needing \$2.5 to \$3.5 million for APAC, U.S. and Europe new business development activities and infrastructure enhancements, which we expect to provide from current operations.

While there is no guarantee that any of these methods will result in raising sufficient funds to meet our capital needs or that even if available will be on terms acceptable to us, we will be very cautious and prudent about any new capital raise given the global market uncertainties. However, we are very conscious of the dilutive effect and price pressures in raising equity-based capital.

#### **Financial Covenants**

Our U.K.-based subsidiary, NTE, has an approved overdraft facility of £300,000 which requires that the aggregate amount of invoiced trade debtors (net of provisions for bad and doubtful debts and excluding intra-group debtors) of NTE, not exceeding 90 days old, will not be less than an amount equal to 200% of the facility. NTE had been granted another credit facility of £1,000,000 for the acquisition VLS. This facility requires that NTE's adjusted tangible net worth would not be less than £600,000. For this purpose, adjusted tangible net worth means shareholders' funds less intangible assets plus non-redeemable preference shares. In addition, NTE's cash debt service coverage would not fall below 150% of the aggregate debt service cost. The Pakistani subsidiary, NetSol PK has an approved facility for both export refinance and term finance from Askari Bank Limited amounting to Rupees 312.5 million (\$3,097,126) which requires NetSol PK to maintain a long term debt equity ratio of 60:40 and the current ratio of 1:1.

As of the date of this report, we are in compliance with the financial covenants associated with our borrowings. The maturity dates of the borrowings of respective subsidiaries may accelerate if they do not comply with these covenants. In case of any change in control in subsidiaries, they may have to repay their respective credit facilities.

#### Item 3. Quantitative and Qualitative Disclosures about Market Risks.

None.

#### Item 4. Controls and Procedures

#### Evaluation of Disclosure Controls and Procedures

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures pursuant to Rule 13a-15 under the Exchange Act, as of the end of the period covered by this Quarterly Report on Form 10-Q. Based upon that evaluation, the Chief Financial Officer and Chief Executive Officer concluded that our disclosure controls and procedures were effective.

#### Management's Report on Internal Control over Financial Reporting

Our management has the responsibility to establish and maintain adequate internal controls over our financial reporting, as defined in Rule 13a-15(f) under the Securities and Exchange Act of 1934. Our internal controls are designed to provide reasonable assurance regarding the reliability of our financial reporting and the preparation of our external financial statements in accordance with generally accepted accounting principles (GAAP).

Due to inherent limitations of any internal control system, management acknowledges that there are limitations as to the effectiveness of internal controls over financial reporting and therefore recognize that only reasonable assurance can be gained from any internal control system. Accordingly, our internal control system may not detect or prevent material misstatements in our financial statements and projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Under the supervision and participation of management, including the Chief Executive Officer and Chief Financial Officer, we have performed an assessment of the effectiveness of our internal controls over financial reporting as of September 30, 2014. This assessment was based on the criteria established in Internal Control-Integrated Framework, issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on the results of our assessment, the Company has determined that as of September 30, 2014, there was no material weakness in the Company's internal control over financial reporting. Our management, including our Chief Executive Officer, believes that the financial statements included in this report fairly present in all material respects our financial condition, results of operations and cash flows for the periods presented.

#### Changes in Internal Control over Financial Reporting

There have been no changes in our internal controls over financial reporting during the quarter September 30, 2014, that have materially affected, or are reasonable likely to materially affect, the Company's internal control over financial reporting (as defined in Exchange Act Rules 13a - 15(f) and 15d - 15(f)).

#### PART II OTHER INFORMATION

#### **Item 1. Legal Proceedings**

Other than has been previously reported in our report on form 10-K filed on September 15, 2014, to the best knowledge of Company's management and counsel, there is no material litigation pending or threatened against the Company. Nor, to the best of our knowledge, has there been a material change in the litigation previously disclosed including any change in the estimated losses alleged.

Item 1A. Risk Factors

None.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

## Item 3. Defaults Upon Senior Securities

None.

## **Item 4. Mine Safety Disclosures**

Not applicable.

#### **Item 5. Other Information**

On November 4, 2014, the board of directors revised the Company's Code of Ethics to modify the trading blackout period at the end of a quarter whereby trading is prohibited beginning 15 days following the end of the quarter and ending two days following the filing of the 10Q. The trading blackout period preceding the filing of the Company's 10-K remains unchanged by this revision.

## Item 6. Exhibits

- 31.1 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (CEO)
- 31.2 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (CFO)
- 32.1 Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (CEO)
- 32.2 Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (CFO)
- 99.1 Amended and Restated Code of Ethics dated November 4, 2014.

## **SIGNATURES**

In accordance with the requirements of the Exchange Act, the registrant caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

NETSOL TECHNOLOGIES, INC.

Date: November 6, 2014 /s/ Najeeb U. Ghauri

NAJEEB U. GHAURI Chief Executive Officer

Date: November 6, 2014 /s/Roger K. Almond

/s/Roger K. Almond ROGER K. ALMOND Chief Financial Officer Principal Accounting Officer

## Certification Pursuant to 18 U.S.C. Section 1350 As Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

- I, Najeeb Ghauri, certify that:
- (1) I have reviewed this annual report on Form 10-Q for the quarter ended September 30, 2014 of NetSol Technologies, Inc., ("Registrant").
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
- (3) Based on my knowledge, the financial statements and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) designed such disclosure controls and procedure, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) disclosed in this report any changes in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and;
- (5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of the internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
- (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 6, 2014

/s/Najeeb Ghauri Najeeb Ghauri, Chief Executive Officer Principal executive officer

## Certification Pursuant to 18 U.S.C. Section 1350 As Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

- I, Roger K. Almond, certify that:
- (1) I have reviewed this annual report on Form 10-Q for the quarter ended September 30, 2014 of NetSol Technologies, Inc., ("Registrant").
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
- (3) Based on my knowledge, the financial statements and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) designed such disclosure controls and procedure, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) disclosed in this report any changes in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and;
- (5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of the internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
- (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 6, 2014

/s/ Roger K. Almond Roger K. Almond Chief Financial Officer Principal Accounting Officer

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT BY SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of NetSol Technologies, Inc. on Form 10-Q for the period ending September 30, 2014, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, Najeeb Ghauri, Chief Executive Officer of the Company, certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to ss. 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13 (a) or 15 (d) of the Securities Exchange Act of 1934; and,
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: November 6, 2014

/s/ Najeeb Ghauri

Najeeb Ghauri, Chief Executive Officer Principal Executive Officer

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT BY SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of NetSol Technologies, Inc. on Form 10-Q for the period ending September 30, 2014, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, Roger K. Almond, Chief Financial Officer, and Principal Accounting Officer of the Company, certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to ss. 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13 (a) or 15 (d) of the Securities Exchange Act of 1934; and,
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: November 6, 2014

/s/ Roger K. Almond

Roger K. Almond Chief Financial Officer Principal Accounting Officer

## NETSOL TECHNOLGIES, INC. CODE OF BUSINESS CONDUCT AND ETHICS ADOPTED JULY 2, 2004

Amended and Restated on November 4, 2014

#### I. INTRODUCTION

One of our Company's most valuable assets is its integrity. Protecting this asset is the job of everyone in the Company. To that end, we have established this Code of Business Conduct and Ethics. This Code applies to every officer, director and employee. We also expect that those with whom we do business (including our agents, consultants, suppliers and customers) will also adhere to this Code. This Code is designed to help you comply with the law and maintain the highest standards of ethical conduct. This Code does not cover every issue that may arise, but it sets out basic principles and a methodology to help guide you in the attainment of this common goal. Under this Code, the term "director" refers to a member of the Company's Board of Directors, rather than an employee whose job title designates that employee as a director.

The Code is not a substitution for the Company's other policies and procedures, including but not limited to, the Company's Insider Trading policies, Standards of Business Conduct, Policy against Discrimination and Harassment, the Accounting and Finance Policies, Financial Officer Code of Ethics and the Employee Manual.

The Code is a statement of policy and does not, in any way, constitute an employment contract or an assurance of continued employment. Employees of the Company are employees at-will.

All of the Company's officers, directors and employees must carry out their duties in accordance with the policies set forth in this Code and with applicable laws and regulations. To the extent that other Company polices and procedures conflict with this Code, you should follow this Code. Any violation of applicable law or any deviation from the standards embodied in this Code will result in disciplinary action. Depending on the seriousness of the violation and other relevant circumstances, violations of this Code may result in warnings, reprimands, demotion, suspension, termination, or other disciplinary action. Disciplinary action also may apply to an employee's supervisor who directs or approves the employee's improper actions, or is aware of those actions but does not act appropriately to correct them. In addition to imposing its own discipline, the Company may also bring suspected violations of law to the attention of the appropriate law enforcement personnel. If you are in a situation or are aware of a situation, which you believe may violate or lead to a violation of this Code, follow the procedures described in Sections 10 and 11 of this Code.

Each of us is responsible for knowing and understanding the guidelines contained in the following pages. If you have questions, ask them; if you have ethical concerns, raise them. The General Counsel, who is responsible for overseeing and monitoring compliance with this Code, and the other resources set forth in this Code, are available to answer your questions and provide guidance and for you to report suspected misconduct. Our conduct should reflect the Company's values, demonstrate ethical leadership, and promote a work environment that upholds the Company's reputation for integrity, ethical conduct and trust.

#### II. COMPLIANCE WITH LAWS AND REGULATIONS

The Company seeks to comply with the laws and regulations in all countries in which it operates.

Numerous federal, state and local laws and regulations both in the U.S. and abroad define and establish obligations with which the Company, its employees and agents must comply both in letter and in spirit of the law. Under certain circumstances, local country law may establish requirements that differ from this Code. You are expected to comply with all local country laws in conducting the Company's business and in performing your duties for the Company, including those prohibiting discrimination based on age, sex, race, religion or other characteristics. If you violate these laws or regulations in performing your duties for the Company, you not only risk individual indictment, prosecution and penalties, and civil actions and penalties, you also subject the Company to the same risks and penalties, and you may be subject to immediate disciplinary action, including possible termination of your employment or affiliation with the Company.

If you believe there is any conflict between this Code and local laws, you should consult the Compliance Officer.

## III. FULL, FAIR, ACCURATE, TIMELY AND UNDERSTANDABLE DISCLOSURE

It is of paramount importance to the Company that all disclosure in reports and documents that the Company files with, or submits to, the SEC, and in other public communications made by the Company is full, fair, accurate, timely and understandable. The Company maintains a Nominating and Corporate Governance Committee to help oversee its public disclosure. You should consult with the Compliance Officer if you have any concerns about the accuracy of any public disclosure. You must take all steps available to assist the Company in these responsibilities consistent with your role within the Company. In particular, you are required to provide prompt and accurate answers to all inquiries made to you in connection with the Company's preparation of its public reports and disclosure.

Any attempt to enter inaccurate or fraudulent information into the Company's accounting system will not be tolerated and will result in disciplinary action, up to and including termination of employment.

#### IV. SPECIAL ETHICS OBLIGATIONS FOR PERSONS WITH FINANCIAL REPORTING RESPONSIBILITIES

Each director, the Chief Executive Officer, President, and all executive officers elected or designated by the board of Directors are Senior Company Representatives. Senior Company Representatives each bear a special responsibility for promoting integrity throughout the Company. Furthermore, the Senior Company Representatives have a responsibility to foster a culture throughout the Company as a whole that ensures the fair and timely reporting of the Company's results of operation and financial condition and other financial information.

Because of this special role, the Senior Company Representatives are bound by the following Financial Officer Code of Ethics, and by accepting the Code of Business Conduct and Ethics each agrees that he or she will:

- Perform his or her duties in an honest and ethical manner.
- Refrain from engaging in any activity or having a personal interest that presents an actual or apparent conflict of interest. A "conflict of interest" occurs when a person's personal interest interferes, or appears to interfere, with the interests of the Company. A conflict situation can arise when a Senior Company Representative takes action or has interests that prevents or interferes with that person's performing his or her Company duties and responsibilities honestly, objectively, and effectively. Conflicts of interest can also arise when an employee, officer or director, or members of his or her family, exploit the relationship with the Company for personal gain.

- Take all necessary actions to ensure full, fair, accurate, timely, and understandable disclosure in reports and documents that the Company files with, or submits to, government agencies and in other public communications.
- Comply with all applicable laws, rules and regulations of federal, state and local governments.
- Proactively promote and be an example of ethical behavior in the work environment.

#### V. INSIDER INFORMATION AND INSIDER TRADING

You should never trade securities on the basis of confidential information acquired through your employment or fiduciary relationship with the Company and you should never disclose confidential information to someone for the purpose of enabling them to make a profit or avoid a loss trading securities.

Company policy and the laws of the United States and many other countries strictly prohibit any director, officer or employee of the Company, whenever and in whatever capacity employed, from trading Company securities (including equity securities, convertible securities, options, bonds, and derivatives thereon) while aware of material nonpublic information about the Company. If you become aware of any material nonpublic information, you may not execute any trade in Company securities and you should treat the information as strictly confidential. This prohibition applies to Company securities as well as the securities of any other company about which you acquire material nonpublic information in the course of your duties for the Company.

Information is considered "material" if there is a substantial likelihood that a reasonable investor would consider the information important in determining whether to trade in a security or the information, if made public, likely would affect the market price of a company's securities. Information may be material even if it relates to future, speculative or contingent events and even if it is significant only when considered in combination with publicly available information. "Material information" cannot be defined precisely, since there are many gray areas and varying circumstances. When doubt exists, you should presume that the information is material and seek the guidance of the Company's Legal Department.

Information is considered to be nonpublic unless it has been adequately disclosed to the public, which means that the information must be publicly disseminated <u>and</u> sufficient time must have passed for the securities markets to digest the information. It is important to note that information is not necessarily public merely because it has been discussed in the press, which will sometimes report rumors. You should presume that information is nonpublic unless you can point to its official release by the Company.

You may not attempt to "beat the market" by trading simultaneously with, or shortly after, the official release of material information. Although there is no fixed period for how long it takes the market to absorb information, out of prudence a person aware of material nonpublic information should refrain from any trading activity for two full trading days following its official release; shorter or longer waiting periods might be warranted based upon the liquidity of the security and the nature of the information. In addition, pursuant to the Company's Insider Trading Policy, all directors and officers and some employees may only participate in transactions in the Company's common stock during a time when the Company's trading window is open.

Trading after the conclusion of each reporting period is prohibited to prevent senior management from trading on the open market in the Company's securities from 15 days after the end of a quarter until two days following the filing of the Company's report and from 30 days prior to the filing of the Company's annual report until two days following the filing of the report. The Company's other insider trading policies shall be unaffected by this rule and are equally applicable during these "black-out" periods.

In addition to trading while in possession of material nonpublic information, it is illegal and a violation of Company policy to convey such information to another ("tipping") if you know or have reason to believe that the person will misuse such information by trading in securities or passing such information to others. This applies regardless of whether the "tippee" is related to the employee, officer or director or is an entity, such as a trust or a corporation, and regardless of whether you receive any monetary benefit from the tippee.

#### VI. CONFLICTS OF INTEREST AND CORPORATE OPPORTUNITIES

You must avoid any situation in which your personal interests conflict or even appear to conflict with the Company's interests. You owe a duty to the Company not to compromise the Company's legitimate interests and to advance such interests when the opportunity to do so arises in the course of your employment.

You shall perform your duties to the Company in an honest and ethical manner. You shall handle all actual or apparent conflicts of interest between your personal and professional relationships in an ethical manner.

You should avoid situations in which your personal, family or financial interests conflict or even appear to conflict with those of the Company. You may not engage in activities that compete with the Company or compromise its interests. You should not take for your own benefit opportunities discovered in the course of employment that you have reason to know would benefit the Company. The following are examples of actual or potential conflicts:

- you, or a member of your family, receive improper personal benefits as a result of your position in the Company;
- You use the Company's property for your personal benefit;
- you engage in activities that interfere with your loyalty to the Company or your ability to perform Company duties or responsibilities effectively;
- you work (whether as an employee or a consultant) for a competitor, customer or supplier simultaneously with your service to the Company;
- you, or a member of your family, have a financial interest in a customer, supplier, or competitor which is significant enough to cause divided loyalty with the Company or the appearance of divided loyalty (the significance of a financial interest depends on many factors, such as size of investment in relation to your income, net worth and/or financial needs, your potential to influence decisions that could impact your interests, and the nature of the business or level of competition between the Company and the supplier, customer or competitor);

- you, or a member of your family, acquire an interest in property (such as real estate, patent or other intellectual property rights or securities) in which you have reason to know the Company has, or might have, a legitimate interest;
- you, or a member of your family, receive a loan or a guarantee of a loan from a customer, supplier or competitor (other than a loan from a financial institution made in the ordinary course of business and on an arm's-length basis);
- you divulge or use the Company's confidential information such as financial data, customer information, or computer programs for your own personal or business purposes;
- you make gifts or payments, or provide special favors, to customers, suppliers or competitors (or their immediate family members) with a value significant enough to cause the customer, supplier or competitor to make a purchase; or
- you are given the right to buy stock in other companies or you receive cash or other payments in return for promoting the services
  of an advisor, such as an investment banker, to the Company.

Any transaction proposed between the Company and a related party must be submitted to the Company's Audit Committee for review. The Company will not, directly or indirectly, extend or maintain credit, or arrange for an extension of credit, in the form of a personal loan to or for any executive officer or director.

Non-employee directors shall not directly contact, meet with or have discussions with any employees of the Company other than its executive officers, unless approved on a case-by-case basis by the Company's Chief Executive Officer or the executive officer to whom the employee ultimately reports.

Neither you, nor members of your immediate family, are permitted to solicit or accept valuable gifts, payments, special favors or other consideration from customers, suppliers or competitors.

Conflicts are not always clear-cut. If you become aware of a conflict described above or any other conflict, potential conflict, or have a question as to a potential conflict, you should consult with your manager or the Company's Compliance Officer and/or follow the procedures described in Sections 10 and 11 of the Code. If you become involved in a situation that gives rise to an actual conflict, you **must** inform your manager or the Company's Compliance Officer of the conflict.

#### VII. CONFIDENTIALITY

## All confidential information concerning the Company obtained by you is the property of the Company and must be protected.

Confidential information includes, but is not limited to, all non-public information that might be of use to competitors, or harmful to the Company or its customers, if disclosed. You must maintain the confidentiality of such information entrusted to you by the Company, its customers and its suppliers, except when disclosure is authorized by the Company pursuant to its confidentiality policy or required by law.

Examples of confidential information include, but are not limited to: the Company's trade secrets; business trends and projections; information about financial performance; new product or marketing plans; research and development ideas or information; manufacturing processes; information about potential acquisitions, divestitures and investments, public or private securities offerings; significant personnel changes; and existing or potential major contracts, orders, suppliers, customers or finance sources or the loss thereof.

Your obligation with respect to confidential information extends beyond the workplace. In that respect, it applies to communications with your family members and continues to apply even after your employment or director relationship with the Company terminates.

#### VIII. FAIR DEALING

### Our goal is to conduct our business with integrity.

You should endeavor to deal honestly with the Company's customers, suppliers, competitors, and employees. Under federal and state laws, the Company is prohibited from engaging in unfair methods of competition, and unfair or deceptive acts and practices. You should not take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair dealing.

Examples of prohibited conduct include, but are not limited to:

- · bribery or payoffs to induce business or breaches of contracts by others;
- acquiring a competitor's trade secrets through bribery or theft;
- making false or deceptive claims or comparisons about competitors or their products or services; or
- mislabeling products or services.

#### VIII. PROTECTION AND PROPER USE OF COMPANY ASSETS

You should endeavor to protect the Company's assets and ensure their proper use.

Company assets, both tangible and intangible, are to be used only for legitimate business purposes of the Company and only by authorized employees or consultants. Intangible assets include intellectual property such as trade secrets, patents, trademarks and copyrights, business, marketing and service plans, engineering and manufacturing ideas, designs, databases, Company records, salary information, and any unpublished financial data and reports. Unauthorized alteration, destruction, use, disclosure or distribution of Company assets violates Company policy and this Code. Theft or waste of, or carelessness in using, these assets has a direct adverse impact on the Company's operations and profitability and will not be tolerated.

The Company provides computers, voice mail, electronic mail (e-mail), and Internet access to certain employees for the purpose of achieving the Company's business objectives. As a result, the Company has the right to access, reprint, publish, or retain any information created, sent or contained in any of the Company's computers or e-mail systems of any Company machine. You may not use e-mail, the Internet or voice mail for any illegal purpose or in any manner that is contrary to the Company's policies or the standards embodied in this Code.

You should not make copies of, or resell or transfer (externally or internally), copyrighted publications, including software, manuals, articles, books, and databases being used in the Company, that were created by another entity and licensed to the Company, unless you are authorized to do so under the applicable license agreement.

# X. REPORTING VIOLATIONS OF COMPANY POLICIES AND RECEIPT OF COMPLAINTS REGARDING FINANCIAL REPORTING OR ACCOUNTING ISSUES

You should report any violation or suspected violation of this Code to the appropriate Company personnel or via the Company's anonymous and confidential reporting procedures. No one will be subject to retaliation because of good faith report of suspected misconduct.

The Company's efforts to ensure observance of, and adherence to, the goals and policies outlined in this Code mandate that you promptly bring to the attention of the Compliance Officer or, if appropriate, the Chair of the Audit Committee, any material transaction, relationship, act, failure to act, occurrence or practice that you believe, in good faith, is inconsistent with, in violation, or reasonably could be expected to give rise to a violation, of this Code.

• Report of complaints or concerns regarding accounting, internal accounting controls and auditing matters. You should report any suspected violations of the Company's financial reporting obligations or any complaints or concerns about questionable accounting or auditing practices to the Compliance Officer, or, if appropriate, the Chairman of the Audit Committee. All such complaints will be forwarded to the Audit Committee. Such complaints will be forwarded promptly, except any complaints that are determined to be without merit by both the Company's Compliance Officer and Chairman of the Audit Committee may instead be reported at the next regularly scheduled meeting of the Audit Committee. The Audit Committee will evaluate the merits of any complaints received and authorize such follow-up actions, if any, as it deems necessary or appropriate to address the substance of the complaint. No one will be subject to retaliation because of a good faith report of a complaint or concern regarding Accounting Issues.

- <u>Use common sense and good judgment; Act in good faith.</u> You are expected to become familiar with and to understand the requirements of this Code. If you become aware of a suspected violation, don't try to investigate it or resolve it on your own. Prompt disclosure to the appropriate parties is vital to ensuring a thorough and timely investigation and resolution. The circumstances should be reviewed by appropriate personnel as promptly as possible, and delay may affect the results of any investigation. A violation of the Code or of applicable laws and/or governmental regulations is a serious matter and could have legal implications. Allegations of such behavior are not taken lightly and should not be made to embarrass someone or put him or her in a false light. Reports of suspected violations should always be made in good faith.
- Internal investigation. When an alleged violation of the Code, applicable laws and/or governmental regulations is reported, the
  Company will take appropriate action in accordance with the compliance procedures outlined in Section 11 of the Code. You are
  expected to cooperate in internal investigations of alleged misconduct or violations of the Code or of applicable laws or
  regulations.
- No fear of retaliation. It is Company policy that there be no intentional retaliation against any person who provides truthful information to a Company or law enforcement official concerning a possible violation of any law, regulation or Company policy, including this Code. Persons who retaliate may be subject to civil, criminal and administrative penalties, as well as disciplinary action, up to and including termination of employment. In cases in which you report a suspected violation in good faith and are not engaged in the questionable conduct, the Company will attempt to keep its discussions with you confidential to the extent reasonably possible. In the course of its investigation, the Company may find it necessary to share information with others on a "need to know" basis. No retaliation shall be taken against you for reporting alleged violations while acting in good faith.

#### XI. COMPLIANCE PROCEDURES

The Company has established this Code as part of its overall policies and procedures. To the extent that other Company policies and procedures conflict with this Code, you should follow this Code. The Code applies to all Company directors and Company employees, including all officers, in all locations.

The Code is based on the Company's core values, good business practices and applicable law. The existence of a Code, however, does not ensure that directors, officers and employees will comply with it or act in a legal and ethical manner. To achieve optimal legal and ethical behavior, the individuals subject to the Code must know and understand the Code as it applies to them and as it applies to others. You must champion the Code and assist others in knowing and understanding it.

- Compliance. You are expected to become familiar with and understand the requirements of the Code. Most importantly, you must comply with it.
- Corporate Compliance Management. The Company's General Counsel shall act as the Corporate Compliance Officer. The
  Compliance Officer shall oversee communication, training, monitoring, and overall compliance with the Code, and, with the
  assistance and cooperation of the Company's officers, directors and managers, foster an atmosphere where employees are
  comfortable in communicating and/or reporting concerns and possible Code violations.
- Internal Reporting of Violations. The Company's efforts to ensure observance of, and adherence to, the goals and policies
  outlined in this Code mandate that all employees, officers and directors of the Company report suspected violations in accordance
  with Section 10 of this Code.
- Access to the Code. The Company shall ensure that employees, officers and directors may access the Code on the Company's
  website. In addition, each current employee will be provided with a copy of the Code. New employees will receive a copy of the
  Code as part of their new hire information. From time to time, the Company will sponsor employee training programs in which
  the Code and other Company policies and procedures will be discussed.
- Monitoring. The officers of the Company shall be responsible to review the Code with all of the Company's managers. In turn, the Company's managers with supervisory responsibilities should review the Code with his/her direct reports. Managers are the "go to" persons for employee questions and concerns relating to the Code, especially in the event of a potential violation. Managers or supervisors will immediately report any violations or allegations of violations to Compliance Officer. Managers will work with Compliance Officer in assessing areas of concern, potential violations, any needs for enhancement of the Code or remedial actions to effect the Code's policies and overall compliance with the Code and other related policies.

- Internal Investigation. When an alleged violation of the Code is reported, the Company shall take prompt and appropriate action in accordance with the law and regulations and otherwise consistent with good business practice. The Compliance Officer shall promptly inform the Chairman of the Audit Committee of any reported, alleged violation. If the suspected violation appears to involve either a possible violation of law or an issue of significant corporate interest, or if the report involves a complaint or concern of any person, whether employee, a shareholder or other interested person regarding the Company's financial disclosure, internal accounting controls, questionable auditing or accounting matters or practices or other issues relating to the Company's accounting or auditing, then the manager or investigator should immediately notify the Compliance Officer, who, in turn, shall immediately notify the Chairman of the Audit Committee. If a suspected violation involves any director or executive officer or if the suspected violation concerns any fraud, whether or not material, involving management or other employees who have a significant role in the Company's internal controls, any person who received such report should immediately report the alleged violation to the Compliance Officer and if appropriate, the Chief Executive Officer, Chief Financial Officer, and/or the Chairman of the Audit Committee. The Compliance Officer or the Chairman of the Audit Committee, as applicable, shall assess the situation and determine the appropriate course of action. At a point in the process consistent with the need not to compromise the investigation, a person who is suspected of a violation shall be apprised of the alleged violation and shall have an opportunity to provide a response to the investigator.
- <u>Disciplinary Actions.</u> Subject to the following sentence, the Compliance Officer, after consultation with the Chief Executive Officer, shall be responsible for implementing the appropriate disciplinary action in accordance with the Company's policies and procedures for any employee who is found to have violated the Code. If a violation has been reported to the Audit Committee or another committee of the Board, that Committee shall be responsible for determining appropriate disciplinary action. Any violation of applicable law or any deviation from the standards embodied in this Code will result in disciplinary action, up to and including termination of employment. In addition to imposing discipline upon employees involved in non-compliant conduct, the Company also will impose discipline, as appropriate, upon an employee's supervisor, if any, who directs or approves such employees' improper actions, or is aware of those actions but does not act appropriately to correct them, and upon other individuals who fail to report known non-compliant conduct. In addition to imposing its own discipline, certain violations of this Code may require the Company to bring the violation to the attention of appropriate law enforcement personnel.
- Retention of Reports and Complaints. All reports and complaints made to or received by the Compliance Officer or the Chair of the Audit Committee shall be logged into a record maintained for this purpose by the Compliance Officer and this record of such report shall be retained for five (5) years.
- <u>Required Government Reporting.</u> Whenever conduct occurs that requires a report to the government, the Compliance Officer shall be responsible for complying with such reporting requirements.

#### Waivers of the Code of Business Conduct and Ethics.

Any waiver of this Code for officers or directors may be made only by the Board of Directors and will be promptly disclosed as required by law or regulation. A waiver of this Code for all other employees may be made only by the Company's Legal Department.

• <u>Corrective Actions.</u> Subject to the following sentence, in the event of a violation of the Code, the manager and the Compliance Officer should assess the situation to determine whether the violation demonstrates a problem that requires remedial action as to Company policies and procedures. If a violation has been reported to the Audit Committee or another committee of the Board, that committee shall be responsible for determining appropriate remedial or corrective actions. Such corrective action may include providing revised public disclosure, retraining Company employees, modifying Company policies and procedures, improving monitoring of compliance under existing procedures and other action necessary to detect similar non-compliant conduct and prevent it from occurring in the future. Such corrective action shall be documented, as appropriate.

# XII. PUBLICATION OF THE CODE OF BUSINESS CONDUCT AND ETHICS; AMENDMENTS AND WAIVERS OF THE CODE OF BUSINESS CONDUCT AND ETHICS

The most current version of this Code will be posted and maintained on the Company's website at <a href="www.netsoltek.com">www.netsoltek.com</a> and filed as an exhibit to the Company's Annual Report on Form 10-KSB. The Company's Annual Report on Form 10-KSB shall disclose that the Code is maintained on the website and shall disclose that substantive amendments and waivers will also be posted on the company's website.

• Any substantive amendment or waiver of this Code (i.e., a material departure from the requirements of any provision) particularly applicable to or directed at executive officers or directors may be made only after approval by the Board of Directors after receiving a recommendation from a committee comprised of a majority of independent directors and will be disclosed within five (5) business days of such action (a) on the Company's website for a period of not less than twelve (12) months and (b) in a Form 8-K filed with the Securities and Exchange Commission. Such disclosure shall include the reasons for any waiver. The Company shall retain the disclosure relating to any such amendment or waiver for not less than five (5) years.